

Nk]W_Ui `Yf]bbYfh. `GcbXYfUi gghY``i b[`ni
, \$`VY[bUX][hYb `F YVY``Yb `%) &)

Nk]W_Ui `nY][h`UV`&- "'đ b]`&\$&) `Y]bY`GcbXYfUi gghY``i b[`ni f
6Y[bUX][i b[`j cb`, \$`F YVY``Yb `k `À\fybX`XYg`6Ui Yfb_]Y[g"



Nk]W_Ui ž`8 Yi hgW`Ub X`!`đ`XYb`Df]YghYf\`Ai gYfb`]b`Nk]W_Ui
Yfk UfhYh`X]Y`6Ygi W`Yf`Y]bY`gdUbbYbXY`bYi Y`GcbXYfUi gghY``i b[
a]h`XYa `H]hY`` %) &)"`6Ui Yfb`]a`?f]Y[``8]YgY`k]fX`Ua`&- "'đ b]
&\$&) `Yf0ZZbYh`i bX`V`Y]Vh`V]g`ni a`&*"`C`_hcVYf`&\$&) `[Y0ZZbYh`8Yf
: c`_i g`XYf`5i gghY``i b[``]Y[h`Ui Z`Y]bYa`VYXYi hYbXYb`]\]ghc]gW`Yb
9fY][b]g.`5a`&- "'đ `]`%) &)`ZubXYb`]b`Nk]W_Ui `Y]ba`U`][Y
6Y[bUX][i b[Yb`j cb`, \$`F YVY``Yb`ghUhh`X]Y`k Y[Yb`5i Zfi` \fg`ni a
HcXY`j Yfi fhY]`h`k UfYb``8]YgY`gY`hYbY`5i gbU`a`Y`]a`?cbhYi h`XYg
8Yi hgW`Yb`6Ui Yfb_]Y[g] YfXYi h`]W`h`X]Y`?ca`d`YI]h`h`XYf
XUa`U`][Yb`G]hi Uh]cb`ž]b`XYf`UbXYfbcfhg`V`i h][Y
B]YXYfgW`U[i b[Yb`ghUhhZubXYb``6`]W`VYf]W`hYh`ž`XUgg`

Nk]W_Ui `]gh`gca]h`Y]b`Y]bn][Ufh][Yf`GW`Ui d`Uhn`Z0f`XUg`; YXYb`_Yb

Ub`XYb`8Yi hgWkYb`6Ui Yfb_]Y[žXYf`j cb`%) &(`V]g`%) &`XUi YfhY"
8]YgYf`5i ZghUbX`VfUWk hY`A YbgWkYb`j YfgWk]YXYbghYf`<Yf_i bZh
ni gUa a Yb` `b]Wk h`bi f`6Ui Yfbž`gcbXYfb`Ui Wk`<UbXk Yf_Yfž
GhUXhvØf[Yfž`6Yf[`Yi hY`i bX` ; Y]gh`]Wk Y`gYhnhYb`g]Wk` [Y[Yb`X]Y
gcn]U`Y`I b[`Y]Wk`Y]hi bX`dc`]h]gWkY`K]`_Øf`ni f`K Y`f`"9]b`6`]W_`]b
X]Y` ; YgWk]Wk hY`cZZYbVUfhž`XUgg`X]Y`5i Zgh`bX]gWkYb`fYj c`i h]cb`ÅfY
→YYb`XYf`F YZcfa Uh]cb`]b`]\fYb` : cfXYfi b[Yb`j YfUfVY]hYhYb` `Y]bY
NY]hž`X]Y`Xi fWk`Bchi bX`9`YbX` [Ydf`Å[h`k Uf`"Df]YghYf`Åi gYf
ghY`h`ZYghž`XUgg`

9]b`6`]W_`Ui Z`X]Y`5i gghY`i b[

8]Y`5i gghY`i b[`nY][h`Y]bXfi W_gj c`Y`Cf][]bU`Yž: `i [gWk]ZhYb`i bX
nY]h[Yb`Øgg]gWkY`8UfghY`i b[Ybž`X]Y`X]Y`c`Yb`9a ch]cbYb`i bX
?cbZ]_hY`XYf`XUa U`][Yb`NY]h`k]XYfgd]Y[Y`b`"9]b`VYgcbXYfYg
<][`][`h]gh`Y]b`8]cfUa U`XYf`Nk]W_`Ui Yf`6Y[bUX][i b[ggnYbYž
[YZYfh][h]j cb`8ci [`Ug`A]`Yf`"8]YgYg`8]cfUa U`fYdf`ÅgYbh]Yfh`b]Wk h
bi f`Y]bYb` `]ghcf]gWkYb`A ca Ybhž`gcbXYfb`Ui Wk`X]Y
A]ha YbgWk`]Wk`_Y]h`b`Y]bYf`NY]h`XYg`h]YZb`I a Vfi Wk`g`"8 Ug
?i bghk Yf`_k]fX`X]Y`6Ygi WkYf`g]WkYf`VYfØ`fYb`i bX`]\bYb`Y]bYb
Y]bXfi W_gj c`Yb`9]bV`]W_`]b`X]Y` [YgY`gWkUZh]WkYb
<YfUi gZcfXYfi b[Yb`XYf`XUa U`][Yb`NY]h` [YVYb`"6`]W_`YVh
`Yfj cfž`XUgg`

6Y[`Y]hYbX`ni f`5i gghY`i b[`k YfXYb` : Ø\fi b[Ybž`J cfhf`Å[Y`i bX
5i hcfYb`Ygi b[Yb`Ub[YVchYb`"8]YgY`J YfUbghU`hi b[Yb`UXYb`XUni
Y]bž`h]YZf`]b`X]Y`H`Ya Uh]_`Y]bni hUi WkYb`i bX`X]Y` `]ghcf]gWkYb
Ni gUa a Yb`Åb[Y`VYggYf`ni `j YfghY`Yb`"5b`UbX`j cb`?cbnYdhYb
k]Y`XYb` Nk Ò`Z`5fh]_Y`b ž`X]Y`XUa U`g`Ui Z[YghY`h`k i fXYbž`UggYb
g]Wk`X]Y`a YbgWkYb`fYWk`h]WkYb`i bX`gcn]U`Yb` : cfXYfi b[Yb`XYf
5i Zgh`bX]gWkYb`_`Uf`bUWk]c`n]Y`Yb`"8Yf`8Yi hgWkY`6Ui Yfb_]Y[
k Uf`b]Wk h`bi f`Y]b` [Yk U`hgUa Yf`?cbZ]_hž`gcbXYfb`Ui Wk`Y]b
[Yk U`h][Yf`5i ZgWk`fY]`bUWk` [YfYWk`hYfYb`@VYbgVYX]b[i b[Yb`]a
<Y`][Yb`F`Òa]gWkYb`fY]Wk`8Yi hgWkYf`B Uh]cb`"8Yi hgWk`UbXZi b_
Yf`Åi hYfhž`XUgg`

8 Yf` `]ghcf]gWkY`? cbhYI h

8]Y`l fgUWXYb`Z0f`X]YgYb`5i ZghUbX`g]bX`j]Y`ZÅ`h][`i bX`h]YZ
j Yfk i fnY`h]b`XYf`gcn]U`Yb`l b[YfYWXh][_Y]h`XYg`ZYi XU`[YdfÅ[hYb
GmghYa g"8]Y`6Ui Yfb`k UfYb`cZij cb`5fa i hi bX`J YfgWxi `Xi b[
VYhfcZZYbž`a]h`Y]bYa `@YVYbž`XUg`j cb`XYf`K]`_0f`XYf
; fi bXVYg]hnYf`[YdfÅ[h`k Uf"6Y]`HcXYgZÅ`Yb`XYf`9fbÅ`fYf`k i fXY
cZiX]Y`< Å`ZHy`XYg`9fVYg`Ub`XYb` : Yi XU`YffYb`UV[YZ0`fhž`k Ug
b]W`h`bi f`k]fhgW`UZh]W`VY`UghYbX`k Ufž`gcbXYfb`Ui W`Y]bYb
Ybcfa Yb`Ya ch]cbU`Yb`8fi W`_Ui g0VhY""8Yf`5i ZghUbX`VY[Ub
%) &(`i bX`a UW`hY`j cf`?`0ghYfb`i bX`6i f[Yb`b]W`h`<U`h`Hfcm`XYf
a Ugg]j Yb`[YgY`gW`UZh]W`Yb`l bfi `Yb`k i fXYb`X]Y`Z0`fYb
: cfXYfi b[Yb`XYf`6Ui Yfb`bUW`a Y`f` ; YfYWXh][_Y]h`V]g`ni f`YhnhYb
GW`UW`h`Ua `("Bcj Ya VYf`%) &) `b]W`h`j Yfk]f`_]W`h"

: 0f`U`Y` ; YgW`]W`hg]bhYfYgg]YfhYb`i bX`?i `hi fVY[Y]ghYfhYb`V]YhYh
X]Y`GcbXYfUi gghY`i b[`]a `A i gYi a `Df]YghYf`Åi gYf`Nk]W`_Ui `Y]bY
`Yfj cffU[YbXY` ; Y`Y[Yb`Y]hž`a Y`f`0VYf`X]YgYb`VYk Y[YbXYb
5VgW`b]h`XYf`XYi hgW`Yb` ; YgW`]W`hY`ni `YfZU`fYb""8]Y`9f0Zbi b[
Z]bXYh`Ua `&- "`ž`b]i a `%(`l `f`ghUhhž`i bX`Yg`c`b`h`g]W`ž`Y]bYb`6`]W`
`b`hYf`X]Y`?i `]ggYb`X]YgYg`k]W`h][Yb`?Ud]hY`g`ni `k YfZYb"

8YhU]`g	
Cfh	Nk]W`_Ui ž`8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W`_XY • k k k "df]YghYf`UYi gYf"XY • k k k "XYi hgW`_UbXZi b`_bcj U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh