

Nk ]W\_Ui 'ZY]Yfh'HYghgd]Y`g]Y[ . '&.%'[ Y[ Yb  
: fY]hU`'j cf`VY[ Y]ghYfhYb` : Ub g°

: GJ`Nk ]W\_Ui `[ Yk ]bbh'&.%'[ Y[ Yb`G7 : fY]hU`'ja`HYghgd]Y`/  
JcfVYfY]hi b[ `Ui ZX]Y`FY[ ]cbU`][ U!GU]gcb`&\$&) #&\*<br>[ YghUfhYh"



Nk ]W\_Ui ž'8 Yi hgW`UbX`!J Yf[ Ub[ YbYb` : fY]hU[ ` \Uh`XYf` : GJ  
Nk ]W\_Ui `gY]b`YfghYg`HYghgd]Y`XYf`GU]gcbj cfVYfY]hi b[ `[ Y[ Yb`XYb  
G7 : fY]hU`VYghf]hhYb`i bX`XUVY]`X]Y`YfghYb`XfY]`Di b\_hY  
Y]b[ YZU`fYb`"8]Y`DUfh]Yž`X]Y`j cf`) %%Ni gW`Ui Yfb`ghUhhZUbXž  
YbXYhY`a ]h`Y]bYa` '&.%!G]Y[ `Z0f`X]Y`Nk ]W\_Ui Yf`"ž`XYb`YfghYb  
A ]bi hYb`0VYfbU`a Yb`X]Y` : fY]hU`Yf`XUg`NYdhYfž`U`g`D`]'d  
K Y]XUi Yf`VYfY]hg`]b`XYf`&"A ]bi hY`X]Y` : 0`fi b[ `Yfn]Y`hY`"8]YgYf  
; Y[ YbhfYZZYf`k Uf`XYf`YfghY`Z0f`Nk ]W\_Ui `]b`X]YgYf`JcfVYfY]hi b[ "

8cW`XYf` : GJ`Nk ]W\_Ui ``]Y»`g]W`j cb`X]YgYa`ZF0`Y`F0W`gW`U[  
b]W`h`VY]ffYb`"ž`XYf`' &"A ]bi hY`gcf[ hY`@ WUg`5`VYfh`a ]h`Y]bYa  
gdY`hU`i`ÀfYb` : U`f0W`n]Y`Yf`Ui g`nY`b`A YhYfb`Z0f`XYb`5i g[ `Y]W`"  
8]Y` : fY]hU`Yf` \UhYb`]b`XYf`' \*`"A ]bi hY`a ]h`Y]bYa`DZcghYb!GW`i gg

j cb'6fi bc'GW]Ya Ubb'Ui W'Y]bY' [ i hY'7\UbWž'\_ccb'hYb'X]YgY  
UVYf'b]W'h'bi hnYb"?ÒdZhY': Y']i'D]'[ Yf' ]b'XYf') \$"'A ]bi hY'\_bUdd'Ua  
Hcf'j cfVY]ž'gcXUgg'Yfgh'@ WUg'5'VYfh' ]b'XYf'\* &"'A ]bi hY'XUg  
YbhgWXY]XYbXY'&.%:ZØf'Nk ]W\_Ui 'Yfn]Y'hY"

## B Yi Yf'GW k i b [ ' ]b'XYf'GU]gcbj cfVYfY]hi b [

A ]h'X]YgYa 'G]Y [ 'nY][ h'XYf': GJ 'Nk ]W\_Ui ž'XUgg'g]Y'VYghYbg' ]b'X]Y  
J cfVYfY]hi b [ 'Ui Z'X]Y'F Y [ ]cbU''[ U!GU]gcb'ghUfhYb'a ÒW'hYb"  
HfU]bYf'F]W'GW'a ]h'VY [ fØ»h' ]b'X]YgYa 'F U\» Yb [ 'Y]W'gYWg  
BYi ni [ Åb [ Yž'XUfi bhYf'XYb' bYi Yb'Hcfk Ufh'»JgdYf'? Ø\ b'j cb  
< Yfh\U'NY\ 'YbXcfZ'gck ]Y'a Y\ fYfY': Y'Xgd]Y'Yfž'X]Y'XUg'HYUa  
j YfghÅ\_f\_Yb'gc''Yb"N]Y'' ]gh'Ygž'b]W'h'bi f'Ui Z'gdcfh' ]W'Yf'9VYbY  
: cfhgWf]hhY'ni 'a UWYbž'gcbXYfb'Ui W'k ]fhgWUZh' ]W'ni  
\_cbgc` ]X]YfYb"'A ]h'Y]bYa ' \_UfYb': c\_i g'Ui ZY]bY'bUW\U'h][ Y  
9bhk ]W\_i b [ ' \Uh'XYf'J YfY]b'XYb'J Yf\_Ui Z'XYf'8Ui Yf\_UfhYb  
[ YghUfhYhž'i bX'XUg'»hYfYggY' ]gh' [ fc». 'BUW'bi f'ZØbZ'Ghi bXYb  
k UfYb'VYfY]hg' ( \$'?'UfhYb'j Yf\_Ui Zh"

8]Y'Nk ]W\_Ui Yf': Ubg'i bhYfghØhnYb' ]\fY'A UbbgWUZh'a ]h'j ]Y'  
9bh\i g]Uga i g"'6Y]Y]bYa 'ÒZYbh' ]W'Yb'HfU]b]b [ ' ]b'XYf' ; ; N!  
5fYbU ' \_Ua Yb'fi bX'&\$ \$'Ni gWUi Yfž'i a 'X]Y'YfghYb'GWf]hhY'XYg  
HYUa g' ]b'XYf'bYi Yb'GU]gcb'ni 'VYcVUW'hYb"'8]YgY'6Y [ Y]ghYfi b [   
k ]fX'g]W'k c\''Ui W' ]b'XYb'\_ca a YbXYb'HYghgd]Y'Yb'ZcfhgYhnYb"  
8Ug'bÅW'ghY'5i ZY]bUbXYfhfYZZYb'ghY\h'Ua 'A ]h'k cW' [ Y [ Yb'XYb  
J Z6'5i YfVUW'Ubž' [ YZc` [ h'j cb'k Y]hYfYb'DUfh]Ybž'i bhYf'UbXYfYa  
[ Y [ Yb'XYb'%": 7' BØfbVYf [ ' =Ua ' %&"'ž' ]'i bX'Y]bYa 'VYgcbXYfYb  
< Ò\Ydi b\_hž'XYa ' J K !7i d 'Ua ' &\$" 'ž' ]ž'VY]XYa 'bUa \UZhY  
; Y [ bYf'k ]Y'8mbUa c'8fYgXYb'i bX'J Z@K c'ZgVi f [ 'ni ; Ugh'gY]b  
k YfXYb"

## 9]b'6`]W\_ 'Ui Z'X]Y'J cfVYfY]hi b [ Yb

8]Y'J cfVYfY]hi b [ gnY]h' ]gh'Yb [ ' [ YhU\_hYhž'a ]h' ]bg [ YgUa h'ibYi b  
HYghgd]Y'Yb'i bX'Y]bYa 'Hi fb]Yfž'X]Y'Ui Z'XYa 'K Y [ 'ni f  
F Y [ ]cbU''[ U!BcfXcgh [ Yd'Ub'h'g]bX"'5a 'YfghYb'Gd]Y'hU [ ž'XYf'Ui Z  
XUg'K cW'YbYbXY'&\*"i bX'&+" 'ž' ]ZÄ'hž'k ]fX'g]W'niY][ Ybž'k ]Y [ i h  
Nk ]W\_Ui 'VYfY]h' ]gh' HfU]bYf'GW'a ]h'ghfYVh'bUW' \* \$'Di b\_hYb' ]b'XYf

bYi Yb`GU]gcbž`k Ug`XYb`5i Zgh]Y[ `]bg`J]g]Yf`b]a a h" ðhYfYgg]YfhY  
 : Ubg`\_ÖbbYb`g]W`Ui Z`gdYn]Y`Y` Dc`\_U`!DU`\_YhY` `ZFYi Ybž`X]Y`Ub  
 \]ghcf]gW`Y`9fZc`[ Y`Yf]bbYfb`i bX`YI`\_`i`g]j Y`9f`YVb]ggY`k ]Y`Y]bY  
 dYfgÖb`]W`Y`\_` VYf[ UVY`XYf`8Ui Yf`\_UfhY`Xi fW`Y]bYb`Gd]Y`Yf  
 VY]b`U`hYb"

A ]h`X]YgYf`XmbUa ]gW`Yb`<YfUb[ Y`Yb`gk`Y]gY`k ]`XYf` : GJ`Nk ]W`\_Ui  
 b]W`h`bi`f`gdc`fh`]W`ž`gcbXYfb`Ui W`k` ]fhgW`UZh]W` : i »`ZUggYb`"  
 K`Y]hYfY` ðZcfa`Uh]cbYb`i bX`B`Yi`][`\_Y]hYb`Z]bXYb`G]Y`Ui Z`XYf  
 cZ]n]Y`Yb`K`YVg]hY`XYg`J`YfY]bg`i bhYf`Zgj`!nk`]W`\_Ui`"XY"

A 8 F`VYf]W`hYhž`XUgg` `i bX`Yf[ `Äbnhž`XUgg`X]Y`Nk ]W`\_Ui`Yf` : Ubg  
 a`]h`Y]bYf`\`c`Yb`6YhY]`][`i`b[ `fYW`bYb`\_ÖbbYb`":`Øf`XYb` : GJ  
 Nk ]W`\_Ui` [ Y`h`Yg`Y`hnh`XUfi`a`ž`X]YgYb`GW`k`i`b[ `a`]hni`bY`a`Yb`i`bX  
 X]Y`?f]ghU`]]gUh]cbgdi`b`\_hY`Ui`Z`i`bX`b`YVYb`XYa`D`Uhn`cdh]a`U`ni  
 bi`hnYb`"

6`]W`\_`U`h`gd`UbbYbXY`9]bV`]W`\_Y`]b`X]Y` : UbgnYbY`i`bX`X]Y  
 J`c`fVYfY]hi`b[`Yb`XYg`J`YfY]bg`[`Y[`YVYb`i`bX`i`bhYfghf]W`Ybž`XUgg`Y]b  
 YW`hYg` ; Ya`Y]bgW`UZh]g[`YZØ` ``]a`9]bgUhn`]gh"

8YhU]`g	
C`fh	Nk ]W`_Ui`ž`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "a`Xf"XY</li> <li>• k k k "V`]W`_XY</li> <li>• Zgj`!nk`]W`_Ui`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh