

Nk]W_Ui `[]Vh`bUW\ .`&%* "\$\$\$`9i fc
A]Yhni gW\ i gg`ZØf`6GJ `GUW\ gYb
[YbY\ a][h`

Nk]W_Ui g` :]bUbnUi ggW\ i gg[YbY\ a][h`&%* "\$\$\$`9i fc
A]Yhni gW\ i gg`ZØf`6GJ `GUW\ gYb`bUW\ `a Y\fa U`][Yb
J YfnØ[Yfi b[Yb"K]W\ h][`ZØf`XYb`Gdcfh"



Nk]W_Ui ž`8 Yi hgW\ `UbX`!`đ`Nk]W_Ui ` _Ubb`bi b`YbX`]W\ `Ui ZUha Yh
k YfXYb`°B UW\ `Y]bYf`Ub[Yb`K UfhYnY]h`\Uh`XYf` :]bUbnUi ggW\ i gg
Ua `8]YbghU[ž`XYb`%+"`đ b]ž`YbhgW\]YXYbž`X]Y`A]Yhy`ZØf`X]Y`Gd]Y`Y
XYg`6GJ `GUW\ gYb`Nk]W_Ui `ni `VYni gW\ i ggYb`"8Yf`6YhfU[`VY`Äi Zh
g]W\ `Ui Z`&%* "\$\$\$`9i fcž`Y]b`_Y]bYfž`UVYf`k]W\ h][Yf`GW\ f]hh`ZØf`XYb
<UbXVU`Vi bXYg`][]ghYbž`XYf`i fgdfØb[`]W\ `&%+" "\$\$\$`9i fc
VYUbfU[h`\UhhY`"8Yf`9]bgW\ b]hh[Y`h`Ui Z`Y]bYb`5bhfU[`XYf`5Z8
ni fØW`ž`k Ug`X]Y`<cZbi b[`Ui Z]j c`Y` :]bUbna]hhY`j cfYfgh
gW\ a `Ä`Yfb`a i gghY"

6GJ`!DfÄg]XYbh`H\ca Ug`A Ø`Yf`nY][hY`g]W\ `Yf`Y]W\ hYfh`ØVYf`X]Y

9bhgWXYXi b[i bX`VYhcbhY`X]Y`6YXYi hi b[`XYg`Ni gWxi ggYgzi a
YbX`]W`a]h`XYf`GdcbgcfYbgi WXY`ni `VY[]bbYb"8]Y`6`cW_UXY`XYf
`YhnhYb`A cbUHY`]b` : cfa `j cb`j]Yf`j YfhU[hYb`9bhgWXYXi b[Yb
gcf[hY`Z0f`l bg]WXYf\Y]h`]bbYf\U`V`XYg`J YfY]bg`i bX`XYf` : UbG"6GK !
: fU_h]cbgj cfg]hnYbXYf`6YfbX`Fi Xc`d`a UWXhY`]b`XYf`G]hni b[
XYi h`]W`z`XUgg`X]Y`Gd]Y`Yf]bbYb`XYg`6GJ`GUW`gYb`Y]bY`nYbhfU`Y
Fc`Y`]a `Gdcfh`XYf`GhUXh`0VYfbY`a Yb`i bX`Nk]W_Ui
k 0bgWXYbgk Yfh`j YfhfYhYb"

9]b`G][bU`Z0f`XYb` : fUi Yb`UbXVU`

Fi Xc`d`k UfbhY`ni XYa `XUj cfz`XUgg`X]Y`Ub`U`hYbXY`6`cW_UXY
Xi fW`Y]b][Y` : fU_h]cbYb`X]Y`D`Ubi b[gg]WXYf\Y]h`XYg`J YfY]bg
[YZ`A`fXY`i bX`Y]b`i b[0bgh][Yg`G][bU`Z0f`XYb` : fUi Yb`UbXVU`]b
Nk]W_Ui `gYbXY"8]Yg`gd]Y[Y`h`Y]bY`VfY]hYfY`DfcV`Ya Uh]_`k]YXYf.
J]Y`Y`?ca a i bYb`z`XUfi bhYf`Nk]W_Ui `z`g]bX`YbhgWXY]XYbX`Z0f`X]Y
: 0fXYfi b[`XYg`Gdcfhg"@Ui h`XYa `8Yi hgWXYb`Gh`XhYhU[` [Y`Yb
fi bX`, \$`DfcnYbh`XYf`0ZYbh`]WXYb` ; YgUa hUi g[UVYb`]a `Gdcfh`Ui Z
XUg`?cbhc`XYf`?ca a i bYb`z`X]Y`Y]bYb`ghUf`_Yb`9]bZi gg`Ui Z`X]Y
`c`_U`Y`Gdcfhdc`]h]_`UVYb"

8Ug`\]bhYf[fi bX`]WXY` ; fi bXgUhdUd]Yf` ?ca a i bU`Y`Gdcfhdc`]h]_
i bX`GdcfhZ0fXYfi b[`ZcfXYfhY]b`l a XYb`_Yb`]b`XYf`Gdcfhdc`]h]_"
8Yf`6YXUfZ`Ub` [i h`Ui g[YghUhhYhYb`GdcfhUb`U[Yb`i bX`X]Y
: 0fXYfi b[`]bX]j]Xi Y`Yf`GdcfhUfhYb`]a `0ZYbh`]WXYb`FUi a `g]bX
nYbhfU`Y`Di b`_hY" `a a Yf`a Y`f`A YbgWXYb`g]bX`V]g]bg`c`Y`5`hYf
U_h]j `i bX`VYbi hnYb` ; f0bUb`U[Yb`z`DUf`_g`i bX`FUXk Y[Y`Z0f`]`fY
gdcfh]WXYb`6Yh`h] [i b[Yb" `Gca]h`]gh`X]Y`l bhYfgh0hni b[`j cb
J YfY]bYb`k]Y`XYa `6GJ`GUW`gYb`b]W`h`bi f`Z0f`X]Y
Gdcfh[Ya Y]bgW`Uzh`k]W`h][`z`gcbXYfb`Z0fXYfh`Ui W`X]Y
@YVYbgei U`]h`h`]b`XYf`GhUXh"

9]b`GWX f]hh`]b`X]Y`f]W`h][Y`F]W`hi b [

8]Y`9bhgWXYXi b[`XYg` :]bUbni ggWxi ggYg`]gh`b]W`h`bi f`Y]b
Z]bUbni Y`Yf`Ni gWxi gg`z`gcbXYfb`Y]b`NY]WXYb`XYf`K YfhgW`h`ni b[
Z0f`X]Y`Yb[U[]YfhYb`5h`Y`h]bbYb`XYg`6GJ`GUW`gYb"9g`nY][h`z`XUgg
X]Y`GhUXh`Nk]W_Ui `k Y]hYf\]b`\]bhYf`]`fYa `Gdcfh`ghY`h`i bX`g]W`

VYk i ggh]ghž'k Y`WXY`F c`Y`XYf`<UbXVU`gdcfh`ZØf`X]Y
 ; Ya Y]bgWUZh'gd]Y`h"8]Y`5fVY]h`XYg`J YfY]bg`i bX`XUg
 9b[U[Ya Ybh`XYf`Gd]Y`Yf]bbYb`XØfZYb`b]W`hi bhYf`XYb`H]gW
 ZU`Ybž`XYbb`g]Y`g]bX`Ygž`X]Y`a]h`@Y]XYbgWUZh`i bX`9bYf[]Y`XYb
 : fUi Yb`UbXVU`b`XYf`FY[]cb`cW`U`hYb"

A]h`X]YgYf`i bhYfghØhni b[`Uh`XYf`6GJ`GUW`gYb`bi b`X]Y
 A Ô[`]W`_Y]hž`bYi Y`GdcbgcfYb`ni [Yk]bbYb`i bX`X]Y`_ØbZh][Y
 D`Ubi b[`Ui Z`ghUV]`YfY : Ø» Y`ni `ghY`Yb"<cZYb`k]fž`XUgg`X]Yg`XYf
 5bZUb[`Y]bYg`dcg]h]j Yb`K Y[Yg`ZØf`XYb` : fUi Yb`UbXVU`b
 Nk]W`_Ui `]gh"

@YgYb`G]Y`a Y`f`XUni `Ui Z: **fY]Y`DfYggY**ž`gck]Y`X]Y`<]bhYf[fØbXY
 Ui Z**F UX]c`Nk]W`_Ui** `i bX`X]Y`k Y]hYfY`gdcfhdc`]h]gW`Y`9bhk]W`_i b[
 Ui Z**8 Yi hgW`Yf`Gh`XhYhU["**

8YhU]`g	
C fh	Nk]W`_Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "fUX]c nk]W`_Ui "XY • k k k "ghUYXhYhU["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh