

Nk]W_Ui 'd`Ubh`l a ni [.`GhUXhj Yfk U`hi b [n]Y`h`]bg` \]ghcf]gW\ Y`GW\ cW_Yb` °

Nk]W_Ui 'd`Ubh`XYb`l a ni [`gh`Xh]gW\ Yf`ÿa hYf`]b`XUg \]ghcf]gW\ Y`GW\ cW_Yb!`?Ui Z\Ui gž`Z]bUbn]Yfh`Xi fW\ 9]bgdUfi b[Yb`i bX`bYi Y` ; YghU`hi b["



Nk]W_Ui ž`8Yi hgW\ `UbX`!`a` <YfnYb`j cb`Nk]W_Ui `hi`h`g]W\`Yhk Ug GdUbbYbXYg`°`5V`GYdhYa` VYf`k]fX`XUg`Y\Ya` U`][Y`GW\ cW_Yb!` ?Ui Z\Ui g`j cb`nk Y`]gh`Xh]gW\Yb`ÿa hYfb`VY`YVh`°`8]Y`A`]hUfVY]hYf XYg`5a hYg`ZØf` : Ua`]`Yž`GW\i`Y`i bX`Gcn]U`Yg`gck]Y`XYg`5a hYg`ZØf I a k Y`hi bX`GhUXhd`Ubi b[`n]Y\Yb`]b`X]Y`bYi` ` [YghU`hYhYb F`Ài a` `]W\`_Y]hYb`Y]b`" `b`g[YgUa` h`k YfXYb` *` &`bYi Y`5fVY]hgd`À`hnY [YgW\ UZZYbž`Ui Z`X]Y`g]W\`)` +`A`]hUfVY]hYf`ZfYi Yb`XØfZYb`" `8]Y`GhUXh]bj Ygh]Yfh`XUVY]`fi bX`%-` " "\$\$\$`9i fc`]b`X]Y`5i gghUhi b[`XYf`6Øfcgž k Ug`U`YfX]b[g`b]W\`h`c`bY`8]g`_i gg]cbYb` [YgW\Y\Yb`]gh`K]Y` **F UX]c`Nk]W_Ui`** `VYf]W\`hYhž`k i fXY`XYf`XUni [Y\`Øf][Y`6YgW\`i gg]a` :]bUbnUi ggW\`i gg`\]bhYf`j YfgW\`c`ggYbYb`HØfYb`a`]h`_bUddYf A Y\`f`Y]h[YZUggh` `Y]b`GW\`f]hž`XYf`Ui Z` ; fi bX`j cb`8UhYbgW\`i hn i bX`DYfgØb`]W\`_Y]hgFYW\`hYb`Ui Z`5bhfU[`XYf`5Z8` [Y\`Y]a` ` [Y\`U`hYb

k i fXY"

8]Y`9bhgWXYXi b[ž'6Øfca ÒVY`ž`ϕj YbhUf`ZØf`ÒZYbh`WXY`6YfY]WXY
gck]Y`HYY_ØWXYb`i bX`6YgdfYWYi b[gfÀi a`Y`Ubni gWUZZYbž`]gh`HY`
Y]bYf`[fÒ» YfYb`GUb]Yfi b[g!`i bX`Bi hni b[gcZZYbg]j`Y`ZØf`XUg
GWcW_Yb!; YVÀi XY`"GY]h`Bcj Ya VYf`&\$%, `ghfYVh`X]Y`GhUXh`Y]bY
`XYb_a`U`gWYi hm[YfYW`hY`GUb]Yfi b[`i bX`i a`VUi` `Ubž`i a`bYi Y
<UbXY`g!`i bX`6ØfcZÀWXYb`ni`gWUZZYb`"8]Y`A`cXYfb]g]Yfi b[`gc`
a`Y`f`U`g`bi`f`Y]b`:`UW`Z]b[`V]YhYb`:`Yd`Ub`hg]bX`Ui`W`gc]U`Y
i bX`_i`hi`fY`Y`9]b]W`hi b[Ybž`X]Y`XUg`GhUXhV]`X`VYfY]WXYfb`"@Ui`h`
**nk]W_Ui`"XY`"Y[`h`XUg`:`YgUa`hVi`X[`Yh`ZØf`XUg`Dfc`Y`h`VY]`Yhk`U`&`,`
A`]"cbYb`9i`fcž`XUg`Xi`fW`6i`bXYga`]hY`i`bX`9][`YbUbhY]`Y`XYf`
GhUXh`gck`]Y`XYg`:`fY]ghUUhg`GUW`gYb`[`YXYW`h`k`]fX`"**

9]b`6`]W_]b`X]Y`Ni`_i`bZh`XYg`GWcW_Yb!
?Ui`Z\Ui`gYg

8Yf`[`YgW]W`ghfÀW`h][`Y`GhUbXcfh`\Uh`VYfY]hg`Y]bY`Ui`ZfY[`YbXY
9bhk`]W_]i`b[`\]bhYf`g]W`"æ`ı\`f`&\$%*`fY]ghY`Y]bY`Nk`]W_Ui`Yf`
8Y`Y[`Uh]cb`bUW``gfUY`ž`i`a`a`]h`XYf`GWcW_Yb!9fVYb[`Ya`Y]bgWUZh
;`YgdfÀWXY`ni`ZØ\`fYb`i`bX`X]Y`K`Y]WXYb`ZØf`X]Y`GUb]Yfi`b[`ni
ghY`Yb`"C`VYfVØf[`Yfa`Y]ghYf]b`8f`"D]U`:`]bXY]»`k`]fX`\]Yf`VYb`gc
Yfk`À\b`h`k`]Y`UbXYfY`k`]W`h][`Y`5`_hYi`fYž`X]Y`VY]`XYf`9bhk`]W_]i`b[
XYg`?`cbnYdhYg`Y]bY`F`c`Y`gd]Y`hYb`"N]Y`"gh`Ygž`X]Y`Y`Ya`U`][`Y
?Ui`Z\Ui`gghfi`_hi`f]b`Y]b`a`cXYfbYg`NYbhfi`a`ni`hfUb`gZcfa`]YfYbž
XUg`b]W`h`bi`f`6ØfcZÀWXYb`ni`V]YhYb`\Uhž`gcbXYfb`Ui`W`Y]b`<`chY`
a`]h`Yhk`U`-`)"N]a`a`Yfb`i`bX`X]j`YfgY`9]bnY`\UbXY`gZÀWXYb`"8]Y
YfghYb`D`Ubi`b[`Yb`k`i`fXYb`&\$%,`[`YghUfhYh`i`bX`\UVYb`g]W`U`g
Ài`»`Yfgh`Ub[`YV][`Yfk`]YgYb`"

8]Y`:`c`fhgW`f]hY`]b`XYf`GhUXhYbhk`]W_]i`b[`g]bX`Y]bXfi`W_gj`c`ž`i`bX
XUg`GWcW_Yb!`?Ui`Z\Ui`g`gc`U`g`Y]b`HY]`X]YgYf`GhfUH`Y`[`Y
Ni`_i`b`Zhg`dYfgdY`_h]j`Yb`gWUZZYb`"8]Y`5`bg`À`hnY`]a`Gh`À`X`h`Y`V`U`i`n]Y`Y`b
XUfUi`ZUVž`YVYbX][`Y`i`bX`YVYb`gk`YfhY`G]YX`i`b[`Yb`ni`ZØfXYfbž
i`bX`X]Y`Bi`hni`b[`gc`WXYf`:`YVÀi`XY`gd]Y`h`XUVY]`Y]bY`nYbhfU`Y
F`c`Y`"9g`[`]hž`[`YY][`bYhY`A`U»`bU`a`Yb`ni`Z]bXYbž`i`a`X]Y
6YXØfZb]ggY`XYf`6Øf[`Yf`ni`YfZØ`Yb`i`bX`[`Y]W`nY]h][`Y]b
UhhfU`_h]j`Yg`5`b[`YV`ch`Ub`K`c`b`!`i`bX`5`fVY]hgd`À`hnYb`ni`V]YhYbž`gc

X]Y`9]bgWÅhni b[`XYg`I a k Y`hVi bXYgUa hg"

8Yf`I a VUi `i bX`X]Y`BYi bi hni b[`XYg`GW`cW_Yb!`?Ui Z\Ui gYg`g]bX
a Y`f`U`g`bi f`Y]b`I a VUi dfc`Y`_h`/g]Y`g]bX`Y]b`GW`Ui ZYbghYf`ZØf
XUgž`k Ug`]b`XYf`GhUXhd`Ubi b[`a Ò[`]W`]ghž`k Ybb`a Ub`bUW` \U`h][
XYb`_h`i bX`d`Ubh`"8]Y`6Ya Ø\i b[Ybž`XUg`GhUXhnYbhf`i a `bYi `ni
VY`YVYb`i bX`X]Y`[YY][bYhYb`5bfY]nY`ni `gW`UZZYbž`g]bX`bcW`
`Ub[Y`b]W`h`ni `9bXYž`UVYf`XUg`GW`cW_Yb!`?Ui Z\Ui g`a UW`h`a]h
gY]bYa `bYi Yb`?Ud]hY`XYi h`]W`ž`XUgg`Y]bY`a cXYfbY`i bX
UbgdfYW`YbXY`GhUXhYbhk]W`_i b[`gck c`\`bchk YbX][`U`g`Ui W`
a Ò[`]W`]gh"

8YhU]`g	
C fh	Nk]W_Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fUX]c nk]W_Ui "XY• k k k "nk]W_Ui "XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh