

Nk]W_Ui `fUXY`h'ghUf_.'&\$&) `ØVYf`%(+"\$\$\$
?]`ca YhYf`]a `GH58 HF 589@B`°

Nk]W_Ui `ØVYfhf]Zh`VY]a `GH58 HF 589@B`&\$&) `a]h`%(+"\$&&
_a `XUg`Jcf`U`f"* , +`HY]`bY`a Yf`fUXY`hYb`]b` , *`HYUa`g`
D`Uhn`&`]b`GUW`gYb`"



Nk]W_Ui ž`8 Yi hgW`UbX`!`8 Ug`GH58 HF 589@B`]b`Nk]W_Ui`k`Uf
Ui`W`]b`X]YgYa`đ`U`f`Y`]b`j`c`Y`f`9fZc`[`ž`k`]Y`X]Y`GhUXhj`Yfk`U`hi`b`[
Ua`%+"`đ`b]`&\$&)`VYf]W`hYh`A`]h`ghc`nYb`%(+"\$&&`_a` `U`h
Nk]W_Ui`]b`XYf`X]Yg`A`f`[`Yb`5`_h]cb`XYb`FY`_cfX`XYg`Jcf`U`f`Yg
j`cb`%(\$"&%&`_a` `XYi`h]W`ØVYfhfc`ZYb`"6YgcbXYfg`YfZfYi` `]W`]ghž
XUgg`X]Y`NU`X`XYf`HY]`bY`a`Yf`Ui`Z`* , +`Ubgh]Y[`ž`a`Y`f`U`g`Xcdd`Y`h
gc`j`]Y`Y`k`]Y`&\$&`" `đ`g[`YgUa`h`fUXY`hYb`X]Y`HY]`bY`a`YbXYb`]b` , *
HYUa`g`"

9]bY`[`ÄbnYbXY`@Y]ghi`b`[`nY][`hY`XUg`HYUa` `<Y]a`Uhj`YfY]b
GW`i`bn][`ž`XUg`a`h`i`%-`" , \$%`_a` `XYb`YfghYb`D`Uhn`VY`Y[`hY`"5i`Z
XYb`D`ÄmYb`nk`Y]i`bX`XfY]`Zc`[`hYb`XUg`Jcf`U`f`YghYUa
GW`b]h`Ui`W`k`Uf`[`YghYfb` `a`]h`%+"`+`*`%`_a` `i`bX` `?`]fW`Yb`i`b`X`

8]U_cb]Y`K YghgUW`gYb`a`]h`%*`-`'`'_a`" `Nk]W_Ui` `[]Vh`VY`_Ubbhž
XUgg`X]Y`HY`]bY`a` Yf`bcW`Y]bY`K`cW`Y`NY]h`\UVYbž`i`a`]\fY
ni`f0W_[`Y`Y[`hYb`GhfYW_Yb`bUW`ni`hfU[`Yb`'gcXUgg`XUg
9bXYf[`YVb]g`a`0[`]W`Yfk`Y]gY`gc[`Uf`bcW`ghY][`h`

9]bk`c`bYf`i`bX`?``]a`U`.`;`Ya`Y]bgUa`]b`X]Y
DYXU`Y`hfY`hY`b`

8Yf`5VgW`i`gg`XYg`GH58`HF`58`9@B`g`ZUbX`Ua``A`cb`hU[`UVYbX`]b
:`cfa`Y]bYf`9]bk`c`bYf]`YfgUa`a`i`b[`]Ui`ZF`ÀXYfb`ghUhhž`VY]`XYf`X]Y
GhUX`h`b]W`h`bi`f`X]Y`9fZc`[`Y`ZY]YfhYž`gcbXYfb`Ui`W`X`Ug
6Yk`i`gghgY]b`Z0f`?``]a`UgW`i`h`i`bX`bUW`\`U`h][`Y`A`cV]`]h`À`h`gh`À`f`_`hY`"
8Ug`GH58`HF`58`9@B`n]Y`h`X`U`f`U`i`Z`U`V`ž`U`h`À[`]W`Y`K`Y[`Y`a`]h`XYa
:`U`ff`UX`ni`f0W`ni`Y[`Yb`i`bX`X]Y`Bi`h`ni`b[`]XYg`:`U`ff`UX`g`U`g
i`a`k`Y`h`Z`f`Y`i`bX`]W`Y`g`J`Y`f`_`Y`f`g`a`]h`hY`ni`Z0f`XYfb`"8`Ug
]b`h`Y`f`b`U`h]c`b`U`Y`K`Y`h`h`V`Y`k`Y`f`V`g`_`c`b`n`Y`d`h`\`U`h`g]W`U`g
YfZc`[`fY]W`Y`A`Y`h`c`X`Y`Y`h`U`V`]Y`fhž`i`a`X]Y`60f[`Yf`ni`a`F`UX`ZU`\`f`Y`b`ni
a`chj`]Y`f`Y`b`"

@Ui`h`XYf`GhUX`h`\`UVYb`X]Y`gY`A`U»`bU`a`Yb`Ui`W`Y]bYb`d`c`g]h]j`Yb
9]bZi`gg`Ui`Z`X]Y`F`UX]b`Zf`Ughfi`_`hi`fž`X]Y`Z0f`Y]bYb`X`U`i`Yf`\`U`Z`h`Y`b
K`Y`W`g`Y`j`ca`i`5i`hc`ni`a`:`U`ff`UX`i`bYf`À`gg`]W`]gh`Dc`]h]gW`Y
9bhgW`Y]Xi`b[`ghf`À[`Yf`k`Yf`XYb`Y`fa`i`h][`hž`X]Y`DYfgdY`_`h]j`Y`X`Y`f`
F`UX`ZU`\`f`Y`f`Y]bni`bY`a`Ybž`i`a`G`W`k`À`W`Y`b`i`bX`G`h`À`f`_`Y`b`X`Y`f`
V`Y`ghY`\`Y`b`X`Y`b`b`Zf`Ughfi`_`hi`f`ni`Yf`_`Y`b`b`Y`b`"8Yf`X`Y`i`hgW`U`b`X`k`Y]hY
K`Y`h`h`V`Y`k`Y`f`V`i`Ai`Z`h`b`c`W`V]g`9b`X`Y`G`Y`d`h`Y`a`V`Y`f`&`\$`&`ž`gc`X`U`gg`k`Y]hYf`
`f`À`Z`h][`]b`X]Y`DYXU`Y`[`Y`hf`Y`h`Y`b`k`Y`f`X`Y`b``U`b`b`"

8]Y`A`chj`Uh]cb`V`Y]Vh`\`c`W`

Nk]W_Ui`VY`Y[`hž]a`Vi`bXYgk`Y]hYb`F`Ub_]b[`]i`bhYf`&`-`-`%
?`ca`a`i`bYbž`U`_`hi`Y`X`Y`b`&`,`,"`D`U`h`n`i`bX`]gh`X`U`a`]h`X`Y`f`
nk`Y]h`V`Y`ghY`G`h`U`b`X`c`f`h`i`bhYf`%`+`g`À`W`g]g`W`Y`b`G`h`U`X`h`f`U`X`Y`!
?`ca`a`i`bYb`"K`Y`b`b`a`U`b`X]Y`9`bhk`]W`i`b[`]X`Y`f`Y`h`h`Y`b`d`U`\`f`Y
V`Y`h`f`U`W`h`Y`hž`\`U`h`g]W`Nk`]W_Ui`ghUf`_`j`Y`f`V`Y`gg`Y`f`h`i`a`J`Y`f[`]Y]W`ni
&`\$`&`ž`U`g`bi`f`)-`HY]`bY`a`Yf`]b`)'`HY`U`a`g`%'`*`*`\$`*_`a
f`U`X`Y`h`Y`b`i`bX`X`Y`b`D`U`h`n`)&`V`Y`Y[`hY`bž]gh`X`Y`f`:`c`f`h`g`W`f]h`h`X`Y`i`h`]W`

gdØfVUf"

: Øf`X]Y`HY]`bY\`a Yfž`X]Y`a]bXYghYbg`&\$`9]bnY`ghfYW_Yb
ni fØW_Y [hYbž`Z]bXYb`ni XYa `JYf`cgi b [Yb`j cb`nY\`b`?`ÀghYb`BUhi f!
FUX`Yf`ghUhh`8Yf`YbX [Ø`h] [Y`GhUbXž`Y]bgW`Y»`]W`a`Ò [`]W`Yf
BUW`hfÀ [Yž`k]fX`j cfUi gg]W`h]W`5bZUb [`ž`j`j YfØZZYbh]W`hž
k`À\`fYbX`X]Y`YbX [Ø`h] [Yb`D`Uhm]Yfi b [Yb`j]a`gUW`gYb!`i`bX
XYi hgW`UbXk`Y]hYb`FUb_]b [`k`c`\`A]hhY`Bcj`Ya`VYf`VY`Ubbh
[Y [YVYb`k`YfXYb"

A]h`j]Y`9`Ub`i`bX`XYf`6YfY]hgW`UZž`U`_h]j` [Y [Yb`XYb`?`j]a`Uk`UbXY`
Ubni [Y\`Ybž`nY] [h`X]Y`Nk]W`_Ui`Yf`6Yj`Ò`_Yfi`b [ž`XUgg`VY]`XYf
A`cV]`h`h`Ui`W`XUg`A]hY]bUbXYf]a`J`cfXYf [fi`bX`ghY\`Yb`_Ubb``9]b
\`Yfn]W`Yg`8`Ub`_YgW`Òb` [Y\`h`Ub`U`Y`HY]`bY\`a`Yfž`X]Y`]\`fYb
6Y]hfU [`ni`X]YgYa`hc``Yb`?`]`ca`YhYfghUbX` [Y`Y]ghYh`\`UVYb`°

8YhU]`g	
Cfh	Nk]W_Ui ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "nk]W_Ui "XY • k k k "gd c fh!nk]W_Ui "XY • k k k "ghUXhfUXY`b"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U ["bYh