

Nk]W_Ui 'gYhnh'Y]b 'NY]W\ Yb. ': `U[[Yb
 \]ggYb '[Y[Yb '5hca _f]Y[Y°

Nk]W_Ui 'VYhY]] [h'g]W\ 'Ua ': `U[[YbhU['ZØf': f]YXYb'i bX
 bi _'YUfY '5VfØghi b['Ua ', "' † '] & \$ &) ž, \$ ' † \ fY 'bUW\
 <]fcg\]a U'i bX 'BU[UgU_]"



Nk]W_Ui ž'8 Yi hgW\ `UbX '!5a '(" ' † '] & \$ &) '[YXYb_Yb'j]Y`Y`GhÅXhY
 k Y`hk Y]h'Y]bYg`XYf`Xi b_Y`ghYb'?Ud]hY`XYf
 A YbgW\ \Y]hg[YgW\]W\ hY"Jcf', \$ ' † \ fYbž'Ua ' * "'5i [i ghi bX' - "
 5i [i gh%- () žk i fXYb']b' <]fcg\]a U'i bX 'BU[UgU_]`X]Y`YfghYb'i bX
 V]g`Ub['Y]bn][Yb'5hca Vca VYb']a ' ?f]Y['Y]b[YgYhnh"8]YgY
 j Yf\YYfYbXYb'5b[f]ZZY`ZØ\fhYb'gcZcfh'ni `gW\`Åhni b[gk Y]gY
 %\$ \$ " \$ \$ \$ `HcXYgcdZYfbž'\Ui dhgÅW\`W\`i bhYf`N]j]]ghYb'i bX
 Nk Ub[gUfVY]hYfb"6]g'9bXY %- () `ghUfVYb'k Y]hYfY`% '\$ \$ \$ \$
 A YbgW\ Yb `Ub`XYb'j Yf\YYfYbXYb': c`[Yb'k]Y`GhfU\`Yb_fUb_\Y]h
 i bX`JYf`Yhni b[Yb"8]YgY`GW\cW_k Y`Y`j cb`@Y]X'i bX`HcX
 j YfUb`UgghY`j]Y`Y`, VYf`YVYbXYž`U`g`gc[YbUb bhY' <]VU_i g\Už`j cf
 XYb`_UhUghfcd\U`Yb'?cbgYei YbnYb`XYg'9]bgUmYg`j cb
 Bi _'YUfk UZZYb'ni `k UfbYb"8]Y`9fZU\fi b[Yb`Ui g`X]YgYb`HfU[ÒX]Yb

a U\bYb`V]g\`Yi hY`ni f`Bi _`YUfYb`5VfØghi b[`i bX`ni a `Zf]YX`]WYb
Ni gUa a Yb`YVYb"

ϕ`X]YgYa `Ni gUa a Yb\Ub[`ghUfhYh`Ua `; " `đ `]`&\$&) `Y]bY
VYXYi hYbXY`5_h]cb`]b`8Yi hgW\`UbX.`; VYf`* \$\$`GhAXhY`k YfXYb`X]Y
: `U[[Y`XYf`ϕ]h]Uh]j Y` A Umcfg`Zcf`DYUW ` \]ggYb``8]YgYg
BYhnk Yf_ž[Y[fØbXYh`%- , &`Xi fW`XYb`6Øf[Yfa Y]ghYf`j cb
<]fcg\]a Užj YfZc`[h`Y]bY`_`UfY`J]g]cb.`X]Y`5VgW`UZZI b[`j cb
5hca k UZZYb`i bX`X]Y` : ØfXYfi b[`j cb` : f]YXYb`i bX`]bhYfbUh]cbU`Yf
J Yfgh`bX][i b[" `ϕ`8Yi hgW\`UbX`n`À\`h`XUg`BYhnk Yf_`fi bX`- \$\$
A]h[`]YXggh`AXhYž`i bX`Nk]W`Ui `]gh`ghc`n`XUfUi Zž`gY]h`XYa
GhUXhfUhgVYgW\`i gg`j ca ` ` %`"A`Àfn`&\$&`HY`]X]YgYf[`cVU`Yb
6Yk Y[i b[`ni `gY]b``5i W`]b`< Ubbcj Yfž`k c`C VYfVØf[Yfa Y]ghYf
6Y`]h`C bUm`U`g`J]nYdf`Àg]XYbh`XYg`BYhnk Yf_g`U_h]j `]ghž`k]fX`ZØf`X]Y
6chgW`UZh`XYf`5VfØghi b[`i bX`XYg` : f]YXYbg`[Yk cfVYb``5a `; " `đ `]
k]fX`ni XYa `Ub`Y]b`F YW`hg[i hUW`hYb`XYg`ϕ`bhYfbUh]cbU`Yb
; Yf]W`hg\`cZg`Ui g`XYa `đ\`f`%- - *`Yf]bbYfhž`XUg`ZYghghY``hž`XUgg`X]Y
5bXfc\`i b[`i bX`XYf`9]bgUhn`j cb`5hca k UZZYb`[Y[Yb`XUg
J Ò`_YffYW`hj Yfghc» Yb"

; `cVU`Y`G]hi Uh]cb`XYf`5hca k UZZYb

K `À\`fYbX`g]W\`j]Y`Y`GhAXhY`ZØf`XYb` : f]YXYb`Y]bgYhnYbž`ghY\`Yb
i bgYfY`6Ya Ø\`i b[Yb`i a `5VfØghi b[`j cf`< YfUi gZcfXYfi b[Yb``8 Ug
GhcW`\`c`a Yf` : f]YXYbgZcf`gW`i b[g]bgh]hi h`G`DF `=gW`Àhnhž`XUgg
k Y`hk Y]h`Yhk U`%&`&(`%`5hca`gdYfYb[`_ØdZY`YI]gh]YfYbž`i bX`XUgg`U`Y
bYi b`5hca`a`ÀW`hY`XUVY]`g]bXž`\`fY`5fgYbU`Y`ni `a`cXYfb]g]YfYb`"
6YgcbXYfg`VYgc`f[b]gYffY[YbX`]gh`XUg`gW`bY`Y`K UW`ghi a`XYg
W`]bYg]gW`Yb`5hca k UZZYbUfgYbU`g``8Yf`BYk`GH5F`HI`J`YfhfU[ž`XYf
X]Y`ghfUhY[]gW`Yb`? Yfbk UZZYb`XYf`I`G5`i bX`F`i`gg`UbXg`VY[fYbnhž
`Ài`Zi`5bZUb[`XYg`b`ÀW`ghYb`đ\`fYg`Ui gž`c`bY`XUgg`5bnY]W`Yb
Y]bYf`J`Yf`Àb[Yfi b[`cXYf`Y]bYg`9fgUhnYg`VYghY\`Yb``8]Yg`_ØbbhY
Y]bYb`bYi Yb`bi _`YUfYb`F`Øghi b[gk Yhh`Ui Z`VYZi Yfbž`XYf`]b`Y]bYf
K Y`h`ni bY\`a YbXYf`GdUbbi b[Yb`[fUj]YfYbXY`?`cbgYei YbnYb
\UVYb`_ØbbhY`` Bi _`YUfY`5VgW`fYW`i b[`ZØ\`fh]b`Y]bYf`i bg]W`YfYb
K Y`h`ni `bcW`a Y\`f`I bg]W`Yf\`Y]h ž`VYhcb`h`C bUmž`XYf`g]W`a]h
UbXYfYb`GhAXhYb`i a`Y]bY`Zf]YX`]W`Y`@Øgi b[`VYa Ø\`h"

; YXYb_Yb`Ub`X]Y`J Yf[Ub[Yb\Y]h

8Yf: `U[[YbhU[`Ua` , " ` `]gh`b]W`h`bi`f`Y]bY; YghY/Yf`]gh`Y]b
k]W`h][Yg`NY]W`Yb" `gVYgcbXYfY]b`XYf`Yi`h][Yb`NY]h`]b`XYf`U`hY
i`bX`bYi`Y`?`cbZ`_`hY`Ui`ZY]bUbXYfdFU`Yb`Z`Yf]bbYfh`X]YgY`5`_h]cb`Ub
X]Y`J`YfUbhk`cfhi`b[`XYf`A`YbgW`\Y]h`Z`Bi`_`YUfk`UZZYb`UVni`Y`bYb
i`bX`XYb`:`f]YXYb`ni`Z`fXYfb" `GY`Vgh, \$`J`fY`bUW`XYb`hfU[]gW`Yb
9fY][b]ggYb`]b`<]fcg\]a`U`i`bX`BU[UgU_]`V`Y]Vh`XYf`5ddY``ni`f
5Vf`Øghi`b[`U`_hi`Y``" `b`XYb`; YXYb`_gh`hYb`VY]XYf`Gh`XhY`k`]fX`X]Y
9f]bbYfi`b[`Ub`X]Y`CdZYf`k`UW`[Y`U`hYb`zi`bX`X]Y`Gh]a`a`Yb`XYf
, VYf`VYbXYb`a`U`bYb`k`Y]hYf\]b`ni`f`A`YbgW`\]W`_Y]hi`bX`ni`f
J`YfUbhk`cfhi`b[`Y[Yb`ØVYf`ni`_`ØbZ]h[Yb`; YbYfUh]cbYb"

gXYa`k`]f`Ub`X]YgY`J`Yf[Ub[Yb\Y]h`Yf]bbYfb`i`bX`X]Y: `U[[Y`Z`f
XYb`:`f]YXYb`\]ggYb`z`gYhnYb`k`]f`Y]b`ghUf`_Yg`NY]W`Yb`Z`f`Y]bY`K`Y`h
c`bY`5`hca`k`UZZYb" `9g`]Y[h`Ub`i`bg`z`X]YgY`6`chgW`UZh
k`Y]hYfni`hfU[Yb`i`bX`U`_h]j`Z`f`Y]bY`UV[Yf`ØghYhY`i`bX`Z]YX`]W`Y
Ni`_i`bZ`h`ni`_`Åa`dZYb" `A`Y`f`U`g; ", \$`Gh`XhY`]b`%`*`*`@`AbXYfb`g]bX
VYfY]h`z`X]YgYb`K`Y[`a`]hi`bg`ni`[Y`Yb`k`YfXYb`Ui`W`k`]f`HY]`
XUj`cb3

8YhU]`g	
C`fh	Nk`]W`_Ui`z`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"nk`]W`_Ui`"XY • k`k`k`"\`Ubb`cj`Yf"XY • XY"k`_]`dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh