

Nk ]W\_Ui `hf]hh`]b `X]Y`DYXU`Y. `F Y\_c fX`j` c b  
%( +"\$\$\$`\_a `VY]a `GhUXhfUXY`b`°

Nk ]W\_Ui `Yfn]Y`h`VY]a `GhUXhfUXY`b`&\$&) `Y]bYb`bYi`Yb  
?]`ca`YhYffY\_c fX`a`]h`%( +"\$\$\$`\_a`i`bX`ghY][`YbXYf`  
HY]`bY`a`YfnU`a`"



Nk ]W\_Ui`ž`8`Yi`hgW`Ub`X`!`đ`Nk ]W\_Ui`k`]fX`XUg`:`U`ffUXZU`fYb`  
[`fc»`[`YgW`f]YVYbž`i`bX`X]Y`U`\_hi`Y`Y`GU]gcb`XYg`GH58HF589@B`  
Vf]b[`h`žf]gW`Yb`k`]bX`]b`X]Y`DYXU`Y`"5a`%+"`đ`b]`&\$&)`g]bX`X]Y`  
NU`Ybgd]Y`Y`XYg`K`YhVYk`YfVg`VYfY]hg`j`]Y`j`Yfgd`fYW`YbX.`8]Y`  
Nk ]W\_Ui`Yf`F`UX`Yf`U`VYb`Y]bXfi`W\_gj`c`Y`%( +"\$\$\$`?)`ca`YhYf`  
ni`fØW\_[`Y`Y[`hi`bX`XUa`]h`X]Y`A`Uf`\_Y`XYg`J`cf`U`f`Yg`i`a`VYUW`h]W`Y`  
\*`,`\$\$`?`]ca`YhYf`ØVYfhfc`ZYb`"8]Y`V]g`Yf][`Y`@]ghi`b[`j`cb`\*`,`+`  
U`\_hj`Yb`HY]`bY`a`Yfbž`X]Y`]b`,`\*`HYUa`g`c`f[`Ub]g]Yfh]g]bXž`nY][`h`  
Y]bXfi`W\_gj`c`ž`XUgg`XUg`F`UXY`b`]b`XYf`GhUXh`Ub`\_ca`a`h`:`Ugh`  
Xcdd`Y`h`gc`j`]Y`Y`A`YbgW`Yb`k`]Y]a`J`cf`U`f`U`VYb`g]W`Ui`ZX]Y`  
GUhY`[`YgW`k`i`b[`Yb`i`bX`ZY]»][`?]`ca`YhYf[`YgUa`a`Y`h`"

8Yf`K`YhVYk`YfVž`XYf`gY]h`9bXY`A`U]`"Ai`Zhž`n]Y`h`XUfUi`Z`UVž`]b`&%`

HU[ Yb'a Ò[ `]W\ghj ]Y`Y`5`hU[ gk Y[ Y'a ]h`XYa : U\ffUX  
ni fØW\_ni `Y[ Yb"8]Y`Nk ]W\_Ui Yf\UVYb`VYfY]hg`]b`XYb`YfghYb`nk Y]  
K cW\Yb`ØVYf`- \*"\$\$\$`?)`ca YhYf`[ YgW\UZh"5i W`k Ybb`X]Y  
HY]`bY\`a YfnU\`]a `J Yf[ `Y]W\`ni a `J cf`U\`f`Y]W\h`[ Ygi b`\_Yb`]ghž  
[ ]Vh`Yg`YfZfYi `]W\Yfk Y]gY`j ]Y`Y`bYi Y`HYUa g`a ]h`\_fYUh]j Yb  
BUa Ybž`k Å\`fYbX`VY`\_UbbhY` ; fi ddYb`k ]Y`X]Y`Gh`Xh]gW\Yb  
J Yf`\_Y\`fgVYhf]YVY`Nk ]W\_Ui ž`J`K `GUW\gYb`i bX`XUg`<Y]b]W\`6fUi b  
?`]b`\_i a `]\`f`F`UX`Yf!9b[ U[ Ya Ybh`ZcfhgYhmYb"8]Y`5i ZhY]i b[ `XYf  
HYUa g`nY][ h`g]W\`]b`XYb`F`Ub`\_]b[ gž`k cVY]`XYf`<Y]a Uhj YfY]b  
GW\`i bn][ `a ]h`%- ", \$%`?)`ca YhYfb`Ub`XYf`Gd]hnY`ghY\`hž[ YZc`[ h]j cb  
HYUa `GW\`b]h`h`Ui W\`k Uf`[ YghYfb`i bX`HYUa `?]fW\Yb`i bX`8]U`\_cb]Y  
K YghgUW\`gYb"

## Gd]hnYb fY]hYf`i bX`HYUa nU\`Yb

- %" `D`Uhn. `<Y]a Uhj YfY]b`GW\`i bn][ ` `) \*`HY]`bY\`a Yfž  
`%- ", \$%`\_a
- &" `D`Uhn. `HYUa `GW\`b]h`h`Ui W\`k Uf`[ YghYfb` ` `) +  
HY]`bY\`a Yfž`%+`"+ \*`%`\_a
- ' "' `D`Uhn. `HYUa `?]fW\Yb`i bX`8]U`\_cb]Y`K YghgUW\`gYb` ``%\$\$  
HY]`bY\`a Yfž`%\*`"-`' ` ` `]\_a

8 Ug`Nk ]W\_Ui Yf`GhUXhfUXY`b`\`Uh`g]W\`U`g`Y]b`VY`]YVhYg`9j Ybh  
YhUV`]Yfž`i bX`hfc`hm`Y]bYg`Y]W\`hYb`F`ØW`\_ [ Ub[ g`]b`XYf  
HY]`bY\`a YfnU\`]a `J Yf[ `Y]W\`ni `&\$&( ž`g]bX`X]Y`bYi Yb`HYUa ]XYb  
Y]b`Zf]gW\Yf`5b fY]n"8]Y`5VgW\`i ggj YfUbghU`hi b[ `Ua `%"`" `ž`b]ž`Y]bY  
9]bk c\`bYfj YfgUa a `i b[ `Ui ZF`ÅXYfbž`V]`XYh`XUg`<][ \`][ \h`XYf  
5\_h]cb`i bX`n]Y\`h`k Y]hYfY``b`hYfYgg]YfhY`]b`X]Y``b`bYbghUXh"

@Ui h`F`UX]c`Nk ]W\_Ui `ghY\`h`Nk ]W\_Ui `U`\_hi Y```Ui Z`D`Uhn`nk Y]`]a  
gUW\`gYbk Y]hYb`F`Ub`\_]b[ "8 Ug`9bXYf[ YVb]g`XYg`GH58 HF 58 9@B  
k ]fX`Yfgh]a `GYdhYa VYf`ZYghghY\`Ybž`XU`j ]Y`Y`Gh`XhY`bcW\`Ub  
]\`fYb`?]`ca YhYfgh`Å`bXYb`UfVY]hYb"8U[ Y[ Yb`]gh`Nk ]W\_Ui `VYfY]hg  
Ui Z`XYa `VYghYb`K Y[ ž`XUg`J`cf`U\`fYgYf[ YVb]g`j cb`%(`&(`&  
?)`ca YhYfb`ni `ØVYfhfYZZYb"

8 Ug`GH58 HF 58 9@B`]b`Nk ]W\_Ui `]gh`b]W\`h`bi f`Y]b`K YhhVYk Yfvž  
gcbXYfb`bi hnh`X]Y` : fYi XY`Ua `F`UXZU\`fYbž`i a `XUg`6Yk i gghgY]b`ZØf

i a k Y`hZfYi bX`jW\Y`A cV`]hÅhni`gW\ÅfZYb"9]b`6`]W\_Ui Z`X]Y  
 : cfhgW\ f]hhY`XYf`GhUXhinY][ hZ`XUgg`g]W\`X]Y`Nk ]W\_Ui Yf`ZØf`X]Y  
 H\Ya Yb`?`]a U`i bX`B UW\`U`h][ \_Y]h`k UddbYb`i bX`XUg  
 F UXgdcfhgmghYa `k Y]hYf`ghÅf`\_Yb"

|          |                                                                                                                                               |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g  |                                                                                                                                               |
| C fh     | Nk ]W_Ui ž`8Yi hgW\`UbX                                                                                                                       |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "fUX]c nk ]W_Ui "XY</li> <li>• k k k "nk ]W_Ui "XY</li> <li>• k k k "ghUXhfUXY`b"XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh