

Nk]W_Ui Yf': i » VU`Yf]bbYb`Yf`YVYb`9A !
:]YVYf`]b`6UgY``\Ui hbU\`

9f`YVYb`G]Yž`k]Y`Nk]W_Ui Yf': i » VU`Yf]bbYb`Ya`ch]cbU`Y
A`ca`YbhY`VY]`XYf': fUi Yb!9A`&\$&)`]b`6UgY``\Ui hbU\
Yf`YVhYb"



Nk]W_Ui ž`8Yi hgW`UbX`!`5a`&&"'ž`]'&\$&)`VYgi`W`hYb`X]Y
Gd]Y`Yf]bbYb`XYg`8: 7`K`YghgUW`gYb`Nk]W_Ui`Y]b`a`]h`GdUbbi`b[
Yfk`UfhYhYg`Hi`fb]Yf`]b`6UgY`ž`GW`k`Y]n`"`-a`B`c`j`Ya`VYf`&\$&(`\`U`h`Y
XYf`J`YfY]bž`XYf`%-`-`)[`Y[`f0bXYh`k`i`fXY`i`bX`g]W`Ui`Z: fUi Yb!`i`bX
A`X`W`Y`b`Z`»`VU``gd`Y`n]U`]g]Yfh`\`Uhž`H]W`Y`hg`XU`Z0f`Y`fk`c`f`V`Y`b`"Ni
X]YgYa`NY]hdi`b`_`h`k`Uf`Y`X`c`W`i`b`_`Uf`ž`k`Y`W`Y`HY`Ua`g`Ua`Hi`fb]Yf
hY]`b`Y`\`a`Y`b`k`0f`XY`b`"8]Y': fYi`XY`0VYf`X]Y`Ni`gU[`Y`Z0f`XU`g`Hi`fb]Yf
0VYfhfUZVY]`XYb`Gd]Y`Yf]bbYb`X]Y`I`bg]W`Y`f`\`Y]hž`i`bX`XUg
K`c`W`Y`b`Y`b`XY`]b`6UgY`k`i`fXY`Z0f`U`Y`ni`Y]bYa`Ya`ch]cbU`Y`b
9f`Y`V`b]g"

6Y[`Y]hYh]`cb': Ua`]]YbUb[`Y`\`0f][`Yb`i`bX`J`YfY]bgj`YfUbhk`cfh]W`Y`b
Yf`Y`V`h`Y`b`X]Y': fUi Yb`Y]b`gdcfh]W`]bhYbg]j`Yg`9j`Ybh`8Yf`8: 7

K YghgUWŁ gYb`Nk]W_Ui`gd]Y`h]b`XYf`@UbXYg`][U`i bX`\\Uh'g]WŁ`ni a
N]Y`[YgYhnhž`A`AXWYb`i bX`: fUi Yb`X]Y`A`Ò[`]WŁ`_Y]h`ni`V]YhYbž`]a
J YfY]b`: i » VU``ni`gd]Y`Yb`i bX`:]fY`: A`\\][_Y]hYb`ni`Yb`hk]W_Y`b`
8 Yf`J YfY]b`]gh`XYf`Y]bn][Y`gY]bYf`5fh`]a`@UbX`_fY]g`Nk]W_Ui`i bX
\\Uh`a`]hh`Yfk`Y]Y`, \$`A`]h[`]YXYfž`X]Y`g]WŁ`U`_hj`]a`: i » VU``gdcfh
Yb[U[]YfYb`"

9]b`6`]W_`]b`X]Y`; YgWŁ]WŁ hY`XYg
: fUi YbZi » VU``g

I a`X]Y`6YXYi hi b[`] cb`gc`WŁ`Ui ZfY[YbXYb`9j Ybhg`k]Y`XYa
Hi fb]Yf`]b`6UgY`ni`j YfghY`\\Ybž`c`\\bh`Yg`g]WŁ`ž`Y]bYb`6`]W_`Ui`Z`X]Y
; YgWŁ]WŁ hY`XYg`: fUi YbZi » VU``g`]b`8Yi hgWŁ`UbX`ni`k`YfZYb`"`a``U`f
%-`\$`k`U[hY`X]Y`XUa`U`g`%-`!`A`\\f][Y`@chY`GdYWŁ`h`X]Yb`GWŁ`f]hh`i`b`X
gi`WŁ`hY`ZfUi`YbVY[Y]ghYfhY`: i » VU``Yf]bbYbž`i`a`X]Yb``%`8Yi hgWŁ`Yb
8Ua`Yb`: i » VU``Wi`V`ni`i[f0bXYb`"8]Yg`ghY`hY`Y]bYb`k]WŁ`h][Yb
GWŁ`f]hh`]b`XYf`9a`Ubn]dUh]cb`i bX`[YgY`gWŁ`UZh`]WŁ`Yb`J`Yf`AbXYfi`b[
Z0f`: fUi Yb`XUfž`k`i`fXY`UVYf`Ui`WŁ`a`]h`a`Ugg]j`Yb`K`]XYfgh`AbXYb
_cb`Zfcbh]Yfh`Gd]Y`Yf]bbYb`k`i`fXYb`c`Zh`VYgWŁ`]a`d`Zh`i`bX`a`]h
GhY]bYb`VYk`cfZYbž`k`Ug`XYi`h]WŁ`a`UWŁ`hž`k`]Y`ghUf`_
[YgY`gWŁ`UZh`]WŁ`Y`J`cfi`fhY]Y`i`bX`XYf`K`]XYfgh`UbX`[Y[Yb`: fUi Yb`]a
Gdcfh`k`UfYb`"

8 Yf`8Yi hgWŁ`Y`: i » VU``!6i bX`fB: 6`gWŁ`cgg`: fUi Yb`%-`))`c`ZZ]n]Y`
j`ca`: i » VU``Ui`gž`k`Ug`X]Y`9bhk]W_`i`b[`XYg`: fUi YbZi » VU``g`V]g`]b
X]Y`%-`+\$Yf`U`fY`Yfbgh`\\UZh`VY`\\]bXYfhY`"5VYf`hfc`h`X]YgYf
K`]Xf][_Y]hYb`V`]YVYb`j`]Y`Y`: fUi Yb`XYa`Gdcfh`hfYi`i`b`X
cf[Ub]g]YfhYb`]bc`ZZ]n]Y`Y`A`Y]ghYfgWŁ`UZhYb`"B`UWŁ`XYa`5i`Z`YVYb
XYg`J`YfV`chg`Xi`fWŁ`XYb`8: 6`Yf`YVhY`XYf`: fUi YbZi » VU``Y]bYb
fY[Y`fYWŁ`hYb`5i`ZgWŁ`k`i`b["Gc`ZUbX`%-`,`&`XUg`YfghY`c`ZZ]n]Y`Y
@AbXYfgd]Y`i`bhYf`8: 6`ghUhhž`VY]XYa`8Yi hgWŁ`UbX`)`%`[Y[Yb`X]Y
GWŁ`k`Y]n`[Yk`Ubb`"Gc`WŁ`Y`9fY][b]ggY`g]bX`b]WŁ`h`bi`f`gdcfh]WŁ
k`]WŁ`h][ž`gcbXYfb`ghY`\\Yb`Ui`WŁ`gma`Vc`]gWŁ`Z0f`X]Y
9ffi`b[YbgWŁ`UZhYb`i`bX`XUg`9b[U[Ya`Ybhj`cb`: fUi Yb`]a`: i » VU``
V]g`\\Yi`hY`"

8: 6`K`YghgUWŁ`gYb`i`bX`X]Y`Ni`_i`b`Zh

8 Yf'8: 7 'K YghgUWk gYb 'Nk]W_Ui ' \À`h`X]YgY`HfUX]h]cb`Ua `@YVYbž
]bXYa `Yf`↑ b[Yb`A`ÀXWYb`Y]bYb`D`Uhn`a `: i » VU``V]YhYh"
`Zcfa Uh]cbYb`ØVYf`A]hgd]Y`[Y`Y[Yb`Y]hYb`_ØbbYb`hY`YZcb]gWk Y
cXYf`dYf`9!A U]`UV[YZfU[h`k YfXYb`"5i W`k Ybb
< YfUi gZcfXYfi b[Yb`VYghY`Ybž]gh`XYf`J YfY]b`Yb`hgWk`cggYbž
`Ub[Zf]gh][`X]Y``hY[fUh]cb`i bX`9bhk]W`i b[`↑ b[Yf`HU`YbhY`]a
: fUi YbZ] » VU``ni `ZØfXYfb`i bX`j cfUbni Vf]b[Yb`"A]h`]ZY`XYf
l bhYfghØhni b[`j cb`: Ua `]Yb`i bX`Yb[U[]YfhYb
J YfY]bgj YfUbhk cfh]Wk Yb`k]fX`]bYb`Y]b`l a ZY`X`[YVchYbž]b`XYa
g]Y`g]Wk`Yb`hZU`hYb`_ØbbYb"

`NY]hYbž]b`XYbYb`X]Y`HY]`bY`a Yf]bbYb`XYg`8: 7 'K YghgUWk gYb
]\fY`FY]gY`]b`X]Y`J Yf[Ub[Yb`Y]h`i bX`]b`X]Y`Ni `i bZi`XYg
: fUi YbZ] » VU``g`fYZY`_h]YfYb`_ØbbYbž`V`Y]Vh`ni `cZZbž`XUgg`X]Y
6Y[Y]ghYfi b[`ZØf`XYb`Gdcfh`k Y]hYf`Ub`À`h`i bX`bcWk`j]Y`Y
gdUbbYbXY`: i » VU``a`ca`YbhYž`k]Y`X]Y`]b`6UgY`ž`Zc`[Yb`k YfXYb"

: Øf`k Y]hYfY``Zcfa Uh]cbYb`ØVYf`XYb`8: 7 'K YghgUWk gYb`Nk]W_Ui
i bX`gY]bY`5`_h]j]h`hYb`_ØbbYb``hYfYgg]YfhY`X]Y`cZZ[n]Y``Y`K YVgY]hY
XYg`J YfY]bg`VYgi Wk Yb. **XZWk YghgUWk gYb"XY"** <]ghcf]gWk Y
<]bhYf[fØbXY`ni a `: fUi YbZ] » VU``[]Vh`Yg`Ui Wk`Ui Z`XYf`GY]hY`j cb
D`UbYh`K]ggYb. **d`UbYh!k]ggYb"XY"**8]Y`9f`YVb]ggY`XYf`Nk]W_Ui Yf
Gd]Y`Yf]bbYb`]b`6UgY`k i fXYb`i a ZUggYbX`Xc`_i a Ybh]Yfh`j cb`
ZfY]YdfYggY"XY"

8 YhU]`g	
C fh	Nk]W_Ui ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • XZWk YghgUWk gYb"XY • k k k "d`UbYh!k]ggYb"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh