

Nk ]W\_Ui g'6Øf[ Yfa Y]ghYf]b'Zc fXYfh'ZU]fYfY  
: ÒfXYfa ]hhY`'ZØf'X]Y'GhUXh

Nk ]W\_Ui ž'GUWgYbg'j ]Yfh[ fØ» hY'GhUXhž'ghY\h'j c f  
< YfUi gZcfXYfi b[ Yb'VY]': ÒfXYf[ Y'XYfb'i bX  
‡ZfUghfi \_hi f]bj Ygh]h]cbYb'i bhYf'6Øf[ Yfa Y]ghYf]b'G]j ]U  
E i YW\_"



Nk ]W\_Ui ž'8 Yi hgW`UbX'!8]Y'GhUXh'Nk ]W\_Ui 'ghY\h'j c f' [ fc» Yb  
< YfUi gZcfXYfi b[ Ybž'k Ybb'Yg'i a 'X]Y': ]bUbn]Yfi b[ ]\fYf  
‡ZfUghfi \_hi fdfc\_Y\_hY' [ Y\h"6Øf[ Yfa Y]ghYf]b'G]j ]U'E i YW\_ž'X]Y'gY]h  
&\$&&]a '5a h]ghi bX'g]W`U\_h]j 'ja 'BYmk Yf\_† b[ Y  
6Øf[ Yfa Y]ghYf] ]bbYb'Yb[ U[ ]Yfhž'a UW'h]g]W`ZØf'\_`UfY'i bX  
Y]b\Y]h]W`Y': ÒfXYff]W`h]b]Yb'ghUf\_" ‡Y]bYa '‡hYfj ]Yk 'VYhcb'h]g]Y  
X]Y'Bchk YbX][ \_Y]hž'XUgg; Y'XYf'Ui g'XYa '‡ZfUghfi \_hi f!  
GcbXYfj Yfa Ò[ Yb'X]fY\_hi bX'i b\_ca d']n]Yfh]b'XYf'GhUXh  
Ub\_ca a Yb" ‡Nk ]W\_Ui ž'XYf'j ]Yfh[ fØ» hYb'GhUXh'GUWgYbg'a ]h  
Yhk U' - '\$\$\$\$'9]bk c\`bYfbž'\_ÒbbYb'a Y\`f'U'g' ( '\$`DfcnYbh'XYf  
K `À\`Yf'Y]bY'5Z8!UZZ]bY'Dc`h]\_`Ui žk Y]gYbž'k Ug'X]Y'dc`h]gW`Y  
@UbXgW`Užh'XYf'GhUXh'ni g`Ah`n]W`\_ca d']n]Yfh'a UW`h"

E i YW\_ Zc fXYfhY]bY [ YfYVW hY A ]hhY j YfhY]i b[ ži a [ Y]Wk Yfh][ Y  
@VYbgj Yf\À`hb]ggY`ni`gW UZZYbžXYbb`X]Y`XYfnY]h][ Y`DfUI ]g`XYf  
: ÒfXYfa ]hhY`j Yf[ UVY`]gh`U`Yg`UbXYfY`U`g`Y]W h`bUWj c`n]Y\`VUf"  
9g[ ]Vh`a Y`f`U`g`(\$`6Ui`Ui`Zg]W hgVY\`ÒfXYb`]b`GUW`gYb`a`]h`Y`k`Y`]g  
Y][ YbYf`Gc`Zh`k`UfY`ž`k`Ug`XYb`J`Yfk`U`hi`b[`g`Ui`Zk`UbX`]b`X]Y`<`Ò`Y  
hfY]Vh`<`>]bni`\_ca`a`hž`XUgg`X]Y`Ni`gh`À`b`X][`\_Y]h`ZØf`X]Y`J`YfhY]i`b[  
j`cb`:`ÒfXYf[`Y`XYfb`nk`]gW`Yb`j`YfgW`]YXYbYb`b`gh]hi`h]cbYb  
Ui`Z[`YhY]`h]gh`i`6i`bXYga`]b]ghYf]i`a`ž`@UbXYgX]fY`\_h]cb`i`bX`X]Y  
G`À`W`g]gW`Y`5i`ZV`Ui`V`Ub`\_`g]bX`XUVY]`bi`f`Y]b][`Y`XYf`5`\_hYi`fY`"8i`fW  
X]YgY`J`YfhY]i`b[`\_`ÒbbhY`Nk`]W`\_`Ui`VY]`Y]bYa`\_ca`a`i`bU`Yb`5bhY]`  
j`cb`\*`\$`Dfc`nYbh`Ub`XYb`%`\$`\$`A`]`UfXYb`9i`fc`À`f`]W`fi`bX`ZØb`Z  
A`]`cbYb`9i`fc`Yf\`U`hYb`"8cW`E`i`YW`\_`nY][`h`g]W`\_g`Ydh]gW`i`bX  
Yf`\_`À`fhž`XUgg`X]YgY`Gi`a`a`Y`b]W`h`Y]ba`U`Ui`gfY]W`hž`i`a  
YggYbh]Y`Y`Dfc`Y`\_hY`k`]Y`Y]bY`bYi`Y`GW`i`Y`cXYf`Y]bYb  
: Yi`Yfk`Y`f`U`i`g`ni`Z]b`Ub`n]YfYb"

## 8 ]Y : ÒfXYfa ]hhY`UbXgW UZh

9]b`6`]W`\_`Ui`Z`X]Y`:`ÒfXYfa ]hhY`UbXgW UZh`nY][`hž`XUgg`?`ca`a`i`bYb  
ghUf`\_`Ui`Z`X]YgY`Z]b`Ub`n]Y`Y`b`A`]hhY`Ub[`Yk`]YgYb`g]bX`"@`Ui`hY]bYa  
5fh]`\_`Y`\_`Ui`Z`K`]f`hgW`UZh`gX]Y`b`gh`\`UVYb`g]W`X]Y`Ni`gW`ØggY`ZØf  
\_ca`a`i`bU`Y`b`j`Ygh]h]cbYb`nk`]gW`Yb`&`\$`%`\*`i`bX`&`\$`&`%`i`a`\*`\$  
Dfc`nYbh`Yf\`Ò`h`"8Yb`bcW`ghY`h`X]Y`J`YfhY]i`b[`i`bhYf`dc`]h]gW`Ya  
9]b`Zi`gg`";`Ya`Y]b`XYb`i`bX`:`Ya`Y]b`XYj`YfV`À`b`XY`nY]W`bYb`ZØf`ZUgh  
\*`\$`Dfc`nYbh`XYf`[`YgUa`hghU`U`h]W`Yb`6Ui`]bj`Ygh]h]cbYb  
j`Yf`Ub`hk`cfh]W`ž`k`Ug`X]Y`6Y`XYi`hi`b[`XYf`:`ÒfXYfa ]hhY`j`YfXYi`h]W`h`"

8 ]Y`?`ca`d`YI`]h`À`h`XYf`:`ÒfXYf`UbXgW UZh`gcf[`h`Y`X`c`W`c`Z`h`ZØf  
J`Yfk`]ffi`b[`ž`VY`gcb`XYfg`ZØf`Z]b`Ub`n]Y`g`W`k`U`W`Y`?`ca`a`i`bYb`ž`X]Y  
\`À`i`Z][`b]W`h`Ø`VYf`X]Y`Yf`Zc`f`XYf`]W`Yb`b`Zc`fa`U]h]cbYb`j`Yf`ZØ[`Yb`"  
Dc`]h]gW`Y`J`YfV]b`Xi`b[`Yb`\_`Òbb`Yb`X]Y`Ni`k`Y]gi`b[`j`cb  
: ÒfXYfa ]hhY`b`a`U`»[`YV`]W`V`Y`Y]b`Zi`ggYb`i`bX`V`Y`fY]hg`Ya`d`Zi`b`XYb`Y  
I`b[`Yf`Y`W`h][`\_`Y]hYb`j`YfgW`À`f`Z`Yb`"b`6`f`Ug`]Yb`V`Y]gd]Y`gk`Y]gY  
Yf\`U`hYb`:`Ya`Y]b`XYb`ž`XYfYb`6Øf[`Yfa`Y]ghYf`XYf`F`Y[`]Yfi`b[`gd`Uf`hY]  
Ub[`Y`\`ÒfYb`ž`Xi`fW`gW`b]h]W`" `\$`Dfc`nYbh`\`Ò`Y`fY`:`ÒfXYfa ]hhY`"  
Y`b`]W`Y`HYb`XYb`nYb`g]bX`]b`Gd`Ub]Yb`ž`h`U]Yb`i`bX`8Yi`hgW`Ub`X`ni  
V`Y`c`V`U`W`h`Y`b`ž`k`c`J`YfV]b`Xi`b[`Yb`ni`f`F`Y[`]Yfi`b[`gd`Uf`hY]`Y]bYb  
a`Yf`\_]W`Yb`J`cfhY]`Vf]b[`Yb`"

## 8 ]Y `Ni \_i b Zh`XYf` ðj Ygh]h]c bYb

8 ]Y`k ]fhgW`UZh`]W`Y`Gh]a a i b[ `]b`XYb`?ca a i bYb`]gh`Xi fW`X]Y  
 7cfc bU!`?f]gY`gW`YW`hž`k ]Y`Y]bY`Ghi X]Y`XYf`? ZK `nY][`h"  
 <Ui g`U`hgØVYfgW`ØggY`g]bX`]b`k`Y]hY` : YfbY`[`YfØW`hž  
 i b] Yfa`Y]X`]W`Y`GdUfa`U»bU`a`Yb`k`YfXYb`Yfk`UfhY`hž`i`a  
 <Ui g`U`hgXYZ]n]hY`Ui`gni`[`Y]W`Yb`i`bX`ðj`Ygh]h]c bYb`\_ØbbhYb  
 XUfi`bhYf`Y]XYb`"6YfY]hg`&\$%-`k`Uf`XUg`ðj`Ygh]h]c bYb]j`YUi  
 i`bni`fY]W`Yb`X`i`bX`XYf`Vi`bXYgk`Y]hY`ðj`Ygh]h]c bYb]g fØW`ghUb`X`k`]fX  
 Ui`Zfi`bX`%(`+`A`j`)]UfXYb`9i`fc`[`YgW`Åhnh"

9]b`fYW`b`h`m`VYgW`c`ggYbYg`?`cb`↑`b`\_`hi`fdU`\_`Y`h`n]Y`h`X`Uf`Ui`Z`UV`ž`XYb  
 ?ca a i bYb`i`bhYf`X]Y`5fa`Y`ni`[`fY]ZYb`i`bX`ðj`Ygh]h]c bYb]g`d`f`c`Y`\_`hY  
 ni`i`bhYf`ghØ`hnYb`"8Yb`bcW`ghY`Yb`Gh`Å`X`hYb`k`]Y`Nk`]W`\_`Ui`k`Y]hYf`]\b  
 [`fc»Y`<`Yf`Ui`gZc`f`X`Y`fi`b[`Yb`VYj`c`fž`k`Yb`b`Y`g`X`U`fi`a`[`Y`hž`Y]b`Y  
 Ž`b`\_`h]c b]Y`f`Y`b`X`Y`ð`Z`f`U`gh`fi`\_`hi`f`Ui`Z`f`Y`W`h`ni`Y`f`U`h`Y`b`i`b`X`[`Y]W`k`n`Y]h][  
 [`Y]W`k`Y`fh][`Y`@`Y`V`Y`bgj`Y`f`Å`h`b]ggY`ni`g`W`U`ZZ`b`"6Øf[`Y`fa`Y]ghYf]b  
 E`i`Y`W`\_`g`Y`h`h`g]W`ZØf`Y]bY`]bX]j`]Xi`Y`Y`6Y`hf`U`W`h`i`b[`XYf  
 ?ca a i bYb`VY]`XYf`A`]hY`j`Y`fhY`i`b[`Y]bž`i`a`XYb`gd`Yn]Z]gW`Yb  
 6YXØfZb]ggYb`U`Y`f` ;`Ya`Y]bXYb`[`YfYW`h`ni`k`YfXYb"

8YhU]`g	
C`f`h	Nk`]W`_`Ui`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• hUV`Y`"a`YX]U</li> <li>• k`k`k`"k`]fhgW`UZh`gX]Yb`gh"Yi</li> <li>• k`k`k`"_Zk`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh