

Nk]gW\ Yb` < cZZbi b[`i bX
< YfUi gZcfXYfi b[.`6GK `]a `gÅW\ g]gW\ Yb
Dc`]h]_h\ f]`Yf`

8Yf`6GK `]b`GUW\gYb.`BYi][_Y]hYb`ni f` : fU_h]cbgUfVY]hž
< YfUi gZcfXYfi b[Yb`i bX`Ni _i bZhg d`ÅbY`XYf`DUfhY]`i bhYf
GUV]bY`N]a a Yfa Ubb"



GUW\gYbž`8Yi hgW\`UbX`!`#a]hYb`XYf`U_hi Y`Yb`dc`]h]gW\ Yb
K c[Yb`]b`GUW\gYb`gc f[h`XUg`6ØbXb]g`GU\ fU`K U[Yb`_bYW\ h`f6GK Ł
k Y]hYf\]b`ZØf` ; Ygd fÅW\ gghc ZZ"@Ui h`GÅW\ g]gW\ Y`g]bX`X]Y`YhnhYb
K cW\Yb`j`cb`Y]bYf`ØVYffUgW\YbXYb`@]YZfi b[`ZØf`XUg`6Øfc`XYf
6GK !: fU_h]cbgj`cfg]hYbXYb`GUV]bY`N]a a Yfa Ubb`[YdfÅ[h`8]YgY
_Ua`bUW\`bYi b`Ub[Yb`A`cbUhYb`Ub"8Yf`6GK` \Uh`gY]h`gY]bYf
; fØbXi b[`]a`@UbXhU[`gck`c\`<`Ø\Yb`U`g`Ui W\`H]YZYb`Yf`YVhž`b]W\h
c\bY` ; fi bX`k`]fX`X]Y`DUfhY]`cZh`U`g`i bVYfYW\YbVUf`i bX
i bni j Yf`Àgg][`k`U\ f[Ybca`a`Yb"

K]f`\UVYb`XYb`5bgdfi W\ž`H\Ya Yb`Ubni gdfYW\Ybž`X]Y`ZØf`X]Y

A YbgWXYb'k]W[h]['g]bX ž'VYhcbh'N]a a Yfa Ubb"8]Yg_ÖbbhY'b]W h
bi f'Y]bY'F \Yhcf]_gY]bž'gcbXYfb'j]Y'a Y\ f'Y]bY' Bchk YbX][_Y]h
Ub[Yg]W hg'XYf'YhnhYb'Ybhh'Ài gWXYbXYb'GcbX]Yfi b[g[YgdfÀWY
a]h'XYf'78I 'i bX'GD8ž'X]Y'X]Y'6GK 'c\ bY'J cfUb_ØbX][i b[
j Yf'Y» " K À\ fYbX'XYf'<Ui g\U'hgj Yf\UbX'i b[Yb'V]'XYhY'X]Y
78I #GD8!A]bXYf\Y]hg_cU'h]cb'Y]bY'?ccdYfUh]cb'a]h'XYb'; fØbYb
i bX'@]b_Ybž'k Ug'XUg'6GK 'Ui ggW'cgg'i bX'XYb'9]bXfi W_j cb
=gc`Uh]cb'j YfghÅf_hY"

9]b'5i Zi bX'5V']a 'dc`h]gWXYb'5`hU[

GUV]bY'N]a a Yfa Ubbž'Y]bY'Yb[Y'J YfhfUi hY'j cb'GU\FU
K U[Yb_bYW'hž'ghY'h]j cf'XYf'<YfUi gZcfXYfi b[ž'X]Y'6GK 'Ui g
X]YgYa 'GW'Ua UggY'ni 'VYZFY]Yb" K]f'g]bX'[YgW'cggYb'VY]
k]W[h][Yb': fU[Yb' ž'j Yfg]WYfh'g]Yž'Ui W'k Ybb'K U[Yb_bYW'h
gY'Vgh'VYfY]hg'G_Ydg]g[Y[YbØVYf'k Y]hYfYb
FY[]Yfi b[gVYhY']][i b[Yb'[Y'Ài » Yfh'\Uh"8 Ug'6GK '\Uh
GWk]Yf][_Y]hYbž'VY]'GcbX]Yfi b[Yb'i bX'<Ui g\U'hgj Yf\UbX'i b[Yb
i bhYfghfY]W'h'GWk Ub_Yb'nk]gWYb'gma Vc`]gWYf'Dc`h]_i bX
XYa '5bgdfi W'Ui Z'A UW'h"

8cW'Yg[]Vh'@]W'hV`]W_Y.'A]h'ØVYf'%'\$\$'bcW'b]W'h'VYUfVY]hYhYb
5i ZbU\ a YUbhfÀ[Yb'\Uh'X]Y'A]h[`]YXYfnU\`XYf'6GK 'Xi fW'X]Y
gWbY'YfY'6YUfVY]hi b['XYf'5bhfÀ[Y'VYfY]hg'Y]bYb'j YfXcddY'hYb
GhUbX'YffY]W'h" 9]b'?cbgi `hUh]cbgj YfZU\ fYb'a]h'XYf'?cU'h]cb']gh
ZØf'XYb'GdÅhgca a Yf'[Yd'Ubh ž'ZØ[hY'N]a a Yfa Ubb'\]bni ž']b'XYf
<cZbi b[ž'XUgg'XUg'YfghY '@UbXYgdfc[fUa a 'ja 'GYdhYa VYf
YfUfVY]hY'hk]fX"l a gc'a Y\ f']gh'X]Y'DUfhY]'Ui Z'GdYbXYb
Ub[Yk]YgYbž'XYbb'XYf'5i ZVUi 'Y]bYf'bYi Yb'DUfhY]'YfZcfXYfh
gck c\`NY]h'U'g'Ui W'; Y'X"@Ui h'Vgk !j [!gUW'gYb"XY'a ØggYb
bYi Y'DUfhY]Yb'g]W'ž'a'; Y[YbgUhn'ni 'YhUV`]YfhYbž'gY'Vgh
Z]bUbn]YfYb'i bX'fi ZYb'ni f'GdYbXY'Ui Z"

Dc`h]gWXY'@UbXgWUZh']a 'K UbXY`

8Yf'6`]W_`Ui Z'X]Y'XYi hgWY'DUfhY]Yb'UbXgWUZhž'k]Y'Ui Z'XYf'GY]hY
XYf'VdV'VYgW'f]YVYbž'nY][h'XfUa Uh]gWY'J YfÅbXYfi b[Yb"'=b'XYb

`YhnhYb`XfY]`>J\fnY\bhYb`\Uh'g]W`XUg`DUfhY]YbgmghYa`Ybhk]W_Y`h
 Jcb`Y]bYf`V]dc`UfYb`Ghfi`_hi`f`\]b`ni`Y]bYa`_ca`d`YI`Yb
 GYW`gdUfhY]YbgmghYa`ž`XUg`a`]h`Y]bYa`C`gh!`K`Ygh!;`YZÄ`Y`i`bX
 Y]bYa`B`cfX!`GØX!;`YZÄ`Y`_cb`Zfcbh]Yfh]gh"8]Y`6GK`g]Y`h'g]W`]b
 XYf`Dcg]h]cbž`Y]bY`>_Yf!`F`c`Y`]a`g`ÅW`g]gW`Yb`@UbXhU[`ni
 ØVYfbY`a`Ybž`k`Å`fYbX`g]Y`]b`I`a`ZFU[`Yb`ghUV]`VY]`Yhk`U`nY`b
 DfcnYbh`Y[`h"

CV`X]Y`6GK`]`fY`Dcg]h]cb]a`dc`]h]gW`Yb`8i`fW`Y]bUbXYf
 VY`U`i`dhYb`_Ubbž`V`Y]VhigdUbbYbX"A`]h`Y]bYf`_`UfYb`@]b]Y`i`bX
 XYa`5bgdfi`W`ž`X]Y`5b`]Y[`Yb`XYf`A`YbgW`Yb`ni`j`YfhfYhYbž`]gh`X]Y
 6Ø`bY`VYfY]hYh`ZØf`Y]bYb`a`Ø[`]W`Yb`BYi`UbZUb[`]a`g`ÅW`g]gW`Yb
 @UbXhU[`]8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY][`Ybž`cV`X]Y`DUfhY]
 X]YgYb`<`YfUi`gZcfXYfi`b[`]YfYW`h`k`YfXYb`_Ubb"

8YhU]`g	
Cfh	GUW`gYbž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • Vgk`!j`[`!gUW`gYb"XY • k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]bYh