

' ('A]`]cbYb '9i fc 'ZØf' ðXi ghf]Y_i `hi f']b
GUW gYb!5b \U`h! ' >Y hnh`VYk YfVYb °

GUW gYb!5b \U`h`Yf\À`h`V]g`&\$' , '' ('A]`]cbYb '9i fc 'ZØf`X]Y
ðXi ghf]Y_i `hi f''5bhfÀ[Y`V]g'' %"5i [i gh`&\$&) `VY]`XYf' ð
Y]bfY]WYb"



GUW gYb!5b \U`hž`8Yi hgW `UbX`!`8Yf': c_i g`Ui ZX]Y
ðXi ghf]Y_i `hi f`VY_ca a h`i]b`GUW gYb!5b \U`h`Y]bYb`_fÄZh[Yb
GWXi V''6]g`ni a `>\f`&\$' , `ghY\Yb`ZØf`XUg`A]hh`XYi hgW`Y`F`Yj]Yf
ghc`nY'' ('A]`]cbYb '9i fc`]a`'6i bXYgdfc[fUa a` ðXi ghf]Y_i `hi f
fĥ?i`hĥ`ni f`J`YfZØ[i b[''8]YgY': ÒfXYf[Y`XYf`ghJa a Yb`Ui g`XYa
ðj Ygh]h]cbg[YgYhn`ZØf`X]Y`?c\`YfY[]cbYbž`k]Y`Xi V]gh\U``Y`XY
VYf]W`hYh''9]bY`gdUbbYbXY`B`UW`f]W`h`ZØf`U``Y`ž`X]Y`]b`X]YgYa`': Y`X
U_hj]`g]bX°

8 Ug': ÒfXYfdfc[fUa a` \U`h`XUg`N]Y`ž`\YfUi gfU[YbXY
ðXi ghf]Y[YVÄi XY`i bX`!Ub`U[Yb`ni`g]W`Yfbž`ni`gUb]YfYb`i bX`ni
a cXYfb]g]YfYb''F U]bYf`F`cVfUž`XYf`GhUUhga]b]ghYf`i bX`A]b]ghYf`ZØf
?i`hi fž`\YVh`X]Y`6YXYi hi b[`X]YgYg`Dfc[fUa a` g`ZØf`XUg

]bXi ghf]Y_i `hi fY`Y`9fVY`GUW\gYb!5b\U`hg`\Yfj cf""6YgcbXYfg
[YZfU[h'g]bX`Dfc`Y_hYž`X]Y`]a `Ni gUa a Yb\Ub[`a]h`XYf
6fUi b_c\`YZfXYfi b[`i bX`XYf`9bYf[]Y[Yk]bbi b[`ghY\Yb""Ni XYa
k]fX[fc»Yf`K Yfh`Ui Z`B UW\`U`h][_Y]hi bX`6Uff]YfY ZFY\`Y]h[Y`Y[hž
X]Y`]b`XYb`A U»bU\`a Yb`VYfØW_g]W h][h`k YfXYb`a ØggYb"

5ba Y`Xi b[`V]g`9bXY`5i [i gh

K Yf`Y]b`Dfc`Y_hi a gYhnYb`a ØW`hYž`\Uh`V]g`ni a ``%``5i [i gh&\$&)
NY]hž`g]W\`VY]`XYf`≠j Ygh]h]cbgVUb_`GUW\gYb!5b\U`h`f`6Ł`ni
VYk YfVYb""8 Ug`J YfZU\`fYb`[`]YXYfh`g]W\`]b`nk Y]`GW`f]hhY.`Ni Yfgh
dfØZh`X]Y`≠`X]Y`5bhfU[gi bhYf`U[Yb`Ui Z: ØfXYfk ØfX][_Y]hž`VYj cf
X]YgY`Ub`XYb`6YUi ZhfU[hYb`ZØf`?i `hi f`i bX`A YX]Yb`f6?A Ł
k Y]hYf[Y`Y]hY`h`k YfXYb""9]bY`9bhgW`Y]Xi b[`ØVYf`X]Y
: ØfXYfUbhfÀ[Y`k]fX`ZØf`: YVfi Uf`&\$&`*`Yfk UfhYh""6Y]`dcg]hj Yf
DfØZ] b[`Zc`[h`XUbb`X]Y`5bhfU[ghY`i b[`]a`nk Y]hYb`GW`f]hh"

≠hYfYgg]YfhY`Z]bXYb`Ui Z`XYf`K YVg]hY`XYf`≠j Ygh]h]cbgVUb_`k Y]hYfY
≠Zcfa Uh]cbYb`i bX`k]W h][Y`5bhfU[gZcfa i `UfY""8]YgY`7\`UbW
gc`hY`b]W`hi b[Ybi hnh`V`Y]VYb`i bX`Ui W`k Ybb`XUg`; Y`X`Ui g
6Yf`]b`_ca a hž`nY][h`Yg`XUg`9b[U[Ya Ybh`ZØf`X]Y`fY[]cb`U`Yb
6YgcbXYf\`Y]hYb` `XYbb`X]Y`≠Xi ghf]Y_i `hi f`\Uh]b`GUW\gYb!5b\U`h
Y]bYb`[Ubn`VYgcbXYfYb`GhY`Ybk Yfh"

B UW\`U`h][_Y]h`]a `: c_i g

B UW\`U`h][_Y]h`i bX`6Uff]YfY ZFY\`Y]h`g]bX`nYbhfU`Y`5gdY`hY`XYg
[YgUa hYb`Dfc[fUa a g""8]Y`l a [YghU`hi b[`XYf[YZfXYfhYb
; YVÄi XY`ni `YVYbX][Yb`?i `hi fXYb_a`Ä`Yfb`gc`b]W`h`bi f`X]Y
; YgW]W`hY`k U\`fYbž`gc`bXYfb`Ui W`Y]bYb`D`Uhn`ZØf`X]Y`Ni _i bZh
gW`UZZYb""9g`]gh`Y]bY`9]b`UXi b[`Ub`U`Y`_fYUh]j Yb`?ØdZYž`g]W`Ub
X]YgYf`k Yfhj c`Yb`5i Z[UVY`ni `VYhY][]Yb""8]Yg`i bhYfghfY]W`h`Ui W`
]V!gUW\gYb!Ub\`U`h"XYž`XUg`X]Y`F`c`Y`XYf`≠`VY]`X]YgYa
J cf\UVYb`\`Yfj cf\`YVh`i bX`VYhc`bhž`k]Y`k]W h][`X]Y`9]bVYn]Y\`i b[
XYf`6Yj Ø`_Yfi b[`]gh"

9]bY`ni gÄhn`]W`Y`≠Zcfa Uh]cb`_ca a h`j cb`]_i **!gUW\gYb"XYž`X]Y**
VYf]W`hYbž`XUgg`Yg`ZØf`X]Y`VYbUW`VUfhYb`FY[]cbYb`GUW\gYbg

YVYbZU`g`Å\`f]W`fi bX`nk Y]`A]`]cbYb`9i fc`ni f`J YfZØ[i b[`ghY\Ybž
i a `X]Y`ϕXi ghf]Y_`i `hi f`ni `ZØfXYfb``8 Ug`nY][hž`XUgg`XYf`9f\U`hi bX
X]Y`BYi [YghU`hi b[`XYf`ϕXi ghf]YUb`U[Yb`k Y]h`ØVYf
@UbXYg[fYbnYb`\]bUi g`6YXYi hi b[`UVYb"

K Ybb`]b`XYb`_ca a YbXYb`ϕ\`fYb`X]YgY`; Y`XYf`g]bbj c``i bX
_fYUh]j `Y]b[YgYhnh`k YfXYbž`_ØbbhY`GUW`gYb!5b\U`h`ni `Y]bYf
YW`hYb`<Y]a Uh`ZØf`X]Y`ϕXi ghf]Y_`i `hi f`k YfXYb``5`gcž`dUW_Yb`k]f g
Ub`

8YhU]`g	
C fh	GUW`gYb!5b\U`hž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • Xi V]gh\ U``Y"XY • k k k "]V!gUW`gYb!Ub\U`h"XY • k k k "]_i !gUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh