

5\_hi Y``Y`J Yf\_Y\fg`U[ Y`]a` < Uj Y``UbX.  
GhUi k Ufbi b[ Yb`ZØf`5&ž`5%\$`/ Ua d/  
a Y`f`°

5\_hi Y``Y`J Yf\_Y\fg`U[ Y`]a` < Uj Y``UbX`Ua` `&\*`"\$) "`&\$&)` .`GhUi gž  
I bZÄ``Y`i bX`6Ui ghY``Yb`Ui Z5&ž`5%\$`ž`5%(` i bX`k Y]hYfYb  
GhfU» Yb"



< Uj Y``UbXž`8 Yi hgW`U`UbX`!`5a` `&\*`''A U] &\$&)` \YffgW`h]a  
< Uj Y``UbX`Y]bY`Ub[ YgdUbbhY`J Yf\_Y\fgg]hi Uh]cb``8 ]Y`GhfU» Yb`fi bX  
i a`X]Y`FY[ ]cbYb`i: U`\_YbgYYž`B Ui Yb`i bX`F Uh\Ybck`ig]bX`j cb  
GhUi gž`6Ui ghY``Yb`i bX`I bZÄ``Yb`VYhfcZYb``5i ZXYb`k ]W`h][ ghYb  
J Yf\_Y\fgk Y[ Ybž`k ]Y`XYf`5&ž`5%\$`ž`5%(` `gck ]Y`XYb`6i bXYgghfU» Yb  
6) ž`6%\$&`i bX`6%, , ž`\_ca a h`Yg`ni `Yf\YV`]W`Yb`J YfnÒ[ Yfi b[ Yb`  
@Ui h`XYb`i`bZfUghfi \_hi f]bZcfa Uh]cbYb`j cb`**A 5 N`C b`]**Y`UfVY]hYb  
X]Y`J Yf\_Y\fgXUhYbUbV]YhYf`Yb[ `a ]h`Hca Hca`ni gUa a Ybž`i a  
U\_hi Y``Y`i`bZcfa Uh]cbYb`VYfY]hni ghY``Yb"

8]Y`J Yf\_Y\fgXUhYb`j cb`Hca Hca`VUg]YfYb`Ui Z; DG!`?ccfX]bUhYb

j cb`A ]`]cbYb`j cb` ; Yf`ÅhYb`"Ni g`Åhn`]W`k YfXYb`8 UhYb`j cb`fi bX` , \$  
A ]`]cbYb`A cV`]Z b\_[ Yf`ÅhYb`i bX`a Y`fYfYb`A ]`]cbYb`VY`ØfX`]W`Yb  
GhfU» YbgYb`gc`fYb`[ Ybi hnhž`X]Y`U`Y`ZØbZ`A ]bi hYb`U`\_hi U`]g]Yfh  
k YfXYb`"8]Y`Ni gUa`a YbUfVY]h`a ]h`k Y]hYfYb`5bV]YhYfb`k ]Y` ; cc[ `Y  
A Udgi bX`5dd`Y`? UfhYb`ghY`h`g]W`Yfž`XUgg`J Yf`\_Y`fghY`]bY`a Yf  
ghYhg`]bZcfa ]YfhY`9b`hgW`Y]Xi b[ Yb`hfYZZYb`\_ØbbYb`"

## 5\_hi Y`Y`J Yf`\_Y`fg`U[ Y

C V k c`X`YfnY]h`\_Y]bY`gdYn]Z]gW`Yb` ; YZU`fYba Y`Xi b[ Yb  
j cf`]Y[ Ybž`a ØggYb`5i hcZU`fYf`a ]h`Y]bYf`J ]Y`nU`j cb`6Ui ghY`Yb  
i bX`a Ø[ `]W`Yb`< ]bXYfb]ggYb`fYW`bYb`"GhfU» YbVUi ghY`Yb  
VYY]bhf`ÅW`h[ Yb`Åi Z][`XYb`J Yf`\_Y`fgZi ggž`k Å`fYbX`X]Y  
G]W`hVYX]b[ i b[ Yb`Xi fW`K YhYfj Yf`Å`hb]ggY`k ]Y`BYVY`cXYf  
FY[ Yb`Y]b[ YgW`fÅb`\_higY]b`\_ØbbYb`"9g`g]bX`Ui W`a cV`]Y`i bX`ZYghY  
6`]hYf`ja`9]bgUhnž`i a` ; YgW`k ]bX][`\_Y]hgØVYfgW`fY]hi b[ Yb`ni  
fY[ ]ghf]YfYb`i bX`X]Y`J Yf`\_Y`fgg]W`Yf`Y]h`ni`Yf`Ø`Yb`"@Ui`h`  
**j Yf`\_Y`fg`U[ Y`"XY`gc`h`Y`YXYf`:** U`fYf`VYgcbXYfg`Ui Za Yf`gUa  
gY]bž`i a`i bZ`Å`Y`ni`j Yfa Y]XYb`"

9]b`VYXYi hYbXYf`5gdY`\_h`XYf`J Yf`\_Y`fgdfcV`Ya Uh]\_]gh`X]Y  
U`[ Ya Y]bY`GhUi Yb`hk ]W`\_i b[ ]b`8Yi hgW`UbX`"K ]Y]b`XYa`6Yf]W`h  
j cb`**⇒bf]** `VYgW`f]YVYbž`j YfVf]b[ Yb`5i hcZU`fYf`]a`f`X`f`&\$&(  
Xi fW`gW`b]h`]W`(``Ghi bXYb`]a`GhUi ž`k Ug`Y]bYb`5bgh]Y[ ]cb`XfY]  
Ghi bXYb`]a`J Yf[ `Y]W`ni a`J cf`U`f`XUfghY`h`"8]Y`GhUi`\_cghYb`]b  
8Yi hgW`UbX`UVYb`g]W`Ui Z`ž`A ]`]UfXYb`9i fc`Yf`Ø`h`  
6YgcbXYfg`]b`Gh`ÅXhYb`k ]Y`6Yf`]b`i bX`8ØggY`XcfZj YfgW`ÅfZ`h]g]W`  
X]Y`J Yf`\_Y`fgg]hi Uh]cb`\_cbh]bi ]Yf`]W`ž`k Ug`X]Y`@YVYbgei U`]h`ÅX`Yf  
6Øf[ Yf`VYY]bZi ggh"

## 5i gk ]f`\_i b[ Yb`Ui Z`5i hcZU`fYf

8]Y`j Yf`Åb[ YfhYb`GhUi nY]hYb`i bX`X]Y`XUa ]hj YfVi bXYbYb`?cghYb  
hfU[ Yb`ni`Y]bYa`Ybcfa Yb`8fi W`\_Ui Z`X]Y`5i hcZU`fYf`VY`]`⇒b`6Yf`]bž  
k c`X]Y`GhUi Zc`[ Y`\_cghYb`X]Y`ØW`ghYb`g]bXž`a`i gghYb  
J Yf`\_Y`fghY`]bY`a Yf`a ]h`?cghYb`j cb` , & , `A ]`]cbYb`9i fc`fYW`bYb`"  
8Ua ]h`k ]fX`XYi h]W`ž`XUgg`X]Y`J Yf`\_Y`fg]bZfUghfi`\_hi`f`Xf]b[ YbX  
j YfVYggYfh`k YfXYb`a`i ggž`i a`XYb`5bZcfXYfi b[ Yb`XYf

k U\gYbXYb': U\fnYi [ nU\`Yb' [ YfY\h'ni 'k YfXYb"6YgcbXYfg  
 \Yfj cfni \YVYb'g]bX'X]Y'ghUf\_`VY`UghYhYb`GhfU» YbUVg\Xb]hhYžk ]Y  
 X]Y'5' `]b'8i ]gVi f[ ž'X]Y'X]Y'\Ò\ghY`hÀ[ `]W\Y'J YfnÒ[ Yfi b[  
 Ui Zk Y]gh"

≠g[ YgUa h'nY][ h'X]Y`U\_hi Y`Y'J Yf\_Y\fg`U[ Y`]a `< Uj Y`UbX'i bX`]b  
 8Yi hg\`UbXž'XUgg'gck c\`fY[ ]cbU`U`g`Ui W\`bUh]cbU`  
 J YfVYggYfi b[ Yb`bch'k YbX][ `g]bXž'i a `X]Y`A cV]`hÀh'ni  
 [ Yk À\`f`Y]ghYb'i bX`J Yf\_Y\fgghUi g'ni `a ]b]a ]YfYb"  
 J Yf\_Y\fg`hY`bY\`a Yf`g]bX`Ui Z[ YZcfXYfhž'g]W\`fY[ Y`a À» ][ `ØVYf`X]Y  
 U\_hi Y`Yb`6YX]b[ i b[ Yb`ni `]bZcfa ]YfYbž'i a `g]W\Yf'i bX`YZZ]n]Ybh  
 Ub`]f`N]Y`ni `[ Y`Ub[ Yb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	< Uj Y`UbXž'8Yi hg\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "j Yf_Y\fg`U[ Y"XY</li> <li>• ]bf]l "Wca</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh