

6UmYfb`Yfk UfhYh`Gca a Yf\]hnY. `6]g`ni `` \$
; fUX`i bX` ; Yk]hhYf[YZU\ f°

9fZU\ fYb`G]Y`X]Y`U_hi Y`Y`K YhhYfj cf\YfgU[Y`ZØf`6UmYfb`Ua
&- "A U] &\$&). `GcbbYž`K Åfa Y`V]g` \$` ; fUX`i bX`a Ò[`]WXY
; Yk]hhYf"



A ØbWXYbž`8Yi hgW\`UbX`!`5a` `&- "A U] &\$&) `Yfk UfhYh`6UmYfb
Y]bY`K YhhYfk YbXYž`X]Y`j]Y`Y`GcbbYbghi bXYb`i bX`ghY][YbXY
HYa dYfUhi fYb`j Yfgdf]W\h`Ni `6Y[]bb`XYg`K cWXYbYbXYg`nY][h
g]W\`XUg`K YhhYf`ni bÅW`ghj cb`gY]bYf`ZFYi bX`]WXYb`GY]hY`i bX`X]Y
< ÒW`ghk YfhY`YffY]WXYb`Ua` : fY]hU[`nk]gWXYb`&%`i bX`&, ` ; fUX`
6YgcbXYfg`ja` `GØXYb`k]fX`g]W\`ni bY\`a YbX`X]Y`GcbbY
Xi fW`gYhYbž`k Å\`fYbX`XYf`BcfXYb`i bX`C`ghYb`6UmYfbg`Ua
: fY]hU[a cf[Yb`bcW`a]h`K c`_Yb`ni ` _Åa dZYb`\UVYb`"@Ui hi
**dbd`XY`k]fX`Y]bY`<cW`Xfi W`Y]bZi gg`j cb`XYf`K Ufa Zfcbh`gcf[Ybž`
X]Y`j cb`K YghYb`\Yf`]bg`@JbX`n]Y\`hi bX`k Ufa Y`@`Zi`a]h`g]W\`
Vf]b[h`**

8Yf`8Yi hgW`Y`K YhhYfX]Ybgh`fBK 8Ł`\YVh`\Yfj cfž`XUgg`]b`XYb

_ca a YbXYb' * 'Ghi bXYb_Y]b'k Ufbk ØfX][Yg'K YhhYf'Yfk UfhYh
k]fX"5a ' : fY]hU['g]bX'Yfgh'j YfY]bnY'hiK c`_Yb'i bX'Y]b][Y'GWU i Yf
ni 'Yfk UfhYbž'k cVY]'X]Y'a U[]a U'Yb'HYa dYfUhi fYb'VY]'&%'; fUX'ja
6UmYfbk U'X'i bX'V]g'ni '&, ' ; fUX'Ua 'i bhYfa U]b''Y[Yb'_ÖbbhYb"
8Yf'K]bX'k Y\h']b'XYb'a Y]ghYb'F Y[]cbYb'Ui g'k Ygh]WYb
F]WYhi b[Yb"

J c f Z f Y i X Y ' U i Z ' X Y b ' G U a g h U [

5a 'GUa ghU['XØfzhYb'X]Y'HYa dYfUhi fYb']b'[Ubni'6UmYfb
a]bXYghYbg'&) ' ; fUX'YffY]WYbž'i bX'gc[Uf'<ÖWghk YfhY'j cb'V]g
ni ' \$ ' ; fUX'g]bX'a Ö[']W " ' 8]Yg[Y\h'YXcW'a]h'Y]bYf'Yf\Ö\hYb
; Yk]hhYf[YZU\ f'Y]b\Yfž']bgVYgcbXYfY']b'XYb'A]hY'[YV]f[Ybž'k c
g]W '[fÖ»YfY'E i Y'k c`_Yb'V]'XYb'_ÖbbYb"8Yf'8K 8
dfc[bcgh]n]Yfhž'XUgg'X]Y'BAW'hY'Ui Z'GUa ghU['_Uf'cXYf'[Yf]b[
VYk Ö_h'g]bXž'i bX'X]Y': fØ\k YfhY'nk]gWYb'%'('i bX', ' ; fUX''Y[Yb"

8cW'J c f g]WYh']gh[YVchYb.' ð'XYf'BA\Y'j cb'; Yk]hhYfb'_ÖbbYb
gWk YfY'Ghi fa VÖYb'Ui ZhfYhYb"8]Y', VYfbUWYhi b[gg]hi Uh]cb
j Yfgdf]WYh'k Y]hYf\]b'ZfØ\gca a Yf']WY'HYa dYfUhi fYb'j cb'&' V]g
&- ' ; fUXž'Ui W'k Ybb'g]W'GWU i Yf'i bX'; Yk]hhYf'V]g'ni a 'GcbbhU[
Ui gVfY]hYb"8]YgY'9bhk]W_i b[Yb'_ÖbbhY'Ui W'5i gk]f_i b[Yb'Ui Z
X]Y'J Yf_Y\fgg]hi Uh]cb'\UVYbž'XU'XYf'5857'ZØf'GcbbhU['Y]b
j YfghÀf_hYg'J Yf_Y\fgUi Z_ca a Yb'i bX'\c\Y'GhUi [YZU\ f
dfc[bcgh]n]Yfh"

J Y f _ Y \ f ' i b X ' F Ø W _ f Y] g Y k Y `` Y

6YgcbXYfg'VYhfcZYb'j cb'XYa 'Yfk UfhYhYb'J Yf_Y\fgUi Z_ca a Yb
g]bX'X]Y'6U'i b[gfÄi a Y'k]Y'A ØbWYb'gck]Y'k]WYh][Y
5i hcVU\bYb'k]Y'X]Y'5- 'j cb'A ØbWYb'bUW'6Yf']b'i bX'X]Y'5-)
j cb'A ØbWYb'bUW' ; Ufa]gW'!DUfhYb_]fWYb"9g'gh'a]h'Y]bYa
<Ö\Ydi b_h'XYf'F ØW_fY]gYk Y``Y'Ua 'GcbbhU[UVYbX'ni 'fYWYbYbž
k Ybb'nU\`fY]WY'i f'Ui VYf'bUW'<Ui gY'ni fØW__Y\ fYb"Ni XYa
k]fX'j cb'XYb'6Y\ØfXYb'XUfUi Z\]b[Yk]YgYbž'XUgg'X]Y
J Yf_Y\fg'U[Y'Ui W'Ui Z'UbXYfYb'<Ui dhj Yf_Y\fgfci hYb'k]Y'XYf
HUi Yfb!ž: YfbdUgg!ž'6YbYbYf!ž'F \Y]bhU'! 'i bX'; chh\UfX!F ci hY
Ub[YgdUbbh'gY]b'_ÖbbhY"

Ni gUa a YbZUggYbX`Āgghig]W`ZYgh\U`hYbž`XUgg`6UmYfb`]b`XYb
 bÅWghYb`HU[Yb`a]h`Y]bYa `A]I`Ui g`gca a Yf`]WYa `K YhhYf`i bX
 k YWgY`\UZhYb`6YX]b[i b[Yb`fYWbYb`_Ubb"8 Ug`K YhhYf`k]fX
 VY[`Y]hYhj cb`Y]bYa `YV\UZhYb`K]bX`i bX`gdcfUX]gWYb`GWUi Yfbž
 k Å\fybX`k]f`i bg`Ui ZY]b`k Ufa Yg`i bX`Yf`c`gUa Yg`K cWYbYbXY
 ZfYi Yb`_ÖbbYb""

8YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Xk X"XY • k k k "Vf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh