

@Y]dn][g`DZ]b[ghk cW\YbYbXY. `A Y[U!
: YghY`n]Y\Yb`<i bXYfhhUi gYbXY`Ub`°

@Y]dn][`Yfk UfhYh`ni a `DZ]b[ghk cW\YbYbXY`XUg`K Uj Y!; ch]_!
HfYZZYb`i bX`Y]b`GhUXhZYgh" `J Yf_Y\fgVY\]bXYfi b[Yb`g]bX`ni
Yfk UfhYb"



@Y]dn][ž`8Yi hgW\`UbX`!`@Y]dn][`ghY`hj cf`Y]bYa `YfY][b]gfY]W\Yb
DZ]b[ghk cW\YbYbXYž`Ub`XYa `nk Y]`VYXYi hYbXY`J YfUbghU`hi b[Yb
ghUhhZ]bXYb. `XUg`GhUXhZYghi bX`XUg`K Uj Y!; ch]_!HfYZZYb`fK ; HŁ`
8]Y`@J N`VYf]W\hYhž`XUgg`Ua`) " `† b]`XUg`K ; H`VY[]bbhž`k Y`W\Yg
j cfUi gg]W\h]W\`&\$`\$\$\$`HY]`bY\`a Yf`Ui g`8Yi hgW\`UbX`i bX`XYa
5i g`UbX`Ubn]Y\Yb`k]fX" `8]Y`J YfUbghU`hi b[``Ai Zh`V]g`ni a` ; " `† b]
i bX`Z]bXYh`Ub`a Y\`fYfYb`CfhYbž`XUfi bhYf`XYf`5[fU!A YggYdUf_ž
XYf`5`hYb`A YggYž`XYf`A cf]hnVUghY]i bX`XYa` : Y`gYb_Y`Yfž`ghUhh"

8 Ug`GhUXhZYgh`\]b[Y[Yb`VY[]bbh`Ua` `*`" `† b]i bX`k]fX`Y]bY`[fc» Y
A YbgW\Yba Yb[Y`j cb`Yhk U` ` \$\$\$`\$\$\$`6Ygi W\Yfb`Ubn]Y\Yb" `8]Y
: Y]Yf`]W\`_Y]hYb`k YfXYb`Ui Z`ØbZ`6Ø\`bYb`]b`XYf`≠bYbghUXhj YfhY]`h
i bX`YbXYb`Ua` ; " `† b]" `5bk c\`bYf`i bX`5bfY]gYbXY`a ØggYb`YXcW\

a]h'J Yf_Y\fgVY\]bXYfi b[Yb'fYWk bYb"

J Yf_Y\fga U» bU\ a Yb' i bX'G]Wk Yf_Y]h

I a'XYb'Yfk UfhYhYb'6Ygi WkYfUbgfi fa'ni'VYk A'h][Ybž'gYhnYb'X]Y
fY[]cbU'Yb'J Yf_Y\fgVYhf]YVY'Ni gUhnZU\fhYb'Y]b"8 UfØVYf'\]bUi g
k]fX'Yg'UV'8 cbbYfghU[ž, 'i \fž'<U'hYj YfVchY'Ui Z'XYf
<Y'YbYbghfU»Y'[YVYbž'[YZc'[hj cb'GdYffi b[Yb'Ui Z'XYf'5a
9]Wk]b_Y'ž'@]bXYbghfU»Y'i bX'J]fWk ck ghfU»Y'UV'A]h'k cWk ž, 'i \f"
8]Y'@Y]dn][Yf'J Yf_Y\fgVYhf]YVY'f]Wk hYb'ni XYa'Y]bY'GcbXYf']b]Y
f@]b]Y'' %k'j ca' <Ui dhVU\b\cZ'ni f'5[fU!A YggY'Y]bž'X]Y'UV
8 cbbYfghU[]b'6Yhf]YV'[Y\Yb'k]fX"

K ; H!6Ygi WkYf'_ÖbbYb'j cb': fY]hU['V]g'8]YbghU['U''Y
GhfU»YbVU\bYbž'6i ggY'i bX'G!6U\bYb']b'XYf'HUf]ZncbY'%%\$'c\bY
ni gÄhn']WkYb': U\fgWkY]b'bi hnYb"9]b'9! dfYggVi g'k]fX'nk]gWkYb
A Uf_fUbgHÄXhi bX'@Y]dn]['j cb': fY]hU['V]g'GcbbhU['j Yf_Y\Ybž
ni gÄhn']Wk'ni a'GWk]YbYbYfgUhnj Yf_Y\f"8Yf'F Y[]cbU'Yi dfYgg
F 9%) 'k]fX'UV'; fc»_cfVYh\U'Xi fWk'6i ggY'YfgYhnž'k Ä\YbX'X]Y
F Y[]cbU'VU\b'F 6&\$'X]fY_h'ni a' <Ui dhVU\b\cZ'c\bY
Nk]gWkYb\U'hY'ZÄ\fh"

I a'GhUi g'ni 'j Yfa Y]XYbž'X]Y'ZØf'XUg'DZ]b[ghk cWkYbYbXY'Ui Z'XYb
5i hcVU\bYb'Yfk UfhYh'k YfXYbž'k]fX'X]Y'Bi hni b['XYf'DUf_'/'F]XY!
5b'U[Yb'Ya dZc\Yb"8]YgY'DUf_d'ÄhnY'fi bX'i a'@Y]dn]['g]bX
_cgYb'cg'i bX'gc''Yb'XYb': U\fhj Yf_Y\f']b'X]Y' ðbYbghUXh
Yf'Y]Wk hYfb"GHUi gWk Yfdi b_hY'k YfXYb']bgVYgcbXYfY'Ui Z'XYf'5-
]b'GUWkYb!5b\U'hž'nk]gWkYb'?ÖgY']m'i bX'J cW_YfcXY'gck]Y
nk]gWkYb'BUi a Vi f['i bX'8fc»][ž'Yfk UfhYh"

? i `hi fY''Y' < Ö\Ydi b_hY

8 Ug'K ; H'k]fX'Ui Wk']b'X]YgYa' ð\af'a]h'Y]bYa' j]Y'ZÄ'h][Yb
Dfc[fUa a'Ui Zk UfhYb"BYVYb'nU\ 'fY]WkYb'6UbXg'k YfXYb'Ui Wk
]bhYfbUh]cbU'Y'?Øbgh'Yf'Ui ZhfYhYbž'XUfi bhYf'K ðH'Ui g
8Yi hgWk'UbXž'@CB; 'H5@@H9L5BG'Ui g'XYa'J YfY]b][hYb
'?Öb][fY]Wk' i bX'G< ðG' ðB'H<9'B ð <H'Ui g'XYb'J YfY]b][hYb
GhUUhYb"Ni XYa'k]fX'Yg'5i Zhf]hY'j cb'8f"A Uf_'6YbYW_Y'i bX

j YfgWk JYXYbYb`XYi hgWk Yb`?Øbgh`Yfb`[YVYbž`X]Y`XUg`9j Ybh
 VYfY]Wk Yfb`k YfXYb"8]Y`j c`ghAbX][Y`@ghY`XYf`hY]`bY\`a YbXYb
 ?Øbgh`Yf`_Ubb`Ui Z`XYf`K YVg]hY`XYg`K ; H`Y]b[YgY\`Yb`k YfXYbž`X]Y
 i bhYf`k Uj Y![ch]_!hfYZZYb"XY`ni`Z]bXYb`]gh"

Ni gÀhn`]Wk`ni`a`K ; H`Z]bXYh]j ca`" \$"A U]`V]g`ni`a`+"`ž`b]`&\$&) `XUg
 : Ygh]j U`` U`WUddY``U`@Y]dn][`ghUhhž`XUg`gY]b`&) ""`ž`V]`Ài`a`ZY]Yfh"
 A]h`Y`Z`?cbnYfhYbž`Y]bYa`]bhY[f]YfhYb`B UWk`i`Wk`gk`YhhVYk`Yfv`i`bX
 k]Wk]h][Yb`<Ò\Ydi`b_hYb`k`jY`XYa`5i`Zh]h]h]j`cb`F`U`Uhc`bž`DfcZYh]
 XY``U`E`i`]bhU`i`bX`J`Ub`7`Ubhcž`k`]fX`Yg`XYb`6Ygi`Wk`Yfb`Y]b`VfY]hYg
 GdY_hfi`a`Ub`J`c_U`a`i`g]_`V]YhYb"8Ug]: Ygh]j U`k`]fX`j`cb`XYa
 @Y]dn][Yf`9bgYa`V`Y`Ua`UfWcfX`]b]h]Yfh]i`bX`[Y`Y]hYh"K`Y]hYfY
 ðZcfa`Uh]cbYb`g]bX`Ui`Z`Y]dn][`!]a`"XY`j`YfZØ[VUf"

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "k Uj Y![ch]_!hfYZZYb"XY • k k k "Y]dn][`!]a`"XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`b!U["bYh