

5`Ufa ghi ZY`F ch. `< c`Y`K U`XVfUbX[YZU`f]b`GUW`gYb!5b`U`h°

GUW`gYb!5b`U`h`k Ufbhj cf`c`Yf`K U`XVfUbX[YZU`f`Xi Y
HfcW`Yb`Y]h"6Øf[Yf`gc`Yb`i a g]W`h][`UbXY`b`ž`i a `F]g]_Yb
ni`a]b]a]YfYb"



GUW`gYb!5b`U`h`ž`8Yi hgW`UbX`!`a`A`ca`Ybh`]gh`XUg
K U`XVfUbXf]g]_c`]b`GUW`gYb!5b`U`h`Ui ZY]bYa`_f]h]gW`Yb`B]j`YUi`ž
i bX`XUg`a`UW`h`i`bg`U`Yb`[`fc»Y`Gcf[`Yb`"@Ui`h`J`c`_ggh]a`a`Y`[`]`h
X]Y`nk`Y]h`ØW`ghY`K`Ufbghi`ZY`(`]b`[`fc»Yb`HY]`Yb`XYg
6i`bXYg`UbXYgž`]bgVYgcbXYfY`]b`XYf`5`ha`Uf`_gck`]Y`]b`XYb
@UbX_fY]gYb`<`Ufn`ž`A`UbgZY`X!GØX`Ufn`ž`5b`U`h!6]hYfZY`X`i`bX
K`]hYbVYf[`"5i`W`X]Y`GhUXh`8YggUi`!F`c»`Ui`]gh`VYhfc`ZYb`" `b`ZØb`Z
k`Y]hYfYb`@UbX_fY]gYb`gck`]Y`]b`XYb`Gh`XhYb`<`U`Y`i`bX`A`U[`XYVi`f[
[`]`h`X]Y`Xf]hY`K`Ufbghi`ZY"

8]Y`c`Yb`HYa`dYfUhi`fYb`i`bX`X]Y`Ub`U`hYbXY`HfcW`Yb`Y]h]g]bX
X]Y`<`Ui`dhj`Yfi`fgUW`Yf`X]YgYf`;`YZU`f`"6YgcbXYfg]b`XYb`Y`hnhYb
‡\fnY`b`hYb`U`h]g]W`[`YnY][`hž`XUgg`XUg`K`U`XVfUbXf]g]_c`]b

8 Yi hgW\`UbX`UbghY][h"@Ui h`bYk g"XY`g]bX`fØW_`Äi Z][Y
B]YXYfgW\`Ä[Y`i bX`ghY][YbXY`HYa dYfUhi fYb`]b`XYb` : fØ\`U\`fg!ž
Gca a Yf!`i bX`<YfVgha cbUhYb`X]Y`<Ui dh[fØbXY"8 UVY]`nY][Yb
U`Y`&` `A YggghUh]cbYb`]a `6i bXYg`UbX`VYfY]hg`K Ufbghi ZYb`]cb`
cXYf`\Ø\`Yf" `b`XYb`_ca a YbXYb`HU[Yb`k]fX`_Y]b`bYbbYbgk YfhYf
B]YXYfgW\`U[`Yfk UfhYh"

K U`XgW\`i hn`i bX`J Yf\`U`hYbgk Y]gYb

K Ug`_ØbbYb`k]f`U`gc`hi bž`i a `XUg`K U`XVfUbXf]g]_c`ni
a]b]a]YfYb3`<]Yf`g]bX`Y]b][Y`bØh`]W\`Y`H]ddgž`X]Y`X]Y`6Øf[Yf
VYUW\`hYb`gc`hYb"5i hcZU\`fYf`gc`hYb`XUfUi Z`UW\`hYbž`]fY
: U\`fnYi [Y`b]W\`h`Ui Z`Y]W\`h`YbhmØbX`]W\`Ya `I bhYf[fi bX
UVni ghY`Yb`i bX`5VZÄ`Y`ghYhg`a]h`bUW\`<Ui gY`ni `bY\`a Yb" `a
: U`Y`Y]bYg` : Yi Yfg`]gh`Yg`k]W\`h][ž`X]Y` : Yi Yfk Y\`f`i bj YfnØ[`]W\`ni
]bZcfa]YfYb`i bX`X]Y`K U`Xni ZU\`fhYb`U`g`FYhhi b[gk Y[Y
ZfY]ni \`U`hYb"

8]Y`6YhfCZZYbYb`K Ä`XYf`]b`GUW\`gYb!5b\`U`hž`]b`XYbYb`Y]bY`\`c\`Y
cXYf`gc[Uf`Yi hfYa `c\`Y`6fUbX[YZU\`f`j`cf`]Y[hž`g]bX`i bhYf
UbXYfYa `8ØghYfY`HUbbYb`i bX`XYf`?fØXYbYf` : cfgh" `A]gW\`!`i bX
@Ui Vk Ä`XYf`V]YhYb`a Y\`f`GW\`i hn`U`g`\`Ufn\`U`h][Y`BUXY`VÄi a Yž`X]Y
VYgcbXYfg`UbZÄ`][`g]bX"8]Yg`j YfghÄf`_h`X]Y`Bchk YbX][_Y]hž`X]Y
6Yj Ø`_Yfi b[`ZØf`XYb`K U`XgW\`i hn`ni `gYbg]V`]g]YfYbž`gc`X]Y
5bU`mgY`j cb`**I a k Y`hVi bXYgUa h"**

Ni _ØbZh][Y`<YfUi gZcfXYfi b[Yb

8]Y`<YfUi gZcfXYfi b[Yb`]a `6YfY]W\`K U`XVfUbXdfÄj Ybh]cb
bY\`a Yb`_cbh]bi]Yf`]W\`ni " `b`gVYgcbXYfY`X]Y
K]hhYfi b[gVYX]b[i b[Yb`k YfXYb`YbhgW\`Y]XYbX`gY]bž`XU`g]Y`XUg
F]g]_c`ZØf`6fÄbXY`VYXYi hYbX`VYY]bZi ggYb" `Gc`_ØbbYb`i bhYf
UbXYfYa `@ ZhZYi W\`h][_Y]hž`B]YXYfgW\`U[`i bX`K]bXghÄf`_Y`XUg
F]g]_c`Yf\`Ø\`Yb"Ni XYa `a i gg`Ui W\`X]Y`5i gVfY]hi b[`j`cb`6fÄbXYb
Xi fW\`Y]bY`[Ygh]Y[YbY`5bnU\`j`cb`9]bgUhm`fÄZhYb`i bX
j YfVYggYfhYb`HYW\`bc`c[]Yb`VY`Äa dZh`k YfXYb"

`b`XYb`Y`hnhYb`žU\`fYb`[UV`Yg]a a Yf`k]YXYf`5bnY]W\`Yb`ZØf

ghY][YbXY`K U`XVfUbXnU\`Ybž]bgVYgcbXYfY`&\$%, `i bX`&\$%- žU`g
 YI hfYa Y`HfcW_Yb\Y]hi bX`\c\Y`HYa dYfUhi fYb`ZØf`j]Y`Y`6fÀbXY
 j YfUbhk cfh]W`k UfYb"K À\fYbX`ja `5VghUbX`j cb`ZUgh`nk Y]
 ð\fnY\bhYb`X]Y`:`ÀWYb`j cb`K U`XVfÀbXYb`hYbXYbn]Y`
 UVbU`a Ybž`nY][Yb`U`_hi Y`Y`A YhYcfc`c[]Y`i bX`?`]ja UzcfgW`i b[ž
 XUgg`ni _ØbZh][`a]h`a Y`f`YI hfYa Yb`K YhYfYfY][b]ggYb`[YfYW`bYh
 k YfXYb`a i gg"

8]Y`9bhk]W`_i b[Yb`fi bX`i a`XUg`H\Ya U`K U`XVfUbX[YZU`f`g]bX
 U`gc`U`Y`g`UbXYfY`U`g`hf]j]U`"9g`]gh`k]W`h][žXUgg`U`Y`6Øf[Yf
 gYbg]V`]g]Yfh`k YfXYb`i bX`Ui ZX]Y`U`_hi Y`Yb`K Ufbi b[Yb`UW`hYb"
 Bi f`Xi fW`i a`g]W`h][Yg`<UbXY`b`_ØbbYb`k]f`XUni`VY]hfU[Ybž`X]Y
 @VYbYbgfÀi a`Y`i bgYfYf`K À`XYf`ni`gW`ØhnYb`i bX`6fÀbXY`ni
 j Yf\]bXYfb"

8YhU]`g	
C fh	GUW`gYb!5b\U`hž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a`a`Y"XY • k k k "bYk`g"XY • k k k "i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh