

6cVVUi . 'F UgYf'a]h'&ž) * 'Dfca]`Y '\]bhYfa GhYi Yf'Yfk]gWk h°

9]b') %! Å\ f][Yf'k i fXY']b'6cVVUi 'a]h'&ž) * 'Dfca]`Y 'Ua
GhYi Yf'gY]bYg': U\ fnYi [g' _cbhfc``]Yfh" GhfUZYb'i bX
Dfca]`Y[fYbnYb'Yf_`Àfh"



6cVVUi ž'8Yi hgWk `UbX '!K Ug'g]Wk `XU'Ua ' : fY]hU['Ui Z'XYa
DUf_d`Uhn'Y]bYg'9!7YbhYfg']b'6cVVUi 'UVgd]Y`hYž']gh'k U\ f`]Wk 'Y]b
: U``Z0f'X]Y'J Yf_Y\fgg0bXYf" 9]b') %! Å\ f][Yf'A Ubb'k i fXY' [Y[Yb
%("() 'I \f'j cb'XYf'Dc`nY]'_cbhfc``]Yfh'i bX'k]Yg'b]Wk h'bi f'Y]bYb
ghUf_Yb'5`_c\c`[Yfi Wk 'Ui Ž'gcbXYfb'Ui Wk 'Y]bYb'U'Ufa]YfYbXYb
5hYa U`_c\c`hYghj cb'gUhhYb'&ž) * 'Dfca]`Y" **A N"XY** 'VYf]Wk hYhž'XUgg
XYf': U\ fYf']b'Y]bYa ' : cfX'gU» 'i bX'XUf0VYf'\]bUi g'_Y]bY' [0'h][Y
: U\ fYf'Ui Vb]g']a ' ; YdÅW_ '\UhhY" 9]b': Y\ Yfž'XYf'gWk Yfk]Y[YbXY
: c`[Yb'Z0f']\b '\UVYb'_0bbhY"

8]Y']bZcfa]YfhYb'6YUa hYb'Z0\fhYb'Y]bY'6'i hdfcVY'Xi fWk ž'i a 'X]Y
6'i hU`_c\c`_cbnYbhfUh]cb'f65?É'[YbUi 'ni 'Yfa]hhY'b'i bX
i bhYfgU[hYb'XYa 'A Ubb'X]Y'K Y]hYfZU\fh" 8Ua]h'b]Wk h'[Ybi [. 9]b

GhfUz YfZU\fyb`k i fXY`[Y[Yb`]\b`Y]b[Y`Y]hYh" 8Yf`J cfZU``ÒZbYh
XUg`Hcf`ni`Y]bYa`[Yk`U`h][Yb`GhfUZYbž`XUg`b]W`h`bi`f`gY]b
DcfhYa`cbbU]Y`VY`UghYb`XØfZhY"

Dfca]`Y`]a]hg`i bX`XYfYb` : c`[Yb

8]Y` ; YgYhnY`fi bX`i a`5`_c`c`Ua`GhYi Yf`g]bX`]b`8Yi hgW`UbX`_`Uf
[YfY[Y`h`K`Yf`U`g`5i hcZU\fyf`ØVYf`%ž%Dfca]`Y`Yfk]gW`h`k]fXž`U`h
Y]b`ghfUZVUfYg`J Yf[Y\Yb`VY[Ub[Ybž`k Ug]b`X]YgYa` : U`Y]bXYi h][
ni hf]Zh`5V`%ž*`Dfca]`Y`]gh`gc[Uf`Y]bY`a YX]n]b]gW`!
dgmW`c`c`[]gW`Y`i bhYfgi W`i b[`fA`Dl`Ł`bchk`YbX][ž`i a`ØVYf`U`i dh
Y]bYb` : Ø`fYfgW`Y]b`k]YXYf`ni`Yf`U`hYb`"5857"XY`]bZcfa]Yfh
XUfØVYfž`XUgg`ZØf`A`YbgW`Yb`V]g`&%`U`fY`i bX` : U`fUbZ`Ab[Yf`]b`XYf
DfcVYnY]hY]b`ghf]_hYg`5`_c`c`j YfVchj cb`\$ž`Dfca]`Y`[]h` : Øf`U`Y
UbXYfYb`[Y`hYb`Zc`[YbXY` ; fYbnYb.

- \$ž`Dfca]`Y`. 5Vgc`i hYg`5`_c`c`j YfVch`ZØf`X]Y`[YbUbbhYb`
; fi ddYb"
- \$ž`Dfca]`Y`. 9fghY`Ghi ZY`XYf`fY`Uh]j Yb` : U`fi bhØW`h][_Y]h`
- \$ž`V]g`%ž\$-`Dfca]`Y`. C fXbi b[gk]Xf][_Y]h`a]h`6i » [Y`XYfb`
i bX`Di b`hYb"
- 5V`%ž%Dfca]`Y`. 5Vgc`i hY` : U`fi bhØW`h][_Y]hž`ghfUZVUf"

6YgcbXYfg`Vf]gUbh]ghž`XUgg`Yg`nk]gW`Yb`\$ž`i bX`\$ž`Dfca]`Y`
VYfY]hg`VY]Y]bYa`i bZU`ni`Y]bYf`GhfUZhUh`_ca`a`Yb`_Ubb"
; Yf]b[ghY`J Yfgh`Ø`Y`Vf]b[Yb`\c`Y`6i » [Y`XYfž`i bX`Ui W`X]Y
Di b`hY]b` : YbgVi f[`Y`ZYb`k`Yb][ž`k`Ybb`a`Ub`XUg`GhYi Yf`Y]bYg
: U`fnYi [g`i bhYf`5`_c`c`Y]bZi gg`UbZUgg`"F YW`hYW`YW`"XY
VYhc`bž`XUgg`Yg`[fUj]YfYbXY`i bhYfgW`]YXY`nk]gW`Yb
C fXbi b[gk]Xf][_Y]hYb`i bX`GhfUZhUhYb`[]Vž`k`cVY]`YhnYfY`U`i h
GhfUZ[YgYhnVi W`fGh`6Ł`[YU`bXYh`k`YfXYb"

DYfgØb`]W`Y` : c`[Yb`i bX`a`Ø[`]W`Y`GhfUZYb

8Yf`) %Ł`f][Y`Ui g`6cVVUi`a`i gg`g]W`b]W`h`bi`f`a`]h`XYb
Z]bUbn]Y`Yb` : c`[Yb`Ui`gY]bUbXYfgYhnYb`"6Y]Y]bYa`YfghYb`J Yfghc`
nk]gW`Yb`\$ž`i bX`%ž\$-`Dfca]`Y`_Ubb`Y]b`6i » [Y`X`j`cb`V]g`ni`) \$\$
9i fc`i bX`Y]b`A`cbUh` : U`fj`YfVch`Xfc`Ybž`k`Å`fYbX`VY]`ghUf`_

UbgHY][YbXYb`Dfca]`Yk YfhYb`X]Y`GhfUZYb`k Y]hYf`k UWgYb
 _ÒbbYb"K Yf`g]W`ZfU[hž`cV`Ui W`X]Y`? Zn!J Yfg]W`Yfi b[`VY]
 U`_c`c`VYX]b[hYb`i bZ`Yb`[fY]Zhž`gc`hY`k]ggYb.`8]Y`? Zn!
 <UZhdZ]W`hj Yfg]W`Yfi b[`nU`h`ink Uf`ZØf`GW`ÅXYb`8f]hYfž`_Ubb
 UVYf`V]g`ni `) \$\$\$`9i fc`ni fØW`ZcfXYfbž`k Å`fYbX`X]Y
 Jc``_Ug_cj Yfg]W`Yfi b[`Y`bUW`5`_c`c`]g]Yfi b[`a Ò[`]W`Yfk Y]gY
 [Uf`b]W`h`nU`h`"

8]Y`b`ÅW`ghYb`GW`f]hY`ZØf`i bgYfYb`DfchU[cb]ghYb`g]bX`_`Uf.`8Yf
 K Y[`ZØ`fhXi fW`X]Y` ðghUbnYbž`i bX`Y]b`5bk U`h`ZØf`J Yf`_Y`fgfYW`h
 _ÒbbhY`j`a`XUVY]`Y`ZYbž`X]Y`? cbgYei YbnYb`gY]bYg
 : Y`j`Yf`U`hYbg`UVni a`]XYfb`"5VYf`Y]bYg`]gh`g]W`Yf.`8]YgYf`JcfZU`
 Ui ZXYa`DUf`d`Uhn`k]fX`j`b`bcW`Ub[Y`VY[`Y]hYb`i`]b`a`Y`fZUW`Yf
 <]bg]W`h`"

8YhU]`g	
Cfh	6cVVUi ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a n"XY • k k k "UXUWXY • fYW`hYW`YW`_XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh