

6J 6! ? f]a]'i a ' ;]hhYbg. 'A]``]cbYb!
HfUbgZYf`]b`XYf`GWk YVY°

↵Ja]Y';]hhYbg`ghY`h]a ' : c_i g]j cb`K YW`gY`[YfØW`hYb`ni
7\Y`gYU`i bX`5fgYbU`"8]Y`5V`ØgYX]ZYfYbn`_ØbbhY
8cfha i bXg`D`ÀbY`VYY]bhfÅW`h][Yb"



8cfha i bXž`8Yi hgW`UbX`!↵Ja]Y';]hhYbgž`XYf`hU`Ybh]YfhY
Mci b[ghYf`j cb`6cfi gg]U`8cfha i bXž`ghY`h`gY]h`A cbUhYb`]a
A]hhY`di b`_h]j cb`HfUbgZYf[YfØW`hYb`"@Ui h`F i \ f&(`nY][Yb
]bgVYgcbXYfY`XYf: 7`7\Y`gYU`i bX`XYf: 7`5fgYbU`fY[Yg`ϕhYfYggY
Ub`XYa`%- !↵\f][Yb";]hhYbg`UhhY`YXcW`Y]bY`YbhhÀi gW`YbXY
FØW`fi bXYž]b`XYf`Yf`bi`f`Y]b`Hcf`Yfn]Y`hY`i bX`i bhYf`HfU]bYf`B]_c
?cj UW`Ài Z[`U`g`9f[`Àbni b[gg]Y`Yf`Y]b[YgYhnh`k`i`fXY"

8Yf`6J 6`UhhY`i fgdfØb[`]W`X]Y`5V`ØgY`ZØf;]hhYbg`Ui Z`%\$ \$
A]``]cbYb`9i fc`ZYgh[Y`Y[hž`YXcW`k]fX`bi b`Y]b`6YhfU[`j cb`ØVYf
* \$`A]``]cbYb`9i fc`Ub[YghfYVh`9b[`]gW`Y`J`YfY]bY`g]bX`YXcW`bi`f
VYfY]hž`_bUdd`(\$`A]``]cbYb`9i fc`ni`nU`Yb`"8]YgY`8]ZYfYbn
_ØbbhY`X]Y`HfUbgZYfd`ÀbY`XYg`J`YfY]bg`Yf`YV`]W`VYY]bhfÅW`h][Ybž

XU'GdcfhX]fY_hcf'GYVUgh]Ub'?'Y\`bi f'Y]b'k Y]hYfYg'6i X[Yhj cb' '\$
A]`]cbYb'9i fc'ni f'J YfZ0[i b['ghY\hž'gcZYfb'X]Y'A UbbgW UZh'X]Y
'?!"c"!D\UgY'XYf'? 'i V!K Y'ha Y]ghYfgW UZhj YfdUggh"8]YgY'VY[]bbh
]b'nk Y]'K cWYbž'i bX'XUg'YfghY'Gd]Y`j cb'8cfha i bX'Z]bXYh'Ua' '%+ "
đ b] [Y [Yb': `i a]bYbgY'ghUhh"

HfUbgZYfa Uf_h'i bX'A Uf_hk Yfh

đ XYf'GU]gcb'&\$&(#&) `cbbhY';]hYbg']b']bg[YgUa h'(, '9]bgÅhnYb
nk Ò'ZHcfY'Yfn]Y'Yb'i bX'Z0bZk Y]hYfY'j cfVYfY]hYb"8YbbcW'k]fX
gY]b'U_hi Y`Yf'A Uf_hk Yfhj cb'HfUbgZYfa Uf_h'XY'Ui Z') \$'A]`]cbYb
9i fc' [YgW'Åmhž'k Ug'nk]gWYb'XYb'9fk Ufhi b[Yb'XYg'6J 6'i bX
XYb'9]bgW'Åhni b[Yb'Ui g'9b[`UbX`']Y[h"9]b']bhYbg]j Yf'5V`Ui Z
Dc_Yf'k]fX']b'XYb'_ca a YbXYb'K cWYb'Yfk UfhYhž'k Å\fybX
;]hYbg'k Y]hYf\]b']b'XYb': c_i g'j cb'dchYbn]Y`Yb'?'Åi ZYfb'f0W_h"

8Yf'HfUbgZYfa Uf_h']a' [`cVU'Yb'DfcZ]Z » VU``']gh'VY_Ubbh'Z0f'gY]bY
8mbUa]_ž'k cVY]'X]Y'HfUbgZYfdYf]cXY'\U'V'Å\f']W' ghUhhZ]bXYh"
J YfY]bY'_0bbYb'Gd]Y'Yf'_Ui ZYbž'j Yf'_Ui ZYb'cXYf`Y'\Ybž'k Å\fybX
X]Y'5V`0gYgi a a Yb'ghUf'_j Uf]]YfYb"Bi f'k Yb][Y'7'i Vg'g]bX']b'XYf
@U[Yž'XfY]ghY``][Y'A]`]cbYbVYhfÅ[Y'Ui gni [YVYb/Y]b'6Y]gd]Y`
\]YfZ0f']gh'XYf'FY_cfXhfUbgZYf'j cb'BYma Uf']a' `đ\ f'&\$%+ž'U'g'DUf]g
Gh"; Yfa U]b'&&&'A]`]cbYb'9i fc'Ub'XYb': 7'6UfW`cbU'nU\`hY"
Ni XYa' k YW'gY'hY'`>cb'8i f'1/b']b'XYf'GU]gcb'&\$&(#&\$&) `Z0f'fi bX
++'A]`]cbYb'9i fc'j cb'5ghcb'J]`U'ni '5'!B Uggfž'k Ug'X]Y
k UW'gYbXY'Z]bUb]Y`Y'A UW'h'XYf'GUi X]'Dfc'@YU[i Y'i bhYfghfY]W'hž
X]Y']b'XYb`YhnhYb'`đ\fyb'nU\`fY]W'Y'GhUfg'Ub[Ync[Yb'\Uh"

8]Y'6i bXYg`][U']a' J Yf[`Y]W

8]Y'%"': i » VU`!6i bXYg`][U' [Y\0fh'ni `XYb'Z0bZ'ghÅf_ghYb'@[Yb
9i fcdUgž'XcW']b'XYf'GU]gcb'&\$&(#&\$&) `UhhYb'X]Y
6i bXYg`][U'_i Vg'Y]b'HfUbgZYfXYZ]n]hž'k cVY]'X]Y'5i g[UVYb'X]Y
9]bbU\ a Yb'0VYfgh]Y[Yb"8Yf': 7'6UmYfb'A 0bWYb'j YfnY]W'bYhY
a]h'(- 'A]`]cbYb'9i fc'X]Y'\0W'ghYb'HfUbgZYfUi g[UVYb"6cfi gg]U
8cfha i bX'\Uh']b'XYf'J Yf[Ub[Yb\Y]h'[`Y]W'nk Y]'FY_cfXhfUbgZYfg
a]h'Ci ga UbY'8Ya VÅ`Å'i bX'đ XY'6Y``]b[\Ua'Xi fW[YZ0\fh"

C V k c \ ` X] Y ` D f Y a] Y f ` @ Y U [i Y ` X i f W \ ` c \ Y ` J Y f a U f _ h i b [g Y f ` O g Y ` i b X
ghUf_Y ` b j Y g h c f Y b ` X c a] b] Y f h ` k] f X ` ` X] Y ` 5 i g [U V Y b ` Z Ø f ` G d] Y ` Y f !
HfUbgZYfg ` U [Y b ` \] Y f `] b ` X Y f ` G U] g c b ` & \$ & (# & \$ &) ` V Y] ` f i b X ` & ž
A] `] U f X Y b ` 9 i f c ` `] g h ` X Y f ` H f U b g Z Y f a U f _ h `] a ` : i » V U ` ` b U W ` k] Y ` j c f
X m b U a] g W ` ` < c \ Y ` 5 i g [U V Y b ` [U f U b h] Y f Y b ` _ Y] b Y g k Y [g ` g d c f h] W X Y b
9 f Z c ` [ž k U g ` g c k c \ ` Z Ø f ` X] Y ` 6 i b X Y g] [U ` U ` g ` U i W ` Z Ø f ` X] Y ` D f Y a] Y f
@ Y U [i Y ` [] ` h ž ` g c X U g g ` g] W X ` X] Y ` : U b g ` U i Z ` g d U b b Y b X Y ` 9 b h k] W _ ` i b [Y b
] a ` H f U b g Z Y f g d] Y ` Z f Y i Y b ` X Ø f Z Y b ` ` A Y \ f ` X U n i ` U i Z ` G h U h] g h U "

| | |
|---------------|--|
| 8 Y h U] ` g | |
| C f h | 8 c f h a i b X ž 8 Y i h g W ` U b X |
| E i Y ` Y b | <ul style="list-style-type: none"> • k k k " f i \ f & (" X Y • X Y " g h U h] g h U " W Ć a |

6 Y g i W X Y b ` G] Y ` i b g ` U i Z ` b ! U [" b Y h