

7\Ua d]cbg!@YU[ i Y!G]Y[ 'YbXYh']b'7\Ucg.  
DG; !: Ubg'j Yfk ØghYb'DUf]g°

BUW`XYa'7\Ua d]cbg!@YU[ i Y!G]Y[ 'j cb'DG; '\_Ua`Yg']b'DUf]g  
i bX'; fYbcV`Y`ni`gWk YfYb'5i ggWfY]hi b[ Yb'i bX  
J UbXU`]ga i g"



; fYbcV`Yž: fUb\_fY]Wk`!`5a`%"'† b]`&\$&) `ZY]YfhYb`X]Y': Ubg'j cb  
DUf]g`Gh"; Yfa U]b`fDG; Ł`XYb`Hf]i a d`]\fYg`J YfY]bg`ja  
7\Ua d]cbg!@YU[ i Y!: ]bU`Y`[ Y[ Yb`hYf`A U]`UbX`"K Ug`U`g  
Ui g[ Y`UggYbY: Y]Yf`VY[ UbbžYbXYhY`YXcWk`]b`Vfi hU`Ya  
J UbXU`]ga i g'i bX`[ Yk U`hÅh][ Yb'5i gY]bUbXYfgYhni b[ Yb']b'DUf]g"  
@Ui hi **I bgYf`A ]hY`Yi fcdU`\_Ua`Yg`ni`gWk YfYb**  
Ni gUa a YbghØ»Yb`nk ]gWkYb': Ubg'i bX`XYf`Dc`]nY]"

5i ZXYb'7\Ua dg!¥`mgÅYg'j YfgUa a Y`hYb`g]Wk`nU`\fY]WkY  
5b\Åb[ Yf'i bX`ZY]YfhYb`ni bÅWk`gh'a ]hj ]Y': fYi XYž: Yi Yfk Yf`\_i bX  
Y]bYf`Yb`hgd`fYWk`YbXYb`Ui g[ Y`UggYbYb'5ha`cgd\ÅfY`"8cWk`VU`X  
\_]ddh`X]Y`Gh]a a i b[ .: Ub!F UbXU`Y`ZØ\fhY`ni f`NYfghØfi b[ 'j cb  
6i g\U`hYghY`Yb'i bX`Yg`k i fXYb`K i fZ[ YgWk`cggY`Ui Z`X]Y

9]bgUhm\_fÀžhY`[ Yk cfZYb"8]Y`Dc`nY]žX]Y`a ]h) "( \$\$`6YUa hYb`ja  
9]bgUhm`k Ufž`fYU[ ]YfhY`a ]h`K UggYfk YfZYfb`i bX`HfAbYb[ Ugž`i a`X]Y  
G]hi Uh]cb`ni`\_cbhfc``]YfYb"

## Ni gUa a YbghD» Y`i bX`7\Ucg

5i W`Ui ZXYf`DUf]gYf`F ]b[ ghfU»Y`\_Ua`Yg`ni  
5i gY]bUbXYfgYhni b[ Yb" `b`XYf`B`À\Y`XYg`DUfWXYg`Df]bW`g  
VfUbbhYb`a ]bXYghYbg`nk Y]5i hcg"Ni XYa`VYf]W`hYhYb`nU`\fY]W`Y  
A YX]Yb`ØVYf`J Yf`\_Y\fgW`Ucg`i bX`D`ØbXYfi b[ Yb`k`À`fYbX`XYf  
: Y]Yf`]W`\_Y]hYb" `b` ; fYbcV`Y`ZØ`fhY`Y]bY`[ fUj`]YfYbXY`G]hi Uh]cb`ni  
bcW`gW`k YfYfYb`J Yf`Yhni b[ Yb.`8cfh`Z` \f`Y]b`5i hcZU`fYf`]b`Y]bY  
ZY]YfbXY`A YbgW`Yba Yb[ Yž`k`cVY]`j ]Yf`DYfgcbYbž`Y]bgW``]Y»`]W`  
Y]bYf`: fUi ž`X]Y`]b`YVYbgVYXfc`\`]W`Ya`Ni ghUbX`]ghž`YfZUggh  
k i fXYb"8Yf`: U`fYf`\_cbbhY`ni b`ÀW`gh`Z]Y`Ybž`ghY`hY`g]W``YXcW`  
VU`X`XYf`Dc`nY]"

Ni gÀh`]W`Yf\`Ø`hY`X]Y`Dc`nY]žX]Y`]bg[ YgUa`h`Yhk`U` \$`\$`DYfgcbYb  
ZYghbU`a`ž`X]Y`G]W`Yf\Y]hgj`cf`\_Y`fi b[ Ybž`i`a`k`Y]hYfY` ; Yk`U`h`ni  
j`Yf\]bXYfb" `b`bYba ]b]ghYf`6fi bc`F`YhU]`Y`Ui`j`Yfi`fhY]`hY`X]Y  
; Yk`U`h`i`bX`ZcfXYfhY`Y]b`Yb`hgW``cggYbYg`J`cf[ Y`Yb`[ Y[ Yb`X]Y  
5[ [ fYggcfYb" `Y`b`]W`Y`J`cfZ`À`Y`U`hYb`g]W`VYfY]hg]a`J`cfZY`X`VY]  
XYb`: Y]Yf`]W`\_Y]hYb`bUW`XYa`7\Ua`d]cbg!@YU[ i Y!<U`VZ]bU`Y  
[ Y[ Yb`5fgYbU`[ YnY][ hž`k`Ug`XYb`c`bY\]b`gW`cb`Ub[ YgW`U[ YbYb  
F i ZXYf`DG; !: Ubg`k`Y]hYf`j`YfgW`YW`hYfhY"

## 5i ggW`fY]hi b[ Yb`hfc`hn`: fYi`XY

Hfchn`XYg; Yk`U`hdfcV`Ya`g`V`]YVYb`X]Y`: Y]Yf`]W`\_Y]hYb`ni`6Y[ ]bb  
j`cb`[ fc»Yf`: fYi`XY`[ YdfÀ[ h`8]Y`Dc`nY]n`À`hY`nU`\fY]W`Y  
↑ VY`bXY`: Ubg`Ui`ZXYb`GhfU»Ybž`UVYf`À`b`]W`Y`[ YZ`À`f`]W`Y  
GnYbYb`i`bhYfghf]W`Yb`XUg`8]`Ya`a`U"8]Y`A`Yffm`A`U\_]b[ !  
5ha`cgd`À`fY`k`i`fXY`Ui`h`GØ`X`X`Y`i`hgW`Y`NY]hi`b[ `j`cb`XYb  
GdUbbi`b[ Yb`i`bX`XYf` `b`hYbg]h`À`hY]bYg`7\Ua`d]cbg!@YU[ i Y!Gd]Y`g  
VY[ `Y]hYhž`k`Ug`X]Y` ; YZ`À`f`]W`\_Y]h`XYf`G]hi Uh]cb  
Ybhgd`fYW`YbXYg`\_U`]YfhY"

8]Y`gcn]U`Yb`i`bX`\_i`h`i`fY`Yb`<]bhYf[ fØbXY`X]YgYf`DfcV`Ya`Y`ja

: Ub]J Yf\U`hYb`g]bX`b]W`h`b`Yi " `K ]Y`8 Yi hgW`UbXZi b\_`XUf`Y[ hž  
 \Uh`X]Y`?ca a Yfn]U`]g]Yfi b[ `XYg`i i » VU`g`i bX`XYf`g]b\_YbXY  
 9]bZi gg`hfUX]h]cbY`Yf` : Ub!`?i `hi fYb`]b`XYb`Y`h`h`Yb`]`X`fYb`ni f  
 ; Yk U`h`V`Y`fY]hgW`U`Z`h`V`Y]`Gd]Y`Yb`V`Y][ YhfU[ Yb" `8 ]YgY`H`Y`a` Uh]\_`]gh  
 b]W`h`b`i`f`Ui`Z`DG; `V`Y`g`W`f`Å`b`\_`h`Å`b`]W`X`Y`5i`ggW`fY]hi`b[ Yb`g]bX`V`Y]  
 j]Y`Yb`7`i`V`g`i`bX`XYfYb`5b`Å`b[ Yfb`ni `V`Y`c`V`U`W`h`Y`b" `8`Y`f`G`d`c`f`h  
 k]fX`Å`i`Z][ `Ø`V`Y`f`g`W`U`h`Y`h`j`cb`Y]b`Y`f`?i`hi`f`X`Y`f`; Yk U`h`ž`X]Y`Y`fb`Yi`h  
 ]b`D`U`f]g`g]W`h`V`U`f`k`i`f`X`Y"

8]Y` : Y]Yf`]W`\_`Y]h`Y`b`ž`X]Y`Ub`Z`U`b[ g`ž`Ø`f` : fYi`X`Y`i`b`X`Ni`g`U`a`a`Y`b`\`U`h  
 ghY`Y`b`gc`h`Y`b`ž`k`i`f`X`Y`b`X`U`X`i`f`W` `Ø`V`Y`f`g`W`U`h`Y`h`ž`X`U`g`g`X]Y  
 [ Yk U`h`h`Å`h][ Yb`5i`ggW`fY]hi`b[ Yb`i`b`X`X]Y`X`U`a` ]h`j`Y`f`V`i`b`X`Y`b`Y`b  
 ; Y`Z`U`\`f`Y`b`X`Y`i`h]W`i`a`U`W`X`Y`b`ž`X`U`g`g`Y]b`Y`f`b`g`h`Y`g`D`f`c`V`Y`a` `]a` `i` » VU`  
 YI ]gh]Y`f`h"

8YhU]`g	
J c f Z U ``	J UbXU`]ga i gž? ØfdYfj Yf`Yhni b[ ž 6fUbXgh]Zhi b[
C fh	; fYbcV`Yž: fUb_fY]W`
J Yf`Y`h`h`Y	(
: YghbU`a`Y`b	' \$\$
E i Y`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "i bgYf!a ]hhY`Yi fcdU"W`a</li> <li>• k k k "gi YXXYi hgW`Y`XY</li> <li>• k k k "XYi hgW`UbXZi b_`XY</li> </ul>

6Ygi W`X`Y`b`G]Y`i`bg`U`i`Z.`b!U[ "bYh