

8 Ug '[fc » Y ':]bU`Y. 'DG; 'ZcfXYfh' =bhYf
A]`Ub' 'K Yf'k]fX'7\Ua d]cb3

5`>UnYYfU`VYf]W hYh'ØVYf`XUg'7\Ua d]cbg!@YU[i Y!:]bU`Y
&\$&) `nk]gWYb'DG; 'i bX' =bhYf`A U]`UbX']b`A ØbWYbžk c`DG;
i a `XYb`YfghYb`H]hY`_`Àa dZh"

A ØbWYbž`8 Yi hgW`UbX`!`DUf]g`GU]bh!; Yfa U]b`FDG; ĚghY`h`Ua
J cfUVYbX`XYg`l 9: 5`7\Ua d]cbg!@YU[i Y!:]bU`Yg`j cf`Y]bYf
\]ghcf]gWYb'; Y`Y[Yb`Y]h"5a`' %" A U] &\$&) `hf]Zh`X]Y`A UbbgWUZh
Ui Z` =bhYf`A U]`UbX']b`XYf`A ØbWYbYf`5``]Ubn`5fYbU" `@Ui h`5`
>UnYYfU`]gh`DG; 'ZUj cf]g]Yfhž`bUWXYa`XUg`HYUa`]b`X]YgYf`GU]gcb
\cW`_Uf`Àh][Y'; Y[bYf`k]Y`A UbWYghYf`7]hmž`@j Yfdcc`i bX`5fgYbU`
VYg]Y[h`\Uhž`i a`]bg':]bU`Y`j cfni Xf]b[Yb"

I bhYf`XYf`@Y]hi b[`j cb`HfU]bYf`@]g`9bf]ei Y`dY]`h`DG; `gY]bYb
YfghYb`7\Ua d]cbg!@YU[i Y!G]Y[`Ub" `9bf]ei Yž`XYf`]b`XYf
J Yf[Ub[Yb`Y]h`VYfY]hg`9fZc` [Y`VY]`6UfW`c`bU` [YZY]Yfh`\Uhž`_ØbbhY
a]hY]bYa`G]Y[`[Y[Yb` =bhYf`A U]`UbX`gY]bY`YfghY`7\Ua d]cbg!
@YU[i Y!Hfcd`ÀY`a]h`XYa`ZfUbn`Øg]gWYb`?`i V` [Yk]bbYb" `9]b
gc`WYf`Hf]i a d`k ØfXY`9bf]ei Y`Ui W`ni a`g]YVhYb`HfU]bYf
a UWYbž`XYf`X]Y`7\Ua d]cbg`@YU[i Y`a]h`ink Y]i bhYfgW]YX`]WYb
HYUa g` [Yk]bbh" `K `À`fYbX`gY]bYf`? Uff]YfY` \Uh`Yf`VYfY]hg`%&
k]W]h][Y`Hfcd`ÀYb` [Yk cbbYb"

DG; g`K Y[`]bg':]bU`Y

8]Y`? UXYfd`c`h]_`j cb`DG; ` \Uh`g]W`]b`XYb`YhnhYb`> \fYb`Yf`YV`]W
j Yf`ÀbXYfh" `5bghUhh`Ui Z`cW`_Uf`Àh][Y`Gd]Y`Yf`k]Y`@]cbY`A Ygg]i bX
BYma Uf`ni`gYhnybž`X]Y`XUg`HYUa`]Yf`UggYb` \UVYbž`f]W hYh`g]W
XYf': c`_i g`bi b`Ui ZX]Y`9bhk]W`_i b[`† b[Yf`ZfUbn`Øg]gWYf`HU`YbHY"
8]Yg`\Uh`ni`Y]bYa`g`h`f`_YfYb`i bX`_c` \ÀfYbHYfYb`HYUa` [YZØ`fhž

XUg'ni`Y]bYa` \c\Yb`DfY]g'j`cb`Yhk`U`&(`\$`A`j``]cbYb`8`c``Uf`
ni`gUa`a`Yb[`YghY``h`k`i`fXY``DG;`ZY]YfhY`Ui`»`YfXYa`XYb`;`Yk`]bb`XYf`
@[`i`Y`%`i`bX`XYg`ZfUbn`Og]gW`Yb`Dc`_U`g`]b`X]YgYf`GU]gcb`ž`k`Ug`X]Y`
A`cfU`i`i`bX`X]Y`HYUa`XmbUa`_]`k`Y]hYf`gh`Å`f`_`h`"

»hYf`A`U]`UbX`ž`XYf`;`Yk`]bb`Yf`XYf``YhnhYb`GYf]Y!5!GU]gcb`ž`[`Y`h`
YVYbZU``g`a`]h`j`]Y``F`YgdY`_`h`]b`XUg`8`i`Y````@Ui`h`5``»`nYfU`k`]``XUg`
HYUa`i`i`a`HfU]bYf`G]a`cbY`»`nU[`\]ž`XYf`gY]bY`YfghY`7`Ua`d]cbg!`
@YU[`i`Y!Hfcd`\`Å`Y`UbghfYVh`ž`X]Y`GW`k`Å`W`Yb`j`cb`DG;`Ui`gbi`hnYb`
»hYf`\`Uh`]b`XYb``YhnhYb`XfY]`»`fYb`nk`Y]`7`Ua`d]cbg!@YU[`i`Y!`
:]bU`g`YffY]W`h`i`bX`a`O`W`hY`X]Y``YhnhY`A`Y]ghYfgW`U`ž`ž`X]Y`&\$%\$`
i`bhYf`»`g`Å`A`ci`f]b`\`c`[`Yk`cbbYb`k`i`fXY`ž`k`]YXYf`\`c`Yb``@Ui`h`Hc`hU`
:`c`c`h`V`U```5`b`U`mg]g`\`Uh`g]W`X`Y]i`9:5`7`Ua`d]cbg`@YU[`i`Y`ni`
Y]bYa`XYf`d`fYgh][`Yhf`Å`W`h][`ghYb`K`Yh`V`Yk`YfVY]a`Yi`fcd`Å]gW`Yb`
:`i`»`V`U```Y`b`h`k`]W`_`Y`h`"

Gd]Y`Yf`]a`i`c`_`i`g`

:`Øf`»hYf`k`]fX`@Ui`hUfc`A`Ufh]bYn`U`g`\`YfUi`gfU[`YbXYf`Gd]Y`Yf`
Ub[`YgY`Yb`i`bX`]gh`XYf`VYghY`Hc`fgW`Ø`hnY`XYg`?`i`Vg`]b`XYf`
;`YgW`]W`hY`XYf`7`Ua`d]cbg`@YU[`i`Y``9`f`k`]fX`j`cb`8`YbnY``8`i`a`Zf]Yg`
i`bX`XYa`Hc`fk`Ufh`MUbb`Gca`a`Yf`i`bhYfgh`Ø`hnh`ž`X]Y`Yb`hgW`Y]XYbXY`
F`c``Yb`]b`»hYf`g`<`U`V`Z]bU`g]Y[`Ø`VYf`6`UfW`c`bU`[`Ygd]Y`h`\`UVYb`
DG;`ž`Ui`Z`XYf`UbXYfYb`GY]hY`ž`\`Uh`g]W`]b`Y]bYf`BYi`Ui`gf]W`h`i`b[`
gh`Å`f`_`Yf`Ui`Z`HYUa`UfVY]h`i`bX`Ni`gUa`a`Yb`\`U`h`_`cbnYb`hf]Yfh`ž`i`a`
gY]bY`7`Ua`VW`b`]a`VYj`cfghY`YbXYb`:]bU`Y`ni`a`U]a`]YfYb`"

8`Yf`K`Yh`V`Yk`YfV`Vf]b[`h`b]W`h`b`i`f`X]Y`VYghYb`
J`YfY]bga`UbbgW`U`ž`hYb`9`i`fcdUg`ni`gUa`a`Yb`ž`gcbXYfb`\`Uh`Ui`W`
_`i`h`i`fY``Y`6`YXYi`h`i`b[`i`bX``Y`f`h`K`YfhY`k`]Y`HYUa`UfVY]h`i`bX`
8]gn]d`]b``8]Y`9`b`h`k`]W`_`i`b[`X]YgYg`d`fYgh][`Yhf`Å`W`h][`Yb`Hi`fb]Yfgž`
XUg`Ui`g`XYf`i`fgdf`Ø`b[`]W`Yb`9`i`fcdYUb`7`i`d`Yb`hghUbXYb`]gh`ž`\`Uh`X]Y`
K`Yh`V`Yk`YfVg`UbXgW`U`ž`h`XYg`i`»`V`U``g`j`Yf`Å`bXYf`h`i`bX`[`]Y]W`nY]h][`
bYi`Y`<`O`Yb`YffY]W`h`"

»`XYb``YhnhYb`»`fYb`\`UVYb`X]Y`i`9:5`7`Ua`d]cbg`@YU[`i`Y`i`bX`
]\`fY`VYgcbXYfYb`A`ca`Yb`hY`XYb`:]`»`V`U``Z`Ubg`Ui`Z`XYf`[`Ub`nYb`K`Y`h`
ZYggY`bXY`9`f`YVb]ggY`[`YV`chYb``A`]h`XYf`A`O[`]W`_`Y]h`ž`XUgg`9`b`f]ei`Y`

]a : U`Y`Y]bYg`G]Y[Yg[Y[Yb`ϕhYf`Y]bY`5fh'a cXYfbYg`Hf]d`Y
 YffY]W hž`k]fX`XUg`Gd]Y`a]h`GdUbbi b[`Yfk UfhYh"9bf]ei Y`a i gg
 ^XcW`Ub[Yg]W hg`XYf` ; YgW k]bX][_Y]hi bX`ϕhYbg]h`h`XYg`Gd]Y`gž
 VYgcbXYfg`a `J Yf[`Y]W`ni a `Gh)`XYf`DfYa]Yf`@YU[i Yž`ghfUhy[]gW
 _i []j cf[Y`Ybž`k]Y`Ui W`9I dfYgg`Uba Yf_h"

8]Y`7`Ua d]cbg`@YU[i Y`V`Y]Vh`gca]h`Y]b`nYbhfU`Yg`9fY][b]gž`XUg
 b]W h`bi f`gdcfh]W` `YfUi gfU[hž`gcbXYfb`Ui W`k]fhgW UZh]W`i bX
 _i `hi fY`VYXYi hYbX`]ghž`a]h: Ub g`Ui g`XYf`[Ub nYb`K Y`hž`X]Y`g]W
 j YfgUa a Y`bž`i a `]\fY`HYUa g`ni `i bhYfghØhnYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A ØbW Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"W`a • k k k "YI dfYgg"W`"i _ • hc hU`Zc c hVU``Ub U`mg]g"W`a

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh