? `cdd`ZY]Yfh'a]h`@]j Yfdcc`. `9a ch]cbU`Y
A Y]ghYf!GUi gY`Ui Z`5bZ]Y`X`°

∅f[Yb`?`cdd`ZY]YfhY`U`g`Ni gW`Ui Yf`X]Y`A Y]ghYfgW`UZh]j cb
@]j Yfdcc`Ua`'(&) "\$) "&\$&) `i bX`Äi » YfhY`g]W`ni `: Ubj Yf\`U`hYb
i bX`5`YI UbXYf!5fbc`X"

5bZ]Y`X`F cUXž`@]j Yfdcc`ž`J YfY]b][ hYg`?`Öb][ fY]W`!`5a`'(&) "
A U] &\$&) `Yf`VvhY`∅f[ Yb`?`cdd`Y]bYb`Ya`ch]cbU`Yb`HU[`]b`5bZ]Y`X`ž
U`g`Yf`X]Y`A Y]ghYfgW`UZh]gY]bYg`Y`Ya`U][Yb`7`i Vg`: 7`@]j Yfdcc`
ZY]YfhY`"8Yf`Y`Ya`U][Y`HfU]bYfž`XYf`j cb`C`\_hcVYf`&\$%) `V]g`A U]
&\$&(`Ub`XYf`Gd]hnY`XYg`J YfY]bg`ghUbXž`\_Y`fhY`ni a`YfghYb`A`U`
bUW`gY]bYa`F`ØW`hf]hh`ni fØW`ž`i a`XYa`Gd]Y`[Y[Yb`7`fmghU`
DU`UW`VY]ni k`c`bYbž`XUg`a`]h`Y]bYa`%`%`YbXYhY`"?`cdd`k`i`fXY
j`cb`gY]bYf`9`YZfUi`I`U`VY[ `Y]hYhi`bX`ni`gUa`a`Yb`gUb[Yb`g]Y`X]Y
VYfØ`a`hY`<`ma`bY`M`ci`B`Yj`Yf`K`U`\_`5`cbY`]a`GhUX]cbž`k`c
@]j Yfdcc`X]Y`&\$`"A`Y]ghYfgW`UZh`XYg`7`i`Vg`ZY]YfhY`"8]YgY
A`Y]ghYfgW`UZh`\`UhhYb`g]Y`VYfY]hg`Ua`"(`Gd]Y`hU[`g]W`Yf[YghY`hž
a`]h`Y]bYa`Y]bXfi`W`gj`c`Yb`)`.%`G]Y[`Y[ Yb`HchhYb`Ua`<`chgd`i`f`

8 Ug`Gd]Y`[Y[Yb`7`fmghU`DU`UW`ž`VY]`XYa`'ga`U]U`GUff`]b`XYf`-`"
A`]bi`hY`X]Y`: `Ø`fi`b[ `ZØf`X]Y`;`Ä`ghY`Yfn]Y`hYž`k`i`fXY`j`cb`Y]bYa
XfUa`Uh]gW`Yb`5i`g[`Y]W`ghfY`ZZYf`Xi`fW`A`c`Ua`YX`GU`U\`]b`XYf`,`("`
A`]bi`hY`[ YdfÄ[ `h`GU`U\`YbXYhY`X]Y`GU]gcb`a`]h`&-`HfY`ZZYfb`i`bX
k`i`fXY`U`g`VYghYf`Hc`fgW`Ø`hnY`Ui`g[ YnY]W`bYh`"ba`]hhYb`X]YgYf
: Y]Yf`W`_Y]hYb`k`i`fXY`X]Y`DfYa`]Yf!`@YU[ i`Y!Hfcd`\ÄY`ØVYffY]W`h`
?`cdd`ž`XYf`]b`gY]bYf`NY]h`U`g`HfU]bYf`g]YVYb`[ fc»`Y`H]hY`a`]h
@]j Yfdcc`[ Yk`Ubbž`XfØW`hY`gY]bY`: fYi`XY`ØVYf`XYb`9fZc`[ `XYg
?`i`Vg`Ui`gž`Ui`W`k`Ybb`gY]bY`F`ØW`_Y`f`[Ygd]W`h`k`Uf`a`]h
_f]h]gW`Yb`9f]bbYfi`b[ Yb`Ub`X]Y`j`cf`Yf][Yb`Gd]Y`Y`"

: Ubg`i`bX`?`cb`hfc]`YfgYb`

9]b`i a ghf]hhYbYg`H\Ya UžXUg`?`cdd`k Å\fybX`gY]bYg`6Ygi Włg
UbgdfUWłżk Uf`XUg`J Yf\U`hYb`XYf` : Ubg`[Y[YbØVYf`HfYbh
5`YI UbXYf!5fbc`X"8Yf`hU`Ybh]YfhY`J YfhY]X][ Yf`UhhY`Ub[Y_ØbX][hž
XYb` : 7`@j Yfdcc`bUWł`&\$`š\fyb`ni` j Yf`UggYbž`k Ug`VY]`Y]b][Yb
5b\Åb[Yfb`ni`6i` \fi ZYb`ZØ\fhYž`U`g`Yf`ja` <Y]a`gd]Y`[Y[Yb
5fgYbU`Y]b[ Yk YWłgY`h`k`i`fXY"?"`cdd`Åi`»YfhY`g]Wł`YbhhÅi`gWłh
ØVYf`X]Y`FYU`\_h]cb`XYf` : Ubg`i`bX`VYhcbhYž`XUgg`g]Y`b]Włh`XYa
; Y]gh`XYg`7`i`Vg`Ybhgd`fÅWłY"BUWł`XYa`Gd]Y`[ Y[ Yb`7`fmghU`
DU`UWł`k`i`fXY`5`YI UbXYf!5fbc`X`YXcWł`a`]h`5dd`Ui`g`VYXUWłhž`k`Ug
Y]bY`K`YbXi`b[ `]b`XYf`K`U\fbY`a`i`b[`XYg`Gd]Y`Yfg`i`bhYf`XYb
5b\Åb[Yfb`XUfghY`h"

?`cdd`_f]h]g]YfhY`X]Y`6i` \fi ZY`k`Å\fybX`gY]bYf`FYXY`VY]a` ; U`U!6U`
XYf`@`7` : ci`bXUh]cbž`k`c`Yf`Ub`X]Y`J`YfX]YbghY`j`cb`5`YI UbXYf!
5fbc`X`Yf]bbYfhY`i`bX`Y]b`Hf`\_ch`XYg`J`YfhY]X][Yfg`dfÅgYbh]YfhY`"
8Yf`8YZYbg]j`gd]Y`Yf`k`]fX`j`cfUi`gg]Włh]Wł`X]YgYb`Gca`a`Yf
UV`ØgYžFY]`ni`FYU`A`UXf]X`k`YWłgY`bž`i`bX`?"`cdd`cV`Yfj`cfž`XUgg
XYf`FYgdY`_h`ZØf`Ub[`Å\f][ Y`Gd]Y`Yf`k` ]Y`5`YI UbXYf!5fbc`X
YbhgWłY]XYbX`gY]"

9]b`6`]W_`]b`X]Y`J`Yf[`Ub[`Yb`Y]h`i`bX`Ni`\_i`bZh

æ`i`?`cbhYI`h`X]YgYf` : Y]Yf`Wł`_Y]hYb`k`]fX`XYi`h]Wł`ž`XUgg`@j`Yfdcc`
Y]bY`YfZc`[`fY]WłY`GU]gcb`\_\]bhYf`g]Wł`h`Uhh`Hfcm`XYf`F`ØW`\_Y`f`ni`f
A`Y]ghYfgWłUZh`bUWł`XYa`5i`ZVUi`Y]bYg`bYi`Yb`HYUa`g`i`bhYf
HfU]bYf`5fbY`G`chž`V`]W\_h`?"`cdd`Ui`Wł`Ui`Z`gWł`k`]Yf][`Y`NY]hYb
ni`fØW`_"8]Y`Y`hnhY`GU]gcb`j`Yf`Y`Z`b]Wł`h`bUWł`K`i`bgWł`ž`U`g`@j`Yfdcc`
Ui`Z`XYb`ZØbZhYb`D`Uhm`XYf`DfYa`]Yf`@YU[`i`Y`Z]Y`i`bX`XUg
7`Ua`d]cbg!@YU[`i`Y!` : ]bU`Y`[`Y[`Yb`FYU`A`UXf]X`j`Yf`cf`"8]YgY
9fZU\fi`b[`Yb`k`UfYb`[`YdfÅ[`hj`cb`Y]bYa`b`ch`k`YbX][`Yb`FYgYh`i`bX
XYa`l`a`VUi`XYg`HYUa`gž`XYb`?"`cdd`U`g`@j`Yfdcc`&`\$
VYnY]Wł`bYhY"

š`hnh]gh`?"`cdd`U`g`[`cVU`Yf` : i`»VU`!7`Y`Z`ZØf`FYX`6i`h`hÅh][`i`bX
`Åggh`X]Y`cdh]a`]gh]gWłY`9bhk`]W_`i`b[`XYg`bYi`Yb`@j`Yfdcc`Yf`HYUa`g
_\]bhYf`g]Wł`"9f`k`]fX`k`Y]hYf`b`X]Y`<`YfnYb`XYf`@j`Yfdcc`!` : Ubg`]b
9f]bbYfi`b[`VY`U`hYbž`X]Y`_a`ZØf`gY]bY`VYY]bXfi`W`YbXYb`g]YVYb
š\fy`VY]a`7`i`V`XUb`VUf`g]bX"

8]Y'<Y]a _Y\ f'j cb'?`cdd'i bX'X]Y': Y]Yf'XYf'A Y]ghYfgWUZh
]`i ghf]YfYb'X]Y'6]bXi b[ 'nk ]gWYb'HfU]bYf'i bX'7`i VžX]Y
 ; YbYfU]cbYb'j cb': Ubg']bgd]f]Yfh'\Uh"@j Yfdcc`V`]W_h'bi b
 cdh]a]gh]gW']b'X]Y'Ni _i bZhž'k Å\ fYbX'X]Y'9f]bbYfi b[Yb'Ub'?`cddg
 ŸfU`YVYbX][ 'V`Y]VYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni '?`cdd'i bX'gY]bYa 'K ]f\_Yb'VY]'@j Yfdcc`
 Z]bXYb'G]Y'Ui Z'XYb'GY]hYb'j cb'GØXXYi hgWYž'9GDB'i bX'
 @]j Yfdcc`': 7"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	5bZ]Y`X`F cUXž'@]j Yfdcc`ž'J YfY]b][hYg ?Òb][fY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "Ygdb"WŁa • k k k "`]j Yfdcc`ZWŁa

6Ygi WYb'G]Y'i bg'Ui Z. 'b!U["bYh