

@Yfc m'GUbÅ. '@c bXcbYf'HcdWi Vg'ja K Yhh`Ui Zi a `6UmYfb!GhUf°

@Yfc m'GUbÅ`k]fX`j cb`DfYa]Yf!@YU[i Y!7`i Vg`i a k cfVYb"
J Yf\UbX`i b[Yb`a]h`6UmYfb`A ØbWYb`ghcW_Ybž`k Å\fybX
HchYb\Ua ž`5fgYbU`i bX`7\Y`gYU`≠hYfYggY`nY][Yb"

@c bXcbž; fc» Vf]hUbb]Yb`!@Yfc m'GUbÅž`XYf`&-!Å\f][Y`i » VU`!
BUh]cbU`gd]Y`Yfž`ghY`h`j cf`Y]bYf`YbhgWY]XYbXYb`D\UgY`gY]bYf
?Uff]YfY`"GY]b`J YfhfU[`VY]a `: 7`6UmYfb`A ØbWYb``Åi`Zi]b`X]YgYa
Gca`a Yf`Ui gž`i bX`X]Yg`U`h`ni`ghUf_Ya`≠hYfYggY`a Y\fyfYf`7`i Vgž
]bgVYgcbXYfY`]b`9b[`UbXž[YZØ\fh`i`bhYf`XYb`≠hYfYgg]YfhYb`g]bX
X]Y`@c bXcbYf`7`i Vg`HchYb\Ua`<chgd`i fž`5fgYbU`i bX`7\Y`gYU`
6YgcbXYfg`HchYb\Ua`gWY]bh`Y]b`Yfbgh`UZhYf`?UbX]XUh`ZØf`X]Y
J YfdZ]W`hi b[`GUbÅg`ni`gY]bž`bUW`XYa`XYf`7`i V`_Øfn`]W`X]Y
9i fcdU!@YU[i Y`[Yk`cbbYb`\Uh`@Ui`h`_ghU`XY`k]fX`HchYb\Ua`U`g
XYf` \Y]»YghY`J YfY]b`ZØf`GUbÅ`]b`9b[`UbX`[Y\UbXY`h`

GUbÅž`XYf`j cf`gY]bYf`NY]h`VY]a `: 7`6UmYfb`ZØf`A UbWYghYf`7]hm]b
XYf`DfYa]Yf`@YU[i Y`gd]Y`hYž`ZØ\fh`XYfnY]h`J Yf\UbX`i b[Yb`a]h
gY]bYa`U_hi`Y`Yb`7`i V`"Hfchn`Y]bYg`j cf`]Y[YbXYb`5b[YVchg`ni`f
J YfhfU[gj Yf`Åb[Yfi b[`V]g`&\$&, ž`XUg`Yf`UV[Y`Y\bh`UhhYž`g]bX`X]Y
; Ygd`f`WY`V]g\Yf`b]W`hj cfUb[Y_ca`a Yb`"8Yf`: 7`6UmYfb`Yfk`Å[hž
GUbÅg; fi bX[Y\U`h`ni`Yf\Ø\Ybž`k Å\fybX`[`Y]W`nY]h][`X]Y`6cbi`g!
NU\`i b[Yb`[Y_Øfn`h`k YfXYb`gc`Yb`"@Ui`h`h`YVcm\chgd`i`f`"W`a
VYhf`Å[h`XUg`U_hi`Y`Y`5b[YVch`XYf`6UmYfb`%\$`A`j`]cbYb`9i`fc
; fi bX[Y\U`h`id`i`g`j`ž`A`j`]cbYb`9i`fc`]b`6cb`]`6UmYfb`A`ØbWYb
nY][`h`g]W`Y`XcW`b]W`h`VYfY]hž`XUg`5b[YVch`k`Y]hYf`ni`Yf\Ø\Ybž
k Ug`GUbÅ`XUni`j`YfUb`Ugghž`UbXYfY`C`dh]cbYb`ni`dfØZYb"

≠hYfYggY`Ui`g`a`Y\fyfYb`F]W`hi`b[`Yb`

Ni gÀhn`]W\`ni`Hc`hYb`Ua` \UVYb`Ui`W`XYf` : 7`5fgYbU`i`bX`XYf` : 7
 7\Y`gYU` ðhYfYggY`Ub`GUb`Á`VY`_i`bXYh`"5fgYbU`]gh`U`_hj` `]b`X]Y
 8]g`_i`gg]cbYb`]bj`c`j`]Yfhž`k`À`fYbX`7\Y`gYU`GWk`]Yf][`_Y]hYb`\UVYb
 _ÒbbhYž`GUb`Ág` ; Y`U`hgZcfXYfi`b[`Yb`i`bX`X]Y`VYghY`YbXY
 ?UXYfghfi`_hi`fi`bhYf`Y]bYb`<i`h`ni`Vf]b[`Yb`"8Ug`HYUa` `j`cb
 7\Y`gYU`_ÒbbhYž`Ub[`Yg]W`hg`XYg`Z]bUbn]Y`Yb`5i`Zk`UbXgž`j`cf
 <YfUi`gZcfXYfi`b[`Yb`ghY`Ybž`i`a`GUb`Á`]bg`HYUa` `ni` `c`Yb`"
 A`Y`fYfY`6Yf]W`hYž`Y]bgW` `]Y»`]W` `Zi`ggVU`hfUb`gZYfg`"W`a` ž
 XYi`hYb`XUfUi`Z`\]bž`XUgg`Ui`W`fYbca`a`]YfhY`7`i`Vg`k`]Y`6UfW`cbU
 i`bX`FYU`A`UXf]X`]\fY` : Ø`Yf`bUW`GUb`Á`Ui`g[`YghfYW`h`\UVYb`"D]b]
 NU\Uj`]ž`GUb`Ág`5[`Ybž`\Uh`Yb[`Y`J`YfV]bXi`b[`Yb`ni`6UfW`cbUž`k`Ug
 Y]bYb`K`YW`gY`Xcfh\]b`Yf`Y]W`hYfb`_ÒbbhY`"

ða`]hYb`X]YgYf` , VYf`Y[`i`b[`Yb`gd]Y`h`Ui`W`X]Y`ZUa` `]ÁfY`G]hi`Uh]cb
 j`cb`GUb`Á`Y]bY`F`c`Y`"8Yf`Gd]Y`Yf`n]Y`h`i]b`6YhfUW`hž`ni`fØW`_bUW
 9b[`UbX`ni`k`YW`gY`bž`i`a`b`Á`Yf`VY]`gY]bYf` : Ua` `]Y`ni`gY]b`"8]Y
 9bhgW`Y]Xi`b[`Yb`ØVYf`gY]bY`Ni`_i`b`Ž`k`YfXYb`]b`XYb`_ca`a`YbXYb
 HU[`Yb`Yfk`UfhYhž`XU`X]Y` ; Ygd`f`Á`W`Y`ØVYf`Y]bY
 J`YfhfU[`gj`Yf`Áb[`Yfi`b[`a` `]h`6UmYfb`gW`YddYbX`j`Yf`Ui`ZYb`"9]bY
 YbX[`Øh][`Y`9bhgW`Y]Xi`b[`k`]fX`V]g]`cf`XYa` `HYfa` `]b`XYf`7`i`V!
 K`Y`ha`Y]ghYfgW`UZh`Ua``%\$` `đ`b]`Yfk`UfhYh`"

8YhU]`g	
J`c`f`ZU` ``	Gcbgh][`Yg
C`f`h	@cbXcbž` ; fc»Vf]hUbb]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • h\YVcm\chgd`i`f`"W`a • k k k "Zi`ggVU`hfUb`gZYfg`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh