

6Ui dfY]gY`]b`GUW gYb!5b\U`h. `5bgh]Y[
j Yf`Ub[gUa h'g]W`XfUgh]gW` °

8]Y`6Ui dfY]gY`]b`GUW gYb!5b\U`h'ghY][Yb`Ub[gUa Yf`
5_hi Y`Y`8UHyb`nY][Yb`k]W`h][Y`9bhk]W`i b[Yb`]a
K c\bi b[gVUi `Z0f`A U]'&\$&)"



GUW gYb!5b\U`hž`8Yi hgW`UbX`!K Ug`hi h'g]W`]a `6Ui [Yk YfVY
j cb`GUW gYb!5b\U`h3`8]Y`BYk g`j ca`%"'ž`]'&\$&) `Vf]b[Yb
]bhYfYggUbhY`9]bV`]W`Y`]b`X]Y`U_hi Y`Y`9bhk]W`i b[`XYf`6Ui dfY]gY`
@Ui h`XYb`8UHyb`XYg`GhUh]gh]gW`Yb`@UbXYgUa hYg`g]bX`X]Y`DfY]gY`
Z0f`BYi VUi `cbj Ybh]cbY`[YZYfh][hYf`K c\b[YV`Ai XY`]a `A U]'&\$&)
i a` ž\$`i`]a`JYf[`Y]W`ni a`Jcf`U`fYga cbUh[Ygh]Y[Yb`8Yf
`bXYI ghUbX`Z0f`BYi VUi hYb`]Y[h`VY]`%` , ž\$`f`bUg]g`&\$&%`1`%\$`Ł
i bX`g][bU`]g]Yfh`XUa]h`Y]bY`[Yk]ggY`GhUV`]h`h`]a`DfY]g[YZ0[Y``a
JYf[`Y]W`ni` : YVfi Uf`&\$&) `[]Vh`Yg`ni XYa`Y]bYb`5bgh]Y`]j cb`\$ž(
i`]b`XYb`6Ui `cghYbž`k Ug`<]bhYbbUW`Ui ZY]bY`j Yf`Ub[gUa hY
DfY]gYbhk]W`i b[`]bk Y]ghž`k]Y`Q`U`Ub`nY][YfQVYf]W`hYh`

8]Y`DfY]gYbhk]W`i b[`]gh`nk Uf`a cXYfUhž`UVYf`XYbbcW

VYa Yf_Yb gk Yfh"8 Yf'9]bZi gg'j YfgW\]YXYbghYf'6Ui UfVY]hYb'Ui Z
X]Y'; YgUa h_cg hYb']gh'_Uf'ni 'gdØfYb"'Gc'j YfnY]W\ bYhYb
Fc\ VUi UfVY]hYb'Y]bY'DfY]gghY][Yfi b['j cb'%ž) 'i 'ja
»\fYgj Yf['Y]W\ 'i bX'\$ž('i 'ja 'E i UfhU'gj Yf['Y]W\ 'a]h'Y]bYa
»XYI ghUbX'j cb'% &ž "'6YgcbXYfg']bg'; Yk]W\h'ZÀ`h'XYf'5bgh]Y[
VY]'XYb'9bhk ÀggYfi b[gUfVY]hYbž'X]Y'g]W\ 'i a 'ghc`nY'*ž- 'i
j YfhYi YfhYb"'5i W\ '9fXUfVY]hYbž'X]Y'g]W\ 'i a ') 'i 'j YfhYi YfhYbž'i bX
N]a a YfUfVY]hYbž'X]Y'i a 'ž('i 'ni 'Y[hYbž'g]W\ Yfb'g]W\ ']\fYb'D`Uhn
]b'XYf'DfY]gUbgh]Y[g`]ghY"'Ø UW\ f]W\ hYb'<Yi hYQYf[Àbnh' 8 Ug
6Ui [Yk YfVY'nY][h'g]W\ '\]Yf'nk Uf'XmbUa]gW\ž'XcW\ 'X]Y
GhY][Yfi b[gfU hY]']gh]a 'J Yf['Y]W\ 'ni 'XYb'J cf'U\ fYb'XYi h]W\
[Ygi b_Ybž'k Ug'Y]b'dcg]h]j Yg'G][bU'ZØf'ni _ØbZh][Y'6Ui j cf\UVYb
gY]b'_Ubb"

DfY]gUbgh]Y[Y'i bX'!fØW_[Àb[Y']a '8 YhU]'

FUi a 'ZØf'DfY]gUbgh]Y[Y'[]Vh'Yg'Ui W\ 'VY]'XYb'5i gVUi UfVY]hYb'Ub
K c\ b[YVÀi XYbž'X]Y'i a '(ž&'i 'ja '»\fYgj Yf['Y]W\ 'hYi fYf'k i fXYb"
8]YgY'5fVY]hYb '\UVYb'U_hi Y''Y]bYb'»XYI ghUbX'j cb'%(&ž*"
Ni XYa 'nY][hYb'X]Y'6`]hngW\i hn!ž, VYfgdUbbi b[ggW\i hn!'i bX
9fXi b[gUb`U[Yb'Y]bYb'VYUW\h]W\ Yb'DfY]gni k UW\g'j cb'% ž 'i "
5i W\ 'X]Y'6cXYbVY'U[UfVY]hYb '\cVYb'g]W\ 'a]h'Y]bYa 'DfY]gUbgh]Y[
j cb', ž 'i '\Yfj cf"'B U\Yni 'dUfU''Y'XUni 'ghU[b]YfYb'X]Y'DfY]gY'ZØf'
6YgW\`U[UfVY]hYb'fŽ \$žš'i 't'9]b'@]W\hV`]W_ ZØf'6Ui \YffYb']gh'XYf
FØW_[Ub['XYf'DfY]gY'ZØf'5i Zni [gUb`U[Ybž': U\fhfYddYb'ibX
: ØfXYfUb`U[Ybž'X]Y'i a '%ž) 'i 'i bX'X]Y'K Àfa YXÀa a !
J YfVi bXgmghYa Y'gc[Uf'i a '&ž('i '[YgYb_h'k i fXYb"'Gc[Uf']a
; YfØghVUi '[UV'Yg'a]h'Y]bYa 'DfY]gfØW_[Ub['j cb'\$ž' 'i 'Y]bYb
_Y]bYb'dcg]h]j Yb'9ZY_h"

6YgcbXYfg'VYa Yf_h'k i fXY'X]Y'9bhk]W_'i b['VY]'XYb
5i »YbUb`U[Ybž'X]Y'gc[Uf'XYb'ghÀf_ghYb'DfY]gUbgh]Y['a]h') ž 'i
j YfnY]W\ bYhYbž'\Ui dhgÀW\`]W\ 'Ui Z[fi bX'\Ò\YfYf'?cghYb']a
J Yf_Y\fgk Y[YVUi "'9g'V'Y]Vh'gdUbbYbXž'cV'X]YgYf'HfYbX']a
6Ui k YgYb'Ub\À'h'i bX'k Ug'Yf'ZØf'ni _ØbZh][Y'6Ui dfc'Y_hY
VYXYi hYh"

9]b'6`]W_ 'Ui Z'X]Y'6Ui dfY]gghUh]gh]_

: Øf`Y]bY`VYggYfY`, VYfg]W`h`]W`_Y]h`]a`6Ui [YgW`Y`Y`b`g]bX
 GhUh]gh]_Yb`i`bYb`hVY`f`]W`"8 Ug`GhUh]gh]gW`Y`6i`bXYgUa`h
 i`bhYfghfY]W`hž`XUgg`XYf`6Y[f]Z`6Ui`_cghYb]bXYI` \`Ài`Z[
]ffhØa` `]W`j`Yfk`YbXYh`k`]fX`"HUhg`ÀW` `]W`]gh`XYf`6Ui`dfY]g]bXYI`j`cb
 6YXYi`hi`b[ž`XU`Yf`df`Àn]gYfY`9]bV`]W`_Y`]b`X]Y`9fnYi`[Yf!
 J`Yf`_Ui`ZgdfY]gY`ZØf`XUg`6Ui`[Yk`YfVY`[]Vh`K`À`fYbX`XYf
 6Ui`_cghYb]bXYI`X]Y`9bhk`]W`_i`b[j`cb`DfcXi`_h]cbgZU`hcfYb`k`]Y
 5fVY]hi`bX`A`UhYf]U`c`bY`l`a`gUhnghYi`Yf`VY`Yi`W`hYhž`gd]Y[Y`h`XYf
 6Ui`dfY]g]bXYI`X]Y`9]b`_Ui`ZgdfY]gY`XYf`6Ui` \YffYb`k`]XYf`K`Yf`U`gc
]a`6Ui`ZcfXYfhž`gc`hY`g]W`b]W`h`bi`f`Ui`Z`DfY]gY`Y]bghY`Ybž
 gcbXYfb`Ui`W`Ui`Z`X]Y`df`Àn]gY`9fZUggi`b[`XYf`?`cghYbghfi`_hi`fž`X]Y
 j`cf`Y]bYf`b`j`Ygh]h]cb`k`]W`h][`]gh"

Ni`gUa`a`YbZUggYbX`"Àggh]g]W`gU[Ybž`XUgg`X]Y`6Ui`dfY]gY`]b
 GUW`gYb!5b`U`h`nk`Uf`ghY][Ybž`Y`XcW` `Ub[gUa`Yf`U`g`]b`XYb
 `U`fYb`ni`j`cf`"8 Ug`a`UW`h`Yg`ZØf`6Ui` \YffYb`Y]bZUW`Yfž`[i`hY
 9bhgW`Y]Xi`b[Yb`ni`hfYZZYb`i`bX`a`]h`Y`hk`Ug`;`ØW`_j`]Y`Y]W`h`Ui`W`
 Y]b`[i`hYg`; YgW`À`Z`ni`a`UW`Yb"

8YhU]`g	
C`fh	GUW`gYb!5b`U`hž`8Yi`hgW` `UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "\`U` `Ub`nY][Yf`"XY • k k k "bUW`f]W`hYb!\`Yi`hY`"bYh • k k k "XYghUh]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh