

5 ` _c \ c ` YI nYgg] b ` C gW X Yfg ` YVYb . ` A Ubb
fUbXU `] Yfh] a ` 9] b _Ui Zga Uf _h `

5a ` %) "\$ * " & \$ &) ` [] Vh ` Yg ` 6 Yf] W X h Y ` Ø V Y f ` U ` _c \ c `] g] Yfh Y ` Gh Ø f Y f
i b X ` 5 i g Y] b Ub X Yfg Y h n i b [Y b ` V Y] a ` Gh U X h Z Y gh] b ` K ` c ` a `] fgh Y X h "



C gW X Yfg ` YVYb ž ` 8 Y i hgW X ` Ub X ! ` † ` C gW X Yfg ` YVYb ` gc f [h Y ` Ua ` ` % (" † b] ' & \$ &) ` Y] b ` U ` _c \ c `] g] Yfh Y f ` A Ubb ` Z Ø f ` 5 i Zf Y [i b [`] b ` Y] b Y a 9] b _Ui Zga Uf _h] b ` X Y f : f] Y X f] W X gh f U » Y " I a ` ` % - . % \$ ` I \ f ` k i f X Y ` X] Y Dc `] n Y] [Y f i Z Y b ž k Y] ` X Y f ` * \$! † \ f] [Y ` X i f W X ` d Ø V Y ` b X Y g ` J Y f \ U ` h Y b U i Z] Y " ` B U W X Y a ` Y f ` U i Z [Y Zc f X Y fh ` k i f X Y ž ` X Y b ` A Uf _h n i ` j Y f ` Ugg Y b ž hf U h ` Y f ` Y h k U ` Y] b Y ` Ghi b X Y ` gd Å h Y f ` Y fb Y i h] b ` 9 fg W X Y] b i b [" ` 8] Y ga U ` k Uf Z Y f ; ` Ug Z Ug W X Y b ` U i Z X] Y ` Gh f U » Y ` i b X ` g Y h n h Y ` g Y] b Y ; Y \ \] ` Z Y ` U ` g K U Z Y ` [Y [Y b ` Y] b Y b ` % , ! † \ f] [Y b ` D Ugg U b h Y b ` Y] b " I a ` k Y] h Y f Y Gh f U Zh U h Y b ` n i ` j Y f \] b X Y fb ž ` b U \ a ` X] Y ` Dc `] n Y] `] \ b `] b ; Y k U \ fg U a " 8 Y f ` Gh Ø f Y f ` a i gg ` g] W X ` b i b ` k Y [Y b ` [Y Z Å \ f `] W X Y b ` 9] b [f] Zg] b ` X Y b Gh f U » Y b j Y f _ Y \ f ` j Y f U b h k c f h Y b ž k] Y ` g U W X g Y b ! U b \ U ` h " X Y V Y f] W X h Y h "

8]Y`B UWX hj ca `%) " `đ b]`k Uf`YVYbZU`g`hi fVi `Ybhž`U`g`k Å\`fYbX`XYg
GhUXhZYghg`]b`K c`a]fghYXh`Y]bY`5i`gY]bUbXYfgYhni b[`nk]gW`Yb
nk Y]`A ÅbbYfb`]a `5`hYf`j cb`&\$`i bX`&-`đ\`fYb`j cfVY]ni [" `l a
\$%`) `l \`f`_Ua `Yg`ni `Y]bYa `GhfY]hž`XYf`]b`Y]bY`_ÖfdYf`]W`Y
5i`gY]bUbXYfgYhni b[`a ØbXYhY`"6Y]XY`?cbhfU\`YbhYb`k UfYb
U`_c`c`g]Yfhi bX`k i fXYb`j ca `: YghUi`g[YgW`cggYb`"8]Y`Dc`nY]ž
X]Y`k Å\`fYbX`XYg[YgUa`hYb`: YghYg`Ubk YgYbX`k Ufž`_cbbhY
k Y]hYfY`J cf`_ca`a b]ggY`[`ØW`_]W`Yfk Y]gY`j Yf\`]bXYfb"

5`_c`c`c`]a `: c`_i`g

5`_c`c`c`gd]Y`h]b`XYf`XYi hgW`Yb`: YgY`gW`UZh`Y]bY`Ua`V]j U`YbhY
Fc`Y`"8Yf`Xi fW`gW`b]h`]W`Y`5`_c`c`c`_cbgi a ``]Y[h`VY]`fi bX`-`\$
@]hYfb`6]Yf`i bX`&\$`@]hYfb`K`Y]b`dfc`?cdZdfc`đ\`fž`k]Y`8UhYb`j cb`
ghUh]ghU`Wc`a` VY`Y[Yb`"8]YgY`NU\`Yb`nY][Ybž`XUgg`8Yi hgW`UbX
]a`k`Y`hk`Y]hYb`J`Yf[`Y]W`Ub`ZØbZhYf`GhY`Y`ZØf`5`_c`c`c`_cbgi a`dfc
?cdZ`ghY`h`", VYf`%) i`XYf`6Yj`Ö`_Yfi b[`nY][h`Y]b`f]g`UbhYg
?cbgi a`j`Yf\`U`hYbž`k`cVY]`5`_c`c`c`_`Åi`Z[`dcg]h]j`a`]h`: Y]Yfb
Uggcn]]Yfh`k`]fX"

; YZÅ\`f`]W`Y`9]b[f]ZY`]b`XYb`GhfU»Ybj`Yf`_Y\`f`Xi`fW`
5`_c`c`c`a`]ggVfUi`W`g]bX`Y]b`]a`a`Yf`k`]YXYf`_Y\`fYbXYg`H\`Ya`U`
@Ui`h`**gUUF`UbX!ZYfbgY\`Yb`Wc`a`** `k`i`fXYb`]b`XYf`J`Yf[Ub[Yb\`Y]h
VYfY]hg`nU\`fY]W`Y`[YZÅ\`f`]W`Y`G]hi`Uh]cbYb`Xc`_i`a`Ybh]Yfhž
XUfi`bhYf`XUg`UVg]W`h]W`Y`5i`g`Y[Yb`j`cb`BÅ[Y`b`Ui`Z`XYf`GhfU»Yž
i`a`: U\`fnYi [Y`ni`g`W`ÅX][Yb`"Gc`W`Y`HUhYb`i`bhYfghfY]W`Yb`X]Y
; YZU\`fYbž`X]Y`Xi`fW`U`_c`c`c`VYX]b[hYg`: Y\`j`Yf\`U`hYb`]b`XYf
²`ZYb`h]W`_Y]h`Yb`hghY\`Yb`_ÖbbYb"

8]Y`[Ygi`bX\`Y]h]W`Yb`: c`[Yb`XYg`5`_c`c`c`_cbgi a`g`g]bX`Yfbghi`bX
fY]W`Yb`j`cb`dgmW`]gW`Yb`GhÖfi`b[Yb`V]g`ni`g`W`k`YfYb
9f`fUb`_i`b[Yb`k`]Y`?fYVg`i`bX`@YVYfYf`fUb`_i`b[Yb`"8Yf`F`cVYfh
?cW`!`đgh]hi`h`k`Ufbhž`XUgg`5`_c`c`c`ni`XYb`ZØbZ`k`YgYbh]W`Yb
F]g]_c`ZU`hc`fYb`ZØf`6Y]bhfÅ`W`h][i`b[Yb`i`bX`Hc`XYgZÅ`Y`k`Y`hk`Y]h
[Y\`Öfh`"6Y]`đ`[YbX`]W`Yb`nY][h`g]W`X]YgY`DfcV`Ya`Uh]_`VYgcbXYfg
ghUf`_`", VYf`(` \$i`XYf`%)!`Å\`f][Yb`]b`8Yi`hgW`UbX`[YVYb`Ubž
VYfY]hg`VYhfi`b`_Yb`[Yk`YgYb`ni`g`Y]b"

8YhU]`g	
Cfh	CgWXYfg`YVYbž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUW gYb!Ub\ U`h"XY • k k k "gUUf`UbX!ZYfbgY\Yb"WŁa • XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh