

# 5`\_c\c`]g]YfhY`F UXZU\ fYf. `6`i hdfcVYb i bX`GhfUZYb`]b`XYf`6ÖfXY`°

5\_hi Y`Y`Dc`]nY]a Y`Xi b[ Yb`Ui g`XYf`6ÖfXY.  
Hfi b\_Yb\Y]hgZU\fhYb`a`]h`XYa` : U\ffUXž`GhfUZYb`i bX  
fYWX h]WX Y`<]bhYf[ fØbXY"



' - ' &\*`K`c`a`]fghYXhž`6U\ b\c`Zghf"ž`8Yi hgWX`UbX`!`†`b`XYb  
`YhnhYb`HU[ Yb`a` UWX`hYb`A`Y`Xi b[ Yb`ØVYf`U`\_c\c`VYX]b[ hY  
J Yf\_Y\fgXY`\_hY`Ui Znk`Y]F`ÄXYfb`X]Y`Fi bXY";`Y]WX`a`Y\fyfY  
: U\ffUXZU\fyf`]b`XYf`FY[ ]cb`ghY\Yb`bi b`]a` : c\_i`g`XYf`6Y\ÖfXYbž  
bUWX`XYa`]g]Y`a`]h`hY]`g`\c\Yb`5`\_c\c`k`YfhYb`Ui Z[ YZU`Yb`g]bX`"Gc  
YfY][ bYhYb`g]WX`Ua``&%`"† b]`&\$&)`]b`K`c`a`]fghYXhi bX  
<U`XYbg`YVYb`[ `Y]WX`nk`Y]J`cfZÄ`Yž`VY]`XYbYb`X]Y`Dc`]nY]  
Y]bgWX`f]h`"A`U[`XYVi`f[`?`]W`h`VYf]WX`hYhž`XUgg`Y]b`((`!`Ä\`f][`Yf  
: U\ffUXZU\fyf`]b`K`c`a`]fghYXh[ Y[ Yb`\$\$`\$-`!`\`f`Ui`Z`c`V`UhYb!  
[ `UhhYf`GhfU»`Y`Xi`fWX`Y]bY`gWX`Äb[ Y`bXY` : U\fk`Y]gY`Ui`Z]Y`"9]b  
5hYa`U`\_c\c`hYgh`Yf[ UV`Y]bYb`K`Yfhj`cb`\$ž`\*`Dfca`]`Yž`ni`XYa  
k`UfYb`5bnY]WX`Yb`ZØf`XYb`9]bZi`gg]`cb`6YhÄi`Vi`b[ ga`]hY`b  
ZYghni`ghY`Yb`"9]bY`6`i`hdfcVYbYbhbU`a`Y`k`i`fXY`Ub[ YcfXbYhi`bX

Y]b`9fa ]hhi b[ gj YfZU\ fYb`Y]b[ Y`Y]hYh"

Y\`b`]W\`gU\`Yg]b`<U`XYbg`YVYb`Ui gž`k c`Y]b` \*!`Å\`f][ Yf`FUX`Yf  
[ Y[ Yb`&%.\$\$`I` \`f`a ]hghc`nYb`&ž( ( `Dfca ]`Y`\_cbhfc``Yfh`k i fXY"  
5i W\` \`Yf`k i fXY`Y]bY`6`i hdfcVYbYbhbU\`a Y`]a`?`fUb`\_Yb\`Ui g  
j YfUb`Uggh`i bX`XYf`A Ubb`Ui g`XYf`dc`nY]`]WYb`A U» bU\`a Y  
YbhUggYb``9`f`a i gg`YXcW\`a ]h`Y]bYf`GhfUZUbnY][ Y`[ Ya`Å»`z`' %\*  
Gh; 6`fYW\`bYbž`XYf`Hfi b`\_Yb\`Y]h`]a` J Yf`\_Y\`fž`X]Y`ZØf`FUXZU\`fYf  
YVYbZU``g[ ]`h`K i gghYb`G]Yž`XUgg`bUW\`Y]bYf`Ghi X]Y`XYg`5i hc`7`i 8  
9i fcdU`f579Ł`VY]`YXYa`UW\`hYb`: U\`ffUXi bZU``5`\_c\`c`cXYf  
8fc[ Yb`]a`Gd]Y`g]bX3`æ` J Yf[ `Y]W\`XUni`]gh`Yg`bi f`YXYf`&`"  
5i hci bZU``ž`XYf`Å\`b`]WY`I a ghÅbXY`Ui žk Y]ghž`k ]Y`]b`**Ub k U`h"XY**  
ni`YgYb`]gh"

## F YW\`h`]W\`Y`: c`[ Yb`i bX`A U» bU\`a Yb

8]Y`fYW\`h`]WYb`: c`[ Yb`gc`W\`Yf`: U\`fhYb`g]bX`\_`Uf`[ YfY[ Y`h"  
6YgcbXYfg]bhYfYggUbh]ghž`XUgg`XUg`: U\`fYb`Y]bYg`: U\`ffUXg`i bhYf  
5`\_c\`c`Y]bZi gg`YVYbZU``g`ghfUZUf`]gh`5V`Y]bYa`5`\_c\`c`k Yfhj`cb  
%ž\*`Dfca ]`Y`[ Y`hYb`: U\`ffUXZU\`fYf`U`g`UVgc`i h`ZU\`fi bhUi [ `]W\`ž]a  
i bhYf[ YcfXbYhYb`6YfY]W\`\_Ubb`Ui W\`VY]`b]YXf][ YfYb`K YfhYb`X]Y  
: U\`fi bhUi [ `]W\`\_Y]h`Ui Z[ fi bX`j`cb`5i gZU``YfgW\`Y]bi b[ Yb  
ZYgh[ YghY``h`k YfXYb``>XcW\`[ ]Vh`Yg`\_Y]bYb`9bmi [ `XYf  
: U\`fYf`Ui Vb]g`cXYf`Y]b`: U\`fj YfV`chž`k ]Y`Yg`VY]  
a`chcf`\_fUZhVYhf]YVYbYb`: U\`fnYi [ Yb`XYf`: U``k`ÅfY``GhUhhXYggYb  
\_Ubb`X]Y`: U\`fYf`Ui Vb]gVY\`ØfXY`A U» bU\`a Yb`UbcfXbYbž`X]Y`i bhYf  
UbXYfYa`Y]bY`A YX]n]b]gW\`!DgmW\`c`c[ ]gW\`Y!i bhYfgi W\`i b[ `fA DI Ł  
VYhfÅZYbž`k Ybb`Y`a UbX`]b`XYf`J Yf[ Ub[ Yb\`Y]h`Ui ZÅ``][ `k i fXYž`gc`  
**Ub k U`h"XY"**

K Yf`Ui ZXYa`K UggYf`i bhYfk Y[ g]ghž`a i gg`YXcW\`Ui W\`  
Ui ZdUggYbž`k ]Y`Y]b`6Y]gd]Y``nY][ hž`XUg]b` \`Y[ Yk Yf`\_`XY`Yfk Å\`bh  
k ]fX``9]b`A UbXUbh`k i fXY`k Å\`fYbX`Y]bYf`?`cbhfc``Y`Ui ZXYa  
A Ø[ [ Y`gYY`a ]h`Y]bYa`5`\_c\`c`k Yfhj`cb`\$ž-`Dfca ]`Y`Ub[ Y\`U`hYb"  
9g`ghY``h`g]W\` \`YfUi gž`XUgg`Yf`j Yfgi W\`hYž`gY]b`6cch`Xi fW\`  
K f][ [ Yb`i bX`5i ZgW\`Ui \_Y`b`]b`6Yk Y[ i b[ `ni`gYhnYb``<]YfVY]  
ghY``h`g]W\`X]Y`: fU[ Yž`cV`X]Y`: U\`fhØW\`h][ \_Y]h`Ui W\`c\`bY`5`\_c\`c`  
VYY]bhfÅW\`h][ h[ Yk YgYb`k`ÅfYž`k Ug`Yhnh`]W\`XYb`GW\`i`Xgdfi W\`

Ui ggW\`cgg" Gc`W\Y`5i gbU\`a Yb`a UWYb`XYi h`W\ž`k ]Y`k ]W\h][`X]Y  
 [ YbUi Y`DfØZi b[ `XYg: U\`fj Yf\U`hYbg`]b`J YfV]bXi b[ `a ]h  
 U`\_c\`c`]gW\Yb`6YY]bZi ggi b[ Yb`]gh"

8]YUbxYfY`]b`XYf`F Y[ ]cb`ghY\Yb`VY]`X]YgYf`H\Ya Uh]\_`j cf`XYf  
 <YfUi gZcfXYfi b[ ž] YfUbhk cfhi b[ gVYk i ggh`a ]h`XYa `H\Ya U  
 5`\_c\`c`i a ni [ Y\Ybž`VYgcbXYfg`]a `<]bV`]W`\_Ui Z`F UXhci fYb`bUW  
 Y]bYa `[ YgY``][ Yb`5VYbX" `C V`9]b`\_Ui Zghci f`cXYf`5ZhYf!K cf\_!  
 Fi bXYž`k Yf`g]W\Yf`]a `GUhhY``g]hnYb`k ]``žgc``hY`\_Ø[ Yf`d`UbYb`i bX  
 Ui ZgY]bY` ; Ygi bX\Y]h`UW\hYb" `9g` [ ]Vh`gW\`]Y» `]W\`\_Y]bYb`VYggYfYb  
 : U\`fgh]`ž`U`g`j Ø``][ `bØW\hYfb`i bX`Ui Za Yf`\_gUa `i bhYfk Y[ g`ni `gY]b"

8YhU]`g	
C fh	' - ' &* `K c`a ]fghYXhž`6U\`b\`c Zghf"ž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a U[ XYVi f[ !_`]W`_h"XY</li> <li>• k k k "Ubk U`h"XY</li> <li>• k k k "\Y[ Yk Yf_"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh