

6Ui ghY`Y`Y`Ui Z'5 ((.`GhUi [YZU`f`ZØf`GcYgh
Ua`'&'`"›› b]`°

6Ui ghY`Yb`Ui ZXYf'5((`]b`BcfXf\Y]b!K YghZU`Yb`j ca`'&'`"V]g
&(("›› b]`&\$&) .`J Yf_Y`fgY]bgW`f`Äb_i b[Yb`i bX`GhUi [YZU`f`



GcYghž`8 Yi hgW`UbX`!`›› BcfXf\Y]b!K YghZU`Yb`]gh`UV`a cf[Yb
a]h`Yf\YV`]W`Yb`J Yf_Y`fgY]bgW`f`Äb_i b[Yb`Ui ZXYf'5((`ni
fYW`bYb`"K]Y`bYk g"XY`VYf]W`hYhž`VY[]bbYb`X]Y
6Ui ghY`YbUfVY]hYb`Ua`'&'`"›› b]`&\$&) `i a`'%-`.\$`\$`I` \f`i bX`XUi Yfb
V]g`ni a`'&(("›› b]`&\$&) `i a`'&%`.\$`\$`I` \f`"; fi bX`g]bX`bchk YbX][Y
GW`i hnd`Ub_YbYfbYi Yfi b[Ybž`X]Y`ni`ghcW_YbXYa`J Yf_Y`f`i bX
a`Ö[`]W`Yb`GhUi g`ZØ`fYb`_ÖbbYb`"

6YfY]hg`a cf[Yb`5VYbX`k YfXYb`XfY]`HY]`UVgW`b]hY`Ui ZXYf'5((
VYUfVY]hYh`'8]Y`YfghY`6Ui ghY`Y`VYZ]bXYh`g]W`nk]gW`Yb`XYf
5bgW`i`ggghY`Y`K Yf`!GØX`f))`E]b`F]W`hi b[`?UggY`"‹`>]Yf`k]fX`XYf
`]b_Y`:`U`fghfY]ZYb`[YgdYffh`i bX`X]Y`:`U`fVU`b`Ui ZY]bYb
:`U`fghfY]ZYb`j YfYb[h`'8]YgY`A U» bU`a`Y`Z]bXYh`j cb`'%-`.\$`\$`V]g

&%.\$\$.I \f'ghUth"8]fY_h]a '5bgW\i ggžj cb'&\$.\$\$'V]g'\$. \$\$'I \f
Ua '&('ž b]ž Zc`[h'X]Y'6Ui ghY''Y'nk]gW\Yb'XYf'5bgW\i ggghY''Y
GcYgh'f) *Ł'i bX'XYf'F UghghĀhhY'GcYghYf'6ŌfXYž'k c'YVYbZU`g'XYf
']b_Y': U\fhfY]ZYb'[YgdYffh'k]fX"

Ni gĀhn`]W\Y'J Yf_Y\fgVY\]bXYfi b[Yb

8]Y'6Ui a U»bU\ a Yb'Ui ZXYf'5(('g]bX'YXcW\ b]W\h'X]Y'Y]bn][Ybž
X]Y'5i hcZU\ fYf']b'XYf'FY[]cb'VYhfYZZYb'k YfXYb"@Ui h'
j Yf_Y\fg'U[Y"XY'g]bX'Ui W\Ui ZUbXYfYb'5i hcVU\ bYb']b
BcfXf\Y]b!K YghZU'Yb'j YfgW\]YXYbY'6Ui ghY''Yb'U_hj] "'æ
5((!6YfY]W\g]bX'i bhYf'UbXYfYa 'FY]b][i b[gUfVY]hYb'nk]gW\Yb
; YgY_Y'i bX'?fYi n'K Yf'Ua '&' "ž b]]j cb'\$. \$\$'V]g'%. \$\$'I \f
[Yd'Ubhžk Ā\fYbX'Ua '&('ž b]]j cb'\$. \$\$'V]g'%. \$\$'I \f
6fŌW_YbUfVY]hYb'Ub'XYf', VYf'Y]hi b['ni f'6%'XYb'J Yf_Y\fg
VY\]bXYfb'_ŌbbhYb"'5i W\Ui ZXYf'5&'i bX'XYf'5' 'k]fX'a]h
6Y\]bXYfi b[Yb'[YfYW\ bYhž'X]Y'Y' bUW\ '6Ui ZcfhgW\ f]h'j Uf]]YfYb
_ŌbbYb"

A]h'XYb'5fVY]hYb'Ui ZXYf'5(('a i gg'ni XYa 'a]h'ni gĀhn`]W\Yb
; YZU\ fYb'k]Y'fi hgW\][Yb'GhfU»Yb'i bX'ghUh]cbĀfYb
J Yf_Y\fgŌVYfk UW\i b[gUb'U[Yb'[YfYW\ bYh'k YfXYb"'GhUi "]bZcž
Y]bY'k Y]hYfY'ž Zcfa Uh]cbgei Y''Y'ZŌf'U_hi Y''Y'GhUi a Y'Xi b[Ybž
]bZcfa]Yfh'YVYbZU`g'ŌVYf'XYfUfh][Y'; YZU\ fYb'gck]Y'ŌVYf
6Ui ghY''Yb'i bX'I bZĀ''Y'Ui Z'XYb'XYi hgW\Yb'GhfU»Yb"'5a '\Yi h][Yb
HU[ž'XYa '&' "ž b]ž k i fXYb'j YfgW\]YXYbY'GhŌfi b[Yb'Ui Z
i bhYfgW\]YX'W\Yb'5i hcVU\ bYb'fY[]ghf]Yfhž'XUfi bhYf'hc'hY'H]YfY'Ui Z
XYf': U\fvU\ b'i bX'k Y]hYfY'9b[dĀggYž'X]Y'ni gĀhn`]W\Y
5i Za Yf_gUa _Y]h'YfZcfXYfb"

H]d d g'ZŌf'5i hcZU\ fYf

I a 'a Ō[`]W\Y?'ca d']_Uh]cbYb'ni]j Yfa Y]XYbž'k]fX'Ya dZc\Ybž
U'hYfbUh]j Y'Fci hYb']b'9fk Ā[i b['ni 'n]Y\Yb'cXYf': U\fhYb
YbhgdYfW\YbX'ni 'd'UbYb"'J cf'U''Ya 'VY]'Āb[YfYb'FY]gYb'gc''hYb
5i hcZU\ fYf'X]Y'J Yf_Y\fg'U[Y']a 'J cfUi g'dfŌZYb'i bX'g]W\
[Y[YVYbYbZU`g'Ui Z'Āb[YfY'FY]gYnY]hYb'Y]bghY''Yb"'A]h'Y]b'k Yb][
D'Ubi b['i bX'; YXi 'X'Āggh'g]W\g]W\Yf'W\XUg'9]bY'cXYf'5bXYfY

Ub`GhUi `i a [Y\Yb"6YgcbXYfg:k]W\h[`]gh`Ygž`k Å\fybX`XYf
6Ui UfVY]hYb`Ui Za Yf_gUa `ni `ZU\fyb`i bX`g]W`XUfUi ZY]bni ghY``Ybž
XUgg`J Yf_Y\fgÀbXYfi b[Yb`gW\by``Ui ZhfYhYb`_ÒbbYb"

8YhU]`g	
C fh	GcYghž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "j Yf_Y\fg`U[Y"XY• ghUi "]"bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh