

6Ui ghY`YbU`Ufa `Ui Z`XYf`5((. `GhUi [YZU\ f
]b `GcYgh`UV ` \ Yi hY `5VYbX`°

J Yf_Y\fgVYgWfÅb_i b[Yb`Ui Z`XYf`5((`]b`GcYgh`j cb`&' " `V]g
&(" ' ð b] ' & \$ &) `k Y[Yb`6Ui ghY`Yb`"GhUi `i bX
J Yf_Y\fgUi Z_ca a Yb`Yfk UfhYh"



GcYghž`8Yi hgW\`UbX`!`8]Y`J Yf_Y\fg`U[Y`]b`BcfXf\Y]b!K YghZU`Yb
k]fX`UV` \ Yi hYž`XYa `&' " ' ð b] ' & \$ &) ž`Xi fW\`i a ZUb[fY]WY
6Ui ghY`Yb`Ui Z`XYf`5((`j cfØVYf[Y\YbX`VYY]bhfÅW\h][h`"bYk g"XY
VYf]W hYhž`XUgg` `8]Y`5fVY]hYb`VY[]bbYb`i a `%-`.\$`I \f`i bX
gc`Yb`V]g`a cf[Ybž`\$%`\$\$`I \fž`UbXUi Yfb`"5i hcZU\ fYbXY`gc`hYb
g]W\`Ui ZY]b`Yf\Ø\hYg`J Yf_Y\fgUi Z_ca a Yb`i bX`a Ø[`]WY`GhUi g
Y]bghY`Yb`"

8]Y`YfghY`6Ui ghY`Y`VYZ]bXYh`g]W\`Ui Z`XYf`GhfYW`Y`nk]gWYb`XYf
5VZU\fh`K Yf`!GØX`i bX`C ghØbbYf[fi bX`]b`F]W\hi b[`?UggY`" <]Yf
k]fX`j cb`%-`.\$`\$`V]g`&%`\$\$`I \f`XYf`"]b`_Y` : U\ fghfY]ZYb`Ui Z[fi bX`j cb
GW\i hnd`Ub`_YbYfbYi Yfi b[Yb`[YgdYffhž`i bX`X]Y` : U\fvU\ b`k]fX
Ui ZY]bYb` : U\ fghfY]ZYb`j YfYb[h`"9]bY`k Y]hYfY`6Ui ghY`Y`Ui Z`XYf`

5((žnk]gWYb`GcYghi bX`XYf`F Ughgh`hhY`GcYghYf`6ÖfXYž`k]fX
ni g`Ähn`]W`j cb`&\$.\$\$`I` \f`V]g`\$%.\$\$`I` \f`X]Y`J Yf`_Y`fgg]hi Uh]cb
VYY]bZi ggYb"5i W` \]Yf`k]fX`XYf`b`_Y` : U` \fghfY]ZYb` [YgdYffhž`i a
X]Y`GW`i hnd`Ub`_Yb`ni`YfbYi Yfb"

Ni g`Ähn`]W`Y`6Ui ghY`Yb`]b`X`Yf`F`Y`[]cb

5VYf`XUa]h`b]W`h`[Ybi [.`9]b`6`]W`_Ui Z`X]Y`U`_hi Y`Yb`6Ui ghY`Yb
nY][hž`XUgg`X]Y`5((`b]W`h`X]Y`Y]bn][Y`j]Y`VYZU`fYbY`5i hcVU`b`]ghž
X]Y`j cb`6Y`b]bXYfi b[Yb`VYhfcZYb`]gh"j Yf`_Y`fg`U[Y`"XY` \ Uh
k Y]hYfY`6Ui ghY`Yb`YfZUgghž`X]Y`V]g`]bg`b`ÄW`ghY`>U` \ f
XUi Yfb`k YfXYb" `a` FUi a`9ggYb`[]Vh`Yg`V]g`ni a`+`"A`Äfn`&\$`&`*
9]bgW`f`Äb`_i b[Yb`nk]gWYb`F`Uh]b[Yb!GW`k UfnVUW`i bX`XYa
?fYi n`8ØggY`XcfZBcfX"5i W`]b`5UW`Yb`a`i gg`V]g`9bXY
GYdhYa VYf`a]h`J Yf`_Y`fgVY`b]bXYfi b[Yb`[YfYW`bYh`k YfXYb"

K`Ä`fYbX`X]Y`GUb]Yfi b[gUfVY]hYb`Ui Z`XYf`5((`ZÖf
j`cfØVYf[Y`YbXY`GhÖfi b[Yb`gc`f[Ybž`V]YhYh`5857`A`Udg
9W`hnY]h]bZcfa`Uh]cbYb`ØVYf`XYb`J`Yf`_Y`f"5i hcZU`fYbXY
_ÖbbYb`g]W` \]Yf`ØVYf`XYb`U`_hi Y`Yb`J`Yf`_Y`fZi ggž`[Yd`UbhY
6Ui ghY`Yb`i bX`[YZU`fYbY`F`ci hY`]bZcfa`]YfYb"9]b`bØh`]W`Yg`Hcc`ž
i`a`j`cf`i`b`]YVgUa`Yb`,`VYffUgW`i b[Yb`Ui Z`XYf`F`Y]gY`[Yk`UddbYh
ni`gY]b"

K`Ug`]gh`ni`V`Y`U`W`h`Y`b`3

9g`]gh`fUhgUa`ž`j`cf`Y]bYf` : U` \fh`]b`X]Y`F`Y`[]cb`Y`XYfnY]h`X]Y
U`_hi Y`ghYb`J`Yf`_Y`fg]bZcfa`Uh]cbYb`ni`dfØZYb"CV`6Ui ghY`Ybž
F`i`hgW`[YZU`f`Xi`fW`K`YhYfVYX]b[i`b[Yb`cXYf`X]Y`A`Ö[`]W`_Y]h
j`cb` ; YgW`k]bX][_Y]hg`cbhfc`Yb` `gc`W`Y` ðZcfa`Uh]cbYb`_ÖbbYb
XYb`l`bhYfgW`]YX`nk]gWYb`Y]bYf`fi` \][Yb` : U` \fh`i`bX`n`Ä`Ya`GhUi
Ui`ga`UW`Yb" ð`XYb`_ca`a`YbXYb`HU[Yb`_Ubb`Yg`]bgVYgcbXYfY`]b
XYf`F`Y`[]cb`i`a`GcYghi bX`Ui Z`XYf`5((`ni`J`YfnÖ[Yfi b[Yb
_ca`a`Ybž`XU`Yf`]gh`D`Ubi b[`XUg`5`i`bX`C"

5`_hi Y`Y`GhfYW`_Yb]bZcfa`Uh]cbYb`i`bX`K`Ufbi b[Yb`ni`[YZ`Ä`f`]W`Yb
G]hi Uh]cbYb`k`YfXYb`ØVYf`X]Y`YfgY`D`UhhZcfa`Yb`VYfY]h[YghY`h"9]b
V]ggW`Yb` ; YXi`X`]gh`[YZfU[hž`XYbb`k`Ug`Y]ba`U`]a`GhUi`k`Ufž`_Ubb

b]W h]a a Yf`X]fY_h`Z]YggYb"8Yb`U_hi Y`Yb`J Yf_Y`f`i bhYf
?cbhfc`Y`ni `U`hYbž`k]fX`Ui W`k Å`fYbX`XYf`6Ui UfVY]hYb`Y]bY
<YfUi gZcfXYfi b[`gY]b"

8YhU]`g	
C fh	GcYghž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "j Yf_Y`fg`U[Y"XY• a Udg"UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh