

6Yhfi b_YbYf'5i hcZU\ fYf'fUa a h'6Ui ghY``Y '6fØW_Y'ghUf_'VYgWÅX][h°

9]b`VYhfi b_YbYf': U\ fYf'j Yfi fgUWÅh'Y]bYb'l bZU``Ui Z'XYf'5+
VY]'<]'XYg\Y]a "'9fa]hhi b[Yb'k Y[Yb'l bZU``Zi WÅhi bX
J YfghØ» Yb``Ui ZYb"



5+`VY]'<]'XYg\Y]a ž'8Yi hgWÅ`UbX`!'9]b'gWÅk YfYf'J cfZU``
YfY][bYhY'g]WÅ`Ua`'8]YbghU[a cf[Ybž'XYa`'%, "'& \$ &) ž'Ui Z'XYf'
5i hcVU\b'5+`VY]'<]'XYg\Y]a "'9]b`' (!Å\ f][Yf'A Ubb`Z` \f'a]h
Y]bYa`'5`_c\c`k Yfhj`cb`' ž&`Dfca`]'`Y`]b`Y]bY`6Ui ghY``Y`i bX
j Yfi fgUWÅhY`XUVY]'Yf\YV`]WÅY`GWÅXYb`"8Yf': U\ fYf'i bX`gY]b
6Y]ZU\ fYf'V`]YVYb`[`ØW`_]WÅYfk Y]gY`i bj Yf`Yhnhž`XcWÅ`X]Y
a i ha U»`_]WÅYb`J Yfi fgUWÅYf'k UfYb`'b]WÅh'bi f'U`_c\c`]g]Yfhž
gcbXYfb`ghUbxYb`Ui WÅ`a`]h'XYa`'; YgYhn`]b`?cbZ]_h"

K]Y`X]Y`HU[YggWÅ Ui`VYf]WÅhYhž`ØVYfgU\`XYf': U\ fYf'b]WÅh'bi f`X]Y
6Ui ghY``Yž`gcbXYfb`gYhnhY`Ui WÅ`Ui Z'Y]bYb`'6fØW_YbhfÅ[Yf`Ui Z`'8Yf'
J cfZU``ZØ\ fhY`ni`Y]bYf'ghUf_Yb`6YgWÅÅX][i b[`XYf'
5i hcVU\bVfØW_Yž`k Ug`ZØf`Ub[Y`GhUi`g`gc f[hY`i bX`X]Y

J Yf_Y\fgg]hi Uh]cb`Yf\YV`]W\`VYY]bhfÅW h][hY"

: `i W\ hj Yfgi W\ `i bX` : YghbU\ a Y

I ba]hhY`VUf`bUW`XYa `I bZU``j Yfgi W`hYb`XYf` : U\fYf`i bX`gY]b
6Y]ZU\fyfž`i bYf_Ubbh`ni `Ybh_ca a Yb``G]Y`a cbh]YfhYb`X]Y
?YbbnY]W\Yb`UV`i bX`ZØW`hYhYb`ni `: i »""8]Y`Dc`]nY]`k i fXY`^YXcW
fUgW\`]bZcfa]Yfhž`bUW`XYa `X]Y`6Ui Z]fa U`XYb`JcfZU``[Ya Y`XYh
\UhY""8]Y`6YUa hYb`_cbbhYb`X]Y`A`ÅbbYf`]a `bU\Yb`I a ZY`X
ZYghbY\`a Yb``6Y]`XYa `: U\fYf`ZUbX`a Ub`Ui »YfXYa `Y]b`j YfVchYbYg
9]b\UbXa YggYfž`k Ug`X]Y`G]hi Uh]cb`ZØf`]\b`i bX`gY]bYb`6Y]ZU\fyf
k Y]hYf`j YfgW`ÅfZh"

8]Y`9fa]h`i b[Yb`_cbnYbhf]YfYb`g]W\`bi b`Ui ZXYb`Jcfk i fZXYf
I bZU``Zi W`hi bX`XYb`JYfghc»` [Y[Yb`XUg`K UZZYb[YgYh""9g``Y[h
VYfY]hg`Y]b`<UZhVYZ\``[Y[Yb`XYb`` (!:Å\ f][Yb`j cfž`k Ug`ni gÅhn`]W
; Yk]W`h]b`X]Y``Ui ZYbXYb`9fa]h`i b[Yb`Vf]b[h`Gc`W`Y`JcfZÅ``Y
g]b`X`b]W`hibi f`YfgW`fYW`YbXž`g]Y`k YfZYb`Ui W`Y]b`@]W`h`Ui Z`XUg
k UW`gYbXY`DfcV`Ya `XYg`5`_c\c`a]ggVfUi W`g`Ua `GhYi Yf"

8]Y`Xi b_`Y`GY]hY`XYg`5`_c\c`g`Ua `GhYi Yf

8]Y`NU\`Yb`]b`8Yi hgW`UbX`g]bX`U`Ufa]YfYbX.`a `đ\ f`&\$&&
k i fXYb`` , "++%`I bZÅ``Y`i bhYf`5`_c\c`Y]bZi gg`fY[]ghf]Yfhž`k Ug
Y]bYa `5bgh]Y[`j cb`%-`DfcnYbh]a `JYf[`Y]W`ni a `Jcf`U\ f
Ybhgd]W`hž`k]Y`Ui ZXYa `; cg`Uf`-bgh]hi h`bUW`ni `YgYb`]gh""8]Y
GhUh]gh]_`nY][hž`XUgg`X]Y`NU\`XYf`J Yf_Y\fghc`hYb`]b`8Yi hgW`UbX
]a `đ\ f`&\$&&`Ui Z`&"+, &`[Ygh]Y[Yb`]gh"

8]Y`Dfca]``Y[fYbnY``Y[h]b`8Yi hgW`UbX`VY]`\$ž) ži bX`ZØf
: U\fUbZÅb[Yf`gck]Y`DYfgcbYb`i bhYf`&%`đ\ fYb`[]`hgc[Uf`Y]b
UVgc`i hYg`5`_c\c`j YfVch`8]Y` : c`[Yb`j cb`JYfghØ»Yb`g]bX`b]W`h`ni
i bhYfgW`ÅhYb` `VY]Y]bYa `YfghYb`JYfghc»`Xfc\Yb`6i »[Y`XYf`i bX
Di b_hY]b` : `YbgVi f[ž`UV`%ž%`Dfca]``Y[]`h`XYf` : U\fYf`U`g`UVgc`i h
ZU\fi bhØW`h][`i bX`f]g_]Yfh; Y`X!`cXYf` : fY]\Y]hgghfUZyb"

J Yfg]W`Yfi b[gfYW`h`]W`Y`? cbgYei YbnYb

9]bY`k Y]hYfY`k]W\h[Y`bZcfa Uh]cbž`X]Y`ja `Ni gUa a Yb\Ub[`a]h
5`_c\c`Ua `GhYi Yf`ghY\hž]gh`X]Y`5Vk]W`i b[`j cb
J Yfg]W\Yfi b[ggW\AXYb``Gc`hY`Y]b`i bZU``i bhYf`5`_c\c`Y]bZi gg
[YgW\Y\Ybž`_Ubb`X]Y`J Yfg]W\Yfi b[`X]Y`@Y]ghi b[`j Yfk Y][Yfb`cXYf
_ØfnYb``6Y]`ØVYf`%ž%Dfca]`Y`Xfc\h`gc [Uf`Y]bY`j c`ghÅbX][Y
@Y]ghi b[gj Yfk Y][Yfi b[ž`k Ug`Yfbgh\UZhY`Z]bUbn]Y``Y
?cbgYei YbnYb`ZØf`X]Y`6YhfcZZYbYb`\UVYb`_Ubb``8]Y`Ui Z`
Ub k U`h"XY`XUf[YghY`hYb`F Y[Y`i b[Yb`j YfXYi h`]W\Ybž`XUgg`VY]
Y]bYa `i bZU``i bhYf`5`_c\c`Y]bZi gg`b]W\h`bi f`ghfUZfYW\h`]W\Yž
gcbXYfb`Ui W`dYfgØb`]W\Y`Z]bUbn]Y``Y`: c`[Yb`Y]bhfYhYb`_ØbbYbž
X]Y`k Y]hfY]W\YbXY`5i gk]f`_i b[Yb`Ui Z`XUg`@YVYb`XYf`J Yfi fgUW\Yf
\UVYb`"

8]Y`G]hi Uh]cb`fi bX`i a `5`_c\c`Ua `GhYi Yf`]gh`Vf]gUbhi bX`V`Y]Vh
Y]b`k]W\h[Yg`H\Ya U`ZØf`X]Y`J Yf`_Y\fgg]W\Yf\Y]h`]b`8Yi hgW\`UbX"
5i W`k Ybb`XYf`: U\fYf`]b`<]`XYg\Y]a `[`]a dZ]W\`XUj cb_Ua ž`gc
g]bX`X]Y`fYW\h`]W\Yb`i bX`[Ygi bX\Y]h`]W\Yb`?cbgYei YbnYb`ZØf`]`b
YfXfØW_YbX``9g`]gh`Y]b`K YW`fi Z`ZØf`U`Y`ž`X]Y`g]W\`]\bhYfg`GhYi Yf
gYhnYb`i bX`f]g_]YfYbž`Xi fW`5`_c\c`b]W\h`bi f`g]W`gY`Vghž
gcbXYfb`Ui W`UbXYfY`J Yf`_Y\fgH]`bY\`a Yf`ni `[YZÅ\fXYb`"

8YhU]`g	
C fh	5+`VY]`<]`XYg\Y]a ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "[cg`Uf!]bgh]hi h"XY • k k k "Ub k U`h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh