

9]bVfi W`'b`C gW`Yfg`YVYb.`%) \$\$`9i fc  
GW`UXYb`Xi fW` ; Yk U`hY]bVfi W` °

9]bVfi W`ž`GUW`VYgW`AX][ i b[ `i bX`J Yf`Y`fgi bZ`Y`]b`6ÖfXY.  
U`hi Y`Y`Dc`]nY]VYf]W`hY`j ca`'%%"\$+ "&\$&) `ØVYf`GhfUZhUHyb  
i bX`9fa`]hhi b[ Yb"



C gW`Yfg`YVYb`ž`8Yi hgW``UbX`!`đ`YhnhYf`NY]h[ UV`Yg`]b  
C gW`Yfg`YVYb`i bX`7U`j ÖfXY`Y]b][ Y`VYi bfi \][ YbXY`J cfZ`Y`ž`X]Y  
b]W`h`bi f`X]Y`5bk c`bYfž`gcbXYfb`Ui W`X]Y`Dc`]nY]`Ui Z`HfUV  
\`U`hYb`"8]Y`HUHybž`X]Y`gck c`\`9]bVfi W`U`g`Ui W`  
GUW`VYgW`AX][ i b[ `i a`ZUggYbž`k YfZYb`Y]b`GW`U[ `]W`h`Ui Z`X]Y  
<YfUi gZcfXYfi b[ Ybž`a`]h`XYbYb`X]Y`c`U`Y` ; Ya`Y]bgW`UZh  
\_cbZfcbh]Yfh]gh"

6Y[ ]bbYb`k`]f`a`]h`XYa`9]bVfi W`]b`Y]b` ; UfhYb`c`U`ž`XYf`g]W`]b  
XYf`NY]h`nk`]gW`Yb`XYa`'`-`"đ`'`&\$&) ž`+.`\$\$`I` \fž`i bX`XYa`'`%\$`"đ`'`  
&\$&) ž`\$+.`' )`I` \fž`YfY][ bYhY`"I` bVY`\_UbbhY`H`hYf`j`YfgW`UZZhYb`g]W`  
[ Yk U`hgUa`Ni hf]hhi bX`Yb`hk`YbXYhYb`X]j`YfgY` ; Yhf`Ab`\_Y`i bX  
@VYVbga`]hY`]a`K`Yfhj`cb`fi bX`%)`\$\$`9i fc`"8Yf` ; YgW`AX][ hY

a Y`XYhY`XYb`J cfZU``ž`XcW` < ]bk Y]gY`ni f`HÀhYfgW`UZh`ghY`Yb  
V]g`Ub[ `Ui`g`"8]Y`Dc`nY]`< U`XYbg`YVYb`V]hY`h`XYg`U`V`i a  
NYi [ Yb`\\]bk Y]gY`i bhYf`XYf`HY`Yzcbbi a a Yf`\$` - \$( # +, !\$`"8]Yg`]gh  
Y]b`k Y]hYfYf`U`Ufa ]YfYbXYf`J cfZU``ž`XYf`X]Y`i bg]W`Yf`Y]h]b`XYf  
FY[ ]cb`j Yfgh`Àf`\_h"

; fUZZ]h]`Ub`GW`i` `Yb.` `9]b` : U`` `j` cb  
GUW` VYgW`ÀX][ i b[

9]b`k Y]hYfYg`VYgcf[ b]gYffY[ YbXYg`H`Ya` U`]gh`X]Y  
GUW`VYgW`ÀX][ i b[ ž`X]Y`Ua` , " : ž` `]&\$&) `Ub`XYf`GY`\_i bXUfgW`i` `Y  
6fØXYf` ; f]a` a` `]b`7U`j` ÒfXY`ghUhhZUbX`"i bVY`\_UbbhY`HÀhYf  
VYgdfØ`hYb`X]Y`<Ui`gk`UbX`a` ]h; fUZZ]h]ž`XUg`A`U»`Y`j`cb`%ž&\$`A`YhYf  
Ui`Z`%`A`YhYf`U`hY`i`bX`]b`gW`k`UfnYf` : UfVY` [ Y`U`hYb`k`Uf"  
9bhXYW`\_h`k`i`fXY`X]Y`i`bgW`ÒbY`J`YfgW`UbXY`i`b[ `]j`ca` `<Ui`ga`Y]ghYf  
Ua` - " : ž` `]&\$&) "5i`W` `\\]Yf`g]bX`< ]bk Y]gY`Ui`Z`X]Y`HÀhYf`b]W`h  
VY`\_Ubbhž`i`bX`X]Y`Dc`nY]`fi`Zi`NYi [ Yb`XUni` `Ui`Ž`g]W`i`bhYf  
XYfgY`VYb`Bi`a`a`Yf`ni`a`Y`XYb`"8]Y` ; fUZZ]h]!GW`a` ]YfYfY]`ghY`h  
Y]bYb`\_`UfYb` : U`` `j`cb`GUW`VYgW`ÀX][ i b[ `XUfž`X]Y`fYW`h]W`Y  
?cbgYei`YbnYb`bUW`g]W`n]Y`Yb`\_Ubbž`k` ]Y` \`h!ghfUZfYW`h`XY  
Uba`Yf`\_h"

k`Ybb`a`Ub`g]W`X]Y`U`\_hi`Y`Yb`9fY][ b]ggY`j`cf`5i [ Yb`ZØ`fhž`k`]fX  
XYi`h]W`ž`XUgg`GUW`VYgW`ÀX][ i b[ `Y]b` `Ài`Z][ Yg`DfcV`Ya` `XUfghY`h"  
@Ui`h`XYb`fYW`h]W`Yb`6Ygh]a`a`i`b[ Yb`XYg`GhfUZ[ YgYhnVi`W`g  
fGh`6E`\_ÒbbYb`HÀhYfž`X]Y`ZfYa`XYg`9][ Ybhi`a`c`bY`Ni`gh]a`a`i`b[  
VYgW`ÀX][ Ybž`V]g`ni`nk`Y]`U`\\fY` : fY]`Y]hgghfUZY`cXYf` ; Y`XghfUZY`b  
Xfc`Yb`" `a` : U`Y`j`cb`K` ]YXYf`c`i`b[ ghU`hYb`g]bX`X]Y`GhfUZY`b`bcW`  
UVgW`fYW`\_YbXYf`"8]YgY`fYW`h]W`Yb`FU`a`YbVYX]b[ i b[ Yb` [ `]h`Yg  
]a` < ]bhYf`\_cdZ`ni`VY`U`hYbž`]bgVYgcbXYfY`k`Ybb`Yg`i`a`X]Y  
; fUZZ]h]g` [ Y`hž`X]Y`c`Zi`U`g`5i`gXfi`W`\_`j`cb`?fYUh]j`]h`h`i`bX`DfchYgh  
[ YgY`Yb`k`YfXYbž`UVYf`b]W`h`k`Yb][ Yf`gW`ÀX`]W`g]bX`"Gc`\_Ubb`XUg  
6Ya`U`Yb`cXYf`6YgdfØ`Yb`Xi`fW`DYfgcbYbž`X]Y`\_Y]bY`9f`Ui`Vb]g  
\\UVYbž`U`g`GUW`VYgW`ÀX][ i b[ ` [ Yk`YfhY`h`k`YfXYbž`k` ]Y`Ui`W`  
^V`"Y[ U`VYhcbh"

8]Y`8]Y`Ya`a`UhU`]a` `?cbhYi`h`j`cb` ; fUZZ]h]g]bX`j` ]Y`gY]h][ "Ni`a` `Y]bYb  
k`]fX`i`fVUbYf`5i`gXfi`W`\_`i`bX`?fYUh]j`]h`h`]a`a`Yf`X]g`\_i`h]Yf`hž`XcW`

XYf'fYWXh]WXYFU\ a Yb'g]Y\h\_UfY'; fYbnYb'j cf"  
 GUWXVYgW\AX][ i b[ ' ]gh'b]W\h'bi f'Y]b'J Yfghc» '[ Y[ Yb'XUg'9][ Ybhi a  
 UbXYfYfz'gcbXYfb'Z\fh'Ui W\ ni 'Y]bYa 'Yfbgh\UZhYb  
 9fa ]hhi b[ gj YfZU\ fYb" '6Y]'XYf'GW\i 'XZFU[ Y' \_ObbYb'g]W\ 'X]Y  
 ; Yf]W\hY'a ]h[ Ya Y]bgW\UZh'W\Ya ' < UbXY'bž'i bhYfghØhnYfb'cXYf  
 [ Uf'H\hYfbž'X]Y'Ui Z'Z]gW\Yf'HUh'YfhUddh'k YfXYbž  
 Ui gY]bUbXYfgYhmYb" '5i W\ ' \]Yf'Ya dZ]Y\ 'h'Yg'g]W\ ž'fYWX hmY]h][  
 Y]bYb'5bk U'h'ni ' \_cbgi 'h]YfYbž'i a 'X]Y'Y][ YbY'J YfhY]X][ i b[  
 ghfUHY[ ]gW\ ni 'd'UbYbž'gc'X]Y'9I dYfhYb"

I bUV\Åb[ ] [ 'j cb'XYb'9bhghY\ i b[ g[ YgW\ ]W\hYb'XYf'HUhYb'V'Y]Vh  
 ZYghni \U'hYbž'XUgg'gck c\ 'XYf'9]bVfi W\ 'U'g'Ui W\ 'X]Y  
 GUWXVYgW\AX][ i b[ ' ]b'XYf'F Y[ ]cb'c'gW\Yfg'YVYb'U'Ufa ]YfYbXY  
 9bhk ]W\_ i b[ Yb'XUfghY''Ybž'X]Y'XUg'G]W\Yf\Y]hgYa dZ]bXYb'XYf  
 5bk c\ bYf'VYY]bZi ggYb" '8]Y' 'c\_U'Y'Dc`nY]'VYhc'bh'X]Y'K ]W\h][ \_Y]h  
 j cb'NYi [ Yb\]bk Y]gYbž'i a 'gc'W\Y'8Y'\_hY'Ui Zni '\_ÅfYb'i bX'X]Y  
 H\hYf'ni f'F YWX YbgW\UZh'ni 'n]Y\Yb" '9g]'gh'Ub'XYf'NY]h'ZØf'X]Y  
 ; Ya Y]bgW\UZhž'k UW\gUa 'ni 'gY]b'i bX'g]W\ 'U\_hj' ' ]b'X]Y  
 6Y\_Åa dZ b[ 'j cb'?f]a ]bU'h\h'Y]bni Vf]b[ Yb"

8YhU]`g	
C fh	C gW\Yfg'YVYbž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "gUW\ gYb!Ub\ U`h"XY</li> <li>• \ h!ghfUZfYWX h"XY</li> <li>• ^ V""Y[ U`</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh