

: U\ fYfk YW\ gY`Ui Z`XYf`5+. `Dc`nY]
Yfk]gW\ h': Ua]`Y`VY]a `HÄi gW\ Yb`

9]b` ((!Ä\ f][Yf`Ui g`<Ua Vi f[`k i fXY`Ui Z`XYf`5+`VY]a
: U\ fYb`c\ bY': U\ fYf`Ui Vb]g`YfhUddhž`bUW\ XYa `Y]b
HÄi gW\ i b[gj Yfgi W\ `gW\ Y]hYfhY"



6 5 6 `+ž` %%(`GW\ Y`YfhYbž`8 Yi hgW\ `UbX`!`9]b` [YZÄ\ f`]W\ Yg
HÄi gW\ i b[ga UbÖj Yf`YfY][bYhY`g]W\ `]b`XYf`j Yf[Ub[YbYb
: fY]hU[bUW\ h`Ui Z`XYf`5i hcVU\ b`5+`]b`F]W\ hi b[`? UggY`"; Y[Yb
&&.%) `I \ f`ZØ\ fhY`X]Y`5i hcVU\ bdc`nY]`<]`XYg\Y]a `Y]bY
GhfY]ZYbZU\ fh`Xi fW\ ž`U`g`g]Y`Y]bYb`HcmchU`7cfc``U`]bg`J]g]Yf`bU\ a ž
XYf`VYfY]hg`ni j cf`]a `FU\ a Yb`Y]bYf`J Yf`_Y\ fg`cbhfc``Y`Ui Z[YZU`Yb
k Uf`8Yf': U\ fnYi [ZØ\ fYfž`Y]b` ((!Ä\ f][Yf`A Ubb`Ui g`<Ua Vi f[ž
\ UhY`_Y]bYb': Ø\ fYfgW\ Y]bž`k Ug`X]Y`6YUa hYb`]b
5`Ufa VYfY]hgW\ UZhj YfgYhnhY`" `b`Y]bYa `ØVYffUgW\ YbXYb`A ca Ybhž
U`g`XUg`5i hc`ghUf`_`UVVfYa ghY`i bX`Ua `GhUbXghfY]ZYb`Ub\`Y`hž
ghY`hY`g]W\ `YfUi gž`XUgg`X]Y`9\YZfUi `XYg`A UbbYg`Ua `GhYi Yf`gU» ž
k Ä\ fYbX`XYf`A Ubb`Ui Z`XYa `6Y]ZU\ fYfg]hn`D`Uhn` [Ybca`a Yb`\UhY"

K Yb][Yf'; `ØW`U`g`J YfghUbX` \UhhYb`X]Y`j]Yf_ÖdZ[Y : Ua `]Yžni
XYf`Ui W`X]Y`VY]XYb`?]bXYf`XYg`DUUFYg`[Y`ÖfhYb`"8]Y`?cbhfc`Y
cZYbVUfhYž`XUgg`XYf`<Ua Vi f[Yf`b]W`h`a`6Yg]hn`Y]bYf`[Ø`h][Yb
: U`fYf`Ui Vb]g`k Uf`i bX`gca`]h`ZØf`X]Y`<UbX`i b[Yb`gck`c`
fYW`h]W`U`g`Ui W`a`cfU`]gW`ni f`J YfUbhk`cfhi`b[`[Ync[Yb`k YfXYb
_ÖbbhY`"@Ui`h`<`]`XYg`Y`a`Yf`DfYggY`VYghY`h`XYf`J YfXUW`hž`XUgg
XYf`(!`À`f][Y`j Yfgi`W`hYž`Xi`fW`Y]bYb`[YZ`f`]W`Yb
: U`fYfk`YW`gY`XYf`Dc`]nY]Y]bY`ZU`gW`Y`: `À`fhY`ni`Y`[Yb`"8]Y
9`YžfUi`ž`X]Y`cZ]nY`Ui`Z`XYa` : U`fYfg]m`gU`ž`_Ubb`YVYbZU`g`ni`f
J YfUbhk`cfhi`b[`[Ync[Yb`k YfXYbž`k`Ybb`g]Y`k`i`gghYž`XUgg`]\f`A`Ubb
b]W`h`ZU`fYb`XUfZ`

F YW`h`]W`Y`?`cbgYei`YbnYb`ZØf`XUg`: U`fYb
c`bY`: U`fYf`Ui`Vb]g

8 Ug`: U`fYb`c`bY`: U`fYf`Ui`Vb]g`n`Ä`h`]b`8Yi`hgW`U`bX`ni`XYb
`Äi`Z[Yb`J Yf`Y`fgXY`_]hYb`"6Y]J YfghÖ`Yb`k`YfXYb`X]Y`: U`fYf`i`bX
: U`fnYi`[`U`hYf`[`Y]W`Yfa`U`Yb`VYghfUZh`"8Yf`VYhfYZYbXY
DUfU[fUd`&%`XYg`GhfU`Ybj`Yf`Y`fg[YgYhnYg`fGhJ ; Ł`Y[h[YbUi
Z`ghž`XUgg`gck`c`XUg`: U`fYb`c`bY`9f`Ui`Vb]g`U`g`Ui`W`XUg
Ni`UggYb`Y]bYg`gc`W`Yb`: U`fYbg`[YU`bXYh`k`YfXYb`"9g`[]Vh
j`YfgW`]YXYbY`HUhVYgh`Ä`bXYž`X]Y`]\Yf`fY`Yj`Ubh`g]bX`i`j`ca` : U`fh
c`bY`: U`fYf`Ui`Vb]g`ØVYf`XUg`: U`fYb`hfch`ni`: U`fj`YfVch`V]g`]\b`ni
b]W`h`UbYf`_UbbhYb`Ui`g`Ä`bX]gW`Yb`: Ø`fYfgW`Y]bYbž`k`]Y`XUg`
5bk`U`h`XY`Ui`gZØ`f`]W`VYgW`fY]Vh`

K Ybb`X]Y`: U`fYf`Ui`Vb]g`Ybhnc[Yb`k`]fX`cXYf`Y]b`: U`fj`YfVch
VYghY`hž`_Ubb`X]Y`GhfUZY`]bbYf`U`V`Y]bYf`[fc`Yb`6UbXVfY]hY
]Y[Yb`i`cb`; Y`XghfUZYb`ØVYf`X]Y`9]bn]Y`i`b[`XYg`: U`fnYi`[g`V]g
]\b`ni`<UZhghfUZYb`j`cb`V]g`ni`Y]bYa``Ä`fž`VYgcbXYfg]a
K]YXYf`c`i`b[gZU`""`hYfYggUbhYfk`Y]gY`]gh`XUg`: U`fYb`c`bY
: Ø`fYfgW`Y]b`]a`G]bbY`Y]bYg`j`Yf[YggYbYb`8c`_i`a`Ybhg`Y]bY
CfXbi`b[gk`]Xf][`Y]hi`bX`_Ubb`a`]hY]bYf`J Yfk`Ufbi`b[`j`cb`%\$`9i`fc
[YU`bXYh`k`YfXYbž`k`Ä`fYbX`XUg`: U`fYb`c`bY`[Ø`h][Y
: U`fYf`Ui`Vb]g`U`g`GhfUZhU`h`U`bXY`h`

K`c`ghY`Yb`X]Y`5i`hc`!`i`bX`A`c`hc`ffUXZU`fYf3

æ 'K Y]hYghYb'n]Y\h'XUg': U\fyb'c\bY': U\fyf'Ui Vb]g'b]W\h'bi f
 fYW\h]W\Yž'gcbXYfb'Ui W\Z]bUbn]Y''Y': c`[Yb'bUW\g]W\"Gc'_Ubb
 X]Y'?Zn!<UZhdZ]W\hj Yfg]W\Yfi b['VY]'GW\ÀXYb'FY[fYggZc'fXYfi b[Yb
 j cb'V]g'ni ') \$\$\$'9i fc'ghY''Yb'i bX'?Ug_cj Yfg]W\Yfi b[Yb'g]bX
 a Ò[']'W\Yfk Y]gY'b]W\h'Y]ghi b[gVYfY]h''8]YgY'fYW\h]W\Yb
 ; fYbnZÀ''Y'_ÒbbYb'gck c\''Ui g'ÀbX]gW\Y': U\fyf'U'g'Ui W
 A][fUbhYb'ghÀf_Yf'VYhfYZZYbž'XU'g]Y'VY]'k]YXYf\c'hYb'J YfghÒ» Yb
 a]h'5i gk Y]gi b['fYW\byb'a ØggYb''Gc'g]bX'Ui W'9]bVØf[Yfi b[Yb
 VY]'gc`W\Yb'J cfZÀ''Yb'YfgW\k Yfh"

8]Y'G]hi Uh]cb'Ui Z'XYf'5+ Yf]bbYfhi bg'XUfUbž'XUgg'gck c\`
 J Yf_Y\fgg]W\Yf\Y]h'U'g'Ui W'XUg'9]b\U'hYb'XYf'FY[Y'b'Yfbgh
 [Ybca a Yb'k YfXYb'a ØggYb''K Yf'g]W'b]W\h'Ub'X]Y
 GhfU» Ybj Yf_Y\fgc'fXbi b['\À'hž'a i gg'a]h'hY]'g'XfUgh]gW\Yb
 ?cbgYei YbnYb'fYW\byb''9]b'[i hYg'<ÀbXW\Yb'VY]'XYf
 J YfhY]X][i b['_Ubb'cZh'YbhgW\Y]XYbX'gY]bž'i bX'Yg'gh'fUhgUa ž
 b]Ya U'g'c\bY'5bk U'h'5i g_ØbZhY'ni '[YVYbž'gc`hY'a Ub']b'gc`W\Y
 fYW\h]W\Yb'GW\Ufa ØhnY''[YfUhYbž'k]Y'XUg'5857'f]W\h][
 ZYghghY''h"

8]Y'5i hcVU\bd c`nY]'k]fX'k Y]hYf\]b'k UW\gUa 'V'Y]VYbž'i bX'X]Y
 fYW\h]W\Yb': c`[Yb'XYg': U\fybg'c\bY': U\fyf'Ui Vb]g'XØfZhYb
 j]Y'Yb'Y]b'dYfZY_hYg'A U\ba U'gY]bž'g]W'VYggYf'Ub'X]Y'FY[Y'b'ni
 \U'hYb"

8YhU]`g	
C fh	656'+ž' %%('GW\Y''YfhYbž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • \]'XYg\Y]a Yf!dfYggY"XY • k k k "Ubk U`h"XY • k k k "UXUWXY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh