

: U\ f\_ UfhYbUi hca Uh]b`A Uf]YbVc fb  
[ YgdfYb[ h` `Dc`]nY]`gi W\ h`NYi [ Yb`

I bVY\_UbbhY`gdFYb[ Yb` : U\ f\_ UfhYbUi hca Uh]b`A Uf]YbVc fbž  
@UbX\_fY]g`6ÖfXY""Dc`]nY]`gi W\ h`NYi [ Yb`i bX`Yfa ]hY`h`k Y[ Yb  
GdfYb[ ghcZZI d`cg]cb"



A Uf]YbVc fbž`8 Yi hgW\`UbX`!`5a` `ZfØ\Yb`GUa ghU[ a cf[ Ybž  
[ YbUi Yf`[ YgU[ hii a` " & \* `I \fž`k i fXY`ja` @UbX\_fY]g`6ÖfXY`Y]b  
: U\ f\_ UfhYbUi hca Uh[ YgdfYb[ hž`k Ug`ni` `Y]bYa` `[ fc»Yb`GW\ fYW\_`VY]  
XYb`5bk c\ bYfb`ZØ\ fhY""8 Yf`Ui hY`? bU`k YW\_hY`j ]Y`Y`A YbgW\Yb  
]a`C fhghY]`A Uf]YbVc fb`i bX`]Y»`X]Y`Dc`]nY]`gW\ bY`fYU[ ]YfYb`6Y]  
]\fYa`9]bhfYZZYb`YbhXYW\_hYb`X]Y`6YUa hYb`Y]bYb`gW\k Yf  
VYgW\ÅX][ hYb`5i hca UhYbž`XYggYb`NYf`Y[ i b[ `cZZYbVUf`a ]h  
dmfchYW\ b]gW\Yb`A ]hY`b`Xi fW\ [ YZØ\ fh`k i fXYž`k ]Y`X]Y`YfghYb  
9fa ]hhi b[ Yb`bU\Y`Y[ Yb`"I bVY\_UbbhY`HÅhYf`ZØW\ hYhYb  
UbgW\`]Y»YbX`a ]h`Y]bYa`Xi b`\_Yb`5i hc`]b`F]W\hi b[ `5&""8Yf  
[ YgW\ÅmhY`GUW\gW\UXYb`VY`Ai Zh]g]W\`Ui ZYhk U`%\$"\$\$\$`9i fcž`i bX  
X]Y`Dc`]nY]`\UhY]b`9fa ]hhi b[ gj YfZU\ fYb`k Y[ Yb`< YfVY]ZØ\fi b[  
Y]bYf`GdfYb[ ghcZZI d`cg]cb`Y]b[ Y`Y]hYh`NYi [ Yb`k YfXYb`Xf]b[ YbX

[ YVYhYbžg]W`i bhYf`XYf`Bi a a Yf`\$' - \$( # +, !\$`VY]`XYf`Dc`nY)]b  
<U`XYbg`YVYb`ni `a Y`XYbž`i a `?`Uf`Y]h`ØVYf`X]Y` ; YgW`Y`b]ggY`ni  
gW`UZZYb`"HU[ &( `VYf]W`hY`hj`cb`XYb`YfgW`fY`W`Yb`XYb`8YhU]`g"

8cW`XUVY]`V`Y]Vh`XUg`?f]a ]bU`]h`h`hg[ YgW`Y`b]a `@UbX`fY]g`b]W`h  
ghY`Yb`"K ]Y`b!`hj`YVYbZU`g`ZYghghY`h`ž`k`i`fXY`XYf`5i`hca`Uh  
j`c`gh`h`b`X][`nYfgh`Ø`fh`ž`Y`XcW`k`i`fXY`V]g`Yf`\_Y]b` ; Y`X`Ui`g`XYa  
5i`hca`UhYb`Yb`hk`Yb`XYh`"8]YgY`b`Zcg`k`YfZYb`Y]b`GW`U[ `]W`h`Ui`Z`X]Y  
ni`bY`a`Yb`XYb`GhfUZhUhYb`ž`X]Y`Ui`W`Xi`fW`Y]bY`Ub`XYfY  
]bhYfYggUbhY`9b`hk`]W`i`b[ `]b`8Yi`hgW`Ub`X`V`Y`Y]bZi`ggh`k`YfXYb  
\_Ø`bb`hYb`"

?f]a ]bU`]h`h`hgghUh]gh]\_Yb`]a `<]bhYf`\_`c`d`Z

@Ui`h`XYf`Dc`nY)]W`Yb`?f]a ]bU`ghUh]gh]\_`&\$`&( `ž`X]Y`Ui`Z`XYb`8UhYb  
j`cb`&\$`&`VUg]Yf`h`ž`]gh`X]Y`U`[`Ya`Y]bY`?f]a ]bU`]h`h`]b`8Yi`hgW`Ub`X  
]a`j`Yf[`Ub[`Yb`Yb`ž`U`f`Y]W`h`i`a`%ž`+`i`[`Ygi`b`\_Yb`"9]b` ; fi`b`X`XU`Z`Ø`f  
]gh`X]Y`HY]`Y[`U`]g]Yfi`b[ `]cb`7`Ubb`UV]gž`X]Y`a`U`[`YV]W`ni`Y]bYa  
F`Ø`W`[`Ub[ `]cb`7`Ubb`UV]g!`GhfUZhUhYb`[`Y`Z`Ø`f`h`h`U`h`"8Yb`bc`W`[ `]Vh`Y`g  
Y]b][`Y`U`U`fa`]YfYb`XY`9b`hk`]W`i`b[`Yb`K`À`f`Y`b`X`X]Y` ; YgUa`hn`U`  
XYf`fY[ `]ghf]Yf`hYb`GhfUZhUhYb`Ui`Z)`",`'`+`(`)`Z]Y`ž`gh]Y[ `X]Y  
 ; Yk`U`h`\_f]a ]bU`]h`h`h`i`a`%ž)`i`Ui`Z`XYb`h`Ø`W`ghYb`Gh`Ub`X`gY]h`&\$`\$`+`  
8]YgY`9b`hk`]W`i`b[`Yb`\_Ø`bb`hYb`XYb`?`cb`hYi`h`Z`Ø`f`X]Y`Gd`fYb[ `i`b[ `XYg  
 : U`f`\_U`f`hYb`Ui`hca`UhYb`]b`A`Uf]Yb`V`c`f`b`]Y`ZY`f`b`i`b`X`Ui`Z`X]Y`[`f`Ø`Y`fY  
D`f`c`V`Ya`Uh]\_j`cb` ; Yk`U`h`i`b`X`?f]a ]bU`]h`h`h`h`h`]b`k`Y]gYb`ž`X]Y`]b`j`]Y`Yb  
F`Y[ `]cb`Yb`ni`V`Y`c`V`U`W`h`Yb`]gh`"

6YgcbXYfg`Ui`Z`Ä`][`]gh`XYf`5b`gh]Y[ `Ub`h`Uhj`Yf`X`Ä`W`h][`Yb`?]b`XYfb  
i`a`%`%`ž`i`g`ck`]Y`j`cb`ž`[`Yb`X]W`Yb`i`a`ž`i`"5i`W`X]Y  
 ; Yk`U`h`\_f]a ]bU`]h`h`h`Xi`fW`b]W`h`XYi`hgW`Y`H`U`h`Yf`X`Ä`W`h][`Y`gh]Y[ `i`a  
+`ž)`i`"8]YgY`G`h`U`h]gh]\_Yb`nYi`[`Yb`j`cb`Y]b`Yf`V`Y`g`c`f[ `b]gY`f`fY[ `Yb`XYb  
9g`\_U`Uh]cb`j`cb` ; Yk`U`h`j`Yf`V`f`Y`W`Yb`]b`8Yi`hgW`Ub`X`ž`k`À`f`Y`b`X`X]Y  
5i`Z`Ä`fi`b[`gei`chY`\_`c`b`gh`Ub`h`V`Y]fi`b`X`),`i`]Y[`h`5i`W`k`Yb`b`X]Y  
Dc`nY]`ghY`hg`V`Ya`Ø`h`h]ghž`X]Y`H`Ä`h`Yf`ni`f`F`Y`W`Yb`g`W`U`Zh`ni`n]Y`Y`b`ž  
ghY`Yb`X]Y`6YUa`hYb`]a`a`Yf`k`]Y`XYf`j`c`f`b`Yi`Yb  
<YfUi`gZ`c`f`XYfi`b[`Yb`"

8]Y` ; YgW`Y`b]ggY`]b`A`Uf]Yb`V`c`f`b`k`YfZYb`Y]b`[`fY`Y`g`@]W`h`Ui`Z`X]Y

U\_hi Y`Y`G]hi Uh]cb`]b`XYf`F Y[ ]cb" K Å\fybX`X]Y`Dc`]nY]`k Y]hYf\ ]b  
 bUW`NYi [ Yb`gi W hž`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`k Y]hYfYb  
 ðZcfa Uh]cbYb`Ubg`@]W`h`\_ca a Yb``8]Y`6Øf[ Yf`g]bX`Y]b[ Y`UXYbž  
 k UW`gUa`ni`gY]b`i bX`[ Y[ YVYbYbZU`g`]\fY`6YcVUW`hi b[ Yb`ni f  
 GUW`Y`VY]ni hfU[ Ybž`i a`X]Y`G]W`Yf\Y]hg`U[ Y`]a`@UbX`fY]g`6ØfXY  
 ni`j YfVYggYfb``< UVYb`G]Y`Yhk Ug`[ YgY\Yb`cXYf`[ Y\Øfh3`8 Ubb  
 nØ[ Yfb`G]Y`b]W`hž`g]W`ni`a`Y`XYb`i`À`fY`<]bk Y]gY`\_ØbbhYb  
 YbhgW`Y]XYbX`gY]b"

8YhU]`g	
C fh	A Uf]YbVc fbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "b!hj "XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh