

: U\ ffUXi bZU``']b`< U`XYbg`YVYb.
%&!`&A\ f][Yf`j cb`C dY``YfZUggh°

⊖`< U`XYbg`YVYb`f6ÖfXYŁ`k i fXY`Y]b`%&!`&A\ f][Yf`F UXZU\ fYf
VY]`Y]bYa`'I bZU``'j cb`Y]bYa`'5i hc`YfZUggh`i bX``Y]W h] Yf`Yhnh"



< U`XYbg`YVYbž`8Yi hgWŁ`UbX`!'9]b`I bZU``ž`XYf`Ui ZcfWŁYb`'Äggh.
5a`'8cbbYfghU[a cf[Ybž`[YbUi Yf`[YgU[h`i a`'+.%%`I \fž`_Ua`'Yg`]b
< U`XYbg`YVYbž`@UbX_fY]g`6ÖfXYž`ni`'Y]bYa`'J cfZU``ž`XYf`Y]bYb
%&!`&A\ f][Yb`ž b[Yb`VYhf]Zh``8Yf`6i fgWŁY`ØVYfei YfhY`a`]h`igY]bYa
: U\ ffUX`X]Y`BYi \U`XYbg`YVYf`GhfU»Y`i bX`k i fXY`XUVY]j cb`Y]bYa
*)`!`&A\ f][Yb`5i hcZU\ fYf`YfZUggh``@Ui h`HU[&(`Yf`)]h`h`XYf`ž b[Y`XUVY]
[`ØW_`]WŁYfk Y]gY`bi f`Y]WŁhY`J Yf`Yhni b[Yb`i bX`k i fXY`i a`[Y\YbX
]bg`? fUb_Yb\Ui g`[YVfUWŁh"

8Yf`I bZU``\Yf[Ub[`]gh`Y]bY`Yfbghni bY\ a YbXY`5b[Y`Y[Yb\Y]h``8Yf
: U\ fYfž`XYf`a`]h`Y]bYa`'C dY``i bhYfk Y[g`k Ufž`\Uh`g]WŁ`]b`Y]bYf
VfYbn`][Yb`G]hi Uh]cb`VYŽi bXYb``@Ui h`6Yf]WŁhYb`k i fXY`Y]b
9fa`]h`i b[gj YfZU\ fYb`k Y[Yb`ZU\ f`Ägg][Yf`? ÖfdYfj Yf`Yhni b[

[Y [Yb'] \ b' Y] b [Y' Y] hYh' ' 9] b' gc' \ WYf' l bZU' ' fi Zh' 9f] b bYfi b [Yb' Ub' X] Y
bch k Yb] [Yb' G] WYf \ Y] hga U » bU \ a Yb'] a' GhfU » Ybj Yf_ Y \ f' \ Yfj cfž
] bgVYgcbXYfY' k Ybb' ?] bXYf' VYhY'] [h' g] bX "

J Yf_ Y \ fgg] WYf \ Y] h'] a' : c_ i g

8 Ugg' X] Y' J Yf_ Y \ fgg] WYf \ Y] h' Y] b' nYbhfU' Yg' H \ Ya U'] ghž' nY] [h' b] WYh
bi f' X] YgYf' J cfZU' ' ' @Ui h' XYb' 8 UhYb' XYg' GhUh] gh] gWYb
6i bXYgUa hYg ' k YfXYb' fY [Y' a Å »] [' i a ZUggYbXY' GhUh] gh] _Yb' ØVYf
J Yf_ Y \ fgi bZÅ' ' Y' Yf \ cVYb' ' 8] YgY' Yf \ YVYb' ' b] WYh' bi f' X] Y' 5bnU \ ' XYf
l bZÅ' ' Yž' gcbXYfb' Ui WY' X] Y' l a ghÅbXYž' 6YhY'] [hY' i bX' l fgUWYbž
i a' XUfUi g' A U » bU \ a Yb' ZØf' Y] bY' VYggYfY' J Yf_ Y \ fgYfn] Y \ i b [ž
; YgYhm [YVi b [' i bX' ' bZfUghfi _hi f' UVni ' Y] hYb "

⊕ < U' XYbg' YVYbž' k c' XYf' l bZU' ' dUgg] Yfh'] ghž' g] bX' U' _hi Y' ' _Y] bY
VYgcbXYfYb' ; YZU \ fYb hmdYb' k] Y' gWY' YWYhY' G] WYh' cXYf' 6Ui ghY' ' Yb
[Ya Y' XYh' ' 8] Yg' hfÅ [h' nk Uf' ni ' Y] bYa' U' [Ya Y] bYb' ; YZØ \ ' XYf
G] WYf \ Y] h' VY] ž' XcWY' V' Y] Vh' XYf' GhfU » Ybj Yf_ Y \ f' ZØf' U' Y
6YhY'] [hYb' Y] bY' < YfUi gZc fXYfi b [' ' @Ui h' Y] bYf' **J Yf_ Y \ fggY] hY**
_ØbbYb' j YfgWY] YXYbY' : U' _hc fYb' k] Y' <] bXYfb] ggY' Ui Z' XYf' : U \ fVU \ b
cXYf' ; Y] ghYfZU \ fYf' gWYbY' ' ni ' [YZÅ \ f'] WYb' G] hi Uh] cbYb' ZØ \ fYb "

5i Zfi Z' ni f' J c fg] WYh

Gc' WY' l bZÅ' ' Y' g] bX'] a' a Yf' hfU [] gWYž' i bX' XYf' [Yghf] [Y' J cfZU' '] gh
Y] b' _UfYf' 5ddY' ' Ub' U' Y' J Yf_ Y \ fghY] bY \ a Yfž' VYgcbXYfg' UWYhgUa
ni' gY] b' " ?] bXYf' \ UVYb' cZh' bcWY' b] WYh' X] Y' [' Y] WY' Y' GYbg] V'] hÅh' ZØf
J Yf_ Y \ fg [YgWY \ Yb' k] Y' 9fk UWYgYbY' ' 9g'] Y [h' Ui WY'] b' i bgYfYf
J YfUbhk cfhi b [ž' XYb' ? ' Y] bYb' Y] b' g] WYfYg' l a ZY' X' ni ' V] YhYbž
XUa] h' g] Y'] b' Fi \ Y' i bX' g] WYf' ni f' GWY' i' Y' cXYf' ni' XYb' : fYi bXYb
fUXY' b' _ØbbYb "

Ni gUa a YbZUggYbX' nY] [h' XYf' J cfZU' ' ž' k] Y' k] WYh] [' Yg'] ghž' XUg
5i [Yba Yf' _Ui Z' X] Y' J Yf_ Y \ fgg] WYf \ Y] h' ni' f'] WYhYb' " 9g' V' Y] Vh' ni
\ cZYbž' XUgg' XYf' ' † b [Y' F UXZU \ fYf' gWYbY' ' [YbYgYb' _Ubb' i bX' XUgg
XYfUfh] [Y' l bZÅ' ' Y'] b' Ni _i bZh' j Yfa] YXYb' k YfXYb "

8YhU]`g	
C fh	< U`XYbg`YVYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "j Yf_Y`fg`U[Y"XY • k k k "XYghUh]g"XY

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh