

: Y`XVfUbX']b'6ÒfXY.': Yi Yfk Y\f'_Àa dZh [Y[Yb'`cXYfbXY': `Ua a Yb°

5a '' \$"\$*"&\$&) 'VfUW\']a '@UbX_fY]g'6\OfXY'Y]b': Y`XVfUbX Ui gž'XYf'' \$'<Y_hUf'VYhfUZ", VYf'-\$': Yi Yfk Y\f_f\AZhY'k UfYb]a '9]bgUhn"



8]Y'[YbUi Y'I fgUWXY'XYg'6fUbXYg'V'Y]Vh'V]g'Yhnh'i b_'Uf"
5``YfX]b[g'ghY\h'ZYghž'XUgg'Y]bY'`UbXk]fhgWXUZh`]WXY'A UgWX]bY
b]WXh'j YfUbhk cfh`]WX'k Uf"'8]Yg']gh'VYgcbXYfg'VYa Yf_Ybgk Yfhž
ni a U``]b'XYf'FY[]cb'Ui Z[fi bX'XYf'Ub\U`hYbXYb'HfcW_Yb\Y]h'X]Y
a]hh`YfY'K U`XVfUbX[YZU\fYbghi ZY'XfY]'\YffgWXh'''=a 'VYbUWXVUfhYb
@UbX_fY]g'K]hhYbVYf['[]`h'gc[Uf'X]Y'\OWXghY'K Ufbghi ZY'ZØbZ''8Ug
VYXYi hYhž'Xcfh']gh'\OWXghY'J cfg]WXh'[YVchYbž'k Ybb'Yg'i a 'XYb
I a [Ub['a]h'cZZYbYa': Yi Yf'[Y\h''5a'GUa ghU['k i fXYb']b
K]hhYbVYf['VYfY]hg'a Y\fYfY'; fUg!'i bX'6i gWXVfÀbXY'[Ya Y`XYhž
i bX'Ui WX'X]Y'Ofh`]WXYb': Yi Yfk Y\f\Y`ZYf'a i gghYb'ni 'a Y\fYfYb
9]bgAhnYb'Ui gfØW_Yb"

6fUbXi fgUWXYb i bX F]g]_Yb

8]Y'K U'XVfUbX[YZU\f']gh']b'8Yi hgWX`UbX'Y]b'Yfbghni bY\a YbXYg
H\Ya Už'i bX'XUg'Ui g'[i hYa '; fi bX"'*\A\f`]WX'j Yfb]WX hYb
K U`XVf\AbXY'V]g'ni ') \$\$'<Y_hUf'K U`XZ\AWXY/X]Y'\k]fhgWX\UZh`]WXYb
GWX\AXYb'i bX'X]Y'`Ub[Yb'9f\c\i b[gnY]hYb'XYf'VYhfcZZYbYb
bUhØf`]WXYb'²_cgmghYa Y'g]bX'Yf\YV`]WX"'6YgcbXYfg']b'XYf
U_hi Y``Yb'NY]h\'k c'X]Y'Hfc\W_Yb\Y]h'X]Y'F]g]_c\ZU_hcfYb'ghY][Yfh\'z']gh
Y]b'VYk i gghYf'I a [Ub['a]h: Yi Yf'i bUVX]b[VUf"'

8Yf'8Yi hgWXY'K YhhYfX]Ybgh'f8K 8Ł'V]YhYh'Y]bY']bhYfU_h]j Y'? UfhY Ubž'X]Y'Y]bY'XYhU]``]YfhY', VYfg]WXh'ØVYf'X]Y'K U`XVfUbX[YZU\f']b j YfgWX]YXYbYb'FY[]cbYb'VYfY]hghY``h"'8]Y K U`XVfUbX[YZU\fYbghi ZYb'[`]YXYfb'XUg'F]g]_c']b'ZØbZ'? UhY[cf]Ybž j cb'gY\f'[Yf]b[Yf'; YZU\f'V]g'\]b'ni 'YI hfYa '\c\Yf'; YZU\fž'k c gc[Uf'GdUn]Yf[Ab[Y'i bX'XYf'5i ZYbh\U`h']b'VYhfcZZYbYb'; YV]YhYb ghUf_'Y]b[YgWXfAb_h'g]bX"'Gc'a ØggYb']b'Ghi ZY'j]Yf'i bX'ZØbZ ni gAhn`]WXY'GWXi hna U» bU\a Yb'[YhfcZZYb'k YfXYbž'i a '6fAbXY'ni j Yf\]bXYfb"

K Y]hYfY: Yi Yfk Y\fY]bgAhnY]b XYf FY[]cb

5a 'GcbbhU['k Uf'X]Y': Yi Yfk Y\f'b]W\h'bi f']a '@UbX_fY]g'6\OfXY
[YZcfXYfh"'5i W\']a '8YggUi Yf'CfhghY]\'A Y]bgXcfZ'[UV'Yg
U\Ufa]YfYbXY'BUW\f]W\hYb.'<]Yf'VfUbbhY'Y]b'Yhk U'("\$\$\$
Ei UXfUha YhYf'[fc>Yg'K U\XghØW_"'@Y]XYf'k i fXY'Y]bY

: Yi Yfk Y\fZfUi 'VY]'9]bgÀhnYb'Xi fW\FUi W\[UgY'`Y]W\h'j Yf`Yhnh i bX'a i gghY'Ua Vi `Ubh'VY\UbXY`h'k YfXYb"'

8]Y'[YZÀ\f`]W\Yb'6fUbX\YfXY'_ObbYb'b]W\h'bi f'Ui Z': Y`XYfb'i bX
K À`XYfb'`Ui Yfb"' \(\) NU\bU'VY]gd]Y`gk Y]gY'\UVYb'X]Y': `Ua a Yb
gc[Uf'Ui Z'XYb'8UW\ghi \``Y]bYg'i bVYk c\bhYb' < Ui gYg
ØVYf[Y[f]ZZYbž'bUW\XYa 'Ui Z'fi bX'%\$\$'Ei UXfUha YhYfb'² X`UbX
: Yi Yf'Ui g[YVfcW\Yb'k Uf"'5i W\'Ub'a Y\fYfYb'GhY``Yb'VY]
?`]hngW\YbU'i bX'Ybh`Ub['XYf'6i bXYgghfU\) Y'%, &'k UfYb'X]Y
: Yi Yfk Y\f_fÀZhY']a '9]bgUhnž'i a 'GW\`]a a YfYg'ni 'j Yf\]bXYfb"
C Zha U`g'k YfXYb'gc`W\Y'6fÀbXY'Xi fW\'a YbgW\`]W\Yg'J YfgU[Yb
j Yfi fgUW\hž'Yhk U'Xi fW\'k Y[[Yk cfZYbY'N][UfYhhYb'cXYf
; `UqgW\YfVYb"'

A]hˈgc `W. `XfUgh]gW. Yb '9bhk]W_`i b[Yb ']a '6fUbX[YgW. Y\Yb 'k]fX YfbYi h·XYi h`]W. žˈk]Y ˈk]W. h][ˈdfÀj Ybh]j Y ʿA U» bU\a Yb ˈi bX ʿY]b j YfUbhk cfhi b[gVYk i gghYf l a [Ub[ˈa]h·: Yi Yf ']b ˈXYf ʿB Uhi fˈg]bX " 5_hi Y```V`Y]Vhˈbi fˈni '\c ZZYbž XUgg X]Y '9]bgÀhnY 'XYf : Yi Yfk Y\f k Y]hYf\]b 'YfZc`[fY]W. ˈg]bX ʿi bX 'XUgg ˈg]W. 'XUg : Yi Yf ˈb]W. hˈk]YXYf i b_cbhfc``]Yfh˙Ui gVfY]hYh"

: Øf'U``'YbYž'X]Y'[YfbY']a ': fY]Yb'g]bXž'gY]'[YgU[h.'8]Y
K U`XVfUbX[YZU\fYbghi ZYb'g]bX'Yfbghini 'bY\a Ybž'i bX'YXYf'gc``hY
g]W\'gY]bYf'JYfUbhk cfhi b['VYk i ggh'gY]bž'i a 'gc`W\Y
j Yf\YYfYbXYb'G]hi Uh]cbYb'ni 'j Yfa Y]XYb"

8 Y hU]`g	
Cfh	6ÒfXYž'8Yi hgWX`UbX
EiY``Yb	• k k k "a Xf"XY
	• k k k "h!cb`]bY"XY
	• k k k "k YhhYf[YZU\fYb"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh