

:]`a gdU»]b`K c`a]fghYXh.`Gca a Yf!
K cf_g\cd`ZØf`^i b[Y`:]`a Ya UWXYf°

K c`a]fghYXhYf` :]`a ghi X]c`V]YhYh: Yf]Ybk cf_g\cd`ZØf`?]bXYf
Ub"?"fYUh]j Y`:]`a Y`YbghY\Yb`j ca` "+"`V]g`%\$`"đ`]"
5ba Y`Xi b[`YfZcfXYf`]W`"



K c`a]fghYXhž`8Yi hgW`UbX`!`đ`K c`a]fghYXh`Uh`XUg` :]`a ghi X]c`
:]`a k Yf_`i bhYf`XYf`@Y]hi b[]`j cb`A Uf]U` : fUb_`Y`Y]b`Ui ZFY[YbXYg`
: Yf]Ybdfc`Y_h]bg`@VYb`[Yfi ZYb"8Yf`7\Ufa Y`XYg`Ghi X]cg`]Y[h`]b
gY]bYa`i bUi ZÄ`][Yb`Äi » YfYb`9fgWY]bi b[gV]`Xž`XUg`YXcW`
\]bhYf`Y]bYf`cf]YbhU`]gW`Yb`5ha`cgd`ÄfY`j YfVcf[Yb`]gh`A]h
G]hn_]ggYbž`Vi bhYb`HYdd]W`Yb`i bX`ZUFVYbdf`ÄW`h[Yb`HØW`Yfb
V]YhYh`XYf`đ`bYb`fUi a`Y]bY`]bgd]f]YfYbXY`i a [YVi b[`ZØf`_fYUh]j Y`
?`ÖdZY`"

J cb`+"`V]g`%\$`"đ`]"Z]bXYh`XYf`K cf_g\cd` :]`a`UV`ghUhž`XYf`g]W`
Ub`?]bXYf`j cb`-`V]g`%(`đ\`fYb`f]W`hYh`"N]Y`XYg`K cf_g\cdg]gh`Ygž`
Y]bYb`Y][YbYb` :]`a`ni`Yb`hk]W`_`Y`b`i bX`XUVY]`X]Y`A`Ö[]W`_`Y]hYb
XYf`?`i`]ggYb`i bX`XYf`i a [YVi b[]`j`c`"Ui`gni`gW`ÖdZYb`K`Ä`fYbX`

XYg?i fgYg'k YfXYb'X]Y'† b[Yb'HU'YbhY'j cb'<c`[Yf'; `UgYž'Y]bYa
@Y]dn][Yf':]`a Ya UWYfž'i bhYfghØhnh"l bhYff]W\hg]b\U'hY'g]bX'X]Y
Fc`Ybj YfhY]'i b[ž?cghØa dfcVYb'i bX'XUg'Gd]Y'Yb'j cb'GnYbYb'
U`Yg'YggYbh]Y`Y'GW\ f]hhYž'X]Y'j b'X]Y':]`a dfcXi _h]cb'Y]bZ]Y»Yb"

:]`a UfVY]h'U`g'HYUa !'i bX'@YfbdfcnYgg

5a '9bXY'g]bX'U`Y' [`ØW_`]W\ ž'VYgW\ fY]Vh'A Uf]U': fUb_Y'X]Y
5ha cgd\ÅfY]'a 'Gh'X]c"8]Y'?]bXYf`YfbYb'b]W\h'bi f'X]Y
; fi bX'U[Yb'XYf':]`a UfVY]h'_YbbYb'i bX'Ybhk]W_Y'b'Y][YbY
; YgW\]W\hYbž'gcbXYfb'Yf\U'hYb'Ui W\ 'GW\Ui gd]Y'hfU]b]b["8UVY]
ØVYfbY\ a Yb'g]Y'i bhYfgW\]YX'W\Y'Fc`Yb'i bX'[YghU'hYb'gc'U_hj
XYb'9bhghY\i b[gdfcnYgg]'fYg':]`a g"8]YgYf'_fYUh]j Y'DfcnYgg
ZØfXYfh'XUg'HYUa _]`a U'i bX'X]Y'9a dUh\]YZ\][_Y]h'XYf
HY]'bY\ a Yf' : Å\][_Y]hYbž'X]Y'j b'XYf'\Yi h][Yb'NY]h]j cb'[fc»Yf
6YXYi hi b['g]bX'i bX'Ui W\ 'VYfi Z]W\Y' ðgd]fUh]cb'V]YhYb'_ØbbYb"

B UW\ '5VgW\ 'i gg'XYf'8fY\UfVY]hYb'g]W\hYh'A Uf]U': fUb_Y
[Ya Y]bgUa 'a]h'\fYa 'HYUa 'XUg':]`a a UhYf]U' i bX'gW\ bY]XYh'XYb
ZYfh][Yb':]`a žXYf'XUbb'HU[Y'cXYf'K cW\Yb'gdÅhYf'Ub'X]Y
VYhY']][hYb'GW\i 'Yb' [YgW\]W_h'k]fX"8]Y'HY]'bU\ a Y[YVØ\ f'ZØf'XYb
: Yf]Yb_i fg'VYhfÅ[h%) \$'9i fcž'Y]bgW\`Y]»`]W\ 'A]hhU[YggYb"
ðhYfYgg]YfhY'_ØbbYb'g]W\ 'Ybhk YXYf'hY'YZcb]gW\ 'i bhYf'\$%+ + #
- +*) &,) 'cXYf'dYf'9!A U]'Ub']bZc4 Z]'a k Yf_!k c`a]fghYXh'XY
Uba Y'XYb"

Mci Hi VY!?! i fgY'ZØf'_fYUh]j Y'? ØdZY

B VYVYb'XYa 'dfU_h]gW\Yb'K cf_g\cd'V]YhYh'Y]bY'J]Y'nU\`j cb
Cb`]bY!A Ø[`]W\ _Y]hYbž'g]W\ '_fYUh]j 'a]h'J]XYcdfcXi _h]cb
Ui gY]bUbXYfni gYhnYb"9]b'GYa]bUf'ni f': i b_h]cbgk Y]gY'j cb
Mci Hi VY'Yf'_Åfh?]bXYfb'i bX'š [YbX'W\Yb'X]Y'<]bhYf[fØbXY
X]YgYf'k Y]h]j YfVfY]hYhYb'D'Uhhžcfa "'H\Ya Yb'k]Y'X]Y'5i gk U\`j cb
J]XYcgž'2 ZZYbh]W\ _Y]h'i bX'NYbgi f'ghY\Yb']a ' : c_i g'XYf
8]g_i gg]cb" 'HY]'bY\ a Yf'YfbYbž'k]Y'Mci Hi VY'gY]bY'9]bbU\ a Yb
[YbYf]Yfh'i bX'k]Y'a Ub'g]W\Yf'a]hY][YbYb' ð\U'hYb' i a [Y\h"
A Ø[`]W\ Y'J]XYcUfhYbž'X]Y'VY\UbXY'h'k YfXYbž'fY]W\Yb'j cb
7ca YXmiØVYf'A i g]_V]g'\]b'ni '?i bgh"

9]b`k Y]hYfYf`]bhYfYggUbhYf`?i fgž`XYf`i bhYf`XYa`H]hY` Mci Hi VY!
 ?Øbgh`Yf``Ài Zhž`f]Wk hYh`g]Wk`gdYn]Y``Ub`?]bXYf`i bX`đ [YbX`]WkY"
 <]Yf`_ØbbYb`X]Y`HY]`bY`a Yf`]\fY`9f]bbYfi b[Yb`i bX
 5`hU[g[YgWk]Wk hYb`Xc_i a Ybh]YfYb`i bX`]`fYb`_Øbgh`Yf]gWkYb
 5i gXfi W`Xi fW`J]XYcdfcXi _h]cb`ZØfXYfb"8 UVY]`k]fX`Y]b
 VYk i gghYf`I a [Ub[`a]h`9a ch]cbYb`Y]b[YØVhž`i bX`XUg
 GY`VghVYk i gghgY]b`XYf`HY]`bY`a Yf`[Ygh`f`h`

6Y]XY`5bg`ÀhnY`nY][Ybž`k]Y`k]Wk h][`Yg`]ghž`XUgg?]bXYf`b]Wk h`bi f
 ?cbgi a YbhYb`j cb`A YX]Yb]b`U`hYb`g]bXž`gcbXYfb`gY`Vgh`U_hj
 k YfXYb`i bX`]`fY`A Y]bi b[Yb`i bX`≠YYb`i]b`XYf`X][]hU`Yb`K Y`h
 Ui gXfØW`Yb`_ØbbYb`"CV`]a `:]`a ghi X]c`cXYf`cb`]bY`i`]b
 K c`a]fghYXh`[]Vh`Yg`j]Y`Z`h][Y`A Ø[`]Wk_Y]hYb`ZØf`↑ b[Y
 :]`a Ya UWkYfž`_fYUhj]Y`K Y[Y`ni`[Y`Yb`i bX`g]Wk`a]h`hc`Yb
 Dfc`Y`_hYb`Ui gni XfØW`Yb`

8YhU]`g	
C fh	K c`a]fghYXhž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • Z]`a k cf_g`cdg`^]a XcZfYY"Wc`a • hY`_]Yi b]"Wc`a

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh