

; fUi Yb \ UZhY 'H]Yfei Ä`YfY]']b
K c`a]fghYXh. ' < i bX `Vfi hU` `a]gg \ UbXY`h`

5a `&\$"\$*" &\$&) `k i fXY]b`K c`a]fghYXh`Y]b`A Ubb
ZYgh[Ybca a YbžXYf`gY]bYb`< i bX`Vfi hU` `a]gg \ UbXY`h` \ Uh"
8]Y`Dc`]nY]`Yfa]hhY`h"



K c`a]fghYXhž`8 Yi hgW \ UbX `!` † `Y]bYa `YfgW ØhhYfbXYb`J cfZU`
]b`K c`a]fghYXh`f@UbX`_fY]g`6ÖfXYE`k i fXY`Ua `A cbhU [UVYbX`Y]b
< i bX`Ui Z`cZZYbYf`GhfU»Y`a]gg \ UbXY`h` @Ui h`6Yf]W`h`j cb`HU [&(
VYcVUW`hYhY`Y]bY`%+!`Ä`f][Y`NYi []bžk]Y`Y]b`&+!`Ä`f][Yf`A Ubb
gY]bYa `< i bX`a Y \ fZUW`GW`Ä [Y`j YfgYhnhYž`]\b`hfUh`i bX`k Øf[hY"
8Yf`< i bX`gW`f]Y`j cf`GW`a YfnYb`i bX`V`i hYhYž`k Ug`X]Y`NYi []b
j YfUb`UgghYž`X]Y`Dc`]nY]`ni`j YfghÄ`bX][Yb"

8]Y`6YUa hYb`hfUZYb`j cf`C`fh`Y]b`i bX`Yb`hnc [Yb`XYa `A Ubb`XYb
< i bX`"Gc`_`cbbhY`XUg`H]Yf`]b`G]W`Yf`Y]h`[YVfUW`hi bX`]b`Y]b
H]Yf`Y]a `ØVYf[YVYb`k YfXYb`"5`_hi Y`k]fX`X]Y` ; Ygi bX`Y]h`XYg
< i bXYg`ØVYfdfØž`k Ä`fYbX` [Y [Yb`XYb`A Ubb`Yfa]hhY`h`k]fX`"8 Ug
J YhYf]bÄ`fUa h`d`Ub`hž`Y]bY`9][bi b [gdfØZ]b [`XYg`< i bXY` \ U`hYfg

Y]bni `Y]hYb"

F YW h`]W Y `; fi bX`U[Yb`XYg`H]YfgW i hnYg

≠`8Yi hgW`UbX`[`]h`XUg`H]YfgW i hn[YgYhn`fH]YfgW; Ł`XUg`gck c`
<Ui gh]YfY`U`g`Ui W`Bi hnh]YfY`gW`Øhnh"; Ya`À»`z`%+`XYg; YgYhnYg
]gh`XUg`Ni`ZØ[Yb`j`cb`Yf`YV`]W`Yb`GW`a`YfnYb`ghfUZVUF`"8cW`k`jY`
**@HC`VYf]W`hYh`g]bX`X]Y`GUb`_]cbYb`ZØf`H]YfgW i hnXY`_hY`cZh`
gW`k`UW`i`Ui`g[Ydf`À[h`Gc`k`i`fXYb`]a` `]f`&`\$`\$`YX][`]W`%"`\$`&`+`
DYfgcbYb`k`Y[Yb`gc`W`Yb`J`Yf[Y`Yb`j`Yfi`fhY`]h`k`cVY]`-`)`i` `bi`f`
; Y`XghfUZYb`Yf`Y`hYb"**

9]bY`i`bj`Yf`ÖZYb`h]W`hY`Ghi`X]Y`nY][`h`ini`XYa`ž`XUgg`j`jY`Y`:`À`Y`j`cb`
E`i`À`YfY]ž`]bgVYgcbXYfY`VY]`Bi`hnh]YfYb`ž`b]W`h`Ui`gfY]W`Yb`X`
j`YfZc`[`h`k`YfXYb`"8]Y`5bZcfXYfi`b[Yb`Ub`XYb`BUW`k`Y]g`j`cb`
GW`a`YfnYb`g]bX`c`W`i`bX`j`jY`Y`GhfUZhuYb`[Y`Ub[Yb`[Uf`b]W`h`ini`f`
?Yb`hb]g`XYf`GhUUhgUb`k`U`hgW`UZh`"H]Yf`U`hYf`fYW`bYb`]a`
8i`fW`gW`b]h`bi`f`U`Y`%+` `]f`Y`a`]h`Y]bYf`F`ci`h]bY`_cb`hfc`Y`Y"

K Ug`hi`b`VY]`H]Yfei`À`YfY]3

6Y]J`YfXUW`h`Ui`Z`H]Yfei`À`YfY]`gc`h`Y`gW`bY`[Y`UbXY`h`k`YfXYb`"
8Yf`**H]YfgW i hnVi`bX`**Ya`dZ]Y`h`X]Y`J`YfUb`hk`c`fh]W`Yb`X]fY`_h`
Ubni`gdYfW`Yb`ž`gcZYfb`X]Yg`[YZU`f`cg`a`Ò[`]W`]gh`"5bXYfbZU`g`]gh`
Yg`k`]W`h][`ž`X]Y`A`]gggh`AbXY`ni`Xc`_i`a`Yb]h]YfYb` `Yhk`U`a`]h`i`c`hcg`
i`bX`X]Y`Öfh]W`Y`Dc`]nY]`cXYf`H]YfgW i hncf[Ub]gUh]cb`ni`
]bZcfa`]YfYb`"8Ug`@Y[Yb`j`cb`6Yk`Y]gYb`ž`k`]Y`C`fh`i`bX`8Uhi`a`XYg`
J`cfZU`g`ž`gck`jY`8YhU]`g`ØVYf`X]Y`J`YfUb`hk`c`fh]W`Yb`ž`gd]Y`h`Y]bY`
Yb`hgW`Y]XYbXY`F`c`Y`"

8]Y`Øb[ghYb`J`cfZ`À`Y`]b`K`c`a`]fghYX`h`k`YfZYb`Y]b`@]W`h`Ui`Z`X]Y`
Xf`Àb[YbXYb`Dfc`V`Ya`Y`]a`6YfY]W`H]YfgW i hn`i`bX`X]Y`
B`chk`Yb`X][`_Y]h`YZZY`_h]j`Yf`A`U»`b`U`a`Yb`"K`À`fYb`X`X]Y`
²`ZZYb`h]W`_Y]h`gYb`g]V]`]g]Yfh`V`Y]Vh`ž`V`Y]Vh`X]Y`:`fU[Y`ž`k`jY`
_cbgYe`i`Yb`h`X]Y` `gh]n`VY]`XYf`J`YfZc`[i`b[`j`cb`
H]YfgW i hn]Yf[Y`Yb`U[]Yfh`9]b`i`a`XYb`_Yb`]a` `i`a`[Ub[`a`]h`
H]YfgW i hnXY`_hYb`]gh`Xf]b[Yb`X`YfZc`fXYf`]W`"

8YhU]`g	
C fh	K c`a]fghYXhž'8 Yi hgWΛ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "h]YfgWΛ i hnVi bX"XY • k k k "`hc"XY

6Ygi WΛ Yb `G]Y `i bg`Ui Z. `b!U["bYh