

; fc» '5a a Ybg`YVYb`ZY]Yfh`%"\$\* \$`>U\ fY  
a ]h[ fc» Ya : Yghi bX`> VY`°

; fc» '5a a Ybg`YVYb`ZY]Yfh`Ua `&%"> b]`&\$&) `j ]Yf`> V]`ÀYb  
a ]h: Ygh]W\_X]hYbž`A i g]\_`i bX`? ]bXYfi bhYf\U`hi b[ `Ui ZXYf  
8ca `ÀbY"



; fc» '5a a Ybg`YVYbž`8Yi hgW`UbX`!`&`> fc» '5a a Ybg`YVYb  
ghY\`h`Y]b[ fc» Yf: YghU[ `VYj cf`'5a `&%"> b]`&\$&) `k ]fX`b]W`h`bi f  
X]Y`VYY]bXfi W\_YbXY`C fhg[ YgW]W`h`j`cb`%"\$\* \$`>U\ fYb[ ]ZY]Yfhž  
gcbXYfb`Ui W`[ `Y]W`j ]Yf`> V]`ÀYbž`X]Y`XUg`\_`i`hi fY`Y`@VYb`j`cf  
C`fh`d`f`À[ Yb`"8Yf`H]gW`h`Y`bb]gj`YfY]b`i`bX`XYf`Ò`\_`i`a`Yb]gW`Y  
? ]fW`YbW`cf`ZY]Yfb`Y`k`Y]`g`]`f`" \$!`À`f][ Yg`6YghY\`Ybž`k`À`fYbX`X]Y  
GW`U`a`Y]Yb`\_`UdY`Y`XYf: fY]k`j`][ Yb: Yi Yfk`Y`f`VYfY]hg`Ui`Z`ghc`nY  
\*)`>U\ fY`ni`fØW`\_`V]W`\_h`"8]YgYg: Ygh`k`]fX`ni`Y]bYa`Y`W`h`Y`b  
<][`\\][`hž`XUg`a`Ub`g]W`b]W`h`Y`bh[ Y\`Yb`UggYb`gc`h`Y`ž`k`]Y`  
**J`c`\_`ggh]a`a`Y`VYf]W`h`Y`h`**

8]Y: Y]Yf`W\_X]hYb`VY[ ]bbYb`i`a`%"`l`f`a`]h`Y]bYf`a`i`g]\_`U`]gW`Yb  
9f`Ò`Z`bi`b[ ž`X]Y`XYf`Ò`\_`i`a`Yb]gW`Y`? ]fW`YbW`cf`ni`gUa`a`Yb`a`]h

Gc`]ghYb`[ YghU`hYb`k ]fX": Øf`XYb`@UhYfbYb`Ui Z`X]Y  
HUbnUi ZØ\fi b[ Yb`XYf`@Ui Z[ fi ddY`i bX`XYf`\_`Y]bYb`; UfXY`XYg  
; Ui gYVYf[ Yf`?UfbYj U`j YfY]bg`gck ]Y`X]Y`i bhYf\U`hi b[ `a ]h`8>8]f\_  
UV`%- `I \f`UVYb`X]Y`C f[ Ub]gUhc`fYb`Y]b`j ]Y`gY]h][ Yg`Dfc[ fUa`a  
Ui Z`X]Y`6Y]bY`[ YghY`h"BYVYb`XYb`a`i`g]\_U`]gW`Yb`8UfV]Yhi`b[ Yb  
k ]fX`Yg`Ui W`nU\`fY]W`Y`? ]bXYfi`bhYf\U`hi`b[ gUb[ YVchY`[ YVYbž  
Yhk`U`6UghY`!`i`bX`GdU»Ub[ YVchY`gck ]Y`Y]bY`N]Y`k`i`fZ`5\_h]cb`a` ]h  
XYa`5b[ Y`j`YfY]b`i`bX`Y]bYb`; Yi`Yfk`Y`fU\_h]cb`gg`hUbX`"8]Y  
[ YgUa`hY`; Ya`Y]bXY`]gh`Yfn`]W`Y]b[ Y`UXYb`°

## 6YgcbXYf\Y]hYb`XYf`: Y]Yf

9]b`k`Y]hYfYg`GW`a`Ub`\_Yf`]gh`X]Y`: chcUi`gghY`i`b[ `XYf  
?c`d]b[ gZUa` ]]Yž`X]Y`]a``bZcnYbhf`i`a`ZØf`9fk`UW`gYbY`ni`gY`Yb  
gY]b`k`]fX`"5i`W`ZØf`XUg`Y]V`]W`Y`K`c`l`]gh`[ Ygcf[ h`J`YfgW`]YXYbY  
; Yhf`Åb`\_Y`i`bX`; f`]gh`ÅbXYž`cf[ Ub]g]Yfhj`cb`c`\_U`Yb`J`YfY]bYbž  
k`YfXYb`X]Y`; YghVYgi`W`Yf`j`Yfk`Ò`bYb`"A`cb]\_U`6YXbUfn``ÅXh  
ni`XYa`ni`a`hfUX]h]cbY`Yb`?UZZY`\_UhgW`a` ]h`XYb`K`UgW`k`Y]VYfb  
]b`bcghU`[ ]gW`Ya`5a`V]YbhY`Y]bž`k`Ug`VYgh]a`a`h`ZØf`j`]Y`Y`gW`ÒbY  
9f]bbYfi`b[ Yb`gcf[ Yb`k`]fX`"5a`GcbbhU[ `Yfk`UfhYh`X]Y`6Ygi`W`Yf  
Y]b`Ö`\_i`a`Yb]gW`Yf`; chYgX]Ybghi`a`%\$`I`f`]b`XYf`? ]fW`Y`Gh`DYhYf  
/`DUi`gck ]Y`Y]b[ Ya`Øh]W`Yf`: fØ`gW`cddYb`j`cb`%%`V]g`%( `I`f`  
Ui`ZXYf`8ca`ÅbYž`XYf`XYb`ZY]Yf`]W`Yb`5VgW`i`gg`XYg  
: Yghk`cW`YbYbXYg`V`]XYh`

8]YgY`: Y]Yf`Äggh`g]W`Ui`W`]b`XYb`?cbhYI`h`XYf`\_i`hi`fY`Yb  
GW`ÅhnY`GUW`gYb!5b`U`hg`Y]bcfXbYbž`k`c`š`V]`ÅYb`Y]bY`k`]W`h][ Y  
F`c`Y`gd]Y`Yb`" ?`i`hi`f`GUW`gYb!5b`U`h`YVh`Yfj`cfž`k`]Y`gc`W`Y  
J`YfUbghU`hi`b[ Yb`XUni`VY]hfU[ Ybž`XUg`fY]W`Y`\_i`hi`fY`Y`9fVY`ni  
YbhXYW`\_Yb`i`bX`YVYbX][`ni`U`hYb`"8Uni`[ Y\`Øfh`Ui`W`X]Y  
VYa`Yf`\_Ybgk`YfhY`9bhk`]W`\_i`b[ `XYf`GW`U`a`Y]Yb`\_UdY`Yž`X]Y`%-`\*\$  
[ Y[ fØbXYh`k`i`fXY`i`bX`bi`b`HY]`X]YgYg`ZY]Yf`]W`Yb`š`V]`Åi`a`g`]gh``b  
]fYa`6i`W``\*\$`J`fY``Ui`h`k`]Y`Y`i`bX`Y`U`h`F`ØX][ Yf`DZY]ZYf  
X]Y`; YgW`]W`hY`X]YgYf`?UdY`Y`i`bX`XYfYb`6YXYi`hi`b[ `ZØf`XUg  
A`i`g]\_`UbX`GUW`gYb!5b`U`h`Xc`\_i`a`Ybh]Yfh`GhUVZØ`fYf`

8Ug`: Ygh]b`; fc»`5a`a`Ybg`YVYb`]gh`gca` ]h`b]W`h`bi`f`Y]bY`: Y]Yf  
`c`\_U`Yf`J`YfY]bYž`gcbXYfb`Ui`W`Y]b`5i`gXfi`W`\_XYg`\_i`hi`fY`Yb

F Y]W\hi a g]b`GUW\gYb!5b\U`h"5`Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`g]bX  
 Y]b[ Y`UXYbž`a ]h': fYi bXYb`i bX`: Ua ]Y`XYb`HU[ `ni `[ Yb]Y»Yb`i bX  
 X]Y`Ub[ Y`HfUX]h]cb`i bX`XUg; Ya Y]bgW\UZhg[ YZØ\`ni `ZY]Yfb`

8YhU]`g	
C fh	; fc» `5a a Ybg`YVYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j c`_ggh]a a Y"XY</li> <li>• ghUVZi Y\ fYf"XY</li> <li>• _i `hi f"GUW\gYb!Ub\U`h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh