

<]hnY`i bX`HfcW_Yb\Y]h. `5_i hY
K U`XVfUbX[YZU\ f`]b`< U`XYbg`YVYb`°

GhY][YbXY`K U`XVfUbX[YZU\ f`]b`XYf`6ÖfXY. `H]ddg`ZØf
K U`XVYgi WXYf`i bX`!VYg]hnYf`Ub[Yg]W`hg`YI hfYa`Yf`<]hnY`i bX
HfcW_Yb\Y]h"



6ÖfXYž`8Yi hgW`UbX`!`8]Y`Gca`a`Yf\]hnY`\Uh`]b`X]YgYa``š\ f
VYfY]hg`]\fY`Gdi`fYb`\]bhYf`UggYb`i`bX`X]Y`;`YZU\ fYb`j`cb
K U`XVfÅbXYb`ghY][Yb`fUgUbh`" `#`X]YgYf`K`cW`Y`Yf`YVhY`XYf
?`Øb][`gVYf[`]a` `<`Ufn`Y]bYb`[`fc»`ZÅW][`Yb`K`U`XVfUbXž`XYf`Xi`fW
ghUf`Yb`K`]bX`X]Y`@`ÖgW`UfVY]hYb`XYf`9]bgUhn`f`Å`ZhY`Yf\`YV`]W
YfgW`k`YfhY`"8]YgY`J`cfZ`Ä`Y`j`YfXYi`h`]W`Yb`X]Y`U_i`hYb`F`]g`_Ybž`X]Y
]bgVYgcbXYfY`]b`XYf`FY[`]cb`<`U`XYbg`YVYb`VYghY\`Ybž`X]Y`j`cb
Y]bYa``Ødd][`Yb`K`U`X[`YV]Yhi`a`[`YVYb`]gh`" @`Ui`h`Y]bYa``6Yf]W`h`j`cb`
**J`c`_`ggh]a`a`Y`[`]`h`]b`XYf`6ÖfXYž`b`ÖfX`]W`i`bX`g`ØX`]W`XYf`5`&ž
U_hi`Y`"X]Y`a`]h`hYfY`K`U`XVfUbX[`YZU\`fYb`ghi`ZY`" `"**

⇒`J`Yf[`Y]W`ni`XYb`j`cf\`Yf][`Yb`š\`fYb`\`Uh`X]Y`K`U`XVfUbX[`YZU\`f
]b`8Yi`hgW`UbX`ni`[`Ybca`a`Yb`"6YgcbXYfg`nk`]gW`Yb`&\$%,`i`bX`

&\$%- ' _Ua ' Yg'Ui Z[fi bX'YI hfYa Yf'HfcW_Yb\Y]hi bX'Ub\U'hYbXYf
<]hnY'ni 'Y]bYf'Ni bU\ a Y'XYf'6fÅbXYžj cf'U''Ya ']b'XYb
bcfXÒgh]W\Yb'6i bXYg'ÅbXYfb"'CVk c\''X]Y'5bnU\''XYf
K U'XVfÅbXY'nk]gW\Yb '%- - %'i bX'&\$%+']bg[YgUa h'g][b]Z_Ubh
UV[Ybca a Yb '\Uhž'V'Y]Vh'X]Y'k]hhYfi b[gVYX]b[hY'; YZÅ\ fXi b[
['Y]W\ 'cXYf'\Uh]b'Y]b][Yb'; YV]YhYb'ni [Ybca a Yb"' ð
6fUbXYbVi f['i bX'UbXYfYb' _cbh]bYbhU'' [YdfÅ[hYb'FY[]cbYb'g]bX
K U'XVfÅbXY'Yfbgh\UZhY'F]g]_Ybž'k]Y'X]Y'8UhYb'XYg'
I a k Y'hVi bXYgUa hYg'nY][Yb"

K U'XVfÅbXY. '9]bY'Yfbgh\UZhY'; YZU\ f

8]Y'j Yf\YYfYbXYb': c'[Yb'j cb'K U'XVfÅbXYb'VYhfYZZYb'b]W'h'bi f
X]Y'BUhi fž'gcbXYfb'ghY''Yb'Ui W\ 'Y]bY'U_i hY'6YXfc\i b['ZØf
A YbgW\Yb']b'XYb'VYhfcZZYbYb'; YV]YhYb'XUf"'9]b'VYXYi hYbXYg
DfcV'Ya 'g]bX'X]Y'\Åi Z[ghYb'NØbXi fgUW\Ybž'X]Y'Xi fW
ZU\ f'Ågg][Yg< UbXY'b'gck]Y'6fUbXgh]Zhi b[Yb'Yb'ghY\Yb"
A ca YbhUb' _ca a Yb'K]bX[YgW\k]bX][_Y]hi bX'X]Y
K]hhYfi b[gVYX]b[i b[Yb'Y]bY'YbhgW\Y]XYbXY'F c''Y']b'XYf
5i gVfY]hi b['XYf'6fÅbXY'ni "'8]Y'ghÅbX][Y', VYfk UW\i b['i bX
6Y_Åa dZ b['g]bX'XU\Yf'i bYf'Ågg]W\ž'i a 'ni _ØbZh][Y'DfcV'Ya Y'ni
a]b]a]YfYb"

8]Y'K U'XVfUbX[YZÅ\ fXi b[']b'8Yi hgW\ 'UbX'k]fX'Ui ZY]bYf
ZØbZghi Z[Yb'G_U'U' [Ya YggYb"'a 'YI hfYa 'hfcW_YbYb' ð\ f'&\$%,
k i fXYb']b'VYgcbXYfg[YZÅ\ fXYhYb'FY[]cbYb'Xi fW\gW\ b]hh]W\ '%&
HU[Y'a]h'; YZU\ fYbghi ZYb'('i bX') 'fY[]ghf]Yfh"'9]b'gc'W\Yf'J cfZU''
a UW\hY'g]W\ 'Ui W\]b'<U'XYbg'YVYb'VYa Yf_VUfž'k c'b]W\h'bi f'X]Y
**I a k Y'hž'gcbXYfb'Ui W\ 'X]Y'@YVYbgei U']hÅh'XYf'5bk c\ bYf'ghUf_
VYhfcZZYb']gh"**

DfÅj Ybh]c bga U» bU\ a Yb']a ' : c_i g

I a 'X]Y'F]g]_Yb'ni 'j Yff]b[Yfbž'a ØggYb'DfÅj Ybh]c bga U» bU\ a Yb
j YfghÅf_h'k YfXYb"'B UW\ 'XYb'9f_Ybb'hb]ggYb'Ui g'XYb'bUh]cbU'Yb
K U'XVfUbXXUhYbž'X]Y'gY]h'XYb' %- +\$Yf! ð\ fYb' [YgUa a Y'h'k YfXYbž
n]Y'Yb'X]Y'5bghfYb[i b[Yb'XUfUi ZUVž'X]Y'5bnU\''i bX'X]Y
: 'ÅW\Yb[fÒ» Y'XYf'K U'XVfÅbXY'bUW\ \U'h]['ni 'gYb_Yb"'8UVY]

gd]Y`Yb`[Yn]Y`hY` ðj Ygh]h]cbYb`]b` ðZfUghfi _hi f`gck]Y`X]Y
 9]bZØ\fi b[`a cXYfbYf`HYW\bc`c[]Yb`Y]bY`YbHgW\Y]XYbXY`F c``Y``Gc
 k i fXYb`VY]gd]Y`gk Y]gY`U`hY` : Yi Yfk UW\hØfa Y`Xi fW`X][]hU`Y
 GybgcfYb`YfgYmhž`X]Y`Y]bY`gW\by`YfY` ðZcfa Uh]cbgk Y]hYf`Y]hi b[
 Yfa Ø[`]W\Ybž`VYf]W\hYhY`X]Y` **6i bXYgUbghU`h`ZØf**
@UbXk]fhgW\UZh`i bX`9fbÀ\fi b["

8]Y`Zcfh`Ui ZYbXY`GW\i`i b[`XYf`9]bgUhn_fÀZhY`]gh[`Y]W\Yfa U»Yb
 k]W\h][ži a`gW\by``i bX`YZ]n]Ybh`Ui Z`6fÀbXY`fYU[]YfYb`ni
 _ØbbYb``5i ZX]YgY`K Y]gY`gc``b]W\h`bi f`X]Y` ; YZU\fyb`U[Y`XYf
 VYghY\YbXYb`K À`XYf`j YfVYggYfhž`gcbXYfb`Ui W`XUg`^2 _cgmghYa
 `Ub[Zf]gh][`] YgW\Øhnh`k YfXYb``8Yf`GW\i hn`i bX`9f\U`h`XYf`K À`XYf
]gh`b]W\h`bi f`ZØf`XUg`B Uhi f[`Y]W\ [Yk]W\h`YbHgW\Y]XYbXž`gcbXYfb
 Ui W`ZØf`X]Y` @YVYbgei U`]hÀh`XYf`A YbgW\Ybž`X]Y`]b`XYf`BÀ\Y
 X]YgYf`[fØbYb`C UgYb`k c`bYb`"

8YhU]`g	
Cfh	6ØfXYž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "V`Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh