

A U`Yf`]b`A U[ XYVi f[ .`A Y`f`@c` \ b`ZØf  
 \ UfhY`5 fVY]h`UV`gc Zc fh°

8]Y`HUf]ZYf\ Ò\i b[ `]a`A U`Yf\ UbXk Yf\_`UV`5df]`&\$&) `Vf]b[ h  
6YgWÅZh][ hYb`]b`A U[ XYVi f[ `V]g`ni` `%%\$`9i fc`a` Y`f`  
a`cbUh`]WÅ"



A U[ XYVi f[ ž`8Yi hgWÅ`UbX`!`9]bY`B UWÅ f]WÅ hYbk Y`Y`fc`h`Xi`fWÅ  
X]Y`A U`Yf`!`i`bX`@UW\_]YfYfVfUbWÅY`°GY]h`5df]`&\$&) `]gh`XYf`bYi`Y  
@c` \ b`hUf]ž`YfhfU[ `ZØf`XUg`A U`Yf`!`i`bX`@UW\_]YfYf\ UbXk Yf\_`]b`?`fUZž  
XYf`b]WÅ`h`bi`f`X]Y`@Ò\`bY`Yf\ Ò\hž`gcbXYfb`Ui`WÅ`Y]bYb`k`]WÅ`h][`Yb  
GWÅ f]h`ni`f`5b[ `Y]WÅ`i`b[ `XYf`@Ò\`bY`]a`C`ghYb`i`bX`K`YghYb  
8Yi`hgWÅ`UbXg`XUfghY`h`K`]Y`**A`Y`Y`h]b[`d`c]b`h`**VYf]WÅ`hY`hž`VY`hf`À[`h  
XYf`bYi`Y`Ghi`bXYbgUhn`]a`A U`Yf\ UbXk Yf\_`bi`b`%-`ž%\$`9i`fc`  
6YgWÅ`ÅZh][`hY`]b`J`c`nY]h`XØfZYb`g]WÅ`XUfØVYf`ZFYi`Ybž`XUgg`g]Y  
XUa`]h`a`cbUh`]WÅ`fi`bX`%%\$`9i`fc`a`Y`f`]b`XYf`HUgWÅY` \ UVYb`"

8]YgY`@c` \ bYf\ Ò\i b[ `[ ]`h`fØW\_k`]f\_YbX`UV`5df]`i`bX`]gh`XUg  
F`Ygi`hUh`Ài`»`Yfgh` \ UfhYf`HUf]ž`Yf\ UbX`i`b[`Ybž`X]Y`j`]Y`Y`F`i`bXYb  
i`bX`Y]b`:`Ygh[`YZU` \ FYb`XYf`;`Ygd`f`ÅWÅY`YfZc`fXYfhYb`"9]b`<`Ò\Ydi`b\_h

k Uf`XUg`Gd]hnYb[ YgdfÅW`Ua`%"`5df]`&\$&) žVY]`XYa`gW`Y»`]W  
9]b][ i b[ `Yfn]Y`h`k i fXYž`k ]Y`XYi hgW`Y!\`UbXk Yf\_g!`nY]hi b [   
ZYghghY`h"8 ]Y`5fVY]h[ VYfV`VchYb`UbZUb[ g`XYi h`]W`b]YXf][ YfY  
9f\`Ò\i b[ Yb`Ubž`XcW`X]Y` ; Yk Yf\_gW`UZh`÷`65I`gYhnhY`g]W  
YfZc`[ fY]W`ZØf`Y]bYb`9W`c`b`j`cb`&\$ž`+`9i`fc`Y]b"

## K UW`ghi`a`gdYfgdY\_h]j`Yb

8]Y`bÅW`ghYb`@c`bYf\`Ò\i b[ Yb`g]bX`VYfY]hg`Ui`Z`XYb`K`Y [   
[ YVfUW`h" `a`ž`b]`&\$&`\*`k ]fX`Y]bY`k`Y]hYfY`9f\`Ò\i b[ `i`a` `ž\$   
DfcnYb`h`k ]f\_gUa`"8Yf`D`Ub`g]Y`h`j`cfž`X]Y`@Ò\`bY`]b`XYb`Ògh]W`Yb   
6i`bXYg`ÅbXYfb`gck ]Y`]b`6Yf`]b`V]g`ni`a`%"`ž`bi`Uf`&\$&+   
gW`f]h`k`Y]gY`Ui`Z`XUg`K`Yghb]j`YUi`Ubni`V`VYbž`k ]Y`Ui`W`]a`6Y]hfU[   
j`cb`V`Ui` \`UbXk`Yf\_`ni` `YgYb`]gh"

8UfØVYf`\]bUi`g`\UVYb`A`U`Yf`i`bX`@UW\_]YfYf`c`bY`HUf]Zc`b`UV`ž` `   
5bgdfi`W`Ui`Z`XYb`bYi`Yb`A`]bXYgh`c`b`XYf`6fUbW`Yž`XYf`VY]`%)`ž` )   
9i`fc` `]Y[ h"8cW`XUa` ]h`b]W`h[ Ybi`[ `8]Y`5ni`V]g]a`A`U`Yf!`i`bX   
@UW\_]YfYf`UbXk`Yf\_`k`YfXYb`UV`5i`[ i`ghi`a`[ `Y]W` `) \$`9i`fc`dfc   
A`cbUh`VYggYf`[ YghY`h"8 ]Y` ; Yk Yf\_gW`UZh`V`Y]Vh`XfUb`i`bX`XfÅb[ h   
VYfY]hg`Ui`Z`k`Y]hYfY`@c`bYf\`Ò\i b[ Yb`i`bX`Y]bYb`5bgh]Y[ `XYf   
5i`gV]Xi`b[ gj`Yf[ Øhi`b[ Yb`UV`Gca`a`Yf`bÅW`ghYb`ž`V`fYg"

## < YfUi`gZc`fXYfi`b[ Yb`i`bX`9fZc`[ Y

8]Y`HUf]Z]`Yf\`UbX`i`b[ Yb`k`UfYb`U`Y`g`UbXYfY`U`g`Y]bZUW`"B`UW`   
nÅ\`Yb`J`Yf\`UbX`i`b[ Ybž`X]Y`VYfY]hg]a`B`cj`Ya`VYf`&\$&(`i`bX`Ua   
&\*"`ž`bi`Uf`&\$&) `c`bY`[ fY]ZVUfYb`9fZc`[ `V`]YVYbž`gW`Y]hYfhY`Ui`W`   
X]Y`Y`hnhY`G`W`]W`hi`b[ `Ua` `)"`A`Åfn`&\$&)"`8cW`X]Y`6Y`Uff`]W`\_Y]h   
XYf`÷`65I` \`Uh]g]W`Y`hnh]W`Ui`g[ YnU`h"8 ]YgY`@c`bYf\`Ò\i b[ `]gh   
b]W`h`bi`f`Y]b`Z]b`Ubn]Y`Yf`J`cfhY]`ZØf`nU`fY]W`Y`5fVY]hbY`a`Yfž   
gcbXYfb`Ui`W`Y]b`d`cg]h]j`Yg`G][ bU`ZØf`X]Y`[ YgUa`hY`6fUbW`Y"

Fi`bX`(`\$\$`6YgW`ÅZh][ hY`]b`" `+`A`U`YfVYhf]YVYb`i`bX`@UW\_]YfYfY]Yb   
]b`A`U[ XYVi`f[ `\_`ØbbYb`bi`b`Ui`ZUha`Yb`i`bX`X]Y`bYi`Yb`Z]b`Ubn]Y`Yb   
: fY]fÅi`a`Y`[ Yb]Y»`Yb`"J`cf`X]YgYa`<]bhYf[ fi`bX`]gh`\_`Uf.`8`U`]Y[ h   
k`Ug`Ubž`i`bX`X]Y`A`U`Yf!`i`bX`@UW\_]YfYfVfUbW`Y`V`Y]Vh`Ui`Z`Y]bYa   
\_`UfYb`K`UW`ghi`a`g\_i`fg"

8YhU]`g	
C fh	A U[ XYVi f[ ž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a YYh]b[ dc]bh! ^"XY</li> <li>• k k k "XYi hgW Y!\UbXk Yf_g! nY]hi b[ "XY</li> <li>• k k k "VUi \UbXk Yf_"XY</li> </ul>

6Ygi W Yb `G]Y `i bg`Ui Z. `b!U[ "bYh