

Ghfca Ui gZÀ`Y`]b`Gca a YfgXcfZ. HYW b]_Yf`_Àa dZYb`[Y[Yb`GhÒfi b[°

5a`%(" \$+ "& \$&)`[]Vh`Yg`Ghfca ghÒfi b[Yb`]b`Gca a YfgXcfZ`
HYW b]_Yf`XYf`5j UWčb`5; `UfVY]hYb`Ub`XYf`6Y\YVi b[`XYf`
GhÒfi b[Yb`"



Gca a YfgXcfZž`8Yi hgW`UbX`!`5a` \Yi h[Yb`%(" ' † '] & \$ &)`[]Vh`
Yg`]b`Gca a YfgXcfZž`Y]bYa`8cfZ`]a`BYhn[YV]Yh`XYf`5j UWčb`5; ž`
Yf\YV`]WY`Ghfca ghÒfi b[Yb`"BYk g"XY`VYf]W hYhž`XUgg`HYW b]_Yf`
VYfY]hg`]a`9]bgUhn`g]bXž`i a`X]Y`DfcV`Ya`Y`ni`VY\YVYb`6]g`Ub[`]gh`
YXcW`i b`_Ufž`cV`X]YgY`GhÒfi b[Yb`a`]h[Yd`UbhYb`
K Ufhi b[gUfVY]hYb`]b`Ni gUa`a`Yb`Ub[`ghY\Yb`8Yf`U_hi`Y`Y`GhUbX`
XYf`GhÒfi b[`k`i`fXY`i`a`&&.()`!` \f`VY`Ubbh[Y[YVYb`"

⊕`XYfUfh[Yb` :`À`Yb`]gh`Yg`k`]W h[ž`F`i` \Y`ni`VYk`U`fYb`8]Y`YfghY`
A`U`b`U`a`Y`gc`h`Y`XYf`6`]W`]b`XYb`G]W`Yfi b[g`UghYb`gY]b`8`UVY`
VYhc`bh`5j UWčbž`XUgg`Ghfca Ui gZÀ`Y`b]W`h`X]fY`_h`XYb`
F`Y`hi b[g`Y]hghY`Yb`j`cb`Dc`]nY`]cXYf` :`Yi`Yfk`Y`f`[`Ya`Y`XYh`k`YfXYb`
gc`hYb`GhUhhXYggYb`gc`hYb`6Yhfc`ZYbY`XYb`9bYf[]Yj`Yfgcf[Yf`

X]fY_h`_cbhU_h]YfYbž'i a` [Yn]Y`hY`<]ZY`ni`Yf\U`hYb"

HfUb gdUfYb hY`=b Zc fa Uh]c b Yb`VY]`5j UWc b

8]Y`5j UWc b`5; `V]YhYh`U`Yb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`Y]bY
dfU_h]gWXY` , VYfg]W h`ØVYf`[Yd`UbhY`i bX`i b[Yd`UbhY
J Yfgcf[i b[gUi gZ`Y`b`]\fYa`BYhm[YV]Yh`A]h\]`ZY`Y]bYf
]bhYfU_h]j Yb`? UfhY`_ØbbYb`Bi hmYf`[Yn]Y`h`bUW`5i gZ`Y`b`gi WXYb
i bX`gY\Ybž`k Y`WXY`6YfY]WXY`VYhfc ZYb`g]bX``5i Z`XYf`fYW`hYb
GY]hY`XYg`5bnY][YZYbghYfg`[]VhYg`Y]bYb`? UfhYbUi ggW`b]hž`XYf
X]Y`U`hi Y``Ui g[YZU`YbYb`; YV]YhY`a Uf_]Yfh`**8]Y`=b Zc fa Uh]c b Yb
g]b X`i a ZUggYb X`i** bX`VY]b\U`hYb`gck c\`8YhU]`g`ni`f`5fh`XYf
HÅh][_Y]hYb`U`g`Ui W`ni`f`j`cfUi gg]W`h]WXYb`K]YXYfj Yfgcf[i b["

6YgcbXYfg`\]ZFY]W`]gh`X]Y`@Y [YbXY`Ui Z`XYf``]b`_Yb`GY]hYž`X]Y`X]Y
6YXYi hi b[`XYf`j`Yfk`YbXYhYb` : UfVYb`Yf`_`Åfh``6Y]`?`]W`_Ui ZY]bYb
VYhfc ZYbYb`C fghY]`_ØZbYh]g]W`Y]b` : YbghYf`a]h`gdYn]Z]gWXYb
=b Zc fa Uh]c b Yb`ni`XYb`Ui g[YZU`YbYb`<Ui g\U`hYb``Gca`]h`_ØbbYb
X]Y`5bk c\`bYf`VYggYf`j`YfghY\Ybž`k Y`WXY`5i gk]f`_i b[Yb`X]Y
GhØfi b[`Ui Z]\fY`J Yfgcf[i b[`U`h`

J Yfgcf[i b [gg]WXYf\Y]h`]b`8Yi hgW`_Ub X

K]Y`k]W`h][`Y]bY`ghUV]`Y`Ghfca`j`Yfgcf[i b[`]ghž`nY][h`Ui W`XYf`
6`]W`_Ui Z`X]Y`Vi bXYgk`Y]hYb`? YbbnU\`Yb`ni`f`
J Yfgcf[i b[gg]WXYf\Y]h`8Yf`GmghYa`5j`YfU[Y`=bHYffi`dh]cb
8i`fUh]cb`=bXYI`fG5`8`9bK` ; Ł`i`bX`UbXYfY`=bX]_Uhc`fYb``]YZYfb
k`Yfhj`c``Y`8`UhYb`ØVYf`X]Y`Xi`fW`gW`b]h`]WXY`5i`gZU``nY]h`Y
Ub[YgW`c`ggYbYa`J`YfVfUi`WXYf`]bbYf\U`V`Y]bYg`=b\`fYg``8]YgY
?`YbbnU\`Yb`\Y`ZYb`XUVY]ž`Y]b`VYggYfYg`J`Yfgh`ÅbXb]g`ZØf`X]Y
GhUV]`]h`Åh`XYg`Ghfca`bYhmYg`ni`Yb`hk`]W`_Y`b`i`bX`Ui`ZY`hk`U][`Y
GW`k`UW`ghY``Yb`ni`fYU[]YfYb"

=bgVYgcbXYfY`]b`Y]bYf`NY]hž`]b`XYf`X]Y`9bYf[]Yk`YbXY`i`bX`XYf
I`a`gh]Y[`Ui`ZYfbYi`YfVUfY`9bYf[]Yb`Ub`6YXYi`hi`b[`[`Yk`]bbYbž
V`Y]Vh`X]Y`J`Yfgcf[i b[gg]WXYf\Y]h`Y]b`nYbhfU`Yg`H\Ya`U``8]Y
6Øf[Yf]bbYb`i bX`6Øf[Yf`j`cb`Gca`a`YfgXcfZ`_ØbbYb`Ui`Z`X]Y
gW`bY``Yb`@Øgi`b[Yb`XYf`HYW`b]_Yf`j`cb`5j`UW`c b`\c`ZYbž`i`a`VU`X`

k]YXYf'a]h@]W\h]b`XYb`Y][YbYb`j]Yf`K ÅbXYb`ni`gY]b"

8YhU]`g	
C fh	Gca a YfgXcfZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• Uggd("gi d]bZc"XY• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh