

Ghfca Ui gZU``]b`6 ÒfXY. `HYW b]_Yf`]a 9]bgUhn`ZØf`gW b Y``Y`@Ògi b[

Ghfca ghÒfi b[Yb`]b`6 ÒfXY`Ua` `&("\$* "&\$&) .`5_hi Y``Y
DfcV`Ya Y`VY]`5j UW b`5; ž`HYW b]_Yf`]a` 9]bgUhn`ni f
6Y\YVi b["J Yfgcf[i b[g]bZc` \]Yf"



6 ÒfXYž`8 Yi hgW `UbX`!`9]b`6`]hn`Ui g` \Y]hYfYa` `<]a a Y``5a` `&("† b] &\$&) `a Y`XYh`X]Y`5j UW b`5; `i bYfk UfhYhY`Ghfca dfcV`Ya Y`]a ; YV]Yh`6 ÒfXY``8]Y`HYW b]_Yf`g]bX`VYfY]hg`j cf`C fhž`i a` `X]Y`GhÒfi b[ni `VY\YVYb`` `b`NY]hYbž`]b`XYbYb`XUg`Ghfca` bYhn`]b`8 Yi hgW `UbX U`g`Y]bYg`XYf`g]WYfghYb`k Y`hk Y]h[]`hž`g]bX`gc`W`Y I bhYfvfYW`i b[Yb`Y`Yf`gY`hYb`i bX`YffY[Yb`Yb`hgdYfW`YbX 5i ZgY`Yb``8 Ybb`X]Y`6i bXYgbYhnU[Ybhi f` \Uh`ZYgh[YghY``hž`XUgg`X]Y Xi fW`gW`b]h]W`Yb`i b[Yd`UbhYb`J Yfgcf[i b[gi bhYfvfYW`i b[Yb`]b XYb`Y`hnhYb` ` \fYb`i bhYf`%` `A]bi hYb`U[Yb` `Y]b`k Yfhj`c``Yg` `bX]n ZØf`X]Y`GhUV]`]h`À`hi bgYfYg`Ghfca` bYhnYgž`k]Y`**bYk g`XY`VYf]W`hYh`**

K Ug`hi b`VY]a` `Ghfca Ui gZU``3`F`i` \][`V`Y]VYb`]gh`XUg`K`]W`h][`ghY`` 8]Y`J`YfvfUi` W`Yf`gc` `hYb`]` \fY`G]W`Yfi b[Yb`]a` `G]W`Yfi b[g`_UghYb`

ØVYfdØZYbžVYj cf'g]Y'g]W'Ub'X]Y'F'Yhi b[g'Y]hghY''Yb'j cb'Dc`nY]
cXYf': Yi Yfk Y\ f'k YbXYb" '8Yf'f]W'h][Y'5bgdfYW'dUfhbYf'g]bX'j]b
X]YgYa ' : U''X]Y'9bYf[]Yj Yfgcf[Yfž'X]Y'ØVYf'gdYn]Y''Y
GhØfi b[gUi g_i bZhggmghYa Y'j YfZØ[Yb"'5j UW'cb'\Uh'VYfY]hg'U''Y
≠Zcfa Uh]cbYb'ni 'XYb'U_hi Y''Yb'BYhndfcV'Ya Yb
ni gUa a Yb[YghY''h'i bX'j]gh'VYghfYVhž'X]Y'G]hi Uh]cb
gW'bY''gha Ø['W'ni ' _'ÀfYb"

G]W'Yf\Y]h'ja 'XYi hgW'Yb'Ghfca bYhn

5VYf'k]Y'g]W'Yf'gh'i bgYf'Ghfca bYhn'hUhgÅW'jW'3'8]Y'NU\Yb
gdfYW'Yb'ZØf'g]W'"@Ui h'XYf'6i bXYgbYhnU[Ybhi f'\Uh'XYf'G5-8 ≠
K Yfh'ZØf'&\$&' VY]'%&ž 'A]bi hYb' [Y'Y[Ybž'k Ug'Y]bY' [Yf]b[ZØ[][Y
9f\Ø\i b['ja 'JYf['Y]W'ni a 'Jcf'U\ f'XUfghY''h'8]YgYf'K Yfh'a]ggh
X]Y'Xi fW'gW'b]h]W'Y'8Ui Yf'XYf'Ghfca Ui gZÅ''Y'dfc'JYfVfUi W'Yf"
8]Y'ni j Yf'Àgg][Y'JYfgcf[i b['j]b'8Yi hgW'UbX'V'Y]Vh'ja
]bhYfbUh]cbU'Yb'JYf['Y]W'gY\ f'\cW'ž'i bX'bi f'k Yb][Y'@ÅbXYfž'k]Y
X]Y'GW'k Y]n'i bX':]bb'UbXž'_ØbbYb'À\ b']W'Y'K YfhY'j cfk Y]gYbž
k]Y'W' VYW'cbW'dhg"XY'Yf[Åbnh"

A]h'ØVYf') \$'DfcnYbh'YfbYi YfVUfYb'9bYf[]Yb'ja 'Ghfca a]l']gh
8Yi hgW'UbX'Ui ZY]bYa ' [i hYb'K Y[ž'XUg'Ghfca bYhn'b]W'h'bi f
ghUV]'ž'gcbXYfb'Ui W' 'bUW'\U'h]['ni ' [YghU'hYb"'8Yf'G5-8 ž'XYf'U''Y
i b[Yd'UbhYb'l bhYfVfYW'i b[Yb'Xc_i a Ybh]Yfhž'V'Y]Vh'Y]b
YbhgW'Y]XYbXYg'≠ghfi a Ybh'ni f'6Yi fhY]'i b['XYf
JYfgcf[i b[gg]W'Yf\Y]h'"6YgcbXYfg'\Yfj cfni \YVYb']ghž'XUgg'ja
JYf['Y]W'ni '@ÅbXYfb'k]Y'XYb'l G5'a]h'Xi fW'gW'b]h]W'+,
A]bi hYbž'5i ghfU'Yb'a]h*\$'A]bi hYb'cXYf'?UbUXU'a]h)) 'A]bi hYbž
8Yi hgW'UbX'X]Y'BUgY'j cfb'\Uh"

8]Y'<YfUi gZcfXYfi b[Yb'XYf'9bYf[]Yk YbXY

BUhØf'W'g]bX'X]Y'<YfUi gZcfXYfi b[Yb'b]W'h'ni 'i bhYfgW'ÅhnYb"
8]Y'9bYf[]Yk YbXY'Vf]b[h'biYi Y'@UghYb'ZØf'XUg'Ghfca bYhn'a]h
g]W'ž'UVYf'X]Y'V]g\Yf][Yb'?YbbnU\Yb'nY][Ybž'XUgg'X]Y
JYfgcf[i b[gg]W'Yf\Y]h'b]W'h'[YZÅ\ fXYh'gh"'8]Y'5bnU\XYf
fY[]ghf]YfhYb'GhØfi b[Yb'ja 'Ghfca bYhn'gh]Y['ja 'U\ f'&\$&' Ui Z
bUdd'%*\$"\$\$\$\$': Å''Y"'8YbbcW'V'Y]Vh'XYf'6']W]b'X]Y'Ni _i bZh

cdh[a]gh]gW ž'XYbb']bbcj Uh]j Y`BYm`Ògi b[Yb`i bX`HYWbc`c []Yb
k]Y`K UggYfgbcZZ`k YfXYb`Y]bYb`YbhgWY]XYbXYb`6Y]hfU[`ini f
GhUV]`hÀhi bgYfYg`Ghfca gmghYa g`Y]ghYbž`k]Y`X]Y
6i bXYgbYhnU[Ybhi f`ZYghghY`h"

≠g[YgUa h`nY][hg]W ž'XUgg`hfc h`fY []cbU`Yf`GhÒfi b[Yb`k]Y`XYa
U_hi Y`Yb`J cfZU``]b`XYf`6ÒfXYž`X]Y` ; fi bXj Yfgcf[i b[`XYf`a Y]ghYb
J YfVfUi WYf`]b`8Yi hgW`UbX`Ài » Yfghni j Yf`Àgg][`]gh"8]Y
HYWbc`c []Y`i bX`X]Y`fYW h`]WYb`F U`a YbVYX]b[i b[Yb`g]bX`[i h
Ui Z[YghY`hž`i a `Ui W`]b`Ni _i bZh`X]Y`< YfUi gZcfXYfi b[Yb`XYf
9bYf[]Yj Yfgcf[i b[`ni `a Y]ghYfb": Øf`U`Y`6YhfcZZYbYb`V`Y]Vhni
\cZZYbž`XUgg`X]Y`HYWb_]`fUgW`Ub[YdUW`h`k]fXž`XUa]h`X]Y`@]W`hYf
VU`X`k]YXYf`ghfU`Yb"

8YhU]`g	
C fh	6ÒfXYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi bXYgbYhnU[Ybhi f"XY • W VYWŁ bW d hg"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh