

Ghfca Ui gZU` `]b `9fl `YVYb. `5j UWŁb! HYWŁ b]_Yf `]a `9]bgUhn°

5a `&+ "\$* "&\$&) `g]bX `]b `9fl `YVYb `Ghfca Ui gZÄ` `Y ` [Ya Y`XYh"
9fZU\ fYb `G]Yž`k]Y `G]Y `VY] `GhØfi b [Yb `f]WŁh] [`fYU []YfYb `i bX
X]Y `? cbhU_hXUHYb `XYg `J Yfgcf [Yfg `bi hnYb"



9fl `YVYbž `GUWŁ gYb! 5b \ U`hž `8 Yi hgWŁ `UbX `! `ħ `9fl `YVYbž
GUWŁ gYb! 5b \ U`hž `g]bX `Ua ` \ Yi h] [Yb `&+ "\$* "&\$&) `GhØfi b [Yb `]a
Ghfca j Yfgcf [i b [gbYm `Ui Z [YhfYhYbž `X]Y `HYWŁ b]_Yf `XYf `5j UWŁb
5; `]b `5 `Ufa VYfY]hgWŁ UZi] YfgYmYb" `8]Y `J YfZØ [VUf_Y]hXYg
XYi hgWŁ Yb `Ghfca bYmYg `]gh`ink Uf `]a `8i fWŁ gWŁ b]h` \ cWŁ ž XYb bcWŁ
_ca a h`Yg`a UbWŁ a U`ni `i bhYfvfYWŁ i b [Ybž`a Y]gh]b `: cfa `j cb
B]YXYfgdUbbi b [gghØfi b [Ybž`X]Y `bi f`k Yb] [Y `< Ui g\ U`hY `VYhfYZZYb"
@Ui h`bYk g"XY `VYgh\ Yb `XYfnY]h`hYa dcfÄfY `GhØfi b [Ybž`XYfYb
`YhnhY `5_hi U`]g]Yfi b [`i a `%* . () `i \ f`YfZc ` [h`]gh" `6Y]
Ghfca Ui gZÄ` `Yb `]gh`Yg`k]WŁh] [ž`fi \] [`ni `V`Y]VYb `i bX `ni bÄWŁ gh`X]Y
G]WŁ Yfi b [Yb `]a `G]WŁ Yfi b [g_UghYb `ni `ØVYfdfØZYb"

8 Ug`6YfUhi b [gi bhYfbY\ a Yb `Ya dZ]Y\ `hž`X]Y `F`Yhhi b [g`Y]hghY` `Yb

j cb`Dc`nY]`cXYf': Yi Yfk Y\fb]W`h'gcZcfh'ni `U`Ufa]YfYb"
GhUhhXYggYb`gc`hYb`X]Y`VYhfcZYbYb`6Øf[Yf`XYb`9bYf[]Yj Yfgcf[Yf
X]fY`h`_cbhU_h]YfYbž'i a `DfcV`Ya Y`YZ]n]Ybh'ni ``ØgYb``8]Y
?cbhU`hXUHyb`ZØf`5j UWŁb`g]bX`XYb`5bk c\bYfb`VY`Ubbh"

H]ddg`ni a `l a [Ub[`a]h`Ghfca Ui gZÀ`Yb

9]b`GY`VghW`YW`_`Ubb`\Y`ZYbž'i a `X]Y`l fgUW`Y`XYg`Ghfca Ui gZU`g
VYggYf`Y]bni [fYbnYb``K Yf`_Y]bYb': Y`Yf`]a `Y][YbYb`<Ui g\U`h
Z]bXYhž`gc`hY`i bVYX]b[h`X]Y`l a [YVi b[`Ui Zk Y]hYfY`VYhfcZYbY
<Ui g\U`hY`dfØZYb``GhY``h'g]W`Y`fUi gž`XUgg`XUg`DfcV`Ya `]a
J YfhY]`i b[gbYhn`Y]Y[hž`_Ubb`Y]b`_cgYbZfY]Yf`5bf'i Zi bhYf`XYf
Bi a a Yf`\$, \$\$`&%%`&) `&) `\\]ZfY]W`gY]bž`k]Y`]b`ghfca bYhn`VYf`]b
Yf`Ài hYfh`k]fX``Gc`hYb`XUfØVYf`\]bUi g`hYW`b]gW`Y`DfcV`Ya Y
VYghY`Ybž`V]YhYh`VY]gd]Y`gk Y]gY`X]Y`9`Y`_hfc!`b`bi b[`6Yf`]b`Y]bYb
BchX]Ybgh`a]h`bghU``UhYi fgYfj]W`fi bX`i a `X]Y`l `f`Ub"

8]Y`?cgHyb`ZØf`XYb`YfghYb`9]bgUhn`VYhfU[Yb`XUVY]`&' \$`9i fc
]b`_i`gj] Y`A`k Ghž`ni nØ[`]W`A`UhYf]U`_cgHyb``9g`g]bX`Ui W`
Ni`gW`À[Y`ZØf`9]bgÀhnY`Ui » Yf`U`V`XYf`fY[i `ÀfYb`NY]hYb`ni
VYUW`hYb``8YZY`_hY`5i » Yb`UhYfbYb`_ØbbYb`YVYbZU`g`[Ya Y`XYh
k YfXYbž`k Ug`nY][hž`k]Y`k]W`h][`XUg`f]W`h][Y`A`UbU[Ya Ybh`]a
GhØfi b[gZU``]gh"

8]Y`6YXYi hi b[`Y]bYf`g]W`YfYb

Ghfca j Yfgcf[i b[

8]Y`Ghfca j Yfgcf[i b[`U`h`ZØf`XYb`K`c`\`ghUbX`]b`8Yi hgW`UbX
Y]bYb`nYbhfU`Yb`GhY``Ybk Yfh``9]b`6`UW`_ci hž`XYf`Xi fW`l bk YhhYf
cXYf`hYW`b]gW`Y`8YZY`_hY`YbhghY`Yb`_Ubbž`k`ÀfY`XYb`_VUf`i`bX
_ØbbhY`<Ui g\U`hYž`l bhYfbY`a`Yb`i`bX`gc[Uf`_f]h]gW`Y
`bZfUghfi`_hi`fYb`k]Y`?fUb`_Yb`\Ài`gYf`i`bX`GW`i`Yb`Yf`YV`]W`
VYY]bhf`ÀW`h][Yb``K]Y`X]Y`6i`bXYgfY[]Yfi`b[`]bZcfa]Yfhž`[]h`XUg
XYi hgW`Y`Ghfca`bYhn`U`g`Y]bYg`XYf`g]W`YfghYb`k`Y`hk`Y]h"
8i`fW`gW`b]h]W`_ca`a`h`Yg`bi`f`ni`%`A`]bi`hYb`Ghfca`Ui`gZU``dfc
<Ui g\U`h`i`bX`X`l`f"

A]h'Y]bYf'ja a Yf'[fÒ»Yf'k YfXYbXYb'5V\Àb[][_Y]h'j cb'9`Y_hf]n]hÀh
]b'XYb'6YfY]WXYb'; YVÀi XY'i bX'J Yf_Y\`f`]gh'Yg'i bYf'Àgg`]W ž
9bYf[]YYZ]n]Ybn'ni 'ghÀf_Yb'i bX'Ui W 'ZØf'df]j UhY'Bchj cffÀhY'j]b
NY]hYb'j cb'Ghfca Ui gZÀ``Yb'j cfni gcf[Yb"8]Y'6i bXYgfY[]Yfi b[
\Uh'nU\`fY]WXY'A U»bU\`a Yb'YhUV`Yfhž'i a 'X]Y'9bYf[]Yj Yfgcf[i b[
Ui Z\`c\`Ya 'B]j YUi 'ni '\U`hYb" `Hfchn'XYf'Øb[ghYb'GhØfi b[Yb'V`Y]Vh
UVni k UfhYbž'k]Y'gW bY``X]Y'HYW b]_Yf']b'9fi `YVYb'X]Y'G]hi Uh]cb
i bhYf'?cbhfc``Y'Vf]b[Yb'_ØbbYb"

8YhU]`g	
C fh	9fi `YVYbž'GUW gYb!5b\U`hž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "ghfca bYhn"VYf`]b • k k k "Vi bXYgfY[]Yfi b["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh