

Ghfca Ui gZU``]b ; fÒb]b[ Yb. '5j UWŁb!  
HYWŁ b]\_Yf'UfVY]hYb '\Y\_h]gWŁ °

Ghfca Ui gZU``]b ; fÒb]b[ Yb'Ua '\$+ "\$+ "&\$&) . '5\_hi Y``Y  
GhÒfi b[ Ybž'<UbX'i b[ gVYXUfZ'i bX'k ]WŁh][ Y'H]ddg'j ca  
BYhnVYhfY]VYf'5j UWŁb'5; "



; fÒb]b[ Ybž'8Yi hgWŁ`UbX'!'5a '+'ž ']'&\$&) '\_Ua 'Yg]b'XYf  
; Ya Y]bXY; fÒb]b[ Yb'ni 'i bYfk UfhYhYb'Ghfca Ui gZÄ``Ybž'X]Y'X]Y  
HYWŁ b]\_Yf'XYf'5j UWŁb'5; 'Ui Z'HfUV'\U'hYb"@Ui h'U\_hi Y``Yb  
A Y'Xi b[ Yb'k i fXY'X]Y'GhÒfi b[ 'i a '%( .() 'I \f'fY[ ]ghf]Yfh" ð  
8Yi hgWŁ`UbX']gh'XUg'Ghfca bYhn'ZØf'gY]bY'G]WŁYf\Y]h'VY\_Ubbhž'X]Y  
Xi fWŁgWŁ b]hh]WŁYb'i b[ Yd`UbhYb'J Yfgcf[ i b[ gi bhYfVfYWŁi b[ Yb  
'U[ Yb]b'XYb``YhnYb'ž\YfYb``Ui h'XYf'6i bXYgbYhnU[ Ybhi f'i bhYf  
%' 'A ]bi hYb"

ð'X]YgYa '?cbhYI h'\_Ubb'Yg'YXcWŁ'ja a Yf'k ]YXYf'ni 'DfcV`Ya Yb  
\_ca a Yb" '6Y]'Y]bYa 'Ghfca Ui gZU``Ya dZ]Y\`h'Yg'g]WŁž'ni bÄWŁgh'ni  
ØVYfd fØZYbž'cV`XYf'5i gZU``bi f'X]Y'Y][ YbY'K c\bi b[ 'VYhf]Z]h" ð  
9fbghZÄ``Yb]gh'Yg'fUhgUa ž'X]Y' Bchfi Zbi a a Yfb'j cb'Dc`nY]'cXYf

: Yi Yfk Y\ f'ni 'k Å\`Yb" '8 UfØVYf\` ]bUi g`]gh`X]Y`K YVgY]hY`j cb  
5j UWŁb`Y]bY`k Yfhj c``Y`5b`Ui ZghY``Y`ZØf`GhØfi b[ ga`Y`Xi b[ Ybž`Ui Z  
XYf`X]Y`6Yhfc ZZYbYb`U\_`hi Y``Y`≠Zcfa Uh]cbYb`Z]bXYb`\_ØbbYb"

## I fgUWYb`j`cb`Ghfca`Ui`gZÅ``Yb

K Ug`ZØ\fh`XYbb`bi`b`ni`gc`WYb`Ghfca`Ui`gZÅ``Yb`3`J`JY`ZÅ`h][`Y  
: U\_`hcfYb`\_ØbbYb`j`YfUbhk`cfh`]WY`gY]b``8]Y`6i`bXYgbYhmU[`Ybhi`f  
Yf\`YVh`fY[`Y`a`Å»][`8UhYb`ni`XYb`i`fgUWYb`j`cb  
J`Yfgcf[`i`b[`gi`bhYfVfYWY`i`b[`Yb``8]YgY`i`a`ZUggYb`Uha`cgd\`Åf]gWY  
9]bk`]f\_`i`b[`Ybž`9]b[`f]ZZY`8f]hhYf`gck`]Y`DfcV`Ya`Y`]a  
Ni`ghÅbX][`\_Y]hgVYfY]WY`XYg`BYhmVYhfY]VYfg``9]b`\_`UfYf`6`]W\_`Ui`Z  
X]Y`?`YbbnU\`Yb`nY][`hž`XUgg`G5`≠`9b`K` ;`fGmghYa`5j`YfU[`Y  
≠hYffi`dh]cb`8i`fUh]cb`≠XYI`Łi`bX`5G`≠`9b`K` ;`fBj`YfU[`Y`GmghYa  
≠hYffi`dh]cb`8i`fUh]cb`≠XYI`Łi`nYbhfU`Y`≠X]\_`Uhc`fYb`g]bXž`X]Y  
Xi`fW`gW`b]hh`]WY`i`bhYfVfYWY`i`b[`Yb`Y`<`Ui`g\`U`hi`bX  
6Ya`Yggi`b[`ggWY]b`Y]ghi`b[`Yb`]bbYf\`U`V`Y]bYg`?`U`YbXYf`U\`fYg  
YfZUggYb"

8]Y``YhnhYb`9f\`YVi`b[`Yb`XYi`hYb`Ui`ZY]bY`ghUV]`Y`9b`hk`]W\_`i`b[`]b  
6Yni`[`Ui`Z`X]Y`Ghfca`j`Yfgcf[`i`b[`]b`8Yi`hgWY`UbX`\]b``Hfch`n`XYf  
U\_`hi`Y``Yb`GhØfi`b[`Yb`]b` ;`fØb]b[`Yb`nY][`Yb`X]Y`Vi`bXYgk`Y]hYb  
?`YbbnU\`Yb`j`cb`&\$\*\$`V]g`&\$&`Y]bY`dcg]hj`Y`HYbXYbn``8YbbcWY  
V`Y]Vh`Yg`YggYb]h]Y``ž`XUgg`X]Y`BYhmVYhfY]VYf`k`]Y`5j`UWŁb  
\_`cb]bi`]Yf`]WY`Ub`XYf`J`YfVYggYfi`b[`XYf`≠`ZfUghfi`\_`hi`f`UfVY]hYb  
i`bX`[`Y[`YVYbYbZU`g`VY]`GhØfi`b[`Yb`gWYbY``fYU[`]YfYbž`i`a`X]Y  
J`Yfgcf[`i`b[`gg]WYf\`Y]h`ZØf`X]Y`6Øf[`Yf`[`Yk`Å\`f`Y]ghYb`ni`\_`ØbbYb"

## K Ug`gc``hYb`6Yhfc`ZZYbY`hi`b`3

: Øf`6Øf[`Yf`]gh`Yg`k`]WYh][`ni`k`]ggYbž`k`]Y`a`Ub`]b`gc`WYb  
G]hi`Uh]cbYb`U[`]Yfh``8]Y`YfghYb`GWYf]hhY`VY]`Y]bYa`Ghfca`Ui`gZU``  
g]bX`Y]bZUWY.`A`Ub`gc``hY`ni`bÅWY`gh`\_`ÅfYbž`cV`Yg`g]WY`i`a`Y]b  
Y]bnY`bYg`DfcV`Ya`U`UbXY`h`cXYf`cV`XYf`5i`gZU``[`fØ»`YfY`?`fY]gY  
n]Y\`h``≠a` :`U`Y`Y]bYg`ZÅWYbXYWY`YbXYb`Ghfca`Ui`gZU``g`]gh`Y]bY  
fUgWY`?`cb`hU`hUi`ZbU\`a`Y`ni`XYb`ni`ghÅbX][`Yb`GhY``Yb  
i`bYf`Ågg`]WY"

Ni gUa a Yb[ YZUggh'nY][ Yb`X]Y`Øb[ ghYb`9fY][ b]ggY`]b` ; fØb]b[ Ybž XUggž`cV k c\`8Yi hgW\`UbX`Y]bYg`XYf`g]W\YfghYb`Ghfca bYhnY k Y`hk Y]h`\Uhž`[ Y`Y[ Ybh]W\Y`DfcV`Ya Y`b]W\h`Ui gni gW`]Y» Yb`g]bX" 8]Y`5j UW`b`5; `ghY`h`XUVY]`]b`XYf`DZ]W\hž`X]Y`G]hi Uh]cb`ni UbU`mg]YfYb`i bX`X]Y`bch k YbX][ Yb`GW`f]hhY`ni f`6Y`YVi b[ `XYf U\_hi Y`Yb`GhØfi b[ `ni `i bhYfbY`a Ybž k Å`fYbX`g]W\`X]Y`6Øf[ Yf`]b XYf`Nk ]gW\YbnY]h[ i h]bZcfa ]YfYb`i bX`]\fY`Bchfi Zbi a a Yfb VYfY]h`\U`hYb`gc`hYb"

8YhU]`g	
C fh	; fØb]b[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi bXYgbYhnU[ Ybhi f"XY</li> <li>• k k k "YbYf[ ]Yk YbXY!W`W_d]h! ]\_"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh