

Ghfca Ui gZU```]b 'C gWX Yfg`YVYb. 'K Ug''Yhnh ni 'hi b ']gh'

Ghfca Ui gZÀ``Y`]b`CgWXYfg`YVYb`fb`OfXYŁ'Ua '&\$"\$+"&\$&). 5_hi Y``Y'\DZcfa Uh]cbYb`ni 'GhÒfi b[Yb']a 9bYf[]Yj Yfgcf[i b[ggmghYa"



CgWXYfg`YVYbž'8Yi hgWX`UbX'!'5_hi Y```[]Vh'Yg'GhÒfi b[Yb']a
Ghfca bYhn'XYf'GhUXh'CgWXYfg`YVYb'fDcgh`Y]hnU\`'' - ', +Łž'X]Y'gY]h
\Yi hY'BUWXa]hhU['UbXUi Yfb"'@Ui h'bYk g"XY'\UVYb'HYWXb]_Yf'XYf
5j UWcb'5; 'j cf'Cfh'VYfY]hg']\fY'5fVY]h'Ui Z[Ybca a Ybž'i a 'XUg
DfcV`Ya 'ni 'VY\YVYb"'8Yf'XYi hgWXY'Ghfca a Uf_h'[]`h'U``[Ya Y]b
U`g'ghUV]`ž'i bX'X]Y'a Y]ghYb'5i gZÀ``Y'g]bX'j cfk]Y[YbX'`c_U``i bX
a Y]gh'_i fnnY]h]["

8]Y'Xi fWkgWkb]hh`]WkY'Ghfca Ui gZU``nY]h``]Y[h'ZØf'<Ui g\U`hY']b CgWkYfg`YVYb'`Ui h'XYb'Òfh`]WkYb'GhUh]gh]_Yb'VY]'bi f'kYb][Yb A]bi hYb'Â\f`]Wk"8YbbcWk'g]bX'X]Y'U_hi Y``Yb'Jcf_ca a b]ggY'ZØf X]Y'VYhfcZZYbYb'9]bkc\bYf'g]WkYf`]Wk'_Y]b'; fi bX'ni f': fYi XY"'8]Y dfcV`Ya Uh]gWkYb'GhY``Yb'g]bX'bcWk'b]Wkh'[YbUi '`c_U`]g]Yfhž'i bX

V]g'Y]bY'@Ògi b['[YZ bXYb']ghž'[Y`hYb'Y]b][Y'Y]bZUWXY'A U» bU\a YbU`g'fUhgUa "'6YhfcZZYbY'gc``hYb'Fi\Y'VYk U\fYbž']\fYbG]WXYfi b[g_UghYb'ØVYfdfØZYb'i bX']a ': U``Y'Y]bYf', VYf`Ughi b[b]WXh'gcZcfh'X]Y'FYhhi b[g`Y]hghY``Yb'U`Ufa]YfYbž'gcbXYfb'ni bÀWXgh j Yfgi WXYbž'XYb'9bYf[]Yj Yfgcf[Yf'5j UWcb'ni '_cbhU_h]YfYb"

<]ghcf]Y`XYf`Ghfca Ui gZÀ``Y</pre>

@Ui h'8 UhYb'j cb'ghfca Ui gZU``"cf['[UV'Yg']b'XYb'`YhnhYb'\$J\fYb]b'XYf'FY[]cb']a a Yf'k]YXYf'gdcfUX]gWXY'5i gZÀ``Yž'YXcWX']gh'X]Y 5bnU\``XYf'J cfZÀ``Y']b'&\$&) 'V]g\Yf'ØVYfgWXUi VUf'[YV`]YVYb"'GcjYfnY]WXbYb'X]Y'GhUh]gh]_Yb'ZØf'XUg'\$J\f'&\$&) 'V]g`Ub[']b'XYbDcgh`Y]hnU\`[YV]YhYb''-', ++'i bX''-', +, 'YkY]`g'Y]bYb[Ya Y`XYhYb'5i gZU``"=a 'J cf'U\f'k Uf'X]Y'G]hi Uh]cb'À\b`]WXž'a]h YVYbZU``g'bi f'k Yb][Yb'5i gZÀ``Yb'ØVYf'XUg'\$J\f'j YfhY]`h"

- Ghfca Ui gZÀ``Y'bUWX'Dcgh`Y]hnU\`Yb.
- Dcgh`Y]hnU\`'' -', ++.'%'[Ya Y`XYhYf'5i gZU``
- Dcgh`Y]hnU\`'' -', +, .'%'[Ya Y`XYhYf'5i gZU``

5 i gk]f_i b[Yb i bX G]WX Yf\Y]h XYf Ghfca j Yfgcf[i b[

8]Y'6YXYi hi b['Y]bYf'ghUV]'Yb'9bYf[]Yj Yfgcf[i b['k]fX'b]Wkh'bi f
]b'CgWXYfg'YVYbžgcbXYfb']b'[Ubn'8Yi hgWX'UbX']a a Yf'k]Wkh][Yf"

\$'Y]bYa 'U_hi Y`Yb'6Yf]Wkh'XYf'6i bXYgfY[]Yfi b['k]fX'XUfUi Z
\]b[Yk]YgYbž'XUgg'X]Y'G]WkYf\Y]h'XYg'XYi hgWkYb'Ghfca bYhnYg
Y]bY'nYbhfU'Y'Fc'`Y'ZØf'XYb'K c\`ghUbX']a '@UbX'gd]Y`h"'8Ug'BYhn
k]fX'U`g'Y]bYg'XYf'g]WkYfghYb'kY'hkY]h'Ub[YgY\Ybži bX'_i fnY
5i gZÀ``Y'VYhfYZZYb']b'XYf'FY[Y`'bi f'`c_U`Y'; YV]YhY"'8UVY]'_ObbYb
XYfUfh][Y'Ghfca Ui gZÀ``Y'j YfgWk]YXYbY'GY_hcfYbž'j cb
Df]j Uh\Ui g\U`hYb'V]g'\]b'ni 'I bhYfbY\a Yb'i bX'GWki `Ybž

8]Y'6i bXYgfY[]Yfi b['\Uh'nU\`fY]W\Y'A U» bU\a Yb'Yf[f]ZZYbž'i a X]Y'9bYf[]Yj Yfgcf[i b['ni 'g]W\Yfbž'XUfi bhYf'Ui W\']bbcj Uh]j Y A YW\Ub]ga Yb'k]Y'XUg' b'!%!Df]bn]d "'8]Yg'[Yk À\f`Y]ghYhž'XUgg

XUgʻGmghYaʻUi WXʻVY]ʻY]bYaʻ@Y]hi b[gUi gZU```ghUV]``V`Y]Vh" 5b[Yg]WXhgʻX]YgYfʻGWXi hnj cf_Y\fi b[Ybʻ_ObbYbʻg]WXʻX]Y CgWXYfg`YVYbYfʻYhk UgʻYbhgdUbbYbžʻUi WXʻk YbbʻX]YʻXYfnY]h][YbDfcV`Ya YʻY]bʻ_`Y]bYgʻGhÒfZYi Yfʻ]aʻgcbghʻgcʻghUV]`YbʻGmghYa XUfqhY``Yb"

: Øf`X]Y`5bk c\bYf`V`Y]Vhini `\cZZYbž`XUgg`X]Y`HYW\b]_Yf`XYf
5j UWcb`5; `gW\bY```Y]bY`@Ògi b[`Z]bXYb`i bX`XYf`Bcfa U`VYhf]YV
fUgW\`k]YXYf\Yf[YghY``h`k]fX"`6Y]`ZcfhXUi YfbXYb`5i gZÀ``Yb`]gh`Yg
fUhgUa ž`Y]bYb`: UW\a Ubb`\]bni ni n]Y\Ybž`i a `k Y]hYfYb
I bUbbY\a`]W_Y]hYb'j cfni VYi [Yb"

8 YhU]`g	
Cfh	CgWXYfg`YVYbž'8YihgWX`UbX
EiY``Yb	• k k k "bYk g"XY
	ghfca Ui gZU``"cf[
	k k k "Vi bXYgfY[]Yfi b["XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'b!U["bYh