

Ghfca Ui gZU```]b 'GØ`nYhU`. 'HYWXb]_Yf'j cb 5j UWcb']a '9]bgUhn'



GØ`nYhU`ž'GUW gYb!5b\U`hž'8Yi hgW\`UbX'!'5a `\Yi h][Yb'HU[Ž XYa '%, "'* b]'&\$&) ž'j YfnY]W\bYh'GØ`nYhU`']b'GUW\gYb!5b\U`h'Y]b][Y GhÒfi b[Yb']a 'Ghfca bYhn"'@Ui h'U_hi Y``Yb'*bZcfa Uh]cbYb'j cb' bYk g"XY'g]bX'X]Y'< Ui g\U`hY']b'XYf'FY[]cb']a '8i fW\gW\b]hh'bi f k Yb][Y'A]bi hYb']a '*J\\f'c\bY'Ghfca ž'k Ug'X]Y'U``[Ya Y]bY GhUV]`]hÀh'XYg'XYi hgW\Yb'Ghfca bYhnYg'i bhYfghfY]W\h"'8]Y GhÒfi b[Yb'g]bX'`c_U`'VY[fYbnhž'U``YfX]b[g'g]bX'Ub'nk Y] GhUbXcfhYb']b'GØ`nYhU`'Xf]b[YbXY'AU» bU\aYb'XYf'HYW\b]_Yf'j cb 5j UWcb'5; 'YfZcfXYf`]W\"

5_hi Y```]gh'Y]bY'hYa dcfÀfY'BYhnghÒfi b['fY[]ghf]Yfhž'X]Y'gY]h'%*.()
I\f'VYghY\Yb'gc``"'\daga 'gc`W\Yb': À``Ybž'gc'fÀh'XYf'9bYf[]Yj Yfgcf[Yfž
gc``hYb'6YhfcZZYbY'Fi\Y'VYk U\fYb'i bX'ni bÀW\gh'XYb

 $G]WXYfib[g_UghYb'_cbhfc``]YfYb'''8UfØVYf``]bUig']gh'Yg'k]WXh]['nik]ggYbž'XUgg'gc`WXY'JcfZÀ``Y'b]WXh'X]fY_h'XYb'FYhhib[g`Y]hghY``Ybjcb'Dc`]nY]'cXYf':YiYfkY\f'[YaY`XYh'kYfXYb'gc``hYb/XYff]WXh][Y'5bgdfYWXdUfhbYf'VY]'GhfcaUigZÀ``Yb']gh']b'X]YgYa':U``XYf'9bYf[]YjYfqcf[Yf'qY`Vqh''$

I fgUWX Yb i b X 'J cf[Y \ Yb 'V Y] 'Ghfca Ui gZÀ``Yb

8]Y'I fgUWXYb'ZØf'Ghfca Ui gZÀ``Y'_ObbYb'i bhYfgWX]YX`]WX'i bX
j]Y`gWX]WX h]['gY]b"'C V'hY WX b]gWXY'DfcV`Ya Yž'a YbgWX`]WX Yg

J YfgU[Yb'cXYf'gc[Uf'YI hfYa Y'K YhhYfVYX]b[i b[Yb' 'U``'X]Yg

_Ubb'Y]bYb'5i gZU``'j Yfi fgUWXYb"'8]Y'Cb`]bY!D`UhhZcfa 'j cb'

WX]d"XY'V]YhYh'Y]bY'@jj Y!? UfhYž'Ui Z'XYf'U``Y'[Ya Y`XYhYb

Ghfca Ui gZÀ``Y']b'8Yi hgWX`UbX'UV[YV]`XYh'g]bX"'Bi hnYf'\UVYb'X]Y

A O[`]WX_Y]hž'gcZcfh'ni 'ØVYfdfØZYbž'cV'6YhfcZZYbY'bi f'g]Y'cXYf

Ui WX'UbXYfY'<Ui g\U`hY']b'XYf'I a [YVi b['VYhfcZZYb'g]bX"'8]Y
? UfhY'Yfa O[`]WXh'Yg'ni XYa ž'gY`Vgh'Ghfca Ui gZÀ``Y'ni 'a Y`XYbž'i a
UbXYfYb'ni '\Y`ZYb"

8]Y?ca d`YI]hÀh:XYgʻGhfca bYhnYgʻ\Uhig]W\'ØVYf`X]Yʻ`YhnhYbʻ\J\fYjYfÀbXYfh"8]YgYʻJYfÀbXYfi b[Ybʻg]bXʻj cfʻU``Ya 'Xi fW\'bYi YhyW\b]gW\YʻA Ò[`]W_Y]hYbʻi bXʻXYbʻghY][YbXYbʻGhfca VYXUfZVYX]b[h"'@Ui h'Y]bYa '5fh]_Y``j cbʻVdV"XYʻgd]Y`h'XYfʻ?`]a Uk UbXY`Y]bYʻ]a a Yfʻk]W\h][YfYʻFc``YžʻXUʻa cXYfbYʻGhfca bYhnYʻg]W\jYfÀbXYfhYbʻ?`]a U!ʻi bXʻK YhhYfVYX]b[i b[YbʻUbdUggYbʻa ØggYb"Ghfca Ui gZÀ``Yʻg]bXʻcZhʻUi W\'Y]bʻNY]W\Ybʻj cbʻGW\k ÀW\Ybʻ]a GmghYa žʻX]YʻVY]ʻi bj cf\Yf[YgY\YbYbʻ9fY][b]ggYbʻni ʻa Ugg]j Yb GhÒfi b[YbʻZØ\fYbʻ_ObbYb"

?cbgYeiYbnYbibX5igV`]W_

8]Y:c`[Yb'Y]bYg'Ghfca Ui gZU``g'_ObbYb'k Y]hfY]W\YbX'gY]b''jcb k]fhgW\UZh`]W\Yb'9]bVi »Yb'V]g'\]b'ni '6YY]bhf\\AW\h][i b[Yb']a; Ygi bX\Y]hgk YgYb"'8]Y'Bchk YbX][_Y]h'Y]bYf'ni j Yf'\\Agg][Yb Ghfca j Yfgcf[i b['k]fX']a a Yf'Xf\\and b[YbXYf\'z']bgVYgcbXYfY']a Ni [Y'XYf'8Y_UfVcb]g]Yfi b['i bX'XYf'Yf\\O\hYb''9'Y_hf]Z]n]Yfi b[']b XYf'\DXi ghf]Y'i bX'<Ui g\U`hYb"'8]YgY'9bhk]W_`i b[Yb j YfXYi h`]W\Yb\z'k]Y'k]W\h]['Yg']ghz'ni _ØbZh][Y'<YfUi gZcfXYfi b[Yb

dfcU_h]j 'Ubni [Y\Yb"

9]b`Xi fWXXUWX hYg`A UbU[Ya Ybh`XYf`Ghfca j Yfgcf[i b[ž`XUg`Ui WXUi Z'YfbYi YfVUfY`9bYf[]Yb`gYhnhž`k]fX`YbhgWXY]XYbX`gY]bž`i a `XYb < YfUi gZcfXYfi b[Yb`Y]bYf`ni bY\a YbX`Y`Y_hf]Z]n]YfhYb`K Y`h [YfYWXh`ni `k YfXYb"`\dangle `X]YgYa `?cbhYl h`]gh`X]Y`Ni gUa a YbUfVY]h nk]gWXYb`\dangle Xi ghf]Yž`J YfVfUi WXYfb`i bX`FY[i`]Yfi b[gVY\ÒfXYb i bYf`Àgg`]WXži a `X]Y`Ni _i bZh`XYf`9bYf[]Yj Yfgcf[i b[`bUWX\U`h][ni `[YghU`hYb"

8 Y hU]`g	
Cfh	GØ`nYhU`ž'GUW\gYb!5b\U`hž'8Yi hgW\`UbX
EiY``Yb	• k k k "bYk g"XY
	• k k k "WX]d"XY
	• k k k "VdV"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh