

Hc_]c' < chY` `YfcVYfh'XUg'H\YUhyf.
B Yi]bgnYb]Yfi b[']b'A U[XYVi f[°

9bhXYW_Yb'G]Y'X]Y'; YgW\]W\hY'j cb'Hc_]c' < chY`ž[Y[fØbXYh
]b'6ØfXYž'i bX'XYfYb'9]bZi gg'Ui Z'X]Y'A i g]_gnYbY'gY]h'&\$%) "



A U[XYVi f[ž'8Yi hgW\`UbX'!K Ug'ZØf'Y]bY'gdUbbYbXY'B Yi][_Y]h
Ui g'XYf'K Y'h'XYf'A i g]_i bX'XYg'H\YUhyfg'`a`H\YUhyf
A U[XYVi f['k]fX'UV'GYdhYa VYf'XUg'GhØW` GW\fy]gc`Ui h'Xi
_Ubbgh`Ui Z[YZØ\fhž'XUg'j cb'XYf'VYY]bXfi W_YbXYb'; YgW\]W\hY
XYf'XYi hgW\Yb'6UbX'Hc_]c' < chY`']bgd]f]Yfh]gh"8]Y'6UbXž'X]Y'&\$%)
]b'A U[XYVi f[' Y[fØbXYh'k i fXYž'\Uh'g]W\ØVYf'X]Y'`U\fy'ni`Y]bYa
]bhYfbUH]cbU'Yb'D\`Abca Yb'Ybtk]W_Y'hi bX'XUVY]'X]Y'A i g]_k Y'h
Ui Z[Ya]gW'h"8cW`VY[]bbYb'k]f'j cb'j cfbY"

`a`U\f'&\$%)`Yf'YVhY'Hc_]c' < chY`'a]h]\fy'a`<]h'8i fW\XYb
A cbgi b`Y]bYb'Xi fW\gW`U[YbXYb'9fZc'["8Ua]h'k i fXYb'6]'`i bX
Hca`?Ui`]mž'X]Y'Nk]`]b[gVfØXYf'Ui g'@]hgW\Yž'ØVYf'B UW\h'ni
Gi dYfghUfg"8Yf'Gcb[`YffY]W\hY'b]W\h'bi f'D`Uhn`%XYf'XYi hgW\Yb

7 \Ufhgž'gcbXYfb'Ui W\]bhYfbUh]cbU` [fc» Y`5bYf_Ybbi b [ž'k Ug`ni f
J YfÒZYbh]W\i b [`Y]bYf`Yb [`]gW\Yb`J Yfg]cb`ZØ\fhY`"Hc_]c`<chY`
j Yf_Ui ZhY`k Y`hk Y]h`ØVYf`%\$`A`]`]cbYb`HcbhfÀ [Yf`i bX`X]Y`YfghYb
D`UhhYb`k`i`fXYb`]b`*`\$`@`AbXYfb`a`]h`D`Uh]b`Ui`g [YnY]W\ bYhž`k`Ug
] \fYb`GhUhi`g`U`g`HYybU [Yf!`=_cbYb`ZYgh] [hY`"9g`k`Uf`XYf`6Y []bb
Y]bYf`VYa`Yf`_Ybgk`YfhYb`F`Y]gYž`X]Y`V]g` \Yi`hY`UbXUi`Yfh`"
J c`_ggh]a`a`Y`VYf]W\hYhž`XUgg`X]Y`; YgW\]W\hY`XYf`6UbX`X]Y
; fi bX`U [Y`ZØf`XUg`GhØW`_]a` `H\YUhYf`V]`XYh`"

8]Y`5bZÀb [Y`i`bX`X`Yf`8`i`fW\`Vfi`W\`

8]Y`Nk`]`]b [Y`6`]`i`bX`Hca` `VY [UbbYb`]a` `nUfhYb`5`hYf`j`cb
bYi`b`À` \f] [Yb` ð\`fYbž`j`cb`Fi` \a` `ni` `hf`Ài`a`Yb`"A`]h`nk` Ò`Z` ð\`fYb
 [fØbXYhYb`g]Yž`ni`gUa`a`Yb`a`]h`XYa` `GW\`U [nYi` [Yf`;`i`ghUj` `GW\`ÀZYf
i`bX`XYa` `6Ugg]ghYb` ; Ycf [`@]gh]b [ž`X]Y`6UbX`Hc_]c`<chY`" ð`f
Gh]Yž` UhYfž` ; cfXcb`HfØa`dYfž`i`bhYfghØhnhY`g]Y`U`_h]j` `VY]`] \fYf
a`i`g]_U`]gW\Yb`9b`hk`]W`_i`b [` [Y` \h`Ui`g`XYa` `;`cYh` \Y!` ð`gh]hi`h`
**\Yfj`cf`"i`b [`Ui`V`]W\`ž`k`Ug`Ui`g`X]YgYb`j`]Yf`HYybU [Yfb` [Yk`cfXYb`
]gh`"**

8 Yf`9]bZi`gg`j`cb`Hc_]c`<chY` `VYgW\`f`Àb`_h]g]W\` `YXcW\`b]W\`h`bi`f`Ui`Z
X]Y`A`i`g]_`"8]Y`6UbX`k`]fX`c`Zi`U`g`Y]bY`Gh]a`a`Y`ZØf`Y]bY`Øb [YfY
; YbYfUh]cb` [YgY\Ybž`X]Y`gYi`i`Y`Y` ðYb]h`Àhi`bX`A`Àbb`]W\`_Y]h
 \]bhYfZfU [h`6`]`?`Ui` `]h` \`Uh]g]W\`U`g`ei`YYf` [Yci`hYhi`bX`hY]`h`c`ZYb
gY]bY`9fZ\`fi`b [Ybž`k`Ug`] \b`ni` `Y]bYa` `J`cfV]`X`ZØf`j`]Y`Y`a`UW\`h`"8]Y
6UbX`n]Y`h`Yg`a`]h`Yfk`Y]Y`j`cfž` \fY`K`i`fnY`b`]b`A`U [XYVi`f [`b]W\`h
ni`j`Yf [YggYbž`k`À` \fYbX`g]Y` [`Y]W\`nY]h] [`]bhYfbUh]cbU`h`ci`fh`"

8 Ug`H\`Y`UhY`fghØW`_`i`bX`X]Y`Ni`_`i`bZh`

8]Y`DfYa`]YfY`XYg`H\`Y`UhY`fghØW`_g` `GW\`fY]`gc` `Ui`h`Xi` ` _Ubbgh` `k`]fX
a`]h`GdUbbi`b [`Yfk`UfhYh`"8]Y`XfUa`Uh]gW\`Y`9fn`À` \`i`b [ž`X]Y`]a
?`cbhYi`h`XYf`6UbX [YgW\]W\hY`gd]Y`hž`k`]fX`X]Y`<YfUi`gZcfXYfi`b [Yb
i`bX`Hf]i`a`d` \Y`j`cb`Hc_]c`<chY` `Ui`Z`X]Y`6Ø\`bY`Vf]b [Yb`"BYk`8cWg
VY`Yi`W\`hYh]b`Y]bYa` `;`]a` `ØVYf`X]Y`6UbXž`k`]Y`XYf`DfY]g`XYg
9fZc` [g`i`bX`X]Y`@]YVY`ni`f`A`i`g]_`i`bhYb`bVUf`a`]hY]bUbXYf
j`YfVi`bXYb`g]bX`"8]Y`Ni`gW\`Ui`Yf`XØfZ`b`g]W\` `Ui`Z`Y]bY`gdUbbYbXY
i`bX`VYk`Y [YbXY`8UfV]Yhi`b [`ZFYi`Yb`"

: Ugh&\$`>\fY`bUWk`j\fyA`gYbgUh]cbY`Yb`8YVØh`Yf`YVYb`Hc_]c
 <chY`Y]bY`5fh'ink Y]hYb`: fØ\`]b[` `U`g`A i g]_[fi ddYž`DcXWUghYf`i bX
 DfcXi nYbhYb"8]Y`FØW__Y\f`ni f`6Ø\bY`Vf]b[h`b]Wk`h`bi f`BcghU`[]Y
 a]h`g]Wk`ž`gcbXYfb`Ui Wk`]bbcj Uh]j Yg`GWk`UZZYbž`XUg`X]Y`6UbX
]a a Yf`k]YXYf`bYi `]bhYfd`fYh]Yfh"9g`V`Y]Vh`gdUbbYbXž`k]Y`g]Wk`X]Y
 bÅWk`ghYb`?Ud]hY``]b`XYf`; YgWk`]Wk`hY`X]YgYf`VYY]bXfi W_YbXYb
 6UbX`YbhZU`hYb`k YfXYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | A U[XYVi f[ž`8Yi hgWk`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • k k k "[cYh\Y"XY • k k k "bYk XcWg"XY |

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh