

J ca 'J YfZU``ni a '@YVYbgfUi a . 'Gc 'V`Ø\Yb U`hY`6U\b\ÖZY`bYi`Ui Z°

9fZU\fyb`G]Yž`k]Y` \]ghcf]gWXY; YVÄi XY`]b`XYf`6ÖfXY`Xi fW
_fYUh]j Y`F Ybcj]Yfi b[Yb`i bX`bUW\U`h][Y`Dfc`Y`_hY`bYi Yg
@YVYb`Y]b[Y\Ui W`h`k]fX"



G]YVYb`@]bXYbž`8Yi hgW\`UbX`!`b`XYf`K`Y`h`XYg`bUW\U`h][Yb
K`c`b`Ybg`hi`hg]W\`Y]b][Yg`°`K`YfZYb`k`]f`Y]bYb`6`]W`_`Ui`Z
]bgd]f]YfYbXY`Dfc`Y`_hY`]b`8Yi hgW\`UbXž`X]Y`nY][Ybž`k`]Y`a`Ub`a`]h
?fYUh]j]hÄ`h`i`bX`; Ya`Y]bgW\UZhg[Y]gh`b]W`h`bi`f`K`c`b`f`Ui`a`ž
gcbXYfb`Ui`W`_`YVYbX][Y`@YVYbgfÄ`i`a`Y`g`W\UZYb`_`Ubb`"9]b
VYgcbXYfYg`5i`[Yba`Yf`_`ZÄ`h`XUVY]`Ui`Z`XUg`²`_`c`XcfZ`G]YVYb
@]bXYb`i`bX`X]Y`VYY]bXfi`W`_`YbXYb`F`Ybcj`]Yfi`b[Yb`j`cb`U`h`Yb
; YVÄi XYb`]b`XYf`F`Y`[]cb"

Gc`Yfk`UfV`X]Y`?`Ö`b`Yf]b`GhYZZ]`F`Ya`i`g`]a`_`Ä`f`&\$%-`Y]bYb`%\$\$
Ä`f`Y`U`h`Ybž`j`Yf`UggYbYb`6U\b\cZi`bX`j`Yfk`UbXY`hY`]\b`a`]hj`]Y`
9][Yb`Y]ghi`b[]b`Y]b`YVYbX][Yg`@]bX\Ui`gž`XUg`XYb`gW`ÖbYb
BUa`Yb`F`Ya`i`g\cZ`hfÄ[h`"8]YgY`HfUbgZc`fa`Uh]cb`]gh`HY]`XYf`F`Y]\Y

Fcca 'Hci f žX]Y'nY][hž'k]Y'Ui g'Y]bYa '@cgh'D'UW'Y]b'bYi Yf
@VYVbgfUi a 'YbhghY'h"5i W' A UfW' i bX '@YcbUfX'9b[Y'nc[Yb
&\$%(']b'Y]b'; i hg\Ui g'a]h'*, \$'E i UXfUha YhYfbžXUg']b'Y]bYa
Ni ghUbX'k UfžXYf'j cb'gY]bYa 'ZfØ\YfYb'; 'Ub'n'k Yb]['YfU\ bYb''Y» "
BUW' ØVYf'Y]bYa 'Ű\fnY\ bh'FYbcj]Yfi b[gUfVY]hYb'ja
ZfUb'nØg]gW'Yb'Gh]' \UVYb'g]Y'b]W'h'bi f'Y]b'Ni \Ui gYž'gcbXYfb
Ui W': Yf]Ybk c\bi b[Yb' [YgW'UZZYbž'X]Y'Y]bY''YVYj c''Y
; YgW']W'hY'YfnÅ\ 'Yb''8]Yg'VYf]W'hYh'A 8 F "

; Ya Y]bgW' UZh'i bX'BUW' \U'h][_Y]h'ja
² _cXcfZ

Űf[Ybž'XYf'gY]h'&\$\$('ja '² _cXcfZ'G]YVYb'@]bXYb''YVhž'nY][hž'k]Y
k]W'h]['BUW' \U'h][_Y]h'i bX'; Ya Y]bgW' UZh'ja '5''hU['g]bX''9f'VUi hY
gY]b'<c'n\Ui g'gY'Vgh'a]h'fY[]cbU'Yb'A UhYf]U'Yb'i bX''YVh[YdfÅ[h
j cb'Ø_c'c[]gW'Yb'ŰYb''8]YgYg'² _cXcfZ[]'h'U'g'A cXY'dfc'Y_h'ZØf
bUW' \U'h][Yg'K c\ bYb'i bX'V]YhYhgck c\ 'Y]bY']bgd]f]YfYbXY
@VYVbgk Y]gY'U'g'Ui W'Y]bY'D'UhhZcfa 'ZØf' [Ya Y]bgW' UZh']W'Yg
9b[U[Ya Ybh"

8Yf'bYi Y'5bgUhn']b'G]YVYb'@]bXYb'n]Y'h'Ui ZY]b'i bUV'\Åb[] [Yg
8cfZdfc'Y_h' Ui ZXYf' [fØbYb'K]YgY ž'XUg'g]W'Xi fW'Y]bYb
VYk i gghYb': 'ÅW'Ybj YfVfUi W'Ui gnY]W'bYh''<]Yf'k]fX'K c\bfUi a
dfc'DYfgcb'Ui ZVYgW'Y]XYbY'%* 'a ‡; fi bXZÅW'Y''ja]h]Yfh''8i fW'
XYb'6Ui 'j cb'A Y\ fZUa]]Yb\Åi gYfb'gc''XYf'D'Uhn'YZZ]n]YbhYf
[Ybi hnh'k YfXYb''8]Y'XYfnY]h][Y'8]g_i gg]cb'i a 'X]Y
K c\bfUi a _bUdd\Y]h']b'XYb'XYi hgW'Yb'GhÅXhYb'k]fX'\]Yf'Xi fW'
XYb': c_i g'Ui ZY]bY'VYggYfY'JYfhY]'i b['XYg'K c\bfUi a g'Yf[Åbnh"
5i W'X]Y', VYfdfØZ b['XYf'K c\bj Yf\Å'hb]ggY'gcf[h'XUZØfž'XUgg
Ui ZJYfÅbXYfi b[Yb']b'XYb': Ua]]Ybj Yf\Å'hb]ggYb'ZYI]VY''fYU[]Yfh
k YfXYb'_Ubb''Y]bY'A U» bU\ a Yž'X]Y'XYb'; Ya Y]bgW' UZhgg]bb
ghÅf_h''?cV]b'i bX'7c"ž'X]Y'XfY]A]hUfVY]hYbXYb'XYg
K c\bfUi a _Ufi ggY''g ž'_Øa a Yfb'g]W' i a 'X]Y'fY[Y'a Å»][Y
, VYfdfØZ b['XYf'K c\bg]hi Uh]cbYb'i bX'K ØbgW'Y'XYf'6Yk c\ bYf"
8]Yg'g]bX'bi f'Y]b][Y'XYf']bbcj Uh]j Yb'5bgÅhnYž'X]Y'XUg'8cfZ'a]h'
g]YVYb']bXYb"cf['j YfZc'[h"

² _c`c []gWk Y`5bgÀhnY`i bX`[Ya Y]bgWk UZh`Wk Y
@YVYbgk Y]gYb

² _cXÖfZyf`k]Y`G]YVYb`@]bXYb`g]bX`b]Wk`h`b`i`f`K`c`b`c`f`h`Y`ž`g]Y`g]bX
YWk`h`Y`9]dYf]a`Y`b]Y]ff`A`i`a`Y`Z`f`b`UWk`U`h`[`Y`@YVYbgk`Y]gY`
;`Ya`Y]bgWk`UZh`g[`À`f`h`Y`b`Z`f`X`Y`f`b`b]Wk`h`b`i`f`X]Y`G`Y`V`g`h]`Y`f`g`c`f`[`i`b`[`ž
g`c`b`X`Y`f`b`U`i`Wk`K`]g`g`Y`b`Ø`V`Y`f`b`UWk`U`h`[`Y`@`U`b`X`k`]f`h`g`Wk`U`Zh`"8`U`g
?`c`b`n`Y`d`h`]g`h`Y`b]Z`U`Wk`."8`i`f`Wk`[`Ya`Y]bgWk`UZh`Wk`Y
9`b`h`g`Wk`Y]X`i`b`[`g`Z]b`X`i`b`[`k`]f`X`X`Y`f`N`i`g`U`a`a`Y`b`U`h`i`b`X`X]Y
J`Y`f`U`b`h`k`c`f`h`i`b`[`]b`b`Y`f`U`V`X`Y`f`;`Ya`Y]bgWk`UZh`[`Y`g`h`À`f`_`h`"8]Y
D`f`]b`n`]d]Y`b`X]Y`g`Y`f`8`Ö`f`Z`Y`f`_`Ö`b`b`h`Y`b`g`c`[`U`f`U`i`Z`g`h`À`X`h]g`Wk`Y
9`b`h`k`]W`_`i`b`[`Y`b`Ø`V`Y`f`h`f`U`[`Y`b`k`Y`f`X`Y`b`ž`i`a`g`c`n]U`Y`i`b`X`Ö`c`c`[`]g`Wk`Y
B`U`Wk`U`h`[`_`Y]h`n`i`i`b`h`Y`f`g`h`Ø`h`n`Y`b`"8`U`V`Y]`Y`f`b`Y`b`X]Y`6`Y`k`c`b`Y`f`b]Wk`h
b`i`f`j`c`b`Y]b`U`b`X`Y`f`ž`g`c`b`X`Y`f`b`[`Y`g`h`U`h`Y`b`U`i`Wk`U`h]j`]\`f`Y`I`a`[`Y`V`i`b`[
a`]h`I`b`g`Y`f`6`Y`f]Wk`h`Ø`V`Y`f`X]Y`?`f`U`Zh`X`Y`f`;`Ya`Y]bgWk`UZh`_`c`a`a`h`j`c`b`
`Y`V`Y`b`i`b`X`Z`f`Y]\`Y]h`X`Y`"

≠g[YgUa`h`n`Y][`h`g]Wk`ž`X`U`g`g`b`U`Wk`U`h`[`Y`g`K`c`b`Y`b`b]Wk`h`b`i`f`Y]b
H`f`Y`b`X`ž`g`c`b`X`Y`f`b`Y]b`Y`Wk`h`Y`f`@YVYbggh`]\`g`h`ž`X`Y`f`U`b`j`]Y`Y`b`C`f`h`Y`b
`U`b`[`g`U`a`K`i`f`n`Y`b`g`Wk`À`[`h`"8]Y`≠]h]U`h]j`Y`b`]b`?`Ö`b`i`b`X`I`a`[`Y`V`i`b`[
g]b`X`Y]b`6`Y]g`d]Y`X`U`Z`f`ž`k`]Y`X`i`f`Wk`≠`b`c`j`U`h]c`b`i`b`X
;`Ya`Y]bgWk`UZh`g[`Y`Z`Ø`Y]b`Y`Y`V`Y`b`g`k`Y`f`h`Y`N`i`_`i`b`Z`h`[`Y`g`h`U`h`Y`h`k`Y`f`X`Y`b
_`U`b`b`"8]Y`;`Y`g`Wk`]Wk`h`Y`b`j`c`b`G`h`Y`Z]f`Y`a`i`g`ž`A`U`f`Wk`i`b`X`@`Y`c`b`U`f`X
9`b`[`Y`g`c`k`]Y`X`Y`b`6`Y`k`c`b`Y`f`b`X`Y`g`²`_`c`X`c`f`Z`g`g]b`X`5`b`f`Y`[`i`b`[`Z`f`
U`Y`ž`X]Y`U`i`Z`X`Y`f`G`i`Wk`Y`b`U`Wk`Y]b`Y`a`V`Y`k`i`g`g`h`Y`f`Y`b`@YVYbggh`]\`g]b`X`"

8`Y`h`U]`g`	
C`f`h`	G]YVYb`@]bXYb`ž`8`Y`i`hgWk`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"a`X`f`"X`Y`• g]YVYb`]bXYb`"c`f`[`• `YVYbi`bXZfY]\`Y]h`X`Y`"

6`Y`g`i`Wk`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`[`"b`Y`h`