

K cf_g\cd`ni f`DfÄj Ybh]cb. `A ÄXW\Yb [Y[Yb`@cj YfVcmg`ghÄf_Yb`

5a`&,"`5i [i gh`&\$&) `Z]bXYh`Y]b`_cghYb`cgYf`K cf_g\cd`ni f`
DfÄj Ybh]cb`[Y[Yb`@cj YfVcmg`]a`@UbXfUhgUa h`< U`XYbg`YVYb
ghUhh"



@UbXfUhgUa h`< U`XYbg`YVYbž`6cfbgW\Y`GhfU» Y`&ž` -` (\$
< U`XYbg`YVYbž`8Yi hgW\`UbX`!`&`XYf`\Yi h][Yb`NY]h]gh`Yg
k]W\h][Yf`XYbb`Yž`† b[Y`: fUi Yb`ØVYf`X]Y`; YZU\`fYb`XYf`@cj YfVcm
A Yh\cXY`Ui Zni _`ÄfYb``8]YgY`fUZZ]b]YfhY`: cfa`XYg
A YbgW\Yb\`UbXY`gž`X]Y`XUfUi Z`UVn]Y`hž`9a`ch]cbYb`Ui gni bi hnYb
i bX`† b[Y`: fUi Yb`]b`X]Y`Dfcgh]hi h]cb`ni`nk]b[Ybž`\Uh
VYgcf[b]gYffY[YbXY`8]a Ybg]cbYb`YffY]W\h``Gc`k]fX`Ua`&,"
5i [i gh`&\$&) `]b`< U`XYbg`YVYb`Y]b`K cf_g\cd`Ub[YVchYbž`XYf
: UW`_fÄZhY`XYf`?]bXYf!`i bX`† [YbX\`]ZY`gck]Y`&hYfYgg]YfhY
UbgdfYW\Yb`gc````8Ug`N]Y`. `8]Y`< UbX`i b[gZÄ\`][_Y]h[Y[Yb
@cj YfVcmg`ghÄf_Yb`i bX`k]W\h][Y`5bnY]W\Yb`Ya`ch]cbU`Yf
5V\Äb[][_Y]hini`Yf_YbbYb``@UbX_fY]g`6ÖfXY`VYf]W\hYh`ØVYf`
X]YgY`&]h]Uh]j Y`a]hi a ZUggYbXYb`&Zcfa Uh]cbYb`ni`XYb

H\Ya Yb'XYg'K cf_g\cdgž'XYf'C f[Ub]gUh]cb'i bX'XYf'5ba Y'Xi b["

8Yf'K cf_g\cd'Z]bXYh'j cb'%. \$ \$ 'V]g'%' . \$ \$ 'l \f'ja '@UbXfUhgUa h
<U'XYbg'YVYb'ghUhh'i bX']gh_cghYb'cg"J YfUbghU'hY'h'k]fX'Yf'j ca
?ca dYhYbnnYbhfi a 'ZØf' [YgW\YW'hYf[YfYW'hY'?']bXYf!'i bX
‡ [YbXUfVY]h'gck]Y'XYa 'DfÅj Ybh]cbghYUa 'XYf': UW\ghY''Y'J YfU
Y"J "'a 'F U\ a Yb'XYf'DfÅj Ybh]cbghU[Y' Ghcdd'ni ' ; Yk U'h 'k]fX
X]YgYf'K cf_g\cd'Y]bY'k]W\h][Y'F c''Y'gd]Y'Ybž'VY]'XYf'Ui W\
h\YcfYh]gW\Y'9]b\Y]hYbž'dfU_h]gW\Y' , Vi b[Yb'i bX
9fZU\fi b[gUi ghUi gW'Ui ZXYa 'Dfc[fUa a 'ghY\Yb"'5ba Y'XYb
_Ubb'a Ub'g]W\ 'V]g'ni a '&%' '5i [i gh'&\$&) žYbhk YXYf'hY'YZcb]gW\
cXYf'dYf'9!A U]'Ub'X]Y ; 'Y]W\ghY''i b[gVYUi ZhfU[hY'XYg
@UbX_fY]gYg'6ØfXY"

K Ug']gh'X]Y '@cj YfVcm!A Yh\cXY3

8cW'k Ug'j YfV]f[h'g]W\ [YbUi '\]bhYf'XYf '@cj YfVcm!A Yh\cXY3'
: fUi YbfYW'hY"XY'Yf'Ài hYfh'X]Y' <]bhYf[fØbXY.'@cj YfVcmg
gW\UZZYb'j cf[Yh'Ài gW'hY '@]YVYgVYn]Y\i b[Yb'i bX'bi hnYb'X]Y
Ya ch]cbU'Yb'6YXØfZb]ggY'† b[Yf': fUi Yb'Ui gž'i a 'g]Y]b'Y]bY
5V\Äb[][_Y]h'ni 'n]Y\Yb"'9bXn]Y'']gh'cZh'XYf'8fi W_ž'g]W\ ']b'XYf
Dfcgh]hi h]cb'ni 'VYh'Àh][Yb"'DfÅj Ybh]cbgd'fc'Y_hYž'X]Y]bgVYgcbXYfY
[Yn]Y'h'Ub'@Y\ f_ÄZhY' i bX'GW\Ø'Yf'‡bYb' [Yf]W\hY'h'g]bXž'V]YhYb
A UhYf]U']Yb'ni f'5i Z_Äfi b['i bX'<UbX'i b[ga Ò[']W\ _Y]hYb"'<]Yfni
nÄ\Yb' i bhYf'UbXYfYa '@]hZÄXYb' i bX' l bhYfghØhni b[ga UhYf]U']Ybž
X]Y'gck c\''ja 'l bhYff]W\h'U'g'Ui W\ 'ni f'9][Ybgh'ÀbX]['J cfVYfY]hi b[
[Ybi hnh'k YfXYb'_ØbbYb"

8]Y'J YfUbghU'hi b[Yb'fi bX'i a 'X]Y '@cj YfVcm!A UgW\Y'g]bX'b]W\h
bi f'Ui Z'X]Y'J Yfa]h'i b['j cb'K]ggYb'VYgW\ fÄb_h"'9]b'k Y]hYfYf
GW\k Yfdi b_h']Y[h'Ui ZXYf'9bhk]W_ 'i b['j cb'<UbX'i b[gghfUhY []Yb"
8]Yg'k]fX'Ui W\ 'Xi fW\ '5b[YVchY'k]Y'X]Y'j ca ' : fUi Ybbchfi Z
<Y]XY'VYf['i bhYf'ZfUi Ybbchfi Z!\Y]XY'VYf["XY'cf[Ub]g]YfhY
F Y]\Y'j YfXYi h']W\h"' ‡'Y]bYf'_Øfn']W\ 'Xi fW\ [YZØ\fhYb
J YfUbghU'hi b['k i fXYb'A YW\Ub]ga Yb' i bX'DfÅj Ybh]cbgUbgÄhnY
XYhU]']Yfh'Ui Z[YUfVY]hYh"'Ni gW\Ui Yf'‡bYb'_cbbhYb'gc'Y]b
VYggYfYg'J Yfgh'ÀbXb]g'ZØf'X]Y'H\Ya Uh'_Ybhk]W_Y'b' i bX''YfbYbž
k]Y'g]Y'ja 'J YfXUW\hgZU'']bhYfj Yb]YfYb'_ØbbYb"

K]W h][Y ' b Zc fa Uh]cbYb 'i bX 'DYfgdY_h]j Y

8]YgY`J YfUbg hU`hi b[Yb`i bX`b]h]Uh]j Yb`g]bX`Y]b`k]W h][Yf`GW f]hhž
i a`XUg`6Yk i gghgY]b`ZØf`X]Y ; YZU`fYb`XYg`A YbgW Yb`UbXY`g`ni
gW`ÅfZYb`i bX`↑ b[Y`: fUi Yb`ni`gW`Øhnyb`" `>[`]W Y`I bhYfghØhni b[ž
gY]`Yg`Xi fW`HY]`bU`a Y`Ub`K cf_g`cdg`cXYf`X]Y`J YfVfY]hi b[`j cb
b Zc fa Uh]cbYb`ØVYf`A YbgW Yb`UbXY`i bX`gYI i Y`Y`5i gVYi hi b[ž
]gh`Yb`hgW`Y]XYbX`" `>`a Y`f`A YbgW Yb`g]W`a]h`X]YgYb`H`Ya Yb
Ui`gY]b`UbXYfgY`hnyb`ž`XYg`hc`VYggYf`_ØbbYb`k]f`df`Åj Yb]h]j`h`Åh][`gY]b
i bX`6YhfcZYbYb`Y`ZYb`"

8YhU]`g	
C fh	@UbXfUhgUa`h`<U`XYbg`YVYbž`6cfbgW`Y`GhfU» Y &ž`'`-`'`(\$`<U`XYbg`YVYbž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "`UbX_fY]g!VcYfXY"XY• ZfUi YbfYW hY"XY• k k k "ZfUi Ybbchfi Z!\Y]XY`VYf["XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh