

6cca `XYf`6Ui]bj Ygh]h]cbYb. `GUW gYb!
5b\U`h`YffY]W h`F Y_c fX\Ø\Y°

GUW gYb!5b\U`h`j YfnY]W bYh`&\$&&`a]h`%) ž+ `A fX" `9I F
< ØW ghghUbX `VY]` ðj Ygh]h]cbYbž[Yhf]YVYb`j cb`6Ui !`i bX
5i gfØghi b[gdfc`Y_hYb"



GUW gYb!5b\U`hž`8Yi hgW`UbX`!`a` `>\f`&\$&&`[UV`Yg`]b
GUW gYb!5b\U`h`j]Y`; fi bX`ni f`: fYi XYž`XYbb`XUg
ðj Ygh]h]cbgj c`i a Yb`YffY]W hY`VYY]bXfi W_YbXY`%) ž+ `A]`]UfXYb
9i fcž`k Ug`XYb`\ØW ghYb`GhUbX`gY]h`XYa` `>\f`&\$`\$`a Uf_]Yfh`8]Yg
VYXYi hYh`Y]bYb`5bgh]Y[`j cb`\$ž+ `A]`]UfXYb`9i fc`ja` `JYf[`Y]W`ni a
J cf`U\ fž`k]Y`_ca dU_h`a YX]U`VYf]W hYh`9]b`k YgYbh]W Yf`HY`
X]YgYf`ðj Ygh]h]cbYbž`bÅa` `]W`; ž` `A]`]UfXYb`9i fcž`ZcggYb`]b`bYi Y
6Ui dfc`Y_hY"

K YfZYb`k]f`Y]bYb`[YbUi YfYb`6`]W`_Ui Z`X]Y`8YhU]`g.`6YgcbXYfg
ghUf`_j YfhfYhYb`g]bX`X]Y`6Ui]bj Ygh]h]cbYb`ja` `6YfY]W`XYf`:]bUbniž
J Yfg]W Yfi b[g!`i bX`l bhYfbY`a YbgX]YbghY]ghi b[Yb`a]h
ja a Yf\]b`(` ž) `A]`]UfXYb`9i fc`"5i W`XUg`; fi bXghØW_g!`i bX

K c\bi b[gk YgYb'gd]Y`h'Y]bY`ni bY\`a YbX`k]W`h][Y`F c`Y"
K Y]hYf\]b`ZcggYb`%ž, `A]`]UfXYb`9i fc`]b`ÒZYbh`]W`Y`i bX`gcbgh][Y
8]Ybgh`Y]ghi b[Ybž`gck]Y`]b`X]Y`6YfY]W`Y`9fn]Y\`i b[`i bX
; Ygi bX\Y]h`8]Y`ϕj Ygh]h]cbYb`]b`bYi Y`5i gfØghi b[Yb`i bX
gcbgh][Y`5b`U[Ybž`k]Y`A UgW]bYb`i bX` : U\fnYi [Yž`VY`]YZYb`g]W`
Ui Z+ž(`A]`]UfXYb`9i fc"

F ØW_ [Àb [Y`]b`VYgh]a` a` hYb`GY`_hcfYb`

Hfchn`XYf`dcg]h]j Yb` ; YgUa` hYbhk]W_`i b[`[]Vh`Yg`YXcW`Ui W`@]W`h
i bX`GW`UhhYb`"8]Y`9bhk]W_`i b[`XYf`ϕj Ygh]h]cbYb`nY][hž`XUgg
GUW`gYb!5b`U`h]a` `Vi bXYgk Y]hYb`J Yf[`Y]W` \]bhYf`XYf`8 mbUa]_
ni fØW_`V]YV`"5i Z@UbXYgYVYbY`gh]Y[Yb`X]Y`ϕj Ygh]h]cbYb`]b`bYi Y
5b`U[Yb`i a` - ž` i` žk`À\fybX`]b`gdYn]Z]gW`Yb`GY`_hcfYb`F ØW_ [Àb [Y
ni `j YfnY]W`bYb`k UfYb`.

- <UbXY`ž`J Yf`_Y\`f`i bX`@U[YfY]ž; Ugh[Yk YfVYž`ϕZcfa` Uh]cb`
i bX`?ca` a` i b]_Uh]cb`.!%%ž+`i` "
- ^ ZZYbh`]W`Y`8]Ybgh`Y]ghi b[Ybž`9fn]Y\`i b[`i bX`; Ygi bX\Y]h`
!&ž+`i` "
- J YfUfVY]hYbXYg; Yk YfVY`.!%\$ž%`i` "

6Ui` \Ui` dh[Yk YfVY`]a` :` c`_i` g`

8 Ug`6Ui` \Ui` dh[Yk YfVY`nY][h`g]W` `YXcW` `fYg`]Ybh`"@Ui` h`Y]bYa`
6Yf]W`h]j cb`a` **YYh]b[dc]bh!a` U[XYVi` f["XY`gUb`_`XUg`
ϕj Ygh]h]cbgj`c`i` a` Yb`]b`X]YgYa` `GY`_hcf`i` a` ` ž&`i` `]a` `J Yf[`Y]W`
ni` a` `J cf`U\`fž`XcW` `Y]b[`YbUi` Yf`6`]W_`Ui` Z`X]Y`NU\`Yb`nY][h`
Yfa` i` h][YbXY`HfYbXg`"6YgcbXYfg`\Yf]`cfni` \YVYb`]gh`XYf`
' , ž+!dfcnYbh][Y`5bgh]Y[`XYf`ϕj Ygh]h]cbYb`]b` ; YV`Ai` XY`i` bX`
; fi` bXghØW_`Y`" `a` `GhfU`» YbVUi` `k` i` fXYb`&, ž&`A]`]cbYb`9i` fc`
]bj` Ygh]Yfhž`k` Ug`Y]bYa` `Ni` k` UW`g`j` cb`%-` ž(`i` `Ybhgd]f]W`h`i` bX`XUa`]h`
Yhk`U` ` \$`i` `XYg[` YgUa` hYb`ϕj Ygh]h]cbgj`c`i` a` Ybg`]a`
6Ui` \Ui` dh[Yk YfVY`Ui` ga` UW`h`"**

`a` `@UbX`_fY]g`< Ufn`j` YfnY]W`bYhY`a` Ub`X]Y` \ØW`ghY`
6fi` hhcUb`U[Y]bj` Ygh]h]cb`]a` `6Ui` \Ui` dh[Yk YfVY`a`]h`%)` ž` `A]`]cbYb`
9i` fcž`k`À\fybX`8YggUi`!Fc`»`Ui` `a`]h`YX][`]W` `%ž*` `A]`]cbYb`9i` fc`

Ua '9bXY'XYf'@]ghY'ghY\h"Ni XYa 'j YfVi W'hY'XUg'5i gVUi [Yk YfVYž
 n"6"6Ui]bghU`Uh]cbYbž'YVYbZU`g'dcg]hj Y'9bhk]W_`i b[Yb'a]h
 Y]bYa '5bgh]Y['i a ' ž&i "

8]Y'Ni _i bZh'a '6`]W_

Ni gUa a YbZUggYbX`Äggh'g]W`gU[Ybž'XUgg'GUW`gYb!5b\U`h'hfc hn
 Y]b][Yf'F ØW_gW`Ä[Y'a ' ðj Ygh]h]cbgVYfY]W`]bg[YgUa h'Ui Z'Y]bYa
 gc`]XYb'K Y[']gh'A]h'Y]bYa ' _UfYb': c_i g'Ui Z'bYi Y'6Ui dfc`Y_hY
 i bX`Y]bYf'j]Y'j YfgdfYW`YbXYb'9bhk]W_`i b['ja '5i gVUi [Yk YfVY
 k]fX`Yg'gdUbbYbX'gY]b'ni `VYcVUW`hYbž'k Y`W`Y`HfYbXg'g]W`]b`XYb
 _ca a YbXYb`š\`fYb`Ybhk]W_Y`b`k YfXYb"9g`V`Y]Vh'ni `cZZYbž'XUgg
 X]Y`[i hYb'5bgÄhnY`]b`XYf' ðj Ygh]h]cbg`UbXgW`UZh'k Y]hYf'[YZØfXYfh
 k YfXYb`i bX`GUW`gYb!5b\U`h'Ui W`]b`Ni _i bZh'UhhfU_h]j `ZØf
 ðj Yghc`fYb`V`Y]Vh"

8 YhU]`g	
C fh	GUW`gYb!5b\U`hž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ca dU_h"a YX]U • k k k "a YYh]b[dc]bh! a U[XYVi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh