

@U`]gU`A UbcVU`. '8]Y` ; `Ua ci f!K Y`hj cb
6@5 7? D=B ? g`Gi dYfghUf`Ybh\Ø`h°

@U`]gU`A UbcVU`žVY_Ubbh`U`g`@]gU`j cb`6`UW`d]b`ž]gh`&\$&) `U`g
?!Dcd!`=_cbY`i bX`YfZc`[fY]WXY`I bhYfbY`a Yf]b`]a `: c_i`g"



GYci `ž`GØX`_cfYU`!`5a` `&- "A U] &\$&) `]gh`X]Y` &, !`Å`\\f][Y`@U`]gU
A UbcVU`ž`VYggYf`VY_Ubbh`U`g`@]gU`j cb`6@5 7? D=B ? ž`Y]bY`XYf
Y]bZi` ggfY]W`ghYb`DYfgØb`]W`_Y]hYb`XYf`[`cVU`Yb
I bhYf`U`hi b[g]bXi`ghf]Y`"5`g`A`]h[`]YX`XYf`YfZc`[fY]WXYb`?!Dcd!
; fi`ddY`6@5 7? D=B ? `\\Uh`g]Y`g]W`U`g`[`cVU`Yf`Gi`dYfghUf`YhUV`]Yfh
i bX`[Yb]Y`»h`\\c`\\Yg`5bgY`\\Yb`"8]Y` ; fi`ddY`[`]h`U`g`X]Y
YfZc`[fY]W`ghY`?!Dcd!; fi`ddY`]b`XYf`A`i`g]_[YgW]W`hY`ž`k`Ug`XYb
Ybcfa`Yb`9]bZi`gg]j`cb`?!Dcd`Ui`ZX]Y`gØX`_cfYUb]gWXY`i`bX
]bhYfbUh]cbU`Y`A`i`g]_gnYbY`j`YfXY`i`h]W`h`"6@5 7? D=B ? `k`i`fXY`&\$%*
j`cb`M` `9bhYfhU]ba`Ybh`[Y[fØbXYhi`bX`\\Uh`gY]hXYa` `a`U»[YV`]W
ni`f`Dcdi`\\Uf]h`Å`h`XYg`?!Dcd`VY][YhfU[Ybž`XYf`X]Y`gØX`_cfYUb]gWXY
A`i`g]_]bXi`ghf]Y`Ui`ZY]b`]bhYfbUh]cbU`Yg`B]j`YUi` `[Y`\\cVYb`\\Uh`ž`k`]Y`
GhUh]ghU`VYf]W`hY`h"

@]gUž'X]Y'a]h'%('Ŧ\fyb'U''Y]b'j cb'H\U]'UbX'bUW'GØX_cfYU'nc[ž
\Uh'g]W'k'À\fybX']\fyf'ZØbZ'À\f][Yb'5i'gV]'Xi b[']'b'; YgUb[ž'F Ud
i bX'HUbn'VY]'M '9bhYfhU]ba Ybh'VYa Yf_Ybgk Yfh'Ybhk]W_Y'h" Æf
BYh'hcj Yfa Ò[Yb'k]fX'ZØf'&\$&) 'Ui Z'fi bX'&) 'A]''cbYb'! G!8c''Uf
[YgW'Àh'ž'k cVY]'H\Y'A i g]W9ggYbh]U'g '\Yfj c f\YVhž'XUgg'g]Y
gck c\''Xi fW' 'A i g]_j Yf_Ài ZY'U'g'Ui W'Xi fW' nU\ 'fY]WY
A Uf_YbdUf'hbYfgW'UZhYbž'XUfi bhYf'a]h'@ l i ga Uf_Yb'k]Y'@ci]g
J i]h'cb' i bX'6i ' [Uf]ž'VYhf'ÀW'h]W'Y'9]bbU\ a Yb'Yfn]Y'h" ÆfY
'i l i f]ÒgY'5i hcgUa a 'i b[ž'X]Y'Y]bYb'K Yfhj cb'Yhk U'%ž) 'A]''cbYb
9i fc'\Uh'i bX': U\fnYi [Y'k]Y'Y]bYb'F c''g!F cmW'ž'Y]bYb
@Ja Vcf[\]b]'i bX'Y]bYb': YffUf]'i a ZUgghž'gh'YVYbZU''g
VYa Yf_Ybgk Yfh"

9]bbU\ a Yei Y''Yb' i bX' ? Uff]YfYgW' f]hhY

Ŧ'XYb''Yh'Yb'Ŧ\fyb'\Uh'@]gU'g][b]Z'_UbhY'9]bbU\ a Yb'Ui g
j YfgW]YXYbYb'E i Y''Yb' [YbYf]Yfh"8]Y'9]bbU\ a Yb'j cb
6@57?D=B? 'ghUa a Yb'b]W'h'bi f'Ui g'?cbnYfh'ci fbYYbž'gcbXYfb
Ui W'Ui g'A i g]_j Yf_Ài ZYb' i bX'A YfW'UbX]gY!J Yf_Ài ZYb"8]Y'6cfb
D]b'_K c f'X'Hci f'f&\$&&!&\$&' Ł'Yfn]Y'hY'ØVYf'&* \$'A]''cbYb'! G!
8c''Uf'i bX'nÀ\ 'h'ni 'XYb' i a gU'h'gh'Àf_ghYb'Hci fYb'Y]bYg
k Y]V]W'Yb'? ØbghYfg" Æf'Gc'c!8YVØhU'Vi a ' @U]gU ž'XUg'&\$&%
j YfÒZYbh]W'h'k i fXYž'YffY]W'hY'YVYbZU''g' [fc» Y'9fZc'[Y'i bX''ØghY
]bhYfbUh]cbU'Y'<]hg'k]Y' A cbYm'Ui g"8]YgY'9fZc'[Y'g]bX'HY]'XYg
D\Àbca Ybgž'XUg'X]Y'?!Dcd!ŦXi ghf]Y'k Y'hk Y]h'dcdi 'Àf'[Ya UW'h
\Uh"

GY]h']\fYa ' ? Uff]YfYVY[]bb'\Uh'@]gU'Ui W'U'g'A Uf_YbVchgW'UZhYf]b
ZØf'j YfgW]YXYbY'dfYgh[Yhf'ÀW'h][Y'A Uf_Yb': i » [YZUggh'i bX'k]fX
U'g'A cXY]_cbY'Ub[YgY\Yb"G]Y'\Uh']\fy'Y][YbY'A UbU[Ya YbhZ]fa U
@@CI 8' [Y[fØbXYhž'i a 'a Y\ f'?cbhfc''Y'ØVYf']\fy'Dfc'Y_hY'i bX
; YgW'ÀZh'ghfUhY[]Yb'ni 'Yf'Ub[Yb" ÆfY'Ŧj Ygh]h]cbYb']b
æ a cV]'Ybž'XUfi bhYf'Y]b'' ž-) 'A]''cbYb'! G!8c''Uf'hYi fYg
5bk YgYb']b'6Yj Yf'm'<]'g'i bX'Y]b') ž&'A]''cbYb'! G!8c''Uf'hYi fYg
8i d'YI ']b'GYci 'ž'nY][Yb']\fyb' i bhYfbY\ a Yf]gW'Yb'; Y]gh"

Ni _i bZh'gUi gV`]W_Y

a` \f'&\$&) `d`Ubh`@]gU`nU\`fY]W\Y`gdUbbYbXY`Dfc`Y`hY" `BYVYb
 Y]bYa`bYi`Yb`5`Vi`a`i`bX`Y]bYf`K`Y`h!Hci`fbYY`a`]h`6@57?`D=B?`k`]fX
 g]Y`]\f`8YV0h]b`XYf`Xf]hhYb`GhUZZY`XYf`BYhZ]I`!GYf]Y`H\Y`K` \]hY
 @chi`g`i`[`YVYb" `DfcXi`nYbh`A`_]Y`K` \]hY`VYgW\`fY]Vh`g]Y`U`g`Y]bY
 A`]gW\i`b[`Ui`g`HUmc`f`Gk`]Zhi`bX`@UXm`8`]UbU`z`k`Ug`@]gUg`9]bZi`gg
 i`bX`5bn]Y\i`b[`g_fUZh`U`g`?`0bgh`Yf]b`i`bhYfghfY]W\h" `Hfchn`] \fYg
 Fi` \a`g`VYgW\`fY]Vh`g]W\`@]gU`gY`Vgh`U`g`bcfa`U`Y`DYfgcbz`X]Y`[`YfbY
 NY]h`a`]h`]\fYb`?`UhnYb`j`YfVf]b[`hi`bX`U`h`A[`]W\Y`5_h]j`]h`hYb
 [`Yb]Y`»`h"

A`]h`%\$*`A`]`cbYb`i`c`ck`Yfb`Ui`Z`bghU[`fUa`i`]gh`g]Y`b]W\h`bi`f`Y]bY
 a`i`g[_`U`]gW\Y` ;`f0»`Yz`gcbXYfb`Ui`W\`Y]bY`VYXYi`hYbXY`i`:]`[`i`f`]b`XYb
 gcn]U`Yb`A`YX]Yb" `8]Y`Dcdi`Uf]h`h`j`cb`?!Dcd`i`bX`@]gUg`]bX]j`]Xi`Y`Y
 9fZc`[`Y`gd]Y[`Y`b`Y]bYb`VYa`Yf`_Yb`gk`YfhYb`K`UbXY`]b`XYf`[`cVU`Yb
 A`i`g[_`UbXgW\UZh`k`]XYfz`XYf`XUg`b`hYfYggY`Ub`g0X`_cfYUb]gW\Yf
 Dcd`_i`h`i`fz`Ui`W\`VY`_Ubbh`U`g` <U`mi`z`k`Y]hYf`ghY][`Yfh"

8YhU]`g	
C`fh	GYci`z`G0X`_cfYU
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"[`U`U"XY • h`Y`a`i`g]W\ggYb]U`g"W`a • k`k`k`"ghUh]ghU"W`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b!U[`bYh