

6]VY`i bX`F Y]b_UfbUh]cb. ; `Ui VYb`k]f`Ub
Y]bY`nk Y]hY`7\UbW`]a `@YVYb3

C`j Yf`Jb]W`X]g_i h]Yfh`X]Y`@\fY`XYf`F Y]b_UfbUh]cb`]b`XYf
6]VY`i bX`XYfYb`_i`hi`fY`Y`5i`gk`]f_i`b[`Yb`Ua`" `"' † b] ' &\$&)"

D\`][dd]bYbž`D\`][dd]bYb`!`C`j Yf`Jb]W`ž`Y]b
=bj Ygh[Uh]j`ci`fbU`]gh`i`bX`5i`hc`fž`\Uh`]b`gY]bYa`6i`W`8`Ug`c`ZYbY
;`Y\Y]a`b]g`X]Y`dfcj`c_UbhY`H\YgY`Ui`Z[`YghY`hž`XUgg`X]Y`6]VY`X]Y
@\fY`XYf`F Y]b_UfbUh]cb`Ybh`A`h`8]YgY`5i`ZUggi`b[`_`ObbhY`j`]Y`Y
A`YbgW`Yb`ØVYffUgW`Ybž`XU`F Y]b_UfbUh]cb`]b`XYf`W`f]gh`]W`Yb
@\fY`hfUX]h]cbY`UV[`Y`Y\`bh`k`]fX`" `Jb]W`VYn]Y\`h]g]W`]b`gY]bYf
5f[`i`a`YbhUh]cb`Ui`ZXUg`K`Yf`_`a`@]W`hY`XYf`K`U\`f\Y]h`j`cb
5VXfi`g\]bž`XUg`X]Y`K`]YXYf[`YVi`fh`U`g`nYbhfU`Yg`9`Ya`Ybh
dfcdU[`]Yfh`9f`i`bhYfgi`W`h`X]Y`D`Ui`g]V`]h`A`h`X]YgYf`,`VYfnYi`[`i`b[
i`bX`j`Yfk`Y]gh`Ui`Z`k`]ggYbgW`UZh`]W`Y`9f`_Yb`b`hb]ggYž`]bgVYgc`b`XYfY
X]Y`:`c`fg`W`i`b[`Yb`j`cb`D`fc`ZY`ggc`f`Jb`G`hYj`Ybgcbž`XYf`Ub`XYf
l`b]j`Yfg]h`A`h`j`]f[`]b]U`h`A`h`[`]gh`" `G`hYj`Ybgcb`\`Uh`n`U\`fY]W`Y`?]`b`XYf
i`bhYfgi`W`hž`X]Y`g]W`Ub`ZfØ`YfY`@YVYb`Yf]bbYfhYbž`i`bX`gY]bY
9f[`YVb]ggY`Y`Y`Yb`b`U\`Yž`XUgg`Yg`Yfbgh`UZhY`<`]bk`Y]gY`Ui`Z
F]Y]b_UfbUh]cb`[`]Vhž`X]Y`b]W`h`][`bc`f]Yfh`k`YfXYb`gc`h`Yb"

6YgcbXYfg`Ui`ZÄ`][`g]bX`6Yf]W`hY`Ui`g`H\U]`UbXž`]b`XYbYb`?`]b`XYf
a`]h`A`i`h`hYfa`U`Yb`[`YV`c`f`Yb`k`i`f`X`Ybž`X]Y`[`Yb`Ui`X`c`f`h`]Y`[`Ybž`k`c
j`Yfg`h`c`f`VYbY`D`Yfg`c`b`Yb`]b`]\`f`Ya`ZfØ`YfYb`@YVYb`a`Uf`_Yfh`k`UfYb`"
Jb]W`df`ÄgYbh]Yfh`ni`XYa`6Y]gd]Y`Y`j`cb`?`]b`XYfbž`X]Y`df`Än]gY
8YhU]g`ØVYf`\`f`j`c`f\`Yf][`Yg`@YVYb`_Yb`b`Ybž`k`Ug`X]Y`8]g_i`gg]cb
i`a`X]Y`K`]YXYf[`YVi`fh`k`Y]hYf`Ub\`Y]nh`8Yf`x`i`fbU`]gh`_f]h]g]Yfh
gW`Uf`Zž`XUgg`X]Y`@\fY`XYf`K`]YXYf[`YVi`fh`Ui`g`XYa`W`f]gh`]W`Yb
;`Ui`VYb`YbhZYfb`h`k`i`f`XY`" `9f`]gh`ØVYfnYi`[`hž`XUgg`Y]b`6Yk`i`gg`hY]b
ØVYf`K`]YXYf[`YVi`fh`i`bX`?`Ufa`U`XUg`J`Yf\`U`h`Yb`XYf`A`YbgW`Yb`Ui`Z
dcg]h]j`Y`K`Y]gY`VYY]bZi`ggYb`_`ObbhY"

F Y]b_UfbUh]cb`j Yfgi g`7\ f]ghYbhi a

8]Y`8]g_i gg]cb`ØVYf`F Y]b_UfbUh]cb`j]gh`b]W`h`bi`f`d`\]`cgcd\]gW`ž
gcbXYfb`Ui`W`h]YZ`]b`XYf`fY`][`]ØgYb` , VYfnYi` [i b[`j Yfk` i fnY`h"@Ui`h
; **chE i Ygh]cbg`**VYXYi`hYh`F Y]b_UfbUh]cb`k`Øfh]W`k`j]YXYf
j Yf_ØfdYfb`i`bX`VYn]Y`h]g]W`Ui`ZX]Y`K`j]YXYf[YVi`fh`Y]bYf`GYY`Y`]b
Y]bYa`bYi`Yb`?ØfdYf`8]YgY`≠XY`k`]fX`j`cb`j`j]Y`Yb`fY`][`]ØgYb`i`bX
d\]`cgcd\]gW`Yb`GmghYa`Yb`i`bhYfgh`Øhnh`ž`k`À`fYbX`g]Y`g]W`]b`XYf
`ØX]gW`!W`f]gh]W`Yb`HfUX]h]cb`U`g`i`bV]V`]gW`Yfk`Y]gh`8]Y`6]VY`
Yfk`À`b`ž`XUgg`A`YbgW`Yb`Y]ba`U`ghYfVYb`i`bX`XUbb`j`cf` ; Yf]W`h
ghY`Yb`fk`YVf`ÄYf`-`ž&+Ł`ž`k`Ug`XYa` ; `Ui`VYb`Ub`F Y]b_UfbUh]cb
k`j]XYfgdf]W`h`

8Yf` ; `Ui`VYž`XUgg`Y]bY`GYY`Y`bUW`XYa`HcX`]b`Y]bYb`bYi`Yb
?ØfdYf`ni`fØW`_Y`fhž`ghY`h]a`?`cbhfUgh`ni`XYb`i`i`bXUa`YbhYb`XYg
7\ f]ghYbhi`a`g`8]Yg`k`]fX`Xi`fW`6]VY`ghY`Yb`k`j]Y`@`_Ug`&`ž(`
i`bhYfa`Ui`Yfhž]b`XYf`≠gi`g`XYa`j]YfVfYW`Yf`Ua`?`fYi`n`j`Yfg]W`Yfhž
XUgg`Yf` \Yi`hY`a`]h`a`]f`]a`DUfUX]Yg`gY]b`k`YfXYž`k`Ug`_Y]bY
A`Ø[`]W`_Y]h`Y]bYf`K`j]YXYf[YVi`fh`cXYf`Y]bYf`nk`Y]hYb`7\UbW
]a`d`n]Yfh`5i`W`]b`A`Uhh`Ài`g`&)`ž(`*`k`]fX`_`Uf`nk`]gW`Yb`XYa
Yk`][`Yb`@YVYb`ZØf` ; `Ài`V][`Y`i`bX`XYf`Yk`][`Yb`GhfUZY`ZØf`i`b[`Ài`V][`Y
i`bhYfgW`j]YXYb`"

8]Y`F Y`Yj`Ubn`XYf`F Y]b_UfbUh]cb`]b`UbXYfYb ? i`hi`fYb`

K`À`fYbX`XYf` ; `Ui`VY`Ub`F Y]b_UfbUh]cb`]b`XYf`W`f]gh]W`Yb
H`Yc`c` [j]Y`UV[Y`Y`b`h`k`]fXž`]gh`Yf`]b`]bX]gW`Yb`F Y`][`]cbYb`k`j]Y`XYa
<]bXi`]ga`i`gž`G]_`]ga`i`g`i`bX`≠]b]ga`i`g`j`cb`nYbhfU`Yf`6YXYi`hi`b[`
8]YgY` ; `Ui`VYb`gf]W`hi`b[`Yb`ZØfXYfb`X]Y`≠XYž`XUgg`GYY`Yb`]b
bYi`Yb` : cfa`Yb`k`j]YXYf[YVcfYb`k`YfXYbž`i`bUV`Àb[][`XUj`cbž`cV`Yg
g]W`i`a`A`YbgW`Yb`cXYf`H]YfY` \UbXY`h`8Ug`?`cbnYdh`XYf
gYY`]gW`Yb`9b`hk`]W`i`b[`i`bX`XYf`Yk`][`Yb`BUh`i`f`XYf`GYY`Y`]gh`XUVY]
[fi`bX`Y[YbX`i`bX`]gh]b`j`j]Y`Yb`a`cXYfbYb`6Yk`Y[i`b[`Yb`k`j]Y`XYa
BYk`5[Y`ni`Z]bXYb`"

5VgW`j]Y`»`YbX`Àggh`g]W`gU[Ybž`XUgg`X]Y`8]g_i gg]cb`ØVYf`

F Y]b_UfbUh]cb`b]W h`bi f`h\Yc`c []gW ž`gcbXYfb`Ui W `i `hi fY``
j]Y`ZÀ`h][`]gh`'đb]W g`5b_`U[Y`[Y[Yb`X]Y`I bhYfXfØW_i b[`X]YgYf
@Y\ fY`]bbYf\U`V`XYg`7`f]ghYbhi a g`fY[h`ni a `BUW`XYb_Yb`Ub`i bX
_ÒbbhY`]b`Ni _i bZh`Y]bY`VfY]hYfY`8YVUhhY`nk]gW`Yb`j`YfgW`]YXYbYb
; `Ui VYbgf]W`hi b[Yb`i bX`d\`]cgc d\]gW`Yb`GhfÒa i b[Yb`Ui g`ÒgYb"
K Y]hYfY`đZcfa Uh]cbYb`ni `X]YgYa `H\Ya U`g]bX`Ui W `]b`]; ma !
< UfhVYf[`j`YfZØ[VUf"

| | |
|-----------|--|
| 8YhU]`g | |
| J c fZU`` | Gcbgh][Yg |
| C fh | D\`]dd]bYbž`D\`]dd]bYb |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "WŁa dUWh!cb`]bY"XY • k k k "[chei Ygh]cbg"cf[• UfW`j] "[ma !\UfhVYf["UWUh |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh