

8 ]Y ' J ]hhY . ' 8 Ug ' gWk ]a a YbXY ' 8 cfZ  
nk ]gW Yb ' F Ø [ Yb ' i bX ' < ]XXYbgYY °

8 ]Y ' : Å \ fY ' J ]hhY ' j YfV ]bXYh' F Ø [ Yb ' i bX ' < ]XXYbgYY ž  
hfUbgdcfh]Yfh ; ØhYf' i bX ' DUggU [ ]YfY ' i bX ' \ Uh' Y ]bY ' VYk Y [ hY  
; YgW ]W hY "



< ]XXYbgYY ž ' 8 Yi hgW ' UbX ' ! ' 8 ]Y ' J ]hhY ' ]gh' Y ]bY ' Y ]bn [ ] Ufh [ ] Y  
: Å \ fY ž X ]Y ' X ]Y ' ħ gY ' < ]XXYbgYY ' a ]h' k ]W h [ ] Yb ' J Yfgcf [ i b [ g [ ØhYfb  
j Yfgcf [ h' i bX ' X ]Y ' Y ]bn [ ] Y ' J YfV ]bXi b [ ' ni f' B UW VUf ]bgY ' F Ø [ Yb  
gW UZž " ; YVUi h' k i fXY ' XUg ' GW ]ZZ ]a ' ħ \ f' % - \* , ' ]b ' < i gi a ' i bX ' k Uf  
i fgdfØb [ ' ]W ' U ' g ' A G ' 5a fi a ' ' ]a ' 9 ]bgUhn ž VYj cf ' Yg ' % - - & ' ni f  
K Y ] » Yb : ' chY ' k YW gY ' hY ž i a ' Ui Z' XYf ' < ]XXYbgYY ! @ ]Y ' ni ' ZU \ fYb "  
5i Z [ fi bX ' gY ]bYf ' a Uf \_ UbhYb : cfa ' k i fXY ' X ]Y : Å \ fY ' ni bÅW gh' U ' g  
6Ø [ Y ' Y ]gYb ' j Yfgdc hY h ž XcW ' ] \ fY ' d fU \_ h ]gW Yb : Å \ [ ] \_ Y ]hYb  
 \ UVYb ' g ]W ' ØVYf ' X ]Y ' ħ \ fY ' VYk Å \ fh ' A ]h' Y ]bYf ' ? UdUn ]hÅh j cb ' ( , \$  
DUggU [ ]YfYb ' i bX ' XYf : Å \ [ ] \_ Y ]h ž [ fc » Y : ØhYf ' gck ]Y ' A UgW ]bYb ' ni  
hfUbgdcfh]YfYb ž ]gh' g ]Y ' i bj Yfn ]W hVUf ' ZØf ' X ]Y ' ħ gY "

8 ]Y ' J ]hhY ' ZÅ \ fh' hÅ [ ' ]W ' i bX ' hfUbgdcfh]Yfh' Y ]bY ' J ]Y ' nU \ ' j cb

; ØhYfbž'XUfi bhYf'@YVYbga ]hhY`ž'6Ui a UhYf]U`Yb'gck ]Y'Dcghi bX  
A Ø`"5i W`GWUZ\YfXYb`UVYb'D`Uhn'Ub'6cfX": Øf'XYb'YZZ]n]YbhYb  
l a [ Ub[ 'a ]h'XYf'@UXi b[ 'gcf[ h'Y]b`\_Y]bYf'HfU\_hcfž'XYf'Ui Z'XYa  
GW`ZZ'ghUh]cb]Yfh'gh"8]Y'j ]Yf\_ÖdZ[ Y'6YgUlni b[ 'YVh'i bX'UfVY]hYh  
gYW'g'HU[ Y'Ua 'GhØW`Ui Z'XYf': Ä\fy'i bX'\Uh'cZh`Ub[ Y  
5fVY]hgnY]hYbž'X]Y`VYfY]hg'i a ') 'l \f'a cf[ Ybg'VY[ ]bbYb"8]Y  
GW`UZa Ö[ `]W`\_Y]hYb`VYghY\Yb'Ui g'ZYbghYf'cgYb'?U'ØhYbž'ni XYa  
[ ]Vh'Yg'Y]bY`\_Y]bY'6cfX\_ØW`Y`ZØf'X]Y'hÄ[ `]W`Yb'A U\`nY]hYb"8]YgY  
: cfa 'XYf'5fVY]h'i bX'XYg'@YVYb'g'Ui Z'XYa 'K UggYf'gh`Ui h`j n"XY  
[ YdfÄ[ hj cb`Y]bYf'VYgcbXYfYb'F ci h]bY'i bX'?Ua YfUXgW`UZh"

## 8 Ug'@YVYb'Ui Z'XYf': Ä\fy

8]Y'DYbX'Yfž'X]Y`X]Y' J]hhY`'bi hnYbž'g]bX'Y]bY'j ]Y`gY]h[ Y'; fi ddYž  
ni 'XYf'A U'Yfž'6Ui UfVY]hYf'i bX'Di hnZfUi Yb'[ Y\ÖfYb"J]Y`Y  
<]XXYbgYfY'?]bXYf'bi hnYb'X]Y': Ä\fyž'i a`Ub']\fy'a`gW`i`ZfY]Ya  
HU[ ': fy]nY]hU\_hj ]hÄhYb'Ui Z'FØ[ Yb'cXYf']b'GhfU'gi bX  
bUW`ni [ Y\Yb"5b'U<Y]ha Ø`Yfž'Y]bY`@Y\fyf]b'Ui Z<]XXYbgYfYž'\Uh  
]\f'Y][ YbYg'6i W`ØVYf'X]Y': Ä\fy'i bX']\fy'6YXYi hi b[ 'ZØf'X]Y  
; Ya Y]bXY'j YfÖZYb'h]W`h"Æ']\fy'a`K Yf\_ž'XUg']a`9][ Ybj Yf'U[  
YfgW`Y]bYb']ghž'Xc\_i a Ybh]Yfh'g]Y`Y]b`J\f`Ub[ 'XYb'5`hU[ 'XYf  
6YgUlni b[ 'Ui Z'ZØbZ'hÄ[ `]W`Yb': U\fhYb'nk ]gW`Yb'XYb'VY]XYb  
ÆgY'b"8 Ug'6i W`V]YhYh'bVYVb'\]ghcf]gW`Yb'5i ZbU\`a Yb'Ui W`  
9]bV`]W`\_Y]b'XUg'Ni gUa`a Yb`YVYb'j YfgW`Y]XYbYf'6Yfi Zg[ fi ddYb  
Ui Z'XYf': Ä\fy'i bX'nY][ h'A YbgW`Yb'VY]'XYf'5fVY]h"

8 Ug'6i W`\_Ubb']a`c`\_U`Yb'6i W`\UbXY`Ui Z'FØ[ Ybž'<]XXYbgYfY  
i bX']b'GhfU'gi bX'gck ]Y`X]fY\_h'VY]'5b'U<Y]ha Ø`Yf'i bhYf'  
**Ub'U\Y]ha i Y`Yf4 k YV"XY`VYghY`h'k YfXYb"8]Y'5i hcf]b**  
j Yfa ]hhY'h'Y]bY'5ha cgd\Äfy'XYf'A Y'UbW`c']Y'i bX'K ØfX][ i b[ 'ZØf  
X]Y'A YbgW`Ybž'X]Y`XUg' GmghYa`Ua`@Ui ZYb'\U'hYb"

## K Ufhi b[ 'i bX'< YfUi gZcfXYfi b[ Yb

Æ'XYf'K YfZh'k ]fX'X]Y' J]hhY`'Y]b'A U`Ä\f']W`ZØf'j ]Yf'V]g'ZØbZ  
K cW`Yb'[ Yk UfhYhž'k Ä\fybX'nk Y]UbXYfY'GW`]ZZY'XYb'6Yhf]YV  
ØVYfbY\`a Yb"8]YgY'5i gZU`nY]hYb'g]bX'bc'hk YbX][ ž'i a`X]Y  
k ]W`h][ Y`F`c`Yž'X]Y`X]Y': Ä\fy]b'XYf'J Yf!'i bX'9bhgcf[ i b[ 'XYf'ÆgY`

gd]Y`hž`k Y]hYf\]b`ni` [ Yk Å\`f`Y]ghYb" `Hfc`hn`XYf`fcVi` ghYb`6Ui`k Y]gY  
 nY][`h`g]W\`XUg`GW\]Z`YXcW\`Ui`W\`U`g`k`]bXUbZÀ``][`ž`]bgVYgcbXYfY  
 i`bhYf`Yi`hfYa`Yb`K`YhhYfVYX]b[`i`b[`Yb`k`]Y`Ghi`fa`cXYf`ghUf\_Ya  
 K`]bhYf"

: Øf`k Y]hYfY` ðZcfa`Uh]cbYb`ØVYf`X]Y`F`ci`hYb`i`bX`8]Ybgh`Y]ghi`b[`Yb  
 XYf`i`Å\`fY`\_ØbbYb`i`ðhYfYgg]YfhY`X]Y`K`YVgY]hY`

**c ghgYYZUY`fYb`"WŁa`** `VYgi`W\`Yb" `8]Y` J`]hY` `V`Y]Vh`Y]b`Gma`Vc`  
 ZØf`X]Y`J`YfV]bXi`b[`nk`]gW\`Yb`<]XXYbgY`Y`i`bX`F`Ø[`Ybž`i`bYf`Àgg`]W\`  
 ZØf`X]Y`6Yk`c\`bYf`i`bX`]`fY`i`;`ÀghY"

8YhU]`g	
Cfh	<]XXYbgY`Y`ž`8Yi`hgW\`UbX
EiY`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "fi Y[ Yb!U_hi Y``"XY</li> <li>• c ghgYYZUY`fYb`"WŁa`</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh